

FY 2009 Staff Salary Scale

Austin Community College Board of Trustees approved an across-the-board 4.0% increase for employees for the FY09 fiscal year. Rates shown on this salary scale have been rounded to the nearest dollar. Non-faculty, Staffing Table employees will be paid at the living wage or higher (\$12.92/hour; annual rate of \$26,874).

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Attendant, Building	1	19,237	24,047	28,856	Non-Exempt
Grounds Keeper	1	19,237	24,047	28,856	Non-Exempt

No titles in this range in FY09	2	20,199	25,249	30,299	Non-Exempt
---------------------------------	---	--------	--------	--------	------------

Assistant, Child Care	3	21,209	26,511	31,814	Non-Exempt
Clerk, Duplication/Mail Room	3	21,209	26,511	31,814	Non-Exempt
Clerk, Warehouse	3	21,209	26,511	31,814	Non-Exempt
PBX Operator	3	21,209	26,511	31,814	Non-Exempt

Assistant I, Administrative	4	22,269	27,837	33,404	Non-Exempt
Assistant, Library	4	22,269	27,837	33,404	Non-Exempt
Assistant, Testing	4	22,269	27,837	33,404	Non-Exempt
College Police, Safety Officer	4	22,269	27,837	33,404	Non-Exempt
Grounds Keeper, Lead	4	22,269	27,837	33,404	Non-Exempt

Assistant, Continuing Education Reports & Records	5	23,383	29,229	35,074	Non-Exempt
Cashier	5	23,383	29,229	35,074	Non-Exempt
Clerk I, Accounting	5	23,383	29,229	35,074	Non-Exempt
Clerk, Senior Warehouse	5	23,383	29,229	35,074	Non-Exempt

Assistant II, Administrative	6	24,552	30,690	36,828	Non-Exempt
Assistant, Lab	6	24,552	30,690	36,828	Non-Exempt
Assistant, Senior Testing	6	24,552	30,690	36,828	Non-Exempt
Assistant, Student Financial Aid	6	24,552	30,690	36,828	Non-Exempt
Cashier, Senior	6	24,552	30,690	36,828	Non-Exempt
Specialist, Grounds Equipment Maintenance	6	24,552	30,690	36,828	Non-Exempt
Technician, Heating Ventilation & Air-Conditioning Filter	6	24,552	30,690	36,828	Non-Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Clerk II, Accounting	7	25,780	32,225	38,670	Non-Exempt
Clerk, Lead Duplication/Mail Room	7	25,780	32,225	38,670	Non-Exempt
College Police, Dispatcher	7	25,780	32,225	38,670	Non-Exempt
Painter	7	25,780	32,225	38,670	Non-Exempt
Specialist, Inventory Control	7	25,780	32,225	38,670	Non-Exempt
Specialist, Library	7	25,780	32,225	38,670	Non-Exempt
Technician, Maintenance	7	25,780	32,225	38,670	Non-Exempt

Assistant III, Administrative	8	27,069	33,836	40,603	Non-Exempt
Assistant, Admissions	8	27,069	33,836	40,603	Non-Exempt
Assistant, CE Admissions	8	27,069	33,836	40,603	Non-Exempt
Assistant, CE Program	8	27,069	33,836	40,603	Non-Exempt
Assistant, CE Reports & Records	8	27,069	33,836	40,603	Non-Exempt
Assistant, College Connection Acceleration Team (CCAT)	8	27,069	33,836	40,603	Non-Exempt
Assistant, Human Resources	8	27,069	33,836	40,603	Non-Exempt
Assistant, International Student Admissions	8	27,069	33,836	40,603	Non-Exempt
Assistant, Purchasing	8	27,069	33,836	40,603	Non-Exempt
Assistant, Senior Library	8	27,069	33,836	40,603	Non-Exempt
Assistant, Supplemental Instruction (SI)	8	27,069	33,836	40,603	Non-Exempt
Assistant, Student Life	8	27,069	33,836	40,603	Non-Exempt
Assistant, Student Services	8	27,069	33,836	40,603	Non-Exempt
Assistant, Work Control	8	27,069	33,836	40,603	Non-Exempt
Cashier, Lead	8	27,069	33,836	40,603	Non-Exempt
Clerk, Document Imaging	8	27,069	33,836	40,603	Non-Exempt
GED Examiner	8	27,069	33,836	40,603	Non-Exempt
Specialist, Forms Design	8	27,069	33,836	40,603	Non-Exempt
Specialist, Support Services	8	27,069	33,836	40,603	Non-Exempt
Supervisor, Building Services	8	27,069	33,836	40,603	Non-Exempt

Assistant, International Programs	9	28,422	35,528	42,633	Non-Exempt
Assistant, Procurement Card	9	28,422	35,528	42,633	Non-Exempt
Assistant, Senior Lab	9	28,422	35,528	42,633	Non-Exempt
Assistant, Senior Student Financial Aid	9	28,422	35,528	42,633	Non-Exempt
Carpenter	9	28,422	35,528	42,633	Non-Exempt
Specialist, College Preparation & Outreach (CCPP)	9	28,422	35,528	42,633	Non-Exempt
Specialist, Interactive Video Classroom Services	9	28,422	35,528	42,633	Non-Exempt
Specialist, Media Technology	9	28,422	35,528	42,633	Non-Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Specialist, Tutoring	9	28,422	35,528	42,633	Exempt
Technician, Accounting	9	28,422	35,528	42,633	Non-Exempt
Technician, Computer Lab Support	9	28,422	35,528	42,633	Non-Exempt

Assistant, CE Business Operations	10	29,843	37,304	44,765	Non-Exempt
Assistant, Contracts	10	29,843	37,304	44,765	Non-Exempt
Assistant, Senior Admissions	10	29,843	37,304	44,765	Non-Exempt
Assistant, Senior, Administrative	10	29,843	37,304	44,765	Non-Exempt
Specialist, Accounting	10	29,843	37,304	44,765	Non-Exempt
Specialist, Adult Education Recruiting/Advising	10	29,843	37,304	44,765	Exempt
Specialist, Business Assessment	10	29,843	37,304	44,765	Non-Exempt
Specialist, Degree Audit	10	29,843	37,304	44,765	Non-Exempt
Specialist, Student Newspaper	10	29,843	37,304	44,765	Non-Exempt
Specialist, Student Outreach	10	29,843	37,304	44,765	Non-Exempt
Supervisor, Grounds	10	29,843	37,304	44,765	Non-Exempt
Teacher, Child Care	10	29,843	37,304	44,765	Exempt
Technician, Heating, Ventilation & Air-Conditioning	10	29,843	37,304	44,765	Non-Exempt
Technician, Help Desk	10	29,843	37,304	44,765	Non-Exempt
Technician, Lab	10	29,843	37,304	44,765	Non-Exempt
Technician, Video Support Services	10	29,843	37,304	44,765	Non-Exempt

Assistant, Publications	11	31,335	39,169	47,003	Non-Exempt
Assistant, Senior, International Admissions	11	31,335	39,169	47,003	Non-Exempt
Assistant, Telecommunications	11	31,335	39,169	47,003	Non-Exempt
Coordinator, Special Project – Government/Community Relations	11	31,335	39,169	47,003	Non-Exempt
Coordinator, Student Life	11	31,335	39,169	47,003	Non-Exempt
Coordinator, Supplemental Instruction	11	31,335	39,169	47,003	Non-Exempt
Coordinator, Tech Prep	11	31,335	39,169	47,003	Non-Exempt
Coordinator, Theatre & Productions	11	31,335	39,169	47,003	Non-Exempt
Electrician	11	31,335	39,169	47,003	Non-Exempt
Specialist, Art Studios & Exhibitions	11	31,335	39,169	47,003	Non-Exempt
Specialist, Distance Learning Support Services	11	31,335	39,169	47,003	Non-Exempt
Specialist, Financial Aid	11	31,335	39,169	47,003	Non-Exempt
Specialist, Fixed Assets	11	31,335	39,169	47,003	Non-Exempt
Specialist, Records Center	11	31,335	39,169	47,003	Non-Exempt
Specialist, Senior Library	11	31,335	39,169	47,003	Non-Exempt
Specialist, Senior Support Services	11	31,335	39,169	47,003	Non-Exempt
Specialist, Veteran Affairs	11	31,335	39,169	47,003	Non-Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Specialist, Video Support Services Help Desk	11	31,335	39,169	47,003	Non-Exempt
Supervisor, Duplication Services	11	31,335	39,169	47,003	Non-Exempt
Technician, Computer Support	11	31,335	39,169	47,003	Non-Exempt
Technician, Fire Alarm	11	31,335	39,169	47,003	Non-Exempt
Technician, Senior Heating Ventilation & Air-Conditioning	11	31,335	39,169	47,003	Non-Exempt

Assistant, Accommodations	12	32,902	41,128	49,353	Non-Exempt
Assistant, College Instructional Support & ISD Relations	12	32,902	41,128	49,353	Non-Exempt
Assistant, Executive	12	32,902	41,128	49,353	Non-Exempt
Buyer	12	32,902	41,128	49,353	Exempt
Carpenter, Lead	12	32,902	41,128	49,353	Non-Exempt
Coordinator, Champions	12	32,902	41,128	49,353	Non-Exempt
Coordinator, College Event	12	32,902	41,128	49,353	Exempt
Coordinator, Computer-Aided Drafting	12	32,902	41,128	49,353	Non-Exempt
Coordinator, Grants & Special Projects	12	32,902	41,128	49,353	Non-Exempt
Coordinator, Health Science Compliance	12	32,902	41,128	49,353	Exempt
Coordinator, Special Events	12	32,902	41,128	49,353	Exempt
Specialist I, Human Resources	12	32,902	41,128	49,353	Non-Exempt
Specialist, Advising/Student Services	12	32,902	41,128	49,353	Exempt
Specialist, Assessment/Advising	12	32,902	41,128	49,353	Exempt
Specialist, College Connection Acceleration Team (CCAT)	12	32,902	41,128	49,353	Exempt
Specialist, International Programs	12	32,902	41,128	49,353	Non-Exempt
Specialist, Master Control Operations	12	32,902	41,128	49,353	Non-Exempt
Specialist, Recruiting/Advising	12	32,902	41,128	49,353	Exempt
Specialist, Senior Accounting	12	32,902	41,128	49,353	Non-Exempt
Technician, Multimedia Installations	12	32,902	41,128	49,353	Non-Exempt
Technician, Senior Computer Lab Support	12	32,902	41,128	49,353	Non-Exempt

Analyst, Business	13	34,547	43,184	51,821	Exempt
Assessor, Adult Education	13	34,547	43,184	51,821	Exempt
Assessor, ESOL	13	34,547	43,184	51,821	Exempt
Buyer, Construction	13	34,547	43,184	51,821	Exempt
Coordinator, Assessment Center	13	34,547	43,184	51,821	Exempt
Coordinator, Nursing Retention	13	34,547	43,184	51,821	Exempt
Coordinator, Program-ACC Manufacturing Consortium	13	34,547	43,184	51,821	Non-Exempt
Coordinator, Program-ACC Perkins Leadership Grant	13	34,547	43,184	51,821	Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Coordinator, Program-Healthcare Skills Development	13	34,547	43,184	51,821	Exempt
Coordinator, Quality Improvement Process (QIP)	13	34,547	43,184	51,821	Exempt
Coordinator, Scholarship	13	34,547	43,184	51,821	Exempt
Coordinator, Senior Student Life	13	34,547	43,184	51,821	Non-Exempt
Coordinator, Student Life Communications	13	34,547	43,184	51,821	Non-Exempt
Coordinator, Student Loans	13	34,547	43,184	51,821	Exempt
Coordinator, Support Services	13	34,547	43,184	51,821	Non-Exempt
Coordinator, TANF Grant	13	34,547	43,184	51,821	Exempt
Manager, Tech-Prep	13	34,547	43,184	51,821	Exempt
Specialist II, Human Resources	13	34,547	43,184	51,821	Non-Exempt
Specialist, Bilingual, Training & Development	13	34,547	43,184	51,821	Exempt
Specialist, Career Assessment & Advising	13	34,547	43,184	51,821	Exempt
Specialist, Distance Learning	13	34,547	43,184	51,821	Exempt
Specialist, Early College Start	13	34,547	43,184	51,821	Exempt
Specialist, Instructional Support Services	13	34,547	43,184	51,821	Non-Exempt
Specialist, Media Graphics	13	34,547	43,184	51,821	Exempt
Specialist, Program	13	34,547	43,184	51,821	Non-Exempt
Specialist, Publications	13	34,547	43,184	51,821	Non-Exempt
Specialist, Recruiting/Advising – Mobile Go Center Driver	13	34,547	43,184	51,821	Exempt
Specialist, Special Populations	13	34,547	43,184	51,821	Exempt
Supervisor, Electrical	13	34,547	43,184	51,821	Non-Exempt
Supervisor, Heating Ventilation & Air-Conditioning	13	34,547	43,184	51,821	Non-Exempt
Supervisor, Help Desk	13	34,547	43,184	51,821	Exempt
Supervisor, Maintenance	13	34,547	43,184	51,821	Non-Exempt
Supervisor, Testing Center	13	34,547	43,184	51,821	Exempt
Supervisor, Warehouse	13	34,547	43,184	51,821	Non-Exempt
Technician, Lead Computer Lab Support	13	34,547	43,184	51,821	Non-Exempt

Accountant	14	36,275	45,343	54,412	Exempt
Assistant, Clinical Lab-Nursing	14	36,275	45,343	54,412	Exempt
College Police, Patrol Officer	14	36,275	45,343	54,412	Non-Exempt
Coordinator, Adult Education Staff Development	14	36,275	45,343	54,412	Exempt
Coordinator, Alternate Teacher's Certification	14	36,275	45,343	54,412	Exempt
Coordinator, Alternate Teacher's Certification Grant	14	36,275	45,343	54,412	Exempt
Coordinator, Alumni	14	36,275	45,343	54,412	Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Coordinator, Center for Community-Based & Non-Profit Organizations	14	36,275	45,343	54,412	Exempt
Coordinator, Continuing Education Community Programs	14	36,275	45,343	54,412	Exempt
Coordinator, Data Management	14	36,275	45,343	54,412	Non-Exempt
Coordinator, Internal Audit	14	36,275	45,343	54,412	Exempt
Coordinator, Office for Students with Disabilities Services	14	36,275	45,343	54,412	Exempt
Coordinator, Program – Men of Distinction (Grant)	14	36,275	45,343	54,412	Exempt
Coordinator, Recording Studio Lab	14	36,275	45,343	54,412	Non-Exempt
Coordinator, Records Management	14	36,275	45,343	54,412	Non-Exempt
Coordinator, State Theater School	14	36,275	45,343	54,412	Exempt
Coordinator, Television Studio Lab	14	36,275	45,343	54,412	Non-Exempt
Coordinator, Texas Success Initiative	14	36,275	45,343	54,412	Non-Exempt
Coordinator, Youth Programs	14	36,275	45,343	54,412	Exempt
Specialist, Reports	14	36,275	45,343	54,412	Non-Exempt
Specialist, Senior, Human Resources	14	36,275	45,343	54,412	Non-Exempt
Specialist, Spanish Media	14	36,275	45,343	54,412	Exempt
Specialist, Video Production	14	36,275	45,343	54,412	Exempt
Supervisor, Admissions & Records	14	36,275	45,343	54,412	Exempt
Supervisor, Advising	14	36,275	45,343	54,412	Exempt
Supervisor, College Connection Acceleration Team (CCAT)	14	36,275	45,343	54,412	Exempt
Supervisor, Health Sciences	14	36,275	45,343	54,412	Exempt
Supervisor, International Student Admissions & Records	14	36,275	45,343	54,412	Exempt
Supervisor, Multimedia Support	14	36,275	45,343	54,412	Exempt
Technician, Telecommunications	14	36,275	45,343	54,412	Non-Exempt

Analyst, Compensation	15	38,088	47,610	57,133	Exempt
Assistant to the President/Board	15	38,088	47,610	57,133	Exempt
Coordinator, Clinical Lab	15	38,088	47,610	57,133	Exempt
Coordinator, Communications	15	38,088	47,610	57,133	Exempt
Coordinator, Construction Budgets & Contracts	15	38,088	47,610	57,133	Non-Exempt
Coordinator, Construction Budgets & Leased Property	15	38,088	47,610	57,133	Non-Exempt
Coordinator, Construction & Remodeling Project	15	38,088	47,610	57,133	Exempt
Coordinator, Evening/Weekend Operations	15	38,088	47,610	57,133	Non-Exempt
Coordinator, International Programs	15	38,088	47,610	57,133	Exempt
Coordinator, Workforce Continuing Education	15	38,088	47,610	57,133	Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Counselor, Adult Education	15	38,088	47,610	57,133	Exempt
Manager, Assessment	15	38,088	47,610	57,133	Exempt
Specialist I, Web Development	15	38,088	47,610	57,133	Non-Exempt
Specialist, Curriculum Development	15	38,088	47,610	57,133	Exempt
Specialist, Marketing	15	38,088	47,610	57,133	Exempt
Supervisor, Buildings & Maintenance	15	38,088	47,610	57,133	Non-Exempt
Supervisor, Campus Financial Aid	15	38,088	47,610	57,133	Exempt
Supervisor, Financial Aid Technology	15	38,088	47,610	57,133	Exempt
Technician, Senior, Computer Support	15	38,088	47,610	57,133	Non-Exempt

Analyst, Senior Compensation	16	39,993	49,991	59,989	Exempt
College Police, Sergeant	16	39,993	49,991	59,989	Non-Exempt
College Police, Staff Sergeant	16	39,993	49,991	59,989	Non-Exempt
Coordinator, CCPP	16	39,993	49,991	59,989	Exempt
Coordinator, Clinical Instruction DOL Grant	16	39,993	49,991	59,989	Exempt
Coordinator, Computer Support	16	39,993	49,991	59,989	Exempt
Coordinator, Faculty & Staff Evaluation	16	39,993	49,991	59,989	Exempt
Coordinator, Professional Development	16	39,993	49,991	59,989	Exempt
Director, Community Outreach	16	39,993	49,991	59,989	Exempt
Manager, CAD Training Center	16	39,993	49,991	59,989	Exempt
Manager, Instructional Technology	16	39,993	49,991	59,989	Exempt
Manager, Learning Lab	16	39,993	49,991	59,989	Exempt
Manager, Veteran Affairs	16	39,993	49,991	59,989	Exempt
Recruiter, College	16	39,993	49,991	59,989	Exempt
Specialist, Interpreter, Sign Language	16	39,993	49,991	59,989	Exempt
Supervisor, Account Analysis	16	39,993	49,991	59,989	Exempt
Supervisor, Accounting	16	39,993	49,991	59,989	Exempt
Supervisor, Cashier	16	39,993	49,991	59,989	Exempt
Supervisor, Center	16	39,993	49,991	59,989	Exempt
Supervisor, Interpreter Services	16	39,993	49,991	59,989	Exempt
Supervisor, Video Production	16	39,993	49,991	59,989	Exempt

Account Executive, Customized Training	17	41,992	52,491	62,989	Exempt
Accountant, Senior	17	41,992	52,491	62,989	Exempt
College Police, Lieutenant	17	41,992	52,491	62,989	Exempt
Coordinator, Adult Education	17	41,992	52,491	62,989	Exempt
Coordinator, Clinical - Sonography	17	41,992	52,491	62,989	Exempt
Coordinator, Clinical Lab - Nursing	17	41,992	52,491	62,989	Exempt
Coordinator, Distance Learning	17	41,992	52,491	62,989	Non-Exempt
Coordinator, Emergency Management	17	41,992	52,491	62,989	Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Coordinator, Environmental Health & Safety	17	41,992	52,491	62,989	Exempt
Coordinator, Government & Community Relations	17	41,992	52,491	62,989	Exempt
Coordinator, Healthcare Programs	17	41,992	52,491	62,989	Exempt
Coordinator, Information Technology Planning & Projects	17	41,992	52,491	62,989	Non-Exempt
Coordinator, Instructional Support Services	17	41,992	52,491	62,989	Exempt
Coordinator, Workforce Projects	17	41,992	52,491	62,989	Exempt
Designer, Senior Graphic	17	41,992	52,491	62,989	Exempt
Developer, Multimedia	17	41,992	52,491	62,989	Non-Exempt
Director, Associate – Center for Public Policy and Political Studies	17	41,992	52,491	62,989	Exempt
Interpreter, Sign Language Level 3	17	41,992	52,491	62,989	Exempt
Manager, Center Operations	17	41,992	52,491	62,989	Exempt
Manager, Continuing Education Business Operations	17	41,992	52,491	62,989	Exempt
Manager, Institutional Records	17	41,992	52,491	62,989	Exempt
Manager, Student Recruitment	17	41,992	52,491	62,989	Exempt
Manager, Video Support Services	17	41,992	52,491	62,989	Exempt
Specialist, Health Sciences Curriculum Instructional	17	41,992	52,491	62,989	Exempt
Specialist, Instructional Design	17	41,992	52,491	62,989	Exempt
Specialist, Professional Development Design	17	41,992	52,491	62,989	Exempt
Supervisor, ABE/GED Program	17	41,992	52,491	62,989	Exempt
Supervisor, Computer Support	17	41,992	52,491	62,989	Exempt

Administrator, Web	18	44,092	55,115	66,138	Exempt
Administrator, Web Services	18	44,092	55,115	66,138	Exempt
Coordinator, ACC Foundation Operations	18	44,092	55,115	66,138	Exempt
Coordinator, Institutional Planning & Assessment	18	44,092	55,115	66,138	Exempt
Coordinator, Research & Analysis	18	44,092	55,115	66,138	Exempt
Coordinator, Senior Communications	18	44,092	55,115	66,138	Exempt
Director, Alternate Teacher's Certification	18	44,092	55,115	66,138	Exempt
Director, Center for Comm Based & NP Orgs	18	44,092	55,115	66,138	Exempt
Director, College Connection	18	44,092	55,115	66,138	Exempt
Director, DOL Nursing Grant	18	44,092	55,115	66,138	Exempt
Director, Early College Start	18	44,092	55,115	66,138	Exempt
Director, Student Life	18	44,092	55,115	66,138	Exempt
Director, Taylor Fire Academy	18	44,092	55,115	66,138	Exempt
Grant Writer	18	44,092	55,115	66,138	Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Manager, Child Care School	18	44,092	55,115	66,138	Exempt
Specialist II, Web Development	18	44,092	55,115	66,138	Non-Exempt
Specialist, Marketing & Communications	18	44,092	55,115	66,138	Non-Exempt
Specialist, Telecommunications	18	44,092	55,115	66,138	Non-Exempt
Technician, Lead – Game Development Institute	18	44,092	55,115	66,138	Exempt

Administrator, IT Applications	19	46,297	57,871	69,445	Exempt
Administrator, Systems	19	46,297	57,871	69,445	Exempt
Analyst, Programmer	19	46,297	57,871	69,445	Exempt
Director, Articulation	19	46,297	57,871	69,445	Exempt
Director, Special Populations	19	46,297	57,871	69,445	Exempt

Administrator, Network	20	48,611	60,764	72,917	Exempt
Coordinator, Research Initiatives	20	48,611	60,764	72,917	Exempt
Director, Associate Financial Aid	20	48,611	60,764	72,917	Exempt
Director, Business Operations	20	48,611	60,764	72,917	Exempt
Director, Community Programs	20	48,611	60,764	72,917	Exempt
Director, Continuing Education	20	48,611	60,764	72,917	Exempt
Director, Game Development Institute	20	48,611	60,764	72,917	Exempt
Director, Virtual College of Texas	20	48,611	60,764	72,917	Exempt
Interpreter, Sign Language Level 4/5	20	48,611	60,764	72,917	Exempt
Manager, Accounting	20	48,611	60,764	72,917	Exempt
Manager, Campus	20	48,611	60,764	72,917	Exempt
Manager, Help Desk	20	48,611	60,764	72,917	Exempt
Manager, Instructional Design	20	48,611	60,764	72,917	Exempt
Registrar	20	48,611	60,764	72,917	Exempt

Director, Asset Management	21	51,042	63,803	76,563	Exempt
Director, Assistant Purchasing	21	51,042	63,803	76,563	Exempt
Director, Publications and Creative Services	21	51,042	63,803	76,563	Exempt
Director, Restricted Accounts	21	51,042	63,803	76,563	Exempt
Manager, Benefits	21	51,042	63,803	76,563	Exempt
Manager, Compensation	21	51,042	63,803	76,563	Exempt
Manager, Construction	21	51,042	63,803	76,563	Exempt
Manager, Employment and Outreach	21	51,042	63,803	76,563	Exempt
Manager, Payroll	21	51,042	63,803	76,563	Exempt
Manager, Records, Human Resources	21	51,042	63,803	76,563	Exempt
Programmer, Systems	21	51,042	63,803	76,563	Exempt

Job Families and Job Titles	Salary Ranges				FLSA Status
	Pay Grade	Minimum	Midpoint	Maximum	
Administrator, Data Warehouse	22	53,594	66,993	80,391	Exempt
Administrator, Database	22	53,594	66,993	80,391	Exempt
Administrator, Senior Systems	22	53,594	66,993	80,391	Exempt
Analyst, Senior Programmer	22	53,594	66,993	80,391	Exempt
Director, Student Accounts	22	53,594	66,993	80,391	Exempt
Manager, CCPP	22	53,594	66,993	80,391	Exempt
Manager, CCPP-Instructional Support	22	53,594	66,993	80,391	Exempt
Manager, CCPP-Program Development	22	53,594	66,993	80,391	Exempt
Manager, Construction & Remodeling Project	22	53,594	66,993	80,391	Exempt
Manager, Network Services	22	53,594	66,993	80,391	Exempt
Manager, Support Services	22	53,594	66,993	80,391	Exempt
Manager, Telecommunications	22	53,594	66,993	80,391	Exempt

College Police, Assistant Chief	23	56,274	70,342	84,411	Exempt
Director, Distance Learning	23	56,274	70,342	84,411	Exempt
Director, Environmental Health, Safety & Insurance	23	56,274	70,342	84,411	Exempt
Director, Instructional Computing & Technology	23	56,274	70,342	84,411	Exempt
Director, Instructional Development Services	23	56,274	70,342	84,411	Exempt
Director, International Programs	23	56,274	70,342	84,411	Exempt
Director, Professional Development & Evaluation Programs	23	56,274	70,342	84,411	Exempt
Director, Student Learning Services	23	56,274	70,342	84,411	Exempt
Programmer, Senior Systems	23	56,274	70,342	84,411	Exempt

Manager, Applications Development	24	59,088	73,859	88,631	Exempt
-----------------------------------	----	--------	--------	--------	--------

Director, ACCNET Services	25	62,042	77,552	93,063	Exempt
Director, Accounting	25	62,042	77,552	93,063	Exempt
Director, Buildings & Grounds	25	62,042	77,552	93,063	Exempt
Director, Procurement and Materials Management	25	62,042	77,552	93,063	Exempt
Director, Support Services	25	62,042	77,552	93,063	Exempt
Director, System Services	25	62,042	77,552	93,063	Exempt

College Police, Chief	27	68,401	85,502	102,602	Exempt
Director, Applications Development	27	68,401	85,502	102,602	Exempt