

JULY 09, 2009

VOLUME 1
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Benefits

WALK TEXAS! . . . THERE'S STILL TIME TO JOIN!

WalkTexas! is a 10-week program designed to help you begin or maintain an active lifestyle. For 10 weeks, participants of WalkTexas! record their daily/weekly physical activity, which converts to points depending on the time duration and intensity of the activity. At the end of the program, different awards are given to everybody who reaches certain point levels.

A "Team Leader" is assigned for each campus. Employees who are interested in participating in the 10 week challenge should contact their campus team leader to register. This challenge will begin July 6. TAKE THE CHALLENGE and JOIN US! For additional information please visit our wellness website at <http://www.austincc.edu/hr/wellness/>.

We're still looking for a Team Leader for the Eastview campus. Anyone who is interested should contact Kelly Grant at kgrant@austincc.edu or 223-7230.

How to contact your team leader:

<http://www.austincc.edu/hr/wellness/documents/WalkTexasTeamLeaders.xls>

Personal Enrollment Statements (PES) from The Employees Retirement System

The Employees Retirement System of Texas has mailed Personal Enrollment Statements (PES) to employees' homes in early July. Please remember that the premium costs you see at ERS Online and on the PES for employee coverages apply to State of Texas employees only. It does not include ACC benefits.

Being an ACC employee, some benefits are provided at no cost to you as an additional benefit by the college. These are the benefits that ACC Full-time employees receive:

- Medical
- Dental
- Optional Life election 1
- Accidental Death & Dismemberment (\$55,000)
- Long-Term Disability (LTD) through UNUM and not listed online on ERS Online.

Some of these monthly premiums, which you see on your Personal Enrollment Statement and ERS Online, will not correspond with your ACC monthly deductions because the PES and ERS Online do not reflect the additional benefits provided to you by ACC.

Also, remember that unless you voluntarily selected State of Texas Long Term Disability (LTD), your PES will reflect "waived" for Long Term Disability. UNUM is the LTD carrier that is automatically provided for full-time ACC employees and paid by the college. UNUM is not a part of the State of Texas Group Benefits;

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therefore, this coverage will not be reflected on your PES provided to you by the ERS. This coverage is only provided for ACC Full-Time Employees. Part-Time Employees must apply through ERS if Long Term Disability coverage is wanted.

The ERS Online Login is located at the top right corner of the ERS website, www.ers.state.tx.us. *Please take the time to register your account. For User ID or password assistance, call ERS in Austin at (512) 867-7711 or (877) 275-4377 toll-free.*

The carriers will be available onsite to answer questions along with ACC Benefits Staff. Light refreshments will also be provided.

Austin Community College will host our Annual Summer Enrollment Fair Thursday, July 16, 2009. The Summer Enrollment Fair will be held from 9:00 am to 12:00 pm at Highland Business Center, Board Room, Room 201.0.

A Representative from ERS will conduct a presentation July 16th on the major changes of Plan Year 2010 at 10:00 am. Representatives from your service area will attend as well as representatives from PayFlex, the new dental plans (Humana), Curves, and Gold's Gym.

For employees who are not able to make the Summer Enrollment Benefits Fair, Benefits Staff will be available on each campus for assistance. Please visit our Summer Enrollment Campus Schedule at www.austincc.edu/hr. However, you can make Summer Enrollment Changes online anytime, from any computer between July 6th – July 30th, 2009.

Compensation

Information on the web for the Non-Faculty Market Survey Process

Information regarding the Market Survey process and results and the PAR process can be found at the HR

Compensation web site

<http://www.austincc.edu/hr/compensation/documents/FAQ%20about%20the%20Market%20Survey%20Process.pdf>

A Frequently Asked Questions (FAQ) on the Market Survey is found at that site at the following link:

http://www.austincc.edu/hr/compensation/mkt_par.php#

As communicated by Dr. Kinslow, the ACC Board of Trustees approved the budget and a 2% across-the-board increase for all employees effective September 1, 2009. Classified and Professional-Technical employees will receive a letter informing them of their FY10 salary in the first week of August.

HUMAN RESOURCES

SECTION NEWS

- Vice President's Office (223-7572)
- Benefits (223-7230)
- Compensation (223-7608)
- Employment (223-7534)
- Payroll (223-7523)
- Professional Development (223-7997)
- Records (223-7227)

Employment

We are delighted to welcome these New ACC Employees that started July 6th!

<i>Name</i>	<i>Department</i>	<i>Campus</i>
Timothy Swain,	Assistant Student Life,	EVC
Daniel Mottola,	Marketing Communications Writer,	HBC
Russ DiCarlo,	Testing Assistant,	CYP
Christine Hall,	Admissions Assistant,	HBC
Jennifer Hamilton,	Instructional Associate II,	EVC

Professional Development

This and More in

InfoStream

Your Professional Development Connection

New Location for General Assembly
Software Day Workshops Still Open
Professionalism: Equity and Office Harmony
How to Quit and Make it Stick
What I Wish I Would Have Known Before Cancer

Software Day – July, 10, 2009

Space is still open in several workshops on Software Day: **Captivate, Podcasting, Acrobat Forms, SurveyMonkey, You Too Can Be On YouTube, Too,** and **PowerPoint Pizzazz**. Go to <http://www.austincc.edu/hr/profdev/events/softwareday/> to sign up.