

Earnings, Tax, and Deduction Code Descriptions

| Earning Type Descriptions | |
|----------------------------------|---------------------------|
| Old Description | New Description |
| ADJ | Adjunct Faculty Salary |
| ADM | Administrative Leave |
| AJS | Adjustment |
| BIW | Bi-Weekly Pay |
| BRV | Bereavement Pay |
| BTCE | Business Tech/Cont Ed Pay |
| CAN | Cancelled Class |
| EIL | Electronic Info Literacy |
| FAM | Family Medical Leave |
| FCW | Fed College Work Study |
| HOL | Holiday Pay |
| HRL | Hourly Pay |
| HTF | Hard to Fill |
| JUR | Jury/Witness Duty Pay |
| LMP | Lump Sum Vacation Pay |
| MIL | Military Leave |
| MO1 | Faculty Salary |
| MOP | Prof-Tech Salary |
| OT1 | Overtime-Straight Rate |
| OT2 | Overtime Pay |
| OVL | Faculty Overload Pay |
| PAR | Parental Leave |
| PER | Personal Leave |
| PRO | Professional Leave |
| RTR | Retroactive Pay |
| SCW | State College Work Study |
| SIC | Sick Leave |
| STA | Staff Teaching – Adjunct |
| STP | Stipend |
| SUB | Substitute Pay |
| THE | Temporary Faculty Salary |
| UNP | Unpaid Leave |
| VAC | Vacation Pay |
| Tax Descriptions | |
| Old Description | Description |
| EIC | EIC Payment W/O Spouse |
| EICS | EIC Pymnt W/Both Spouses |
| FICA | Medicare Taxes |
| FWHM | Fed Withholding Married |
| FWHS | Fed Withholding Single |
| Deduction Descriptions | |
| Old Description | Description |
| TRS | Teacher Retirement System |
| TRS Adjustment | TRS Adjustment |
| ACC Retirement Plan | ACC Retirement Plan |

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| ACC Adjustment | ACC Adjustment |
| ORP-TIAA/CREF (6.65/6%) | ORP-TIAA/CREF (6.65/6%) |
| ORP-TIAA/CREF Adjustment | ORP-TIAA/CREF Adjustment |
| ORP-Lincoln Natl (6.65/6%) | ORP-Lincoln Nat (6.65/6%) |
| ORP-Lincoln Natl Adjustment | ORP-Lincoln Nat Adjust |
| ORP-Kemper (6.65/6%) | ORP-Kemper (6.65/6%) |
| ORP-Kemper Adjustment | ORP-Kemper Adjustment |
| ORP-VALIC (6.65/6%) | ORP-VALIC (6.65/6%) |
| ORP-VALIC Adjustment | ORP-VALIC Adjustment |
| ORP-Merrill Lynch (6.65/6%) | ORP-Merrill Lyn (6.65/6%) |
| ORP-Merrill Lynch Adjustment | ORP-Merrill Lynch Adjust |
| ORP-Conseco Variable (6.65/6%) | ORP-Conseco Var (6.65/6%) |
| ORP-Conseco Var Adjustment | ORP-Conseco Var Adjust |
| ORP-AETNA (6.65/6%) | ORP-AETNA (6.65/6%) |
| ORP-AETNA Adjustment | ORP-AETNA Adjustment |
| ORP-USAA (6.65/6%) | ORP-USAA (6.65/6%) |
| ORP-USAA Adjustment | ORP-USAA Adjustment |
| ORP-Sec Benefit (6.65/6%) | ORP-Sec Ben (6.65/6%) |
| ORP-Sec Benefit Adjustment | ORP-Sec Ben Adjust |
| ORP-American Exp (6.65/6%) | ORP-American Exp (6.65/6%) |
| ORP-American Exp Adjustment | ORP-American Exp Adjust |
| ORP-Fidelity (6.65/6%) | ORP-Fidelity (6.65/6%) |
| ORP-Fidelity Adjustment | ORP-Fidelity Adjustment |
| ORP-Pioneer (6.65/6%) | ORP-Pioneer (6.65/6%) |
| ORP-Pioneer Adjustment | ORP-Pioneer Adjustment |
| ORP-Midland (6.65/6%) | ORP-Midland (6.65/6%) |
| ORP-Delta (6.65/6%) | ORP-Delta (6.65/6%) |
| ORP-Delta Adjustment | ORP-Delta Adjustment |
| ORP-Jefferson (6.65/6%) | ORP-Jefferson (6.65/6%) |
| ORP-Jefferson Adjustment | ORP-Jefferson Adjustment |
| ORP-Great West (6.65/6%) | ORP-Great West (6.65/6%) |
| ORP-Great West Adjustment | ORP-Great West Adjustment |
| ORP-Jackson Natl (6.65/6%) | ORP-Jackson Nat (6.65/6%) |
| ORP-Jackson Natl Adjustment | ORP-Jackson Nat Adjust |
| ORP-Equitable (6.65/6%) | ORP-Equitable (6.65/6%) |
| ORP-Equitable Adjustment | ORP-Equitable Adjustment |
| ORP-USAA IMCO (6.65/6%) | ORP-USAA IMCO (6.65/6%) |
| ORP-USAA IMCO Adjustment | ORP-USAA IMCO Adjustment |
| ORP-Van Kampen (6.65/6%) | ORP-Van Kampen (6.65/6%) |
| ORP-Van Kampen Adjustment | ORP-Van Kampen Adjustment |
| TSA-TIAA/CREF | TSA-TIAA/CREF |
| TSA-TIAA/CREF Adjustment | TSA-TIAA/CREF Adjustment |
| TSA-Lincoln National | TSA-Lincoln National |
| TSA-Lincoln Natl Adjustment | TSA-Lincoln Natl Adjust |
| TSA-Kemper | TSA-Kemper |
| TSA-Kemper Adjustment | TSA-Kemper Adjustment |
| TSA-VALIC | TSA-VALIC |
| TSA-VALIC Adjustment | TSA-VALIC Adjustment |
| TSA-Merrill Lynch | TSA-Merrill Lynch |
| TSA-Merrill Lynch Adjustment | TSA-Merrill Lynch Adjust |
| TSA-Conseco Variable Ins. Co. | TSA-Conseco Variable |
| TSA-Conseco Variabl Adjustment | TSA-Conseco Var Adjust |
| TSA-AETNA | TSA-AETNA |

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| TSA-AETNA Adjustment | TSA-AETNA Adjustment |
| TSA-USAA Life Insurance Co. | TSA-USAA Life Ins Co |
| TSA-USAA Life Ins Co Adjust | TSA-USAA Life Ins Adjust |
| TSA-Security Benefit | TSA-Security Benefit |
| TSA-Security Benefit Adj | TSA-Security Ben Adjust |
| TSA-American Express | TSA-American Express |
| TSA-American Exp Adjustment | TSA-American Exp Adjust |
| TSA-Fidelity | TSA-Fidelity |
| TSA-Fidelity Adjustment | TSA-Fidelity Adjustment |
| TSA-Pioneer | TSA-Pioneer |
| TSA-Pioneer Adjustment | TSA-Pioneer Adjustment |
| TSA-Midland | TSA-Midland |
| TSA-Equitable | TSA-Equitable |
| TSA-Equitable Adjustment | TSA-Equitable Adjustment |
| TSA-Vanguard | TSA-Vanguard |
| TSA-Vanguard Adjustment | TSA-Vanguard Adjustment |
| TSA-T. Rowe Price | TSA-T. Rowe Price |
| TSA- T. Rowe Price Adjustment | TSA- T. Rowe Price Adjust |
| TSA-Metropolitan | TSA-Metropolitan |
| TSA-Metropolitan Adjustment | TSA-Metropolitan Adjust |
| TSA-Waddell & Reed | TSA-Waddell & Reed |
| TSA-Delta Life & Assurance | TSA-Delta Life &Assurance |
| TSA-John Alden Life Ins. | TSA-John Alden Life Ins. |
| TSA-Oppenheimer | TSA-Oppenheimer |
| TSA-Templeton Funds | TSA-Templeton Funds |
| TSA- Templeton Fund Adjustment | TSA- Templeton Fund Adjust |
| TSA-New York Life | TSA-New York Life |
| TSA-New York Life Adjustment | TSA-New York Life Adjust |
| TSA-USAA IMCO | TSA-USAA IMCO |
| TSA-USAA IMCO Adjustment | TSA-USAA IMCO Adjustment |
| TSA-Nationwide Life Ins. Co. | TSA-Nationwide Life Ins |
| TSA-Van Kampen | TSA-Van Kampen |
| TSA-Van Kampen Adjustment | TSA-Van Kampen Adjustment |
| TSA-American Skandia | TSA-American Skandia |
| TSA-American Skandia Adjust | TSA-American Skandia Adj |
| TSA-TIAA/CREF (Adjunct) | TSA-TIAA/CREF (Adjunct) |
| TSA-Lincoln Nat'l (Adjunct) | TSA-Lincoln Nat (Adjunct) |
| TSA-Lincoln Nat'l Adjustment | TSA-Lincoln Nat Adjust |
| TSA-VALIC (Adjunct) | TSA-VALIC (Adjunct) |
| TSA-Conseco Variable(Adjunct) | TSA-Conseco Var (Adjunct) |
| TSA-USAA (Adjunct) | TSA-USAA (Adjunct) |
| TSA-American Exp. (Adjunct) | TSA-American Exp(Adjunct) |
| TSA-Fidelity (Adjunct) | TSA-Fidelity (Adjunct) |
| TSA-Pioneer (Adjunct) | TSA-Pioneer (Adjunct) |
| TSA-Vanguard (Adjunct) | TSA-Vanguard (Adjunct) |
| TSA-Metropolitan (Adjunct) | TSA-Metropolitan (Adjunct) |
| TSA-New York Life (Adjunct) | TSA-NY Life (Adjunct) |
| TSA-VALIC (Hourly) | TSA-VALIC (Hourly) |
| TSA-Conseco Variable (Hourly) | TSA-Conseco Var (Hourly) |
| TSA-AETNA (Hourly) | TSA-AETNA (Hourly) |
| TSA-Fidelity (Hourly) | TSA-Fidelity (Hourly) |
| IRS Levy Maximum (Bi-Weekly) | IRS Levy Payment-BiWeekly |
| IRS Levy (Monthly) | IRS Levy Payment-Monthly |

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| Court Order Child Suppt Bi-Wk | CourtOrder Child SuppBiWk |
| Court Order Child Suppt Mnthy | CourtOrder Child Supp Mo. |
| Federal Law-GSLC (Bi-Weekly) | Fed Law-GSLC Payment BiWk |
| Federal Law-GSLC (Adjunct) | Fed Law-GSLC Payment Mo. |
| Federal Law-GSLC (percent) | Fed Law-GSLC Payment % |
| Court Order-Bankruptcy (BW) | CourtOrder Bankruptcy BW |
| Court Order-Bankruptcy Mnthly | CourtOrder Bankruptcy Mo. |
| Federal Law-Dept of Education | Fed Law-Dept of Edu Loan |
| HealthSelect Plus Adjustment | HealthSelect Plus Adjust |
| HealthSelect Plus Child 125 | HealthSelect Plus Chil125 |
| HealthSelect Plus Spouse 125 | HealthSelect Plus Spou125 |
| HealthSelect Plus Family 125 | HealthSelect Plus Fam 125 |
| HealthSelect Plus Adjust 125 | HSelect Plus Adjust 125 |
| HS Plus Child 125 SKIP | HSelect Plus Chi 125 SKIP |
| HS Plus Family 125 SKIP | HSelect Plus Fam 125 SKIP |
| HS Plus SKIP Adjustment | HSelect Plus SKIP Adjust |
| HMO Blue TX Adjustment | HMO Blue TX Adjustment |
| HMO Blue TX Child 125 | HMO Blue TX Child 125 |
| HMO Blue TX Spouse 125 | HMO Blue TX Spouse 125 |
| HMO Blue TX Family 125 | HMO Blue TX Family 1 2 5 |
| HMO Blue TX Adjustment 125 | HMO Blue TX Adjust 125 |
| HMO Blue TX Child 125 SKIP | HMO Blue TX Child 125 SKIP |
| HMO Blue TX SKIP Adjustment | HMO Blue TX SKIP Adjust |
| HealthSelect Adjustment | HealthSelect Adjustment |
| HealthSelect Child 125 | HealthSelect Child 125 |
| HealthSelect Spouse 125 | HealthSelect Spouse 125 |
| HealthSelect Family 125 | HealthSelect Family 125 |
| HealthSelect Adjustment 125 | HealthSelect Adjust 125 |
| HealthSelect Child 125 SKIP | HealthSel Child 125 SKIP |
| HealthSelect SKIP Adjustment | HealthSelect SKIP Adjust |
| Scott & White Child 125 | Scott & White Child 125 |
| Scott & White Spouse 125 | Scott & White Spouse 125 |
| Scott & White Family 125 | Scott & White Family 125 |
| Scott & White Adjustment 125 | Scott & White Adjust 125 |
| Scott & White Child 125 SKIP | Scott&White Child125 SKIP |
| Pacificare Child 125 | PacifiCare Child 125 |
| Pacificare Spouse 125 | PacifiCare Spouse 125 |
| Pacificare Family 125 | PacifiCare Family 125 |
| Pacificare Adjustment 125 | PacifiCare Adjustment 125 |
| DMO Child 125 | DMO Child 125 |
| DMO Spouse 125 | DMO Spouse 125 |
| DMO Family 125 | DMO Family 125 |
| DMO Adjustment 125 | DMO Adjustment 125 |
| Dental Indemnity Child 125 | Dental Indem Child 125 |
| Dental Indemnity Spouse 125 | Dental Indem Spouse 125 |
| Dental Indemnity Family 125 | Dental Indem Family 125 |
| Dental Indemnity Adjust 125 | Dental Indem Adjust 125 |
| Dependent Life Insurance | Dependent Life Insurance |
| Dependent Life Adjustment | Dependent Life Adjustment |
| Option 2 Life Ins 125 | Option 2 Life Ins 125 |
| Option 3 Life Ins 125 | Option 3 Life Ins 125 |
| Option 4 Life Ins 125 | Option 4 Life Ins 125 |
| Life Ins Adjustment 125 | Life Ins Adjustment 125 |

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| LTD-ERS 125 | Long TermDis-ERS 125 |
| LTD-ERS Adjustment 125 | LongTermDis-ERS Adjust 125 |
| STD 125 | Short Term Disablil 125 |
| STD Adjustment 125 | Short Term Dis Adjust 125 |
| DCRA | Day Care Reimburse Acct |
| DCRA Adjustment | Day Care Reimb AcctAdjust |
| HCRA | Health Care Reimb Acct |
| HCRA Adjustment | HealthCareReimbAcctAdjust |
| AD&D Employee 125 | AD&D Employee 125 |
| AD&D Employee & Family 125 | AD&D Employee& Family 125 |
| AD&D Adjustment 125 | AD&D Adjustment 125 |
| Whole Life Insurance | Whole Life Insurance |
| Whole Life Adjustment | Whole Life Adjustment |
| Texas Protects Insurance | Texas Protects Insurance |
| Texas Protects Adjustment | Texas Protects Adjustment |
| Savings Bonds | Savings Bonds |
| Saving Bond Adj. | Saving Bond Adj. |
| ACC Foundation | ACC Foundation |
| SECC-C.A. United Way | SECC-Cap Area United Way |
| SECC CA United Way-Adjunct | SECC CA United Way-Adjunct |
| SECC-American Charities | SECC-American Charities |
| SECC-American Charities-Adj | SECC-AmerCharitiesAdjunct |
| SECC-Another Way Texas Shares | SECC-AnotherWay TX Shares |
| SECC-Local Independent | SEC-Local Independent |
| SECC- Local Independent Adjunc | SECC- Local Indep. Adjunct |
| SECC-Black United Fund | SECC-Black United Fund |
| SECC-Combined Health Appeal | SECC-Comb. Health Appeal |
| SECC-Earth Share | SECC-Earth Share |
| SECC-Earth Share-Adjunct | SECC-Earth Share-Adjunct |
| SECC-TX Health Agencies | SECC-TX Health Agencies |
| SECC-International Svc Agency | SECC-Internat Svc Agency |
| SECC-Internat'l Svc-Adjunct | Secc-Internat Svc-Adjunct |
| SECC-Central Texas United Way | SECC-Central TX UnitedWay |
| SECC-NUSA | SECC-NUSA |
| SECC-Fort Hood United Way | SECC-Fort Hood United Way |
| SECC-NVHA | SECC-NVHA |
| SECC-Local Unaffiliates | SECC-Local Unaffiliates |
| SECC-Local Unaffil-Adjunct | SECC-Local UnaffilAdjunct |
| SECC-Sharing the American Way | SECC-Sharing the Amer Way |
| SECC Round Rock United Way | SECC Round Rock UnitedWay |
| SECC Hays Co. United Way | SECC Hays Co. United Way |
| SECC Hays Co United-Adjunct | SECC HaysCo UnWay Adjunct |
| Parking Permit Fee | Parking Permit Fee |
| TCCTA Dues | TCCTA Dues |
| World Gym Deduction | World Gym Deduction |
| EIC Repayment | Earned Inc Credit Repay |
| TX Federation of Teachers | TX Federation of Teachers |
| Credit Union Deposit-Mo Fix | AATFCU Dep-Mo. Fixed Amt |
| Credit Union Deposit-Mo Adjust | AATFCU Dep-Mo. Adjustment |
| Credit Union Deposit-Mo % | AATFCU Dep-Mo. % Amount |
| Credit Union Deposit-Bi-Wk Fix | AATFCU Dep-BiWk Fixed Amt |
| Credit Union Deposit-Bi-Wk % | AATFCU Dep-BiWk Fixed % |