FY06 Compensation Study Timeline
Revised 6-8-06 – HR Compensation

• March 28: Consultant Reviewed Classification Recommendations with Administrators
• March 29: Reviewed with Compensation Committee
• March 30-April 7: Review of Recommendations with Administrators
• April 5-10: Study Update Employee Meetings
• April 10-24: Consultant Review of Changes
• April 26: Administrator Update of Consultant Review
• May 3: Letters Sent to Employees with recommended titles and FLSA status
• May 8-12: Employee Appeal Process
• May 8-12: Consultant Review
• May 8-10: Consultant Meetings with Administrators– Final Results and Internal Relationship
• May 15: Board Meeting, Update on Study by Consultant
• May 30: Consultant Review with Administration
• June 9: HR Informs Employees with Appeals of Final Results
• June 15: HR Informs Employees of Final Position titles and FLSA Exemption Status for FY07
• June 19: Consultant Review with Administration
• June 19: Board Meeting, Update on Study by Consultant including Compensation Recommendations
• June 22: Classified Association Meeting
• June 23: Prof/Tech Association Meeting
• July 5: Board Meeting, Budget Approval
• July 21: Final Job Descriptions Due from Consultant and Sent to Administrators for Sharing with Employees
• September 1: All Job Descriptions Visible on the Web
• September 1: All Changes Become Effective – Titles, FLSA Status, Salary Adjustments, Job Descriptions, and Annual Salary Increase