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ISSUE VIII

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Employment

We are delighted to welcome these New ACC Employees who started November 2nd!

<i>Name</i>	<i>Position</i>	<i>Campus</i>
Jeffrey DeLeon	Technician, Computer Support	PIN
Margaret Hernandez	Assistant, Student Services	NRG
Stephanie Howley	AVP Student Success	HBC
Sylvia Matthes	Cashier	SVC
Patricia McCreary	IA (II) - Child Development	EVC
Teresa Pedrosa	Assistant III, Administrative	SVC
Claudia Rodriguez	Assistant, Child Care	EVC
David Simmons	Assistant, Lab	RGC
Donald Wright	Technician, Computer Support	HBC

Vice President's Office

AR#6.08.005 Resolution of an Employee Complaint or Grievance

The Administrative Services Council approved and the President signed on May 26, 2009, a new policy on AR #6.08.005, *Resolution of an Employee Complaint or Grievance*. This policy represents significant changes to the practice of resolving complaints and grievances.

For more information on the Complaint and Grievance process please visit the Human Resources department website at <http://www.austincc.edu/hr/vp/grievance.php>.

Professional Development training will soon be offered for all employees.

State Employee Charitable Campaign

Human Resources would like to sincerely thank each and every one of you for your participation in this year's SECC. Your involvement in the campaign is critical to the mission and success of the charities involved in the campaign, many of whom depend primarily on the generosity of state employees for support. During these challenging economic times it is ever more critical that we assist those in need in our community. A grand total of the donations will be announced in next week's Connection. Thank you for your consideration of this program.

THE HR CONNECTION



Professional Development

ACC Leadership Awards Program Nominations—Deadline Extended!

It is time to nominate one or more of your colleagues for an ACC Leadership Award. This is a perfect opportunity to let your colleagues know that their leadership and dedication to ACC and its students has not gone unnoticed. The ACC Leadership Award program is intended to recognize individual employees who have demonstrated excellence in the performance of their College duties and responsibilities. Individuals to be nominated should have played a leadership role in efforts that delivered substantial benefits to ACC as a whole, to a community served by ACC or to another external population. The following awards will be given to a deserving nominee this year:

Classified Employee of the Year
Professional Technical Employee of the Year
Administrator of the Year

In addition, special President’s “Above and Beyond” Leadership Awards may be given each year:

- ACC Community Volunteer of the Year
- Student Success Award
- Servant-Leadership Award
- The Bright Idea Award

The nomination deadline has been extended to November 10th. To learn more about this awards program, the nomination process, or to submit a nomination, please go to <http://www.austincc.edu/hr/profdev/awards/>.

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