

Administrative Issues	Hiring/Due Process	Benefits/Pay	Campus Comfort
* problems with checks	* MSTA hiring process unfair	* adjuncts need	* not enough parking
* limited professional development	* we need more MSTAs	health insurance!	* parking should be free!
* difficulty obtaining supplies and te	* evaluation process unfair	* adjuncts want	* libraries not open on
* poor communication	* disgruntled students can sabotage evaluation	soc. security ben.	some campuses
* continuous reorganization!!	* adjuncts should be evaluated every 3 yrs.	* pay parity!!	* travel/conf. money
* unrealistic scheduling	* too few IA's; posting irregular	* combine retirement	* mileage for teaching
* poor mentoring of adjuncts	* update highest priority to hire date	w/ previous state emp.	at multiple campuses
* mentor should be on same campus	need to know status during hiring process	* Roth IRA conversion	* office space too small
* unreliable class rolls	* temporary full time positions not advertised	* ACC should contribute	* need name tags
* no one returns calls	*loyalty and longevity don't count	more to retirement	* teaching at multiple
* Datatel problems	* prejudice on hiring committees	* pay for sick leave	campuses is difficult
* too much bureaucracy	* unequity amongst task forces		yet often avoidable
* administration needs to be more	* adjunct positions should lead to full-time		
concerned with faculty and students	No due process for adjuncts!		
* no faculty development options	* more permanence and job stability		
* students treated poorly			
by some administrators and clerks			
* AFA should have ombudsman			
* AFA doesn't always represent all adjuncts			
* Task Forces that are working well			
should share with others			
* union wants recognition			
<b>** Results of survey conducted by AFA campus representatives during the month of October. The issues</b>			

*were discussed and categorized at a special meeting of the executive council on October 27, 2000.*