ACC Full-Time Employee Premium Rates

Effective September 1, 2009

MEDICAL PREMIUMS

Your Choices	You will pay per month…			
	Employee	Employee & Spouse	Employee & Child(ren)	Employee & Family
HealthSelect	.00	220.32	147.52	367.84
Scott & White	.00	245.50	164.38	409.88

BASIC TERM LIFE PREMIUM

Includes $5,000 term life with AD&D coverage. . . . . ACC paid

DENTAL PREMIUMS

Your Choices	You will pay per month…			
	Employee	Employee & Spouse	Employee & Child(ren)	Employee & Family
Dental Choice	.00	22.46	31.44	53.90
Humana DHMO	.00	8.53	11.93	20.46

OPTIONAL TERM LIFE* PREMIUMS

Your Age Group	Cost per $1,000 of Annual Salary per month…			
	Election I	Election II	Election III	Election IV
15-29	.00	.06	.12	.18
30-39	.00	.07	.14	.21
40-44	.00	.09	.18	.27
45-49	.00	.13	.26	.39
50-54	.00	.21	.42	.63
55-59	.00	.37	.74	1.11
60-64	.00	.63	1.26	1.89
65-69	.00	1.03	2.06	3.09
70-74	.00	1.64	3.28	4.92
75-79	.00	2.68	5.36	8.04
80-84	.00	4.36	8.72	13.08
85-89	.00	7.54	15.08	22.62
90 & Over	.00	11.74	23.48	35.22

Beginning at age 70, term life coverage is reduced to a percentage of your annual salary according to the following table:

Age 70 - 74 . . . . . 65%

Age 75 - 79 . . . . . 40%

Age 80 - 84 . . . . . 25%

Age 85 - 89 . . . . . 15%

Age 90 + ... 10%

***Optional Term Life is limited to a maximum of $400,000.**

DEPENDENT TERM LIFE PREMIUM

You pay $1.38 (includes $5,000 term life with AD&D coverage per dependent)

SHORT-TERM AND LONG-TERM DISABILITY PREMIUMS

Short-Term Disability . . . . . $0.29/$100 of monthly salary

Long-Term Disability . . . . . ACC paid (UNUM)

ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) PREMIUMS

Employee Only ($55,000) . . . . . ACC paid

Employee Only (Extra) . . . . . $0.02/$1,000 of coverage

Employee & Family . . . . . $0.04/$1,000 of coverage

SOURCE: Employees Retirement System of Texas FY 2010

6/24/2009