

FY10 Staff Market Survey Results: PROF-TECH

Positions Sorted by Pay Grade

ECL of 3% used to age surveys

A	B	C	D	E	F	G	H	I	J	K	L
Line #	Benchmark Position	Current Pay Grade	FLSA Status	Aged Market Survey Avg	ACC Actual Avg Salary	Current ACC Midpoint	ACC Actual Avg Salary Compared to Aged Market Survey Avg	ACC Midpoint Compared to Aged Market Survey Avg	New Pay Grade	New Midpoint	New Midpoint compared to Survey Average
	BENCHMARK POSITIONS WITH CHANGES										
1	Advising/Student Services Specialist	12	Exempt	43,569	40,686	41,128	93.4%	94.4%	13	43,184	99.1%
2	Buyer	12	Exempt	42,570	42,736	41,128	100.4%	96.6%	13	43,184	101.4%
3	Accountant	14	Exempt	50,268	45,864	45,343	91.2%	90.2%	16	49,991	99.4%
4	Environmental Health & Safety Coordinator	17	Exempt	56,997	55,683	52,491	97.7%	92.1%	19	57,871	101.5%
5	Student Life Director	18	Exempt	69,309	72,148	55,115	104.1%	79.5%	23	70,342	101.5%
6	Network Administrator	20	Exempt	65,705	59,150	60,764	90.0%	92.5%	22	66,993	102.0%
7	Accounting Manager	20	Exempt	62,784	65,723	60,764	104.7%	96.8%	21	63,803	101.6%
8	Employment & Outreach Manager	21	Exempt	74,520	67,000	63,803	89.9%	85.6%	24	73,859	99.1%
9	Construction & Remodeling Project Manager	22	Exempt	74,703	71,549	66,993	95.8%	89.7%	24	73,859	98.9%
10	Database Administrator	22	Exempt	74,691	72,460	66,993	97.0%	89.7%	24	73,859	98.9%
11	Senior Programmer Analyst	22	Exempt	72,982	76,043	66,993	104.2%	91.8%	24	73,859	101.2%
12	Environmental Health, Safety & Insurance Director	23	Exempt	80,632	76,082	70,342	94.4%	87.2%	26	81,430	101.0%