

# THE HR CONNECTION



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## *Payroll*

### General Information on New Tax Stimulus

For 2009 and 2010, the Making Work Pay provision of the American Recovery and Reinvestment Act will provide a refundable tax credit for individuals and married taxpayers filing joint returns.

The new Payroll tax credit will automatically be handled by ACC HR/Payroll using the IRS new withholding Tax Table. The changes will be effective mid-March but not later than April 1<sup>st</sup> 2009. These changes may result in an increase in take-home pay. It is not necessary to submit a Form W-4 to get the automatic withholding change. However, an employee with multiple jobs or married couples whose combined incomes place them in a higher tax bracket may elect to submit a revised W-4 to ensure enough withholding is held to cover the tax for his or her combined income. Here is [the link](http://www.irs.gov/newsroom/article/0,,id=204447,00.html) for more information on the credit

## *Discounts*

### Employee Discounts

Did you know that ACC Employees receive discounts on items ranging from food to computers? Check out all these wonderful discounts at <http://www.austincc.edu/hr/benefits/discounts>.

Here are two discounts that Employees receive.

<p><b>399Retouch.com</b></p> <p>10% discount</p> <p>They do photo retouching (photoshopping, airbrushing) of new photos and we repair old, damaged photos. We can removed unwanted persons and objects from photos, fix color casts, heal acne and skin blemishes. One of our most requested services is slimming a person in a photo. We also have removed street signs and street lights from photos of buildings, and tattoos and facial jewelry from young people. We work quickly and provide a no-risk guarantee to our clients.</p>	<p><a href="http://399Retouch.com">http://399Retouch.com</a></p>
<p><b>3 Day Blinds</b></p> <p>15% Discount (must show ID)</p>	<p><a href="http://www.3dayblinds.com">http://www.3dayblinds.com</a></p>

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## Benefits

### Open Enrollment for Gold's Gym March 1 – 31, 2009

#### Enrollment

Enrollment Fee: \$69 per household for new ACC participants

Monthly Dues by payroll deduction (effective April 1, 2009 for all ACC rate participants):

\$ 22.99 (\$ 24.88 including tax) – ACC Employee

\$ 21.99 (\$ 23.80 including tax) – Each additional ACC household member\*

\* The ACC employee must be a Gold's member in order for additional household members to participate at ACC rates.

#### Enrollment Period

Enrollment forms are available at Gold's Gym. New memberships may be added at any time.

Membership cancellations will be permitted **ONLY** once a year: during Gold's Gym Open Enrollment.

Currently, Gold's Gym must receive completed written cancellation requests no later than Tuesday, March 31, 2009. These cancellations will be effective March 31, 2009. Membership cancellation will not be available again until 2010 Open Enrollment.

For further information, contact Dell Lawhead at Gold's Gym:

*Phone: 512-419-7356 Cell: 512-762-7140 Efax: 1-866-800-1906*

## Professional Development

### **Servant-Leadership Workshop**

Mark your calendars for this upcoming Servant-Leadership workshop:

**Addressing Workplace Issues Using the Servant-Leadership Management Philosophy**

Designed for professional technical and classified staff, this workshop focuses on the basic tenets of Servant-Leadership and how to use the philosophy to address particular workplace issues. After a discussion of Servant-Leadership, participants will review and discuss a variety of common workplace scenarios. The workshop is scheduled for **Friday, March 6th from 1:00-2:30pm in HBC 214**; Terry Mouchayleh is the workshop presenter; to register go to <https://www3.austincc.edu/it/workshops/www/login.php>.