

Human Resources Section News

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Professional Development

Professional Development Workshops

Empower Someone Today - Nominate Someone for a Leadership Award

Sabbatical Deadline Nov. 14, 2011

Faculty Evaluations Due Dec. 2nd

Other Opportunities for ACC Faculty and Staff

Putting It Into Practice: Tools for Generational Collaboration in the Workplace

Spanish Commands for Emergencies

Get the Job! Interviewing Skills

PowerPoint 2010 Rich Media Tools

This and more in [InfoStream](http://www.austincc.edu/hr/profdev/infostream/) <http://www.austincc.edu/hr/profdev/infostream/>

ACColades Program

The employee recognition program (ACColades) is being redesigned. There will be no Fall 2011 Cheers Program. Cheers recipients for the 2011 Spring and Summer semester will still be recognized.

Look for a new employee recognition program to be rolled out in the Spring of 2012!

If you have any questions, please contact Human Resources at 223.7572. If you want to serve on the committee that is revising the ACColades, contact your employee association president.

HR Connection

Benefits

Deer Oaks EAP

Austin Community College is pleased to announce effective November 1, 2011, our Employee Assistance Program (EAP) provider will change to Deer Oaks EAP Services. This new service provides additional resources to you and your family. The EAP provides confidential, professional assistance to help you resolve problems affecting your personal life, career or job performance. It's designed to allow you to seek help when you need it, at no cost to you. You and your family members or dependents can receive 8 short-term counseling sessions, per year.

Deer Oaks EAP and its clinicians have considerable expertise, clinical knowledge, and numerous convenient locations. Deer Oaks clinicians are well versed in helping clients of all ages, from young children up to the elderly. Deer Oaks EAP is available when you need it, 24 hours a day, 365 days a year.

For additional information or a referral to a provider located nearest you, please call EAP toll-free at [1-866-327-2400](tel:1-866-327-2400). Online tools are available at: www.deeroaks.com (login & password: AustinCCD). For additional program details, please contact Alisol Martinez at [512.223.7800](tel:512.223.7800) or by email at avaldez1@austincc.edu.

Thinking About Retiring?

If you're thinking about retiring soon, or planning ahead for the future, take a look at the Teacher Retirement System and Optional Retirement Program retirement checklists

http://www.austincc.edu/hr/benefits/documents/TRS%20Retirement_Checklist.pdf and http://www.austincc.edu/hr/benefits/documents/ORP_Retirement_Checklist.pdf.

Information about retiree insurance eligibility can be found in the attached memo.

To estimate your TRS annuity on the TRS retirement, use the estimate calculator:

http://www.trs.state.tx.us/active.jsp?submenu=retirement&page_id=ossa/retirement_estimate_calculators.

It's never too early to start planning! If you have any questions or want to set up an appointment to discuss retiring from ACC, please contact HR Benefits Specialist Kelly Grant at 223-7230 or kgrant@austincc.edu

http://www.austincc.edu/hr/benefits/documents/Retiree-insurance-coverage_1011.pdf

ACC Going Smoke-Free in 2012

The Austin Community College District Board of Trustees voted October 3 to implement a smoke-free policy for all campuses and facilities. The change takes effect January 2, 2012.

The Administrative Services Council (ASC) has posted a draft of the Smoke-Free Policy

at <http://www.austincc.edu/busdept/ASC/drafts.php> and will be accepting comments until December 6, 2011.