

THE HR CONNECTION

APRIL 30, 2009

VOLUME 1
ISSUE 12

HUMAN RESOURCES

SECTION NEWS

- Vice President's Office (223-7572)
- Benefits (223-7230)
- Compensation (223-7608)
- Employment (223-7534)
- Payroll (223-7523)
- Professional Development (223-7997)
- Records (223-7227)

INSIDE THIS ISSUE:

Ronald McDonald House-Thank You

Employee Discounts

Retirement Manager Training

Depression Awareness for Men

InfoStream

ACC Academy Applications

Vice President's Office

Thank You

Human Resources would like to thank those who donated money and breakfast bars at the Classified Breakfast on Friday, April 24th to be taken to the **Ronald McDonald House**. We were able to deliver over 30 boxes of Breakfast Bars. As you know Ronald McDonald House provides a home away from home for families with critically ill or injured children undergoing treatment at Austin area hospitals.

The Staff at the Ronald McDonald House greatly appreciated the breakfast bars. The children will be enjoying the breakfast bars ACC donated for them for several weeks.



Discounts

Employee Discounts

Did you know that ACC Employees receive discounts on items ranging from food to computers? Check out all these wonderful discounts at <http://www.austincc.edu/hr/benefits/discounts>.

Here are two discounts that ACC employees receive:

<p>Canvas Press Support</p> <p>10% discount, promo code 'acc10'</p> <p>www.canvaspress.com</p> <p><i>Canvas Press can help turn your photos and artwork into canvas prints.</i></p>	
<p>Crohns.Net</p> <p>Crohns.Net is an online Health Center. They provide a wide selection of top quality vitamins, supplements and books at discount prices that focus on digestive health, particularly Crohns Disease.</p> <p>Crohns.Net is offering an introductory \$3.00 discount at their website, as well as a free copy of the latest hardcopy book on healthy eating - <i>Perfect Weight America</i> - retailing at \$24.99.</p> <p>Use Coupon Codes, CPNED30 for the \$3 discount and CPNPWAF for the free book (shipping charges separate).</p> <p>http://www.Crohns.net</p>	

THE HR CONNECTION



Benefits

Retirement Manager Training

Do you want to find out more about ACC's online **Retirement Manager**? Retirement Manager is the online way to manage your 403(b) Tax Sheltered Annuity (TSA), Optional Retirement Program (ORP) and 457 deferred compensation accounts. Come to one of our **HR Retirement Manager Training** sessions at various campuses in the month of May for a demonstration of common Retirement Manager functions and a tour of the site. Please register through the Professional Development workshop registration site prior to attending (<https://www3.austincc.edu/it/workshops/www/login.php>). For more information, please contact Kelly Grant in HR Benefits at kgrant@austincc.edu or 223-7230.

Depression Awareness for Men

Depression is a serious medical condition that effects the body, mood, and thoughts and interferes with daily life and functioning. In this workshop you will learn the causes, signs and symptoms, and risk factors associated with depression. Special emphasis will be given to address depression as it relates to men. Treatment and resources will also be discussed. View [information](#).

May 14 | 9:30 – 11 am

Workers Assistance Program Board Room | South Park Office

Presenter: Patricia Belleno, MS LPC, Certified Life Coach, Alliance Work Partners

To reserve a seat, please register by May 8. Employees must register online at:

<https://www3.austincc.edu/it/workshops/www/eventenroll.php?Source=Calendar&EventID=1943>

Please contact Alisol V. Martinez at (512) 223.7800/ avaldez1@austincc.edu if you have any questions.

Professional Development

InfoStream

New Workshops For You
Upgrade Your Software Skills at Software Day
What's New with PEP this year?

This and more in the May/June issue of
InfoStream

<http://www.austincc.edu/hr/profdev/infostream>

THE HR CONNECTION



Professional Development

ACC ACADEMY – Applications Now Being Taken

Goal: To develop the leadership skills of ACC full-time faculty and staffing table staff who demonstrate future leadership promise.

The timeframe of the academy will run from September through May. All application materials should be submitted to the Professional Development department by **June 12, 2009**. Various topics to be discussed over the course of the academy will be the following:

- Servant-Leadership and Supervisory expectations
- Community College hallmarks and future, ACC history and organization
- Teambuilding
- Internal and External College Relations (i.e. ACC Foundation, ACC Board, ACC partnerships and Community Based Organizations)
- Understanding ACC's Budget and Master Planning Process
- Leadership and Diversity
- Understanding the Roles of the THECB, SACS, and the Texas Legislature
- Developing leadership skills, professional ethics and integrity

Monthly sessions will held on the third Friday of the month for most months; the exact dates are posted on the web site at <http://www.austincc.edu/hr/profdev/academy/index>.

For the application process, go to the website at <http://www.austincc.edu/hr/profdev/academy/index>.

A recommended list of participants will be selected by the ACC Academy Committee by the end of June; the list will be forwarded to the President's Leadership Team during the first week of July for the final selection. Selected participants will be announced in August and will be asked to attend a kick-off meeting on September 18th.