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We are delighted to welcome these new ACC Employees who started November 16th!

<i>Name</i>	<i>Position</i>	<i>Campus</i>
Russell Beard	Library Assistant	RVS
Jerod Kostecka	Police Officer	SVC

Professional Development

Mark your calendars for ACC's Spring Development Day, Friday, January 15, 2010. In lieu of a morning session at an offsite location, Professional Development workshops will be held at HBC at 9am-10:30am and 10:45am-12:15pm. Afternoon sessions will also be offered, from 1:30pm-3:00pm and 3:15pm-4:45pm.

The web site with the sessions for the day will be available December 1st. A reminder email will go out when the website is accessible. If you have questions please contact the Office of Professional Development & Evaluation Programs either by calling 223-7997 or emailing Nicole Bell, at nbell2@austincc.edu.

Celebration of Great Teaching Application Deadline has been extended!

The Celebration of Great Teaching deadline has been extended to **December 4, 2009**. This unique, faculty-focused event differs from most retreats in that the program is created by the participants themselves. The format varies but often includes teaching clinics, panels, organized discussions, "hands on" workshops, and presentations by participants. It also features choices among activities.

The exchange takes place not only in scheduled sessions but also informally and in conversations. The goals of the seminar include sharing methods and techniques, celebrating good teaching, creative and realistic problem solving, exploration of new ideas, and professional and personal renewal.

The faculty retreat will be held March 26, 27th and 28th, 2010 at the Flying L Guest Ranch in Bandera, Texas.

To learn more about the retreat and how to apply, please go to <http://www.austincc.edu/hr/profdev/greatteaching/index.php>.

If you have any questions, please contact David Lydic at lydic@austincc.edu or Terry Mouchayleh at tstewart@austincc.edu.

THE HR CONNECTION



Benefits

Diabetes ongoing Support Group for ACC Staff and Faculty

This is a group for anyone who has diabetes or is interested in learning more about diabetes. Group Leader is Sandra Gaskin (Sandy) RN, MSN. Sandy has spent most of her nursing career teaching about diabetes and helping others manage their diabetes. November's support group will meet on November 20th in room 301.2. November and December the group will meet the third Friday of each month. Sessions will include, What is Diabetes? What is all the fuss about food and diabetes? How do I get up and get moving? What does my medication really do?

Please join us. Sign up, come and have fun and learn a lot! To register, please email avaldez1@austincc.edu . For questions, call Alisol V. Martinez, HR Specialist II at 512.223.7800.

Come and learn about Texas Guardianships:

- What is it?
- What are the purposes for getting a guardianship?
- What are the types of guardianship?
- How do you petition for a guardianship?
- What are the alternatives to a guardianship?

General information will be provided about what to do when an individual or family member becomes incapable of making responsible decisions.

November 20, 2009 -HBC Room 301.2 – 1-2pm. Speaker: Robert P. Hoffman, Attorney At Law

To reserve a seat, please register by November 19th . Employees must register online at:

<https://www3.austincc.edu/it/workshops/www/gotoevents.php>. Please contact Alisol V. Martinez at 512.223.7800 or by email at avaldez1@austincc.edu if you have any questions.

Holiday Spending: Simplified

The holiday shopping experience can cause unnecessary stress – financial, mental, and physical. Because of aggressive holiday advertising and crowded retail centers, it is wise to prepare yourself, and your family, before you head to the stores. This workshop will help you plan ahead with strategies for creating a holiday budget and sticking to it, creative suggestions for gifts, and tips for saving on your purchases. A \$50 dollar Visa Gift Card will be given away as a door prize and a goodie bag!

December 9, 2009 -HBC Room 103.2- 12-1pm. Speaker: Dawn M. Ambuehl-Sadek, M.Ed., Community Education Director, A+ Federal Credit Union *To reserve a seat, please register by December 7th . Employees must register online at: <https://www3.austincc.edu/it/workshops/www/gotoevents.php>*

Retirement Manager

Do you need to make a change or start contributing to a voluntary retirement account here at ACC? Log into **ACC Retirement Manager** (<https://www.myretirementmanager.com/>) to make those changes instead of using the Salary Reduction Agreement form. You can start, stop or change contributions to your 403(b) (also known as a Tax-Sheltered Annuity) and 457 retirement plans. Please refer to the ACC HR Benefits site

(<http://www.austincc.edu/hr/benefits/retirement.php>) for more information and a list of Frequently Asked Questions (<http://www.austincc.edu/hr/benefits/documents/RMFAQsforACCwebsite.pdf>).

If you have questions, please email or call Kelly Grant at kgrant@austincc.edu or 512-223-7230.