

## FY10 Staff Market Survey Results: CLASSIFIED

### Positions Sorted by Pay Grade

*ECI of 3% used to age surveys*

A	B	C	D	E	F	G	H	I	J	K	L
Line #	Benchmark Position	Current Pay Grade	FLSA Status	Aged Market Survey Avg	ACC Actual Avg Salary	Current ACC Midpoint	ACC Actual Avg Salary Compared to Aged Market Survey Avg	ACC Midpoint Compared to Aged Market Survey Avg	New Pay Grade	New Midpoint	New Midpoint compared to Survey Average
	<b>BENCHMARK POSITIONS WITH CHANGES</b>										
1	PBX Operator	3	Non-Exempt	28,186	32,697	26,511	116.0%	94.1%	4	27,837	98.8%
2	Warehouse Clerk	3	Non-Exempt	29,311	29,149	26,511	99.4%	90.4%	5	29,229	99.7%
3	Media Technology Specialist	9	Non-Exempt	39,340	36,118	35,528	91.8%	90.3%	11	39,169	99.6%
4	HVAC Technician	10	Non-Exempt	41,083	37,871	37,304	92.2%	90.8%	12	41,128	100.1%
5	Help Desk Technician	10	Non-Exempt	41,711	33,789	37,304	81.0%	89.4%	12	41,128	98.6%
6	Grounds Supervisor	10	Non-Exempt	38,882	37,304	37,304	95.9%	95.9%	11	39,169	100.7%
7	Student Life Coordinator	11	Non-Exempt	43,733	36,890	39,169	84.4%	89.6%	13	43,184	98.7%
8	Computer Support Technician	11	Non-Exempt	43,083	38,537	39,169	89.4%	90.9%	13	43,184	100.2%
9	Electrician	11	Non-Exempt	43,762	44,726	39,169	102.2%	89.5%	13	43,184	98.7%
10*	Warehouse Supervisor	13	Non-Exempt	50,019	43,184	43,184	86.3%	86.3%	15	47,610	95.2%
11**	Buildings & Maintenance Supervisor	15	Non-Exempt	54,128	51,405	47,610	95.0%	88.0%	17	52,491	97.0%

\* Data in insufficient but suggests some upward movement. Pay Grade 15 maintains internal equity.

\*\* Pay Grade 17 maintains internal equity.