

# FY11 NON-FACULTY MARKET SURVEY TIMELINE

Activity:

Completed by:

HR meets with PLT to review survey processes, job families and linkages, proposed benchmarks, survey sources, and other data sources

November 2010

HR meets with employee associations to review PLT approved plan

December 2010

HR Compensation begins retrieving salary data

January 2011

HR Compensation continues retrieving salary data  
HR Compensation meets with employee groups to provide status report on data collection

February 2011

HR Compensation completes data collection, conducts analysis, and makes recommendations to PLT

March 2011

HR meets with PLT to review results and make recommendations

HR meets with employee associations to review results from PLT

April 2011

Market changes become part of the budget process

May 2011

Board approves the FY12 budget

HR Compensation meets with employee associations after budget approval, posts changes to the HR website

July 2011

Market changes become effective September 1, 2011

September 2011