

Human Resources Section News

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Volunteer Opportunities/Request for Donations for Non-Profits

As the holidays approach we know employees will want to share volunteer opportunities and request donations/participation for their favorite non-profit organization. To ensure coordination and that employees are not overly solicited, an employee that wants to request donations or conduct on-campus fundraisers from ACC employees should contact one of the employee associations for sponsorship. The employee association (or their members) will decide on which organizations to support. Thank you for coordinating these efforts with the employee associations.

ACColades Program

Human Resources would like to thank all ACC employees for supporting this year's State Employee Charitable Campaign (SECC). Your involvement in the campaign is critical to the mission and success of the charities involved in the campaign, many of whom depend primarily on the generosity of state employees for support.

HR is pleased to announce that ACC employees raised \$57,875.31, including \$13,945 for the ACC Foundation! Thanks to ACC employees' generosity, we were able to surpass our goal of \$45,000.

Special recognition goes out to the following campuses:

Riverside raised \$11,598

Pinnacle raised \$9,163

Highland Business Center raised \$8,849.

Congratulations to all who helped the College exceed our goal!

FY12 Compensation manual

The FY12 Compensation Manual has been sent to all supervisors. It is available on the Compensation website at the following link:

<http://www.austincc.edu/hr/compensation/compmanual/index.php> . In it you will find the salary scales for all classifications, the pay dates, and other useful information related to HR Compensation and Classification at ACC.

HR Connection

Benefits

Tobacco Users

From November 7-December 9, if you are enrolled in a Texas Employees Group Benefits Program (GBP) health plan and you use tobacco or have a covered family member who uses tobacco, you must [sign in to your account](#) or call (866) 399-6908 toll-free to certify tobacco use.

Under state law, tobacco users in the GBP will pay higher premiums for their health insurance coverage starting January 1, 2012. In addition to the money spent on buying tobacco products, GBP participants who quit using tobacco won't have to pay the higher tobacco premium fee.

Tobacco FAQs can be found at: http://www.ers.state.tx.us/Wellness/Tobacco_FAQs/.

If you don't use tobacco and don't cover family members who use tobacco, you don't need to do anything; your premiums won't increase. If you aren't enrolled in a GBP health plan, you don't have to do anything.

ACC Human Resources wants to help you go "Smoke Free"

ACC has partnered with Seton Tobacco Education Resource Center to offer FREE Tobacco Education classes to our employees. This is a six-week program held on Tuesdays at HBC from noon to 1 p.m. Classes begin November 22. Your partner and children (age 18 or older) are welcome to attend.

Other resources, tips, and tools can be found at austincc.edu/hr

To register: <https://www3.austincc.edu/it/workshops/www/login.php>

For program information, please contact Alisol Martinez at 512.223.7800 or by email at avaldez1@austincc.edu

Deer Oaks EAP

Austin Community College is pleased to announce effective November 1, 2011, our Employee Assistance Program (EAP) provider will change to Deer Oaks EAP Services. This new service provides additional resources to you and your family. The EAP provides confidential, professional assistance to help you resolve problems affecting your personal life, career or job performance. It's designed to allow you to seek help when you need it, at no cost to you. You and your family members or dependents can receive 8 short-term counseling sessions, per year.

Deer Oaks EAP and its clinicians have considerable expertise, clinical knowledge, and numerous convenient locations. Deer Oaks clinicians are well versed in helping clients of all ages, from young children up to the elderly. Deer Oaks EAP is available when you need it, 24 hours a day, 365 days a year.

For additional information or a referral to a provider located nearest you, please call EAP toll-free at 1-866-327-2400. Online tools are available at: www.deeroaks.com (login & password: AustinCCD). For additional program details, please contact Alisol Martinez at 512.223.7800 or by email at avaldez1@austincc.edu.