



Office of Human Resources Memorandum

To: All TRS Working Retirees in Adjunct Positions

From: Gerry Tucker, AVP of Human Resources

Date: February 6, 2008

Re: ACC Half-time Working Definition

Due to several recent inquiries, we would like to clarify Austin Community College District (ACC) policy for TRS working retirees in adjunct faculty positions.

Here is the ACC Administrative Rule AR#4.03.001 "Workload of Employees Retired Under TRS" <http://www.austincc.edu/admrule/4.03.001.htm>:

Value Statement

The Austin Community College District will comply with Teacher Retirement System of Texas (TRS) regulation regarding employment of individuals retired under the TRS system.

Administrative Rule

Individuals who are retired and receiving retirement benefits from the Teacher Retirement System of Texas may be employed to teach no more than one-half the instructional load of a full-time faculty member, calculated on the basis of lecture equivalent hours (LEH).

The maximum LEH per semester, for adjunct faculty, is up to:

Fall	7.5 LEH
Spring	7.5 LEH
Summer	3 LEH

If you have any further questions, please feel free to contact Chista Shirazi at (512) 223-7527 or cshirazi@austincc.edu.