

# FY10 Adjunct Faculty Salary Scale

Austin Community College Board of Trustees approved an across-the-board 2% increase for employees for the FY10 (2009-2010) fiscal year. Rates shown on this salary scale have been rounded to the nearest dollar.

## Placement Criteria:

Adjunct faculty qualify for initial placement on the salary scale after teaching 2 semesters (fall, spring, or summer). Initial placement will become effective for the following September, and is based on education level, and previous college-level teaching experience.

FY10 Adjunct Faculty Salary Scale		
Step	Masters	PHD
1	817	817
2	831	831
3	862	895
4	895	926
5	926	958
6	958	974
7	974	981
8	991	998
9	1,033	1,044
10	1,061	1,070
11	1,113	1,155
12	1,130	1,171
13	1,139	1,181
14	1,161	1,208
15	1,186	1,232
16	1,209	1,260
17	1,268	1,322
18	1,292	1,348
19	1,331	1,377
20	1,361	1,409
21	1,554	1,665

## Masters Level

*Workforce* – minimum SACS Requirement  
 -or- Masters Degree plus 12 Graduate Hours  
 -or- MA + 1 year of work experience  
 -or- BA + 5 years of work experience

*Arts and Science* – Masters Degree  
*Health Science* – Bachelors Degree

## PhD Level

*Workforce* – PhD in teaching or related field  
*Arts and Sciences* – PhD in teaching or related field  
*Health Science* – PhD in teaching or related field

**Note:** Effective FY08, the Master of Fine Arts (MFA) degree is no longer considered a terminal degree for salary placement.

All amounts are based on per Lecture Equivalent Hours (LEH) per semester. To calculate compensation for a course, multiply the rate times the number of LEH for the course.

## Example:

\$817 x 3 LEH = \$2,451 total paid for the course.

\$1,665 x 3 LEH = \$4,995 total paid for the course.