

Hourly Rates by Titles

Title	FY09 Rate
Accountant	20.00
Accountant, Senior	24.00
Actor	26.00
Administrator, Test	12.25
Advisor, Academic	13.75
Analyst, Business Research	25.00
Analyst, Senior Nursing Research (E3 Alliance Only)	35.00
Analyst, Senior Research (E3 Alliance Only)	35.00
Assistant I, Science Lab	10.75
Assistant I, Technical Lab	10.75
Assistant I, Technical Office	10.75
Assistant II, Learning	11.00
Assistant II, Science Lab	11.00
Assistant II, Technical Lab	11.00
Assistant II, Technical Office	11.00
Assistant III, Science Lab	11.50
Assistant III, Technical Lab	11.25
Assistant III, Technical Office	11.25
Assistant IV, Science Lab	12.25
Assistant IV, Technical Lab	16.00
Assistant, Administrative	10.75
Assistant, Catalog	10.75
Assistant, Executive	18.75
Assistant, Learning	10.75
Assistant, Library	10.75
Assistant, Media Graphics	10.75
Assistant, Nursing Clinical Faculty	35.00
Assistant, Nursing Skills Lab	13.00
Assistant, OSD Technical	16.25
Assistant, Principal Library	11.00
Assistant, Registration/Orientation	10.75
Assistant, Teaching	11.25
Assistant, Testing	10.75
Attendant, Building	11.00
Clerk	10.75
Clinical Dental Hygienist – Dental Hygiene Program	50.00
Coordinator	21.00
Coordinator, Mentor & Youth Programs	25.00
Coordinator, WorkSource Healthcare Project	26.00
Counselor	21.00
Dental Hygienist, Clinical – Dental Hygiene Program	50.00

Title	FY09 Rate
Dentist, Supervising – Dental Hygiene Program	85.00
Designer, Drama Production	26.00
Designer, IT Application	50.00
Director, E3 - Analysis & Alignment	44.00
Director, Nursing Alignment	45.76
Driver, Shuttle	11.25
E3 – Specialist I, Web Development	16.90
E3 – Specialist II	16.59
Examiner, Alternate GED Test	11.25
Facilitator, Classroom	11.00
Faculty (Not Substitute) *The hourly faculty rate is \$21.00 per hour. Substitute faculty rate is \$30.00 per hour, but are <u>not</u> processed as hourly employees.	21.00
Grant Writer	20.25
Groundskeeper	11.00
HR Specialist	12.50
Instructor, Adult Basic Education – Deaf/Hard of Hearing	25.00
Instructor 1, Adult Basic Education	17.50
Instructor 2, Adult Basic Education	19.00
Instructor 3, Adult Basic Education	21.00
Instructor 4, Adult Basic Education	21.50
Instructor 5, Adult Basic Education	31.25
Instructor, Secondary Fire	20.25
Instructor, VESL	20.00
Intern	8.50
Interpreter, Level 0 (Day)	13.75
Interpreter, Level 0 (Evening/Weekend)	18.25
Interpreter, Level 1 (Day)	23.00
Interpreter, Level 1 (Evening/Weekend)	34.50
Interpreter, Level 2 (Day)	27.00
Interpreter, Level 2 (Evening/Weekend)	40.50
Interpreter, Level 3 (Day)	32.00
Interpreter, Level 3 (Evening/Weekend)	48.00
Interpreter, Level 4 (Day)	35.00
Interpreter, Level 4 (Evening/Weekend)	52.50
Interpreter, Level 5 (Day)	39.00
Interpreter, Level 5 (Evening/Weekend)	58.50
Leader, Youth Academy Group	10.20
Librarian	21.00
Manager, Stage	26.00
Mentor, ENLACE	10.75
Monitor, Assessment (Faculty)	16.50
Operator, PBX	10.75
Painter	10.75

Title	FY09 Rate
Planner, Special Event	15.00
Proctor, Test	10.75
Specialist I	11.25
Specialist I, Web	14.50
Specialist I, Web Development	16.25
Specialist II, Web	22.00
Specialist III, Web	26.00
Specialist II	14.50
Specialist, AE Transition	18.50
Specialist, GIS	100.00
Specialist, MRI Curriculum Development	28.00
Specialist, Nursing Retention	26.00
Specialist, NSF Grant Curriculum	41.75
Specialist, Senior Web Development	26.00
Specialist, Student Outreach	12.00
Substitute, Adult Education	16.50
Substitute, Child Care	11.00
Supervising Dentist – Dental Hygiene Program	85.00
Supervisor (Weekend/Evening/Center)	17.75
TEA - Analyst, Senior Research	35.00
TEA - Director, E3 - Analysis & Alignment	45.76
TEA - Specialist I, Web Development	16.90
TEA - Specialist II	15.08
Technician I	13.75
Technician II	15.75
Technician, Computer Support	11.50
Technician, Computer Support Senior	12.25
Technician, Maintenance	11.25
Trainee, HVAC	10.75
Trainer	22.00
Tutor	11.00
Tutor I	11.25
Tutor II	12.25
Tutor III	13.50
Tutor IV	15.00
Tutor V	17.00
Tutor, Health Sciences	26.00
Tutor, Nursing	26.00
Tutor, Peer	10.75
Writer, NSF Grant Curriculum	31.25

Supervisors must use these rates and titles to hire Hourly employees. If you need assistance in determining the appropriate title or rate, contact HR Compensation (223.7502).

Hourly Titles by Rates

Title	FY09 Rate
Intern	8.50
Leader, Youth Academy Group	10.20
Assistant I, Science Lab	10.75
Assistant I, Technical Lab	10.75
Assistant I, Technical Office	10.75
Assistant, Administrative	10.75
Assistant, Catalog	10.75
Assistant, Learning	10.75
Assistant, Library	10.75
Assistant, Media Graphics	10.75
Assistant, Registration/Orientation	10.75
Assistant, Testing	10.75
Clerk	10.75
Mentor, ENLACE	10.75
Operator, PBX	10.75
Painter	10.75
Proctor, Test	10.75
Trainee, HVAC	10.75
Tutor, Peer	10.75
Assistant II, Learning	11.00
Assistant II, Science Lab	11.00
Assistant II, Technical Lab	11.00
Assistant II, Technical Office	11.00
Assistant, Principal Library	11.00
Attendant, Building	11.00
Facilitator, Classroom	11.00
Groundskeeper	11.00
Substitute, Child Care	11.00
Tutor	11.00
Assistant III, Technical Lab	11.25
Assistant III, Technical Office	11.25
Assistant, Teaching	11.25
Driver, Shuttle	11.25
Examiner, Alternate GED Test	11.25
Specialist I	11.25
Technician, Maintenance	11.25
Tutor I	11.25
Assistant III, Science Lab	11.50
Technician, Computer Support	11.50
Specialist, Student Outreach	12.00
Administrator, Test	12.25

Title	FY09 Rate
Assistant IV, Science Lab	12.25
Technician, Computer Support Senior	12.25
Tutor II	12.25
HR Specialist	12.50
Assistant, Nursing Skills Lab	13.00
Tutor III	13.50
Advisor, Academic	13.75
Interpreter, Level 0 (Day)	13.75
Technician I	13.75
Specialist I, Web	14.50
Specialist II	14.50
Planner, Special Event	15.00
Tutor IV	15.00
TEA - Specialist II	15.08
Technician II	15.75
Assistant IV, Technical Lab	16.00
Assistant, OSD Technical	16.25
Specialist I, Web Development	16.25
Monitor, Assessment (Faculty)	16.50
Substitute, Adult Education	16.50
E3 – Specialist II	16.59
E3 – Specialist I, Web Development	16.90
TEA - Specialist I, Web Development	16.90
Tutor V	17.00
Instructor 1, Adult Basic Education	17.50
Supervisor (Weekend/Evening/Center)	17.75
Interpreter, Level 0 (Evening/Weekend)	18.25
Specialist, AE Transition	18.50
Assistant, Executive	18.75
Instructor 2, Adult Basic Education	19.00
Accountant	20.00
Instructor, VESL	20.00
Grant Writer	20.25
Instructor, Secondary Fire	20.25
Coordinator	21.00
Counselor	21.00
Faculty (Not Substitute) *The hourly faculty rate is \$21.00 per hour. Substitute faculty rate is \$30.00 per hour, but are <u>not</u> processed as hourly employees.	21.00
Instructor 3, Adult Basic Education	21.00
Librarian	21.00
Instructor 4, Adult Basic Education	21.50
Specialist II, Web	22.00
Trainer	22.00
Interpreter, Level 1 (Day)	23.00

Title	FY09 Rate
Accountant, Senior	24.00
Analyst, Business Research	25.00
Coordinator, Mentor & Youth Programs	25.00
Instructor, Adult Basic Education – Deaf/Hard of Hearing	25.00
Actor	26.00
Coordinator, WorkSource Healthcare Project	26.00
Designer, Drama Production	26.00
Manager, Stage	26.00
Specialist, Nursing Retention	26.00
Specialist III, Web	26.00
Specialist, Senior Web Development	26.00
Tutor, Health Sciences	26.00
Tutor, Nursing	26.00
Interpreter, Level 2 (Day)	27.00
Specialist, MRI Curriculum Development	28.00
Instructor 5, Adult Basic Education	31.25
Writer, NSF Grant Curriculum	31.25
Interpreter, Level 3 (Day)	32.00
Interpreter, Level 1 (Evening/Weekend)	34.50
Analyst, Senior Nursing Research (E3 Alliance Only)	35.00
Analyst, Senior Research (E3 Alliance Only)	35.00
Assistant, Nursing Clinical Faculty	35.00
Interpreter, Level 4 (Day)	35.00
TEA - Analyst, Senior Research	35.00
Interpreter, Level 5 (Day)	39.00
Interpreter, Level 2 (Evening/Weekend)	40.50
Specialist, NSF Grant Curriculum	41.75
Director, E3 - Analysis & Alignment	44.00
Director, Nursing Alignment	45.76
TEA - Director, E3 - Analysis & Alignment	45.76
Interpreter, Level 3 (Evening/Weekend)	48.00
Dental Hygienist, Clinical – Dental Hygiene Program	50.00
Designer, IT Application	50.00
Interpreter, Level 4 (Evening/Weekend)	52.50
Interpreter, Level 5 (Evening/Weekend)	58.50
Dentist, Supervising – Dental Hygiene Program	85.00
Specialist, GIS	100.00

Supervisors must use these rates and titles to hire Hourly employees. If you need assistance in determining the appropriate title or rate, contact HR Compensation (223.7502).

College Work Study Titles and Hourly Rates

Title	FY09 Rate
Fed CWS Lab Assistant	9.25
Fed CWS Office Assistant	9.25
Fed CWS Orientation Leader Assistant	10.50
Fed CWS Student Ambassador	10.50
Fed CWS Teaching Assistant	9.25
Fed CWS Tutor	10.50
State CWS Lab Assistant	9.25
State CWS Office Assistant	9.25
State CWS Orientation Leader Assistant	10.50
State CWS Teaching Assistant	9.25

For additional information on college work study, see AR #6.06.007.