



Benefits Announcement: *New Plan Year Update for*

*Office of Human Resources
July 2009*

Summer Enrollment Plan Year 2010

Summer Enrollment is your annual opportunity to make changes to your benefits, such as adding dependents to health and optional coverage, signing up for TexFlex (PayFlex) or changing your TexFlex amounts. The changes you make will be effective for Plan Year 2010, which begins September 1, 2009.

Austin Community College will host our Annual Summer Enrollment Fair Thursday, July 16, 2009. The Summer Enrollment Fair will be held from 9:00 am to 12:00 pm at Highland Business Center, Board Room, Room 201.0.

A Representative from ERS will conduct a presentation July 16th on the major changes of Plan Year 2010 at 10:00 am. Representatives from your service area will attend as well as representatives from PayFlex, and the new dental plans (Humana). The carriers will be available onsite to answer questions along with ACC Benefits Staff. Light refreshments will also be provided.

Austin Community College has also invited representatives from two local gyms (Curves and Gold's Gym). Additional information has been posted on the Summer Enrollment webpage located at <http://www.austincc.edu/hr>.

For employees who are not able to make the Summer Enrollment Benefits Fair, Benefits Staff will be available on each campus for assistance. Please visit our Summer Enrollment Campus Schedule at www.austincc.edu/hr. However, you can make Summer Enrollment Changes online anytime, from any computer between July 6th – July 30th 2009.

Please be sure to register at www.ers.state.tx.us to obtain a user id and password. Please bring this information with you so that we can assist you in keying your changes online at ERS Online. We look forward to seeing each and every one of you at the fair.

MAJOR CHANGES!

Both the dental plans are new and now being administered by Humana Dental. Please come to our Summer Enrollment Fair on July 16th to hear about the plan year changes.

Health and dental premiums are increasing. Plan Year 2010 rates are posted online at www.austincc.edu/hr. These new rates will take effect on September 1, 2009.

TexFlex (PayFlex)

If an employee currently has a TexFlex account, The employee will be automatically re-enrolled at the same amount and card selection on September 1, 2009. If the employee makes a change to their selection during Summer Enrollment, the new amount will take effect on September 1, 2009. PayFlex Systems USA, Inc. will continue as the claims administrator for TexFlex. The administrative fee that became effective last year is still effective. The fees are:

- \$24 annual administrative fee (per account)
- \$15 debit card fee (annual)

More information regarding the TexFlex administrative fee will be presented at Austin Community College's Summer Enrollment Fair or visit ERS at www.ers.state.tx.us.

SKIP (State Kids Insurance Program)

Do you think that you can't afford health insurance for your kids? Qualify for SKIP, and pay \$25 or less per month for your children's health coverage. If you qualify for the State Kids Insurance Program (SKIP) premium supplement, you can save a lot of money on your children's health insurance. SKIP pays most of your eligible children's health insurance premiums. You only pay \$15 or \$25 dollars per month, depending on your income. Apply anytime of the year.

SKIP Presentation: http://www.ers.state.tx.us/insurance/skip/documents/skip_presentation.pdf

You can print a SKIP application and instructions at http://www.ers.state.tx.us/htdocs/insurance/skip/documents/skip_app.pdf

Once you complete the SKIP application, please send the application directly to Texas Health and Human Services Commission (HHSC). The HHSC address is listed on the SKIP application. **Adjunct Faculty do not qualify for SKIP.**

Personal Enrollment Statements (PES)

The Employees Retirement System of Texas has mailed Personal Enrollment Statements (PES) to employees' homes in early July. Please remember that the premium costs you see at ERS Online and on the PES for employee coverages apply to State of Texas employees only.

Being an ACC employee, some benefits are provided at no cost to you as an additional benefit by the college. These are the benefits that ACC Full-time employees receive:

- Medical
- Dental
- Optional Life election 1
- Accidental Death & Dismemberment (\$55,000)
- Long-Term Disability (LTD) through UNUM and not listed online on ERS Online.

Some of these monthly premiums, which you see on your Personal Enrollment Statement and ERS Online, will not correspond with your ACC monthly deductions because the PES and ERS Online do not reflect the additional benefits provided to you by ACC.

Also, remember that unless you voluntarily selected State of Texas Long Term Disability (LTD), your PES will reflect "waived" for Long Term Disability. UNUM is the LTD carrier that is automatically provided for full-time ACC employees and paid by the college. UNUM is not a part of the State of Texas Group Benefits Program; therefore, this coverage will not be reflected on your PES provided to you by the ERS. This coverage is only provided for ACC Full-Time Employees. Part-Time Employees must apply through ERS if Long Term Disability coverage is wanted.

The ERS Online Login is located at the top right corner of the ERS website, www.ers.state.tx.us. ***Please take the time to register your account. For User ID or password assistance, call ERS in Austin at (512) 867-7711 or (877) 275-4377 toll-free.***

For additional information,
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