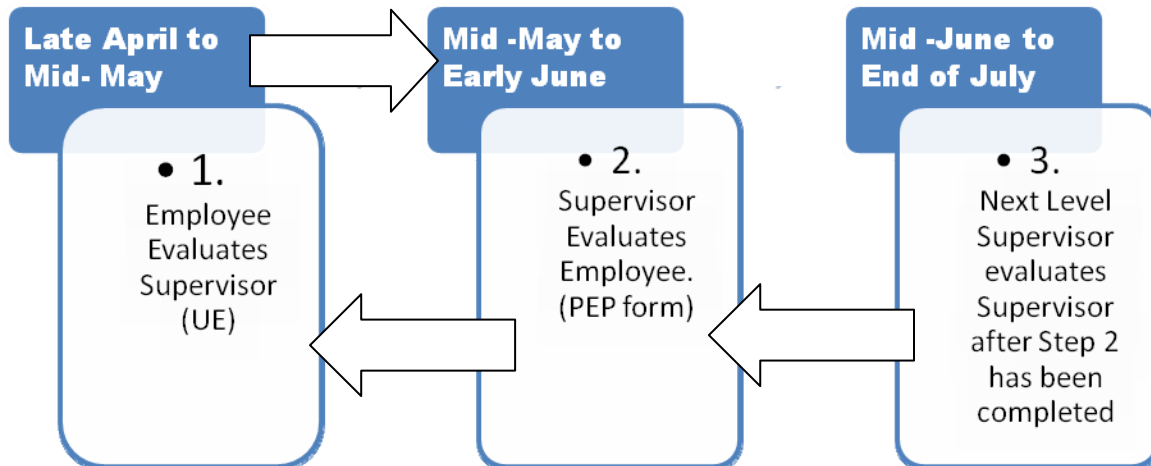


# Performance Excellence Program (PEP)

## Upward Evaluation component & timeline



1. Employee evaluates supervisor online and receives access to forms via e-mail.
2. Supervisor evaluates employee before being evaluated by the next-level supervisor
3. Next level supervisor evaluates supervisor integrating information from the upward evaluation process.