

## FY 2009 11 Month Full-Time Faculty Salary Scale

Austin Community College Board of Trustees approved an across-the-board 4.0% increase for employees for the FY09 fiscal year. The goal of Administration is that full-time faculty salaries are in the top three on average, among the metropolitan-8 community colleges.

This salary scale is for full-time Counselors only.

11 Month Salary Scale					
Step	Level 1	Level 2	Level 3	Level 4	Level 5
1	44,674	49,032	51,850	54,669	57,486
2	45,639	50,092	52,970	55,850	58,729
3	46,625	51,174	54,115	57,056	59,998
4	47,632	52,279	55,284	58,289	61,294
5	48,758	53,220	56,279	59,408	62,467
6	49,930	54,792	57,293	60,549	63,662
7	51,128	56,287	58,324	61,712	64,881
8	52,355	57,680	59,425	62,896	66,122
9	53,292	58,866	60,679	64,104	67,387
10	54,229	60,049	61,935	65,335	68,677
11	55,166	61,234	63,191	66,589	69,991
12	56,103	62,419	64,445	67,868	71,330
13	57,039	63,604	65,701	69,171	72,695
14	57,976	64,788	66,957	70,499	74,086
15	58,912	66,030	68,268	71,852	75,504
16	59,848	67,218	69,497	73,232	76,949
17	60,785	68,428	70,748	74,638	78,421
18	61,722	69,660	72,021	76,071	79,922
19	62,659	70,914	73,318	77,532	81,451
20	63,596	72,190	74,638	79,020	83,010
21	64,542	73,490	75,981	80,537	84,598
22	65,625	74,813	77,349	82,084	86,217
23	66,708	76,159	78,793	83,660	87,867
24	67,790	77,530	80,212	85,266	89,548
25	68,873	78,926	81,655	86,903	91,262
26	69,956	80,346	83,125	88,571	93,008
27	71,039	81,793	84,621	90,272	94,788
28	72,121	83,265	86,145	92,005	96,602
29	73,205	84,764	87,695	93,772	98,450
30	74,288	86,289	89,274	95,572	100,334
31	75,371	87,843	90,881	97,407	102,254
32	76,453	89,424	92,517	99,277	104,211
33	77,536	91,033	94,182	101,183	106,205
34	78,619	92,672	95,877	103,126	108,237
35	79,703	94,340	97,603	105,106	110,308

**FY09 FT Faculty 11 Month Dollar Raise**

<b>Step</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
1					
2	1,755	1,927	2,037	2,148	2,259
3	1,793	1,968	2,081	2,194	2,308
4	1,832	2,011	2,126	2,242	2,357
5	1,875	2,047	2,165	2,285	2,403
6	1,920	2,107	2,204	2,329	2,449
7	1,966	2,165	2,243	2,374	2,495
8	2,014	2,218	2,286	2,419	2,543
9	2,050	2,264	2,334	2,466	2,592
10	2,086	2,310	2,382	2,513	2,641
11	2,122	2,355	2,430	2,561	2,692
12	2,158	2,401	2,479	2,610	2,743
13	2,194	2,446	2,527	2,660	2,796
14	2,230	2,492	2,575	2,711	2,849
15	2,266	2,540	2,626	2,764	2,904
16	2,302	2,585	2,673	2,817	2,960
17	2,338	2,632	2,721	2,871	3,016
18	2,374	2,679	2,770	2,926	3,074
19	2,410	2,727	2,820	2,982	3,133
20	2,446	2,777	2,871	3,039	3,193
21	2,482	2,827	2,922	3,098	3,254
22	2,524	2,877	2,975	3,157	3,316
23	2,566	2,929	3,031	3,218	3,379
24	2,607	2,982	3,085	3,279	3,444
25	2,649	3,036	3,141	3,342	3,510
26	2,691	3,090	3,197	3,407	3,577
27	2,732	3,146	3,255	3,472	3,646
28	2,774	3,202	3,313	3,539	3,715
29	2,816	3,260	3,373	3,607	3,787
30	2,857	3,319	3,434	3,676	3,859
31	2,899	3,379	3,495	3,746	3,933
32	2,941	3,439	3,558	3,818	4,008
33	2,982	3,501	3,622	3,892	4,085
34	3,024	3,564	3,688	3,966	4,163
35	3,065	3,628	3,754	4,043	4,243

**FY09 FT Faculty 11 Month Percent Raise**

<b>Step</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
1					
2	4.00%	4.00%	4.00%	4.00%	4.00%
3	4.00%	4.00%	4.00%	4.00%	4.00%
4	4.00%	4.00%	4.00%	4.00%	4.00%
5	4.00%	4.00%	4.00%	4.00%	4.00%
6	4.00%	4.00%	4.00%	4.00%	4.00%
7	4.00%	4.00%	4.00%	4.00%	4.00%
8	4.00%	4.00%	4.00%	4.00%	4.00%
9	4.00%	4.00%	4.00%	4.00%	4.00%
10	4.00%	4.00%	4.00%	4.00%	4.00%
11	4.00%	4.00%	4.00%	4.00%	4.00%
12	4.00%	4.00%	4.00%	4.00%	4.00%
13	4.00%	4.00%	4.00%	4.00%	4.00%
14	4.00%	4.00%	4.00%	4.00%	4.00%
15	4.00%	4.00%	4.00%	4.00%	4.00%
16	4.00%	4.00%	4.00%	4.00%	4.00%
17	4.00%	4.00%	4.00%	4.00%	4.00%
18	4.00%	4.00%	4.00%	4.00%	4.00%
19	4.00%	4.00%	4.00%	4.00%	4.00%
20	4.00%	4.00%	4.00%	4.00%	4.00%
21	4.00%	4.00%	4.00%	4.00%	4.00%
22	4.00%	4.00%	4.00%	4.00%	4.00%
23	4.00%	4.00%	4.00%	4.00%	4.00%
24	4.00%	4.00%	4.00%	4.00%	4.00%
25	4.00%	4.00%	4.00%	4.00%	4.00%
26	4.00%	4.00%	4.00%	4.00%	4.00%
27	4.00%	4.00%	4.00%	4.00%	4.00%
28	4.00%	4.00%	4.00%	4.00%	4.00%
29	4.00%	4.00%	4.00%	4.00%	4.00%
30	4.00%	4.00%	4.00%	4.00%	4.00%
31	4.00%	4.00%	4.00%	4.00%	4.00%
32	4.00%	4.00%	4.00%	4.00%	4.00%
33	4.00%	4.00%	4.00%	4.00%	4.00%
34	4.00%	4.00%	4.00%	4.00%	4.00%
35	4.00%	4.00%	4.00%	4.00%	4.00%