

FY10 Staff Market Survey Results: CLASSIFIED (No Change)

Positions Sorted by Pay Grade

ECL of 3% used to age surveys

| A | B | C | D | E | F | G | H | I |
|--------|---|-------------------|-------------|------------------------|-----------------------|----------------------|--|---|
| Line # | Benchmark Position | Current Pay Grade | FLSA Status | Aged Market Survey Avg | ACC Actual Avg Salary | Current ACC Midpoint | ACC Actual Avg Salary Compared to Aged Market Survey Avg | ACC Midpoint Compared to Aged Market Survey Avg |
| | BENCHMARK POSITIONS WITH NO CHANGE | | | | | | | |
| 1 | Groundskeeper | 1 | Non-Exempt | 22,730 | 27,119 | 24,047 | 119.3% | 105.8% |
| 2 | Library Assistant | 4 | Non-Exempt | 26,603 | 30,098 | 27,837 | 113.1% | 104.6% |
| 3 | Cashier | 5 | Non-Exempt | 21,262 | 29,017 | 29,229 | 136.5% | 137.5% |
| 4 | Maintenance Technician | 7 | Non-Exempt | 32,128 | 35,294 | 32,225 | 109.9% | 100.3% |
| 5 | Painter | 7 | Non-Exempt | 31,923 | 34,408 | 32,225 | 107.8% | 100.9% |
| 6 | Administrative Assistant III | 8 | Non-Exempt | 34,535 | 35,829 | 33,836 | 103.7% | 98.0% |
| 7 | Building Services Supervisor | 8 | Non-Exempt | 24,494 | 37,273 | 33,836 | 152.2% | 138.1% |
| 8 | Carpenter | 9 | Non-Exempt | 35,776 | 38,480 | 35,528 | 107.6% | 99.3% |
| 9 | Financial Aid Specialist | 11 | Non-Exempt | 37,764 | 38,128 | 39,169 | 101.0% | 103.7% |
| 10 | Computer-Aided Drafting Coordinator | 12 | Non-Exempt | 38,884 | 44,484 | 41,128 | 114.4% | 105.8% |
| 11 | Human Resource Specialist II | 13 | Non-Exempt | 37,487 | 44,216 | 43,184 | 118.0% | 115.2% |

* Data in insufficient but suggests some upward movement. Pay Grade 15 maintains internal equity.

** Pay Grade 17 maintains internal equity.