

AGENDA ITEM 8546

January 12, 2009

SUBJECT: Approval of Legal Fees

RECOMMENDATION:

That the Board of Trustees approve the amount of \$4,700.00 to be paid to an attorney for settlement of a lawsuit.

RELATED BOARD POLICY OR PLANNING PRIORITY:

This item is consistent with the Board Policy C-7, Legal Counsel.

RATIONALE:

In November 2008, ACC received a demand letter regarding a lawsuit filed by two former ACC Police Officers. The demand was for payment of vacation/accrued leave while these employees were on administrative leave pending a criminal investigation. The College does not have a policy regarding accrual of vacation leave while on administrative leave; therefore, the College agreed to pay these two employees backpay for the vacation leave that should have accrued during their administrative leave.

ACC's legal counsel negotiated a settlement of the lawsuit that includes payment of attorney fees. The Administration recommends payment of the attorney fees to settle this lawsuit.

BUDGETARY CONSIDERATION:

The settlement amount for attorney fees is \$4,700.00.

RESOURCE PERSONNEL

Gerry Tucker, Vice President of Human Resources

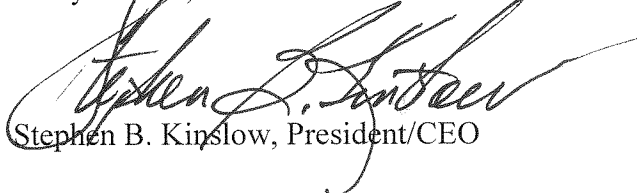
ATTACHMENT(S)

None.

Respectfully Submitted by:



Gerry Tucker, Vice President of Human Resources



Stephen B. Kinslow, President/CEO