

FY 2009 Adjunct Faculty Salary Scale

Austin Community College Board of Trustees approved an across-the-board 4.0% increase for employees for the FY09 fiscal year. Rates shown on this salary scale have been rounded to the nearest dollar.

Placement Criteria:

Adjunct faculty qualify for initial placement on the salary scale after teaching 2 semesters (fall, spring or summer). Initial placement will become effective for the following September, and is based on education level, and previous college-level teaching experience.

Step	Masters	PhD
1	815	815
2	846	877
3	877	908
4	908	939
5	939	955
6	955	962
7	972	979
8	1,012	1,024
9	1,040	1,049
10	1,091	1,133
11	1,108	1,148
12	1,117	1,157
13	1,138	1,184
14	1,163	1,208
15	1,186	1,235
16	1,243	1,296
17	1,267	1,322
18	1,305	1,350
19	1,334	1,381
20	1,523	1,632

Masters Level

Workforce – minimum SACS Requirement
 -or- Masters Degree plus 12 Graduate Hours
 -or- MA + 1 year of work experience
 -or- BA + 5 years of work experience
Arts and Science – Masters Degree
Health Science – Bachelors Degree

PhD Level

Workforce – PhD in teaching or related field
Arts and Sciences – PhD in teaching or related field
Health Science – PhD in teaching or related field

Note: Effective FY08, the Master of Fine Arts (MFA) degree is no longer considered a terminal degree for salary placement purposes.

All amounts are based on per Lecture Equivalent Hours (LEH) per semester. To calculate compensation for a course, multiply the rate times the number of LEH for the course.

Example:

\$815 x 3 LEH = \$2,445 total paid for the course.

\$1,632 x 3 LEH = \$4,896 total paid for the course.