

Non-Faculty Market Survey Timeline effective FY12

Dates are subject to change. Updated July 15, 2011.

Date	Task	Status
October 14	Meet with PLT to review compensation processes: update and review issues	Completed
October 27	Meet with employee associations to review compensation processes: update and review issues	Completed
November 1-5	Survey PLT& ESE on compensation processes	Completed
November 1-December 17	Research benchmark titles and linkages	Completed
November 17	Meet with employee associations to review compensation processes survey results from PLT	Completed
November 30	Submit ACC data to CUPA-HR Mid-Level and Administrative Compensation Surveys	Completed
December 7	Submit CUPA-HR Faculty Compensation Survey with ACC data	Completed
December 17	Submit ACC data for Texas Compensation Survey	Completed
January 3-14	Work on the proposed benchmark title list and linkages	Completed
Mid-February:	Meet with PLT and employee associations to review Market Study Process	Completed
March - April	Retrieve data from surveys, conduct analysis, and estimate budget impact	Completed
March 11	Submit ACC data to HEITS survey	Completed
May 12 & 26	Meet with employee Compensation Committee to review raw data	Completed
May 31	Meet and present market data and recommendations to PLT	Completed
June 9	Meet with employee associations to review PLT decisions	Completed
June 20	Market recommendations become part of the budget process	Completed
July 5	Board approves the FY12 budget	Completed
July 20	Meet with employee associations to review Board approved actions	Completed
Late July	Post results to the HR website	Completed
July 14	Send employees notification of outcomes	Completed
September 1	Market changes become effective for FY12	Completed