

Faculty Qualifications Table
(based on courses as they appear in the 2004-2005 Catalog)

	Course Rubric	Course Type	Minimum Requirements
AC/Heating & Refrigeration	HART CETT-1402	W	Associate degree in AC/Heating & Refrigeration and 3 years non-teaching work experience.
Accounting	ACCT	T	Doctoral or Master's degree in Accounting or Master's degree with 18 graduate hours in Accounting.
	ACNT	W	Baccalaureate degree in Accounting, or Associate degree in Accounting and 3 years non-teaching work experience.
Allied Health Sciences	HPRS-1106 HPRS-1205 HPRS-1206 HPRS-1303	W	Medical doctor degree or professional nursing degree.
	HPRS-1201 HPRS-1273 HPRS-2300	W	Medical doctor degree or professional nursing degree or Baccalaureate in pharmacy.
	HPRS-2301	C/W	Medical doctor degree or professional nursing degree.
Anthropology	ANT ANTH	T	Master's degree in Anthropology OR Master's degree with 18 graduate hours in Anthropology.
Art	ART ARTS	T	MA or MFA in Art, Studio Art, Painting, or Art History, OR a Master's degree with 18 graduate hours in Art or fine art.
Astronomy	PHYS-1111 PHYS-1311 PHYS-1312	T	Master's degree with a major in astronomy, physics or a related physical science OR Master's degree with 18 graduate hours in astronomy, physics or a related physical science.
Associate Degree Nursing	RNSG	W	Doctoral or Master's degree in Nursing.
Auto Tech/Power Mechanics	AUMT	W	Baccalaureate in Automotive Technology, or Associate degree in Automotive Technology and 3 years non-teaching work experience.
	MTRC SMER	C/W	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Biology	BIO	T	Master's degree in Biology, Biochemistry, Botany or Microbiology OR a Master's degree with 18 graduate hours in Biology, Biochemistry, Botany, or Microbiology.
	BIOL-2304 BIOL-2101 BIOL-2102 BIOL-2305 BIOL-2404 BIOL-2402	T	Master's degree or PHD in Biology (with analysis of coursework), Anatomy or Physiology OR Master's in Biochemistry, Cellular and Molecular Biology, Neuroanatomy, Genetics or Zoology, with at least 3 graduate hours in Animal Physiology, Mammalian Physiology, Vertebrate Physiology, Pathophysiology or Neurophysiology (plus analysis of coursework) or MD degree (with a Master's degree); OR Master's or PHD degree in a related area plus 18 graduate hours in Biology, Anatomy and/or Physiology (plus analysis of course work)
	BIOL-1322 BIOL-1323	T	Master's degree in Nutrition OR a Master's degree with 18 graduate hours in nutrition.
	BITC	T	Master's degree or PHD in Biology, Biochemistry or a Master's degree plus 18 graduate hours in Biology or Biochemistry.
Building Construction Technology	CNBT CRPT WDWK	W	Associate degree in Building Construction Technology (Building Construction, Carpentry, Home Building, etc.) and 3 years non-teaching work experience.
	OSHT	W	Associate degree in Building Construction Technology and 3 years non-teaching work experience and certification.

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	CNBT-1204 CNBT-1205 CNBT-1210 CNBT-1211 CNBT-1291 CNBT-1301 CNBT-1311 CNBT-1416 CNBT-1491 CNBT-2435 CRPT-1411 CRPT-2435 WDWK-1413 WDWK-1491 WDWK-2451	C/W	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Chemistry	CHEM	T	Master's degree in Chemistry or Biochemistry OR a Master's degree and 18 graduate hours in Chemistry.
Child Development	TECA	T	Doctoral or Master's degree in Child Development or Master's degree with 18 graduate hours in Child Development.
	CDEC	W	Baccalaureate degree in Child Development, or Associate degree in Child Development and 3 years non-teaching work experience.
	CDEC-1417 CDEC-2422 CDEC-2424	C/W	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Commercial Music	MUSB	W	Baccalaureate in Music, Commercial Music, R-T-F, or Business (management, marketing, etc.) or Associate degree in Music, Commercial Music, R-T-F, or Business and 3 years non-teaching work experience.
	MUSB-1301	W	JD
	MUSC-1325 MUSC-1327 MUSC-1331 MUSC-1333 MUSC-1350 MUSC-2345 MUSC-2355 MUSC-2427 MUSC-2447 MUSC-2448	W	Baccalaureate in Music, Commercial Music or R-T-F, or Associate degree in Music, Commercial Music or R-T-F and 3 years non-teaching work experience.
	MUSC MUSP	W	Baccalaureate degree in Music or Commercial Music, or Associate degree in Music or Commercial Music and 3 years non-teaching work experience.
Computer Information Technology (catalog-Computer Information Systems)	BCIS-1305	T	Doctoral or Master's degree in computer science, computer information systems, computer information technology, computer engineering, or computer-based information systems (e.g., management, decision, data-processing) or Master's degree with 18 graduate hours in the areas listed.

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	INEW ITSE ITSC ITSW ITSY	W	Baccalaureate degree in computer science, computer information systems, computer information technology, computer engineering, or computer-based information systems (e.g., management, decision, data-processing), or Associate degree in one of these areas and 3 years non-teaching work experience.
	ITNW-1325 ITNW-1337 ITNW-1348 ITNW-2405 ITMC-1319 ITMC-1342 ITCC-1306	W	Baccalaureate degree in computer science, computer information systems, computer information technology, computer engineering, computer-based information systems (e.g., management, decision), or electrical engineering, or Associate degree in one of the areas listed and 3 years non-teaching work experience.
Computer Studies	COSC	T	Doctoral or Master's degree in computer science, computer information systems, computer information technology, computer engineering, or computer-based information systems (e.g., management, decision, data-processing) or Master's degree with 18 graduate hours in the areas listed.
Creative Writing	ENG	T	MFA in Creative Writing, Dramatic Writing or a Master's degree in English.
Criminal Justice	CRIJ	T	Doctoral or Master's degree in Criminal Justice or Master's degree with 18 graduate hours in Criminal Justice.
	CJCR CJLE CSJA	W	Baccalaureate degree in Criminal Justice, or Associate degree in Criminal Justice and 3 years non-teaching work experience.
	CJLE-2420 CJLE-2421 CJLE-2522	C/W	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Culinary Arts	CHEF CULA FDNS IFWA PSTR RSTO	W	Baccalaureate degree in Culinary Arts, Hospitality, Food Science or Hotel/Restaurant Management, or Associate degree in Culinary Arts, Hospitality, Food Science or Hotel/Restaurant Management and 3 years non-teaching work experience.
Dance	DANC	T	Master's degree in Dance, MFA with an emphasis in Dance OR a Master's degree in a related area with 18 graduate hours in Dance.
Dental Hygiene	DHYG	W	DDS or Baccalaureate degree in Dental Hygiene, or Associate degree in Dental Hygiene and 3 years non-teaching work experience. (Note: 2 year University Certificate plus general education courses equates to Associate degree)
Developmental Mathematics	MATD	D	Baccalaureate degree in Mathematics or a Baccalaureate degree with 30 hours of math at the level of Calculus or above, AND teaching experience at the secondary or college developmental level. A 3 hour graduate level developmental education course in methods of teaching or in adult learning may be accepted in lieu of prior teaching experience.

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Developmental Reading	DEV R	D	Baccalaureate or Master's Degree in Reading, English or Language Arts plus at least 3 graduate hours in Developmental Education or at least one year of secondary teaching experience. Baccalaureate or Master's Degree in a related area with at least six (6) hours of graduate reading courses plus at least 3 graduate hours of Developmental Education or at least one year of secondary teaching experience.
Developmental Writing Skills	DEV W	D	Baccalaureate or Master's Degree in English/Writing/English Education plus at least 3 graduate hours in Developmental Education or at least one year of secondary teaching experience. Baccalaureate or Master's Degree in a related area with at least six (6) hours of graduate writing courses plus at least 3 graduate hours of Developmental Education or at least one year of secondary teaching experience.
Diagnostic Medical Imaging/Radiology	CTMT CVIR MRIT RADR	W	Baccalaureate degree in Diagnostic Medical Imaging (Radiology), or Associate degree in Radiology and 3 years non-teaching work experience.
Diagnostic Medical Imaging/Sonography	DMSO DSAE DSVT	W	Baccalaureate degree in Diagnostic Medical Imaging (Radiology/Sonography), or Associate degree in Radiology/Sonography, and 3 years non-teaching work experience and certification in Sonography.
Digital Publishing/Graphic Design			See Visual Communication
Drama	DRAM	T	MFA or MA degree in Theatre or Drama.
Economics	ECON	T	Master's degree in Economics or Master's degree with 18 graduate hours in Economics.
Electronics	CETT CPMT EECT ELMT ELPT INMT INTC LOTT PTAC RBTC	W	Baccalaureate degree in engineering or electronics technology, or Associate degree in electronics or equipment technology and 3 years non-teaching work experience.
	SMFT	W	Baccalaureate degree in engineering, electronics technology, chemistry or physics, or Associate degree in Electronics and 3 years non-teaching work experience.
Emergency Medical Services Tech	EMSP	W	Medical doctor, or Associate degree in Emergency Medical Services and 3 years non-teaching work experience.
Engineering	ENGR	T	Master's degree in Engineering OR a Master's degree with 18 graduate semester hours in engineering.
Engineering Design/Graphics	DFTG MCHN	W	Baccalaureate degree in Mechanical Engineering, or Associate degree in Engineering Design Graphics/Drafting and 3 years non-teaching work experience.

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	DFTG-1417 DFTG-1421 DFTG-1433 DFTG-2410 DFTG-2428 DFTG-2474 (Architectural Drafting)	W	Baccalaureate degree in Architecture or Architectural Engineering, or Associate degree in Engineering Design Graphics/Drafting and 3 years non-teaching work experience.
	DFTG-1458 DFTG-1494 DFTG-1495 DFTG-2405 DFTG-2470 DFTG-2471 DFTG-2432 DFTG-2436 (Electronics and Circuits Drafting)	W	Baccalaureate degree in Engineering or Computer Science, or Associate degree in Engineering Design Graphics/Drafting and 3 years non-teaching work experience.
	DGTG-2430 (Civil)	W	Baccalaureate degree in Civil Engineering , or Associate degree in Civil Engineering or Engineering Design Graphics/Drafting and 3 years non-teaching work experience.
	DFTG-2472	W	Baccalaureate degree in G.I.S. or Geography (with G.I.S. emphasis), or Associate degree in Engineering Design Graphics/Drafting and 3 years non-teaching work experience.
English	ENGL	T	Master's Degree in English, Literature, Linguistics, or Creative Writing OR Master's degree with 18 graduate hours in English, Linguistics, Literature, or Creative Writing.
English-as-a-Second Language	DESL	D	Baccalaureate degree in ESL, English, Linguistics, Foreign Language Education or other appropriate language arts field with 3 graduate hours in Developmental Education or secondary teaching experience.
	DESL	T	Master's degree in ESL OR Master's degree in Linguistics, Foreign Language Education or other appropriate language arts field, with at least 18 graduate hours in ESL.
Environmental Science & Tech	ENVR	T	Master's degree in Environmental Science, Biology, Geology or a closely related field OR Master's degree with 18 graduate hours in Environmental Science, Biological Science, or Geology.
	EPCT	W	Baccalaureate degree in Environmental Science Technology, Geology or related geological sciences and work experience OR a Baccalaureate degree in a related science subfield coupled with at least 3 years of work experience.
Physical Fitness Technology (Note: program was called Personal Fitness Trainer in spring 2004)	FITT	W	Master's degree in Physical Education or Exercise Science, or Baccalaureate degree and documentation of expertise as Personal Fitness Trainer.
Financial Management	BUSI-1307	T	Doctoral or Master's degree in Finance or Master's degree with 18 graduate hours in Finance.
	BNKG BUSA-1313 IBUS-2339	W	Baccalaureate degree in Finance, or Associate degree in Financial Management/Mortgage Banking and 3 years non-teaching work experience.

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	Course Rubric	Course Type	Minimum Requirements
	RELE-1324	W	Baccalaureate degree in Finance or Real Estate, or Associate degree in Financial Management/Mortgage Banking or Real Estate and 3 years non-teaching work experience.
Fire Protection	FIRT	W	Baccalaureate degree in Fire Protection, or Associate degree in Fire Protection and 3 years non-teaching work experience.
	FIRS	W/C	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Foreign Language	FREN GERM JAPN LATI RUSS SPAN	T	Master's degree in the discipline or Master's degree with 18 graduate hours in the discipline.
Geography	GEOG	T	Master's Degree in Geography or Master's degree with 18 graduate hours in Geography.
Geology	GEOL	T	Master's Degree in Geology or Earth Science, OR a Master's degree with 18 graduate hours in Geology or other Earth Sciences.
	GEOL-1345 -1445		Master's Degree in Geology, Oceanography, or Marine Biology OR Master's degree and 18 hours in Geology, Marine Biology, or Oceanography.
Geomatics/Land Surveying	SRVY	W	Associate degree in Surveying or Civil Engineering and 3 years non-teaching work experience.
Government	GOV GOVT	T	Master's in Government/ Political Science OR Master's degree with 18 graduate hours in Government/Political Science OR a related Master's degree with 18 graduate hours that are clearly Government/ Political Science, or an analysis of coursework from the degree granting institution that clearly reflects that the content in the major or the graduate course content is appropriate for teaching the assigned Government course.
Health & Kinesiology	KINE	T	Baccalaureate degree and documentation of expertise in activity course taught.
History	HIS HIST	T	Master's degree in History or American Civilization (with cross-listed courses in History), OR Master's degree with 18 graduate hours in History.
Hospitality Management	EHKP HAMG RSTO	W	Baccalaureate degree in Hospitality Management, Hotel/Restaurant Management, or Hotel/Restaurant Administration, or Associate degree in Hospitality Management, Hotel/Restaurant Management, or Hotel/Restaurant Administration and 3 years non-teaching work experience.
Human Development	EDUC 1300	T	Master's degree in Education or Master's degree with 18 graduate hours in Education, OR Master's degree in Psychology, Adult Education, Special Education, Career Education, Educational Psychology, guidance and Counseling, or Social Work with experience in counseling, OR a Master's degree with 18 graduate hours in the areas (majors) above.

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	HUDE-0111	D	Master's degree in Education or Master's degree with 18 graduate hours in Education, or Master's degree in Psychology, Adult Education, Special Education, Career Education, Educational Psychology, guidance and Counseling, or Social Work with experience in counseling, OR a Master's degree with 18 graduate hours in the areas (majors) above.
	POFT-1310	W	Master's degree in Education or Master's degree with 18 graduate hours in Education, or Master's degree in Psychology, Adult Education, Special Education, Career Education, Educational Psychology, guidance and Counseling, or Social Work with experience in counseling, OR a Master's degree with 18 graduate hours in the areas (majors) above.
	PSYC-1300	T	Master's degree in Education or Master's degree with 18 graduate hours in Education, or Master's degree in Psychology, Adult Education, Special Education, Career Education, Educational Psychology, guidance and Counseling, or Social Work with experience in counseling, OR a Master's degree with 18 graduate hours in the areas (majors) above.
Human Services	CMSW DAAC PSYT SCWK	W	Master's or Baccalaureate in Human Services area (Psychology, Counseling, Social Work or Human Services), 3 years non-teaching work experience, and appropriate license.
	RECT	W	Master's or Baccalaureate degree in Therapeutic Recreation or Recreational Administration (emphasis in Therapeutic Recreation), 3 years non-teaching work experience, and certification as a Therapeutic Recreation Specialist.
	SLNG	W	Baccalaureate degree in Deaf Education, Deaf Studies, ASL, Special Education (with appropriate emphasis), or Communications (with appropriate emphasis), or Associate degree in one of the areas listed and 3 years non-teaching work experience.
Humanities	HUMA	T	A Master's degree in Humanities or a Master's degree with a minimum of eighteen graduate semester hours in a broad range of courses related to humanities, including the history or development of the fine, performing, and literary arts.
International Business	IBUS LMGT-2330	W	Baccalaureate degree in International Business or International Studies, or Associate degree in International Business or International Studies and 3 years non-teaching work experience.
Journalism	COMM	T	Master's degree in Journalism or Mass Communication, OR Master's degree with 18 graduate hours in Journalism or Mass Communication.
Legal Assistant	LGLA	W	JD Law
Management	BUSI	T	Doctoral or Master's degree in Management or Master's degree with 18 graduate hours in Management.
	BMGT BUSG HRPO	W	Baccalaureate degree in Business Administration or Management, or Associate degree in Business Administration or Management and 3 years non-teaching work experience.
	BUSI-2301 (Business Law)	T	JD Law

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Marketing	COMM-2327 BUSI-1311	T	Doctoral or Master's degree in Marketing or Master's degree with 18 graduate hours in Marketing.
	MRKG BMGT-1347 IBUS-1354 LMGT-1319	W	Baccalaureate degree in Marketing, or Associate degree in Marketing and 3 years non-teaching work experience.
	FSHN FSDH (Fashion)	W	Baccalaureate degree in Fashion Merchandising or Design, Home Economics (with appropriate emphasis), or Marketing, or Associate degree in Fashion Merchandising or Design, Home Economics (with appropriate emphasis), or Marketing and 3 years non-teaching work experience.
Mathematics	MATH	T	Master's degree in Mathematics or Master's degree with 18 graduate hours in Mathematics. Any graduate level math hours should be courses (by designation and /or content) that can count toward a Master's degree in mathematics. Courses outside the MATH rubric are limited to 6 hours and require approval and supporting documentation.
Medical Coding	HITT-1253	W	Baccalaureate in Medical Records Administration or Associate degree in Medical Coding and 3 years non-teaching work experience.
	HITT-1270 HITT-1301 HITT-1305 HITT-1441 HITT-2266 HITT-2435 MDCA-1409	W/C	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Medical Lab Technology	MLAB PLAB	W	Baccalaureate degree in Medical Lab Technology or Medical Lab Science, or Associate degree in Medical Laboratory Technology and 3 years non-teaching work experience.
Music	MUAP MUEN MUSI MUS	T	Doctoral or Master's degree in Music or Music Ed., or Master's degree with 18 graduate hours in Music.
Occupational Therapy Assistant	OTHA	W	Baccalaureate degree in Occupational Therapy, or Associate degree in Occupational Therapy Assistant and 3 years non-teaching work experience.
Office Administration	ITSC-2331 ITSW-1310 POFI POFL POFM POFT	W	Baccalaureate degree in Office Administration, Business, or Business/Occupational Education, or Associate degree in Office Administration and 3 years non-teaching work experience.
Pharmacy Technician	PHRA	W/C	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Philosophy	PHIL	T	Master's Degree in Philosophy or Master's degree with 18 graduate hours in Philosophy.
Photographic Technology	PHTC	W	Baccalaureate degree in Photography or Art (with Photography emphasis), or Associate degree in Photography and 3 years non-teaching work experience.

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Physical Therapist Assistant	PHTA	W	Baccalaureate degree in Physical Therapy, or Associate degree in Physical Therapist Assistant and 3 years non-teaching work experience.
Physics	PHY PHYS	T	Master's Degree in Physics or Astronomy OR Master's degree with 18 graduate hours in Physics or Astronomy.
Psychology	PSY PSYC	T	Master's in Psychology or Master's with 18 graduate hours in Psychology; OR Master's in Educational Psychology, or Counseling Psychology with analysis of coursework. The analysis of coursework from the degree granting institution should clarify that the content in the major or graduate course content is appropriate for teaching the assigned psychology course.
Quality Assurance	QCTC	W	Baccalaureate degree in Business or Engineering with emphasis in Quality, or Associate degree in Quality Assurance and 3 years non-teaching work experience.
Radio, Television, Film	COMM-1335 COMM-1336 COMM-1337 COMM-2325 COMM-2331 COMM-2339 RTF-1733 DRAM-2336 DRAM-2337	T	Doctoral or Master's degree in Radio-Television-Film, or Master's degree with 18 graduate hours in Radio-Television-Film.
	FLMC-1304 RTVB	W/C	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.
Real Estate	RELE	W	Baccalaureate degree in Real Estate or Finance (with Real Estate emphasis), or Associate degree in Real Estate and 3 years non-teaching work experience.
Religion	PHIL-2321	T	Master's degree in Religion or Master's degree with 18 graduate hours in religion.
Semiconductor Manufacturing Technology			See Electronics
Sociology	SOC SOCI	T	Master's in Sociology or Master's with 18 graduate hours in Sociology.
	SOCW	T	Master's in Social Work or Master's with 18 graduate hours in Social Work.
Speech	SPCH	T	Master's in Speech or Communications, or Master's with 18 graduate hours in Speech/Communications.
Surgical Technology	SRGT	W	Associate degree in Surgical Technology and 3 years non-teaching work experience.
Technical Communication	BUSI-1304 ENGL-2311	T	Doctoral or Master's degree in Technical Communication or English, or Master's degree with 18 graduate hours in Technical Communication or English.
	ETWR BMGT-1409 PBAD POFI-2431 POFT-1307 POFT-2359	W	Baccalaureate degree in Technical Communication or English, or Associate degree in Technical Communication and 3 years non-teaching work experience.

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Travel & Tourism	TRVM	W	Baccalaureate degree in Hospitality Management or Hotel/Restaurant Management, or Associate degree in Travel & Tourism or Hospitality Management and 3 years non-teaching work experience.
Visual Communication	ARTC ARTV IMED	W	Baccalaureate degree in Art or Communication Design with evidence of training in digital media, or Associate degree in Visual Communication, commercial art, computer graphics, or graphic design and 3 years non-teaching work experience.
	GRPH	W	Baccalaureate degree in Art with evidence of training in digital media, or Associate degree in Visual Communication, commercial art, computer graphics, graphic design, or Printing/Production and 3 years non-teaching work experience.
Vocational Nursing	VNSG	W/C	Baccalaureate degree in Nursing, or Associate degree in Nursing and 3 year's non-teaching work experience.
Welding Technology	WLDG PFPB 2401 (Code Welding)	W	Baccalaureate degree in Metals Science (Metallurgy, Composite Science, etc.), or Associate degree in Welding Technology and 3 years non-teaching work experience.
	HRGY (Jewelry)	W	Baccalaureate degree (emphasis in Jewelry) or Associate degree in Art, Jewelry, or Welding Technology (emphasis in Jewelry) and 3 years non-teaching work experience.
	WLDG-1405 WLDG-1442 WLDG-2440 WLDG- 1491 (Art Metals)	W	Baccalaureate degree in Art (Sculpture or Studio Art), or Associate degree in Art or Welding Technology (emphasis in Art Metals) and 3 years non-teaching work experience.
	WLDG-2435 WLDG-2451 WLDG-2488 NDTE	W/C	Certificate Only courses-Appropriate work experience, certifications, evidence of proficiency, etc.