

ACC Part-Time Employee Premium Rates

Effective September 1, 2009

MEDICAL PREMIUMS				
Your Choices	You will pay per month...			
	Employee	Employee & Spouse	Employee & Child(ren)	Employee & Family
HealthSelect	.00	220.32	147.52	367.84
Scott & White	.00	245.50	164.38	409.88
BASIC TERM LIFE PREMIUM				
Includes \$5,000 term life with AD&D coverage. ACC paid				
DENTAL PREMIUMS				
Your Choices	You will pay per month...			
	Employee	Employee & Spouse	Employee & Child(ren)	Employee & Family
Dental Choice	22.46	44.92	53.90	76.36
Humana DHMO	8.52	17.05	20.45	28.98
OPTIONAL TERM LIFE* PREMIUMS				
Your Age Group	Cost per \$1,000 of Annual Salary per month...			
	Election I	Election II	Election III	Election IV
15-29	.06	.12	.18	.24
30-39	.07	.14	.21	.28
40-44	.09	.18	.27	.36
45-49	.13	.26	.39	.52
50-54	.21	.42	.63	.84
55-59	.37	.74	1.11	1.48
60-64	.63	1.26	1.89	2.52
65-69	1.03	2.06	3.09	4.12
70-74	1.64	3.28	4.92	6.56
75-79	2.68	5.36	8.04	10.72
80-84	4.36	8.72	13.08	17.44
85-89	7.54	15.08	22.62	30.16
90 & Over	11.74	23.48	35.22	46.96
Beginning at age 70, term life coverage is reduced to a percentage of your annual salary according to the following table:				
Age 70 - 74	65%	Age 80 - 84	25%	
Age 75 - 79	40%	Age 85 - 89	15%	
		Age 90 +	10%	
*Optional Term Life is limited to a maximum of \$400,000.				
DEPENDENT TERM LIFE PREMIUM				
You pay \$1.38 (includes \$5,000 term life with AD&D coverage per dependent)				
SHORT-TERM AND LONG-TERM DISABILITY PREMIUMS				
Short-Term Disability \$0.29/\$100 of monthly salary				
Long-Term Disability \$0.70/\$100 of monthly salary				
ACCIDENTAL DEATH & DISMEMBERMENT (AD&D) PREMIUMS				
Employee Only \$0.02/\$1,000 of coverage				
Employee & Family \$0.04/\$1,000 of coverage				