



# Administrative Rules

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**Subject:** Faculty Evaluation

**AR#** 6.07.001

**Based on Board Policy:**

[F-7, Personnel Performance Evaluation](#)

**Approved by Council/President:**

Academic and Campus Affairs Council

**Date**

**Approved/Amended:** 11/05/1999; amended 02/03/00, 06/13/03, 12/01/06, 10/15/09

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## 4 Value Statement

5 The Austin Community College District (“ACC” or “the College”) values quality teaching, and a learning environment that  
6 supports the continuous enhancement of the professional skills of its faculty.

## 7 Rule

- 8 1. The faculty evaluation process includes multiple components and is conducted annually.
- 9 2. Participation in the faculty evaluation process is required of all faculty.
- 10 3. The procedures for the faculty evaluation process are specified in the Faculty Evaluation Procedures Manual. Changes in  
11 the evaluation process shall be approved by the Academic and Campus Affairs Council and distributed to the faculty in a  
12 timely manner.
- 13 4. The Faculty Evaluation section of the Office of Human Resources shall establish evaluation timelines and communicate  
14 the evaluation procedures to the College community.
- 15 5. The Faculty Evaluation section of the Office of Human Resources shall provide evaluation reports according to the  
16 Faculty Evaluation Procedures.
- 17 6. Faculty members may dispute the outcome of their evaluations, according to [Administrative Rule 6.08.005](#), “Resolution  
18 of an Employee Complaint or Grievance.”
- 19 7. Changes to this Administrative Rule and the Faculty Evaluation Procedures Manual must be approved by the Faculty and  
20 Staff Evaluation Committee and the Academic and Campus Affairs Council and communicated to all faculty.

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**President/CEO:**

**Date:**

