			Part-	Time	Full-1	Гіте	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During this academic term, does	FENROLL	Part-time	252	100.0	0	N/A	252	50.8
your institution consider you to be employed part-time or full-time?		Full-time	0	N/A	244	100.0	244	49.2
		Total	252	100.0	244	100.0	496	100.0
During the current academic term,	NUMHRSTCH	1 to 3 hours	52	20.7	6	2.5	58	11.7
how many hours are you currently teaching at this college?		4 to 6 hours	83	33.1	7	2.9	90	18.2
		7 to 9 hours	62	24.7	21	8.6	83	16.8
		10 to 12 hours	36	14.3	26	10.7	62	12.6
		13 to 15 hours	2	0.8	63	25.9	65	13.2
		16 to 18 hours	3	1.2	65	26.7	68	13.8
		More than 18 hours	13	5.2	55	22.6	68	13.8
		Total	251	100.0	243	100.0	494	100.0
How much do you know about guided	GP_WHATKNOW	None	60	24.9	16	6.7	76	15.9
pathways?		Very little	73	30.3	41	17.2	114	23.8
		Some	79	32.8	110	46.2	189	39.5
		Quite a lot	29	12.0	71	29.8	100	20.9
		Total	241	100.0	238	100.0	479	100.0
Is this college in the process of	GP_COLIMP	No	0	N/A	6	2.5	6	1.3
implementing guided pathways?		Yes	125	52.3	195	81.9	320	67.1
		I do not know	114	47.7	37	15.5	151	31.7
		Total	239	100.0	238	100.0	477	100.0
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
How involved are you in guided	GP_INVOLVED	Not at all	67	54.5	83	43.0	150	47.5
pathways at this college?		Somewhat	52	42.3	92	47.7	144	45.6
		Very	4	3.3	18	9.3	22	7.0
		Total	123	100.0	193	100.0	316	100.0
Do you feel like you need more professional development about your	GP_NEEDPD	No	61	49.6	119	61.7	180	57.0
role at this college in guided pathways?		Yes	62	50.4	74	38.3	136	43.0
		Total	123	100.0	193	100.0	316	100.0
Because of guided pathways, are you no longer teaching some	GP_NOTTEACH	No, I am still teaching the same course(s) I previously taught	112	91.8	181	94.3	293	93.3
course(s) you previously taught at this college?		Yes, I am no longer teaching some course(s) I previously taught	10	8.2	11	5.7	21	6.7
		Total	122	100.0	192	100.0	314	100.0
Have the learning outcomes for the	GP_LRNOUTCOMES	No	52	42.3	122	63.2	174	55.1
courses you teach at this college changed because of guided		Yes	30	24.4	32	16.6	62	19.6
pathways?		I do not know	41	33.3	39	20.2	80	25.3
		Total	123	100.0	193	100.0	316	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE	VARIABLE GP_COLIMP:							
IF YOU ANSWERED "YES" TO THE VARIABLE GP_LRNOUTCOMES: Have you been involved in updating	GP_UPDATECRSE	No	15	50.0	7	22.6	22	36.1
course-level learning outcomes at this college for guided pathways?		Yes	15	50.0	24	77.4	39	63.9
		Total	30	100.0	31	100.0	61	100.0
Has your role in advising students at this college changed because of	GP_ADVROLE	No	44	36.1	114	59.7	158	50.5
guided pathways?		Yes	19	15.6	35	18.3	54	17.3
		I have never advised students at this college	59	48.4	42	22.0	101	32.3
		Total	122	100.0	191	100.0	313	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE GP_ADVROLE: Do you only advise students enrolled in the	GP_ADVINPATH	No	8	44.4	15	44.1	23	44.2
pathway area(s) in which you teach at this college?		Yes	10	55.6	19	55.9	29	55.8
		Total	18	100.0	34	100.0	52	100.0
From your perspective as a faculty member at this college, do you think	GP_IMPSTUOUT	No	7	5.9	14	7.3	21	6.8
the work the college is doing with guided pathways will improve student outcomes such as persistence and		Yes	68	57.6	106	55.5	174	56.3
completion?		I do not know	43	36.4	71	37.2	114	36.9
		Total	118	100.0	191	100.0	309	100.0
How many students are enrolled in your selected course section?	FNUMSTU	Fewer than 10	39	16.5	18	7.7	57	12.1
your colociou course course.		10 to 19	84	35.4	71	30.2	155	32.8
		20 to 29	79	33.3	95	40.4	174	36.9
		30 to 39	32	13.5	38	16.2	70	14.8
		40 to 69	2	0.8	9	3.8	11	2.3
		70 or more	1	0.4	4	1.7	5	1.1
		Total	237	100.0	235	100.0	472	100.0
Prior to this academic term, how many times have you taught your	TIMESTCH	None	17	7.1	5	2.1	22	4.7
selected course?		1 to 3	37	15.5	29	12.4	66	14.0
		4 to 6	25	10.5	26	11.1	51	10.8
		7 to 9	19	8.0	21	9.0	40	8.5
		10 to 15	29	12.2	26	11.1	55	11.7
		16 to 20	27	11.3	14	6.0	41	8.7
		21 or more	84	35.3	113	48.3	197	41.7
		Total	238	100.0	234	100.0	472	100.0
Are you currently teaching honors courses at this college?	TCHHONRS	No	231	97.5	227	97.0	458	97.2
Sources at this college:		Yes	6	2.5	7	3.0	13	2.8
		Total	237	100.0	234	100.0	471	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Are you currently teaching developmental/remedial courses at	TCHDEVED	Yes, I teach ONLY developmental courses	10	4.3	13	5.5	23	4.9
this college?		Yes, I teach both developmental and college-level courses	17	7.2	28	11.9	45	9.6
		No, I teach only college-level courses	208	88.5	194	82.6	402	85.5
		Total	235	100.0	235	100.0	470	100.0
How much do you incorporate the u	se of these services into you	r selected course section?						
Academic advising/planning	INCACADADV	Never	57	27.0	40	19.0	97	23.0
		Rarely	53	25.1	47	22.3	100	23.7
		Sometimes	56	26.5	73	34.6	129	30.6
		Often	31	14.7	38	18.0	69	16.4
		N/A	14	6.6	13	6.2	27	6.4
		Total	211	100.0	211	100.0	422	100.0
Career counseling	INCCARCOUNSL	Never	56	26.5	62	29.4	118	28.0
		Rarely	49	23.2	55	26.1	104	24.6
		Sometimes	57	27.0	50	23.7	107	25.4
		Often	31	14.7	27	12.8	58	13.7
		N/A	18	8.5	17	8.1	35	8.3
		Total	211	100.0	211	100.0	422	100.0
Job placement assistance	INCJOBPL	Never	72	34.3	80	38.3	152	36.3
		Rarely	57	27.1	55	26.3	112	26.7
		Sometimes	42	20.0	39	18.7	81	19.3
		Often	17	8.1	15	7.2	32	7.6
		N/A	22	10.5	20	9.6	42	10.0
		Total	210	100.0	209	100.0	419	100.0
Peer or other tutoring	INCTUTOR	Never	30	14.2	21	10.1	51	12.2
		Rarely	46	21.8	31	15.0	77	18.4
		Sometimes	67	31.8	69	33.3	136	32.5
		Often	58	27.5	77	37.2	135	32.3
		N/A	10	4.7	9	4.3	19	4.5
		Total	211	100.0	207	100.0	418	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	52	24.8	50	24.0	102	24.4
		Rarely	36	17.1	33	15.9	69	16.5
		Sometimes	54	25.7	57	27.4	111	26.6
		Often	52	24.8	56	26.9	108	25.8
		N/A	16	7.6	12	5.8	28	6.7
		Total	210	100.0	208	100.0	418	100.0
Child care	INCCHLDCARE	Never	99	47.1	95	45.2	194	46.2
		Rarely	57	27.1	59	28.1	116	27.6
		Sometimes	16	7.6	25	11.9	41	9.8
		Often	3	1.4	5	2.4	8	1.9
		N/A	35	16.7	26	12.4	61	14.5
		Total	210	100.0	210	100.0	420	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the us	se of these services into your	selected course section?						
Financial aid advising	INCFINAID	Never	82	38.9	74	35.2	156	37.1
, manual are deriving		Rarely	43	20.4	56	26.7	99	23.5
		Sometimes	43	20.4	42	20.0	85	20.2
		Often	14	6.6	20	9.5	34	8.1
		N/A	29	13.7	18	8.6	47	11.2
		Total	211	100.0	210	100.0	421	100.0
Computer lab	INCCOMPLAB	Never	59	28.0	52	24.8	111	26.4
		Rarely	35	16.6	50	23.8	85	20.2
		Sometimes	51	24.2	57	27.1	108	25.7
		Often	43	20.4	34	16.2	77	18.3
		N/A	23	10.9	17	8.1	40	9.5
		Total	211	100.0	210	100.0	421	100.0
Student organizations	INCSTUORG	Never	71	34.0	61	29.0	132	31.5
		Rarely	60	28.7	66	31.4	126	30.1
		Sometimes	43	20.6	58	27.6	101	24.1
		Often	11	5.3	12	5.7	23	5.5
		N/A	24	11.5	13	6.2	37	8.8
		Total	209	100.0	210	100.0	419	100.0
Transfer advising/planning	INCTRANSADV	Never	69	32.7	62	29.5	131	31.1
		Rarely	46	21.8	57	27.1	103	24.5
		Sometimes	52	24.6	50	23.8	102	24.2
		Often	21	10.0	23	11.0	44	10.5
		N/A	23	10.9	18	8.6	41	9.7
		Total	211	100.0	210	100.0	421	100.0
Library resources and services	INCLIBRARY	Never	30	14.3	34	16.2	64	15.2
		Rarely	30	14.3	45	21.4	75	17.9
		Sometimes	72	34.3	59	28.1	131	31.2
		Often	59	28.1	61	29.0	120	28.6
		N/A	19	9.0	11	5.2	30	7.1
		Total	210	100.0	210	100.0	420	100.0
Services for students with disabilities	INCDISABL	Never	25	11.9	19	9.1	44	10.5
		Rarely	37	17.6	41	19.6	78	18.6
		Sometimes	99	47.1	85	40.7	184	43.9
		Often	36	17.1	57	27.3	93	22.2
		N/A	13	6.2	7	3.3	20	4.8
		Total	210	100.0	209	100.0	419	100.0
Services for active military and veterans	INCMILVET	Never	71	34.1	58	27.5	129	30.8
		Rarely	46	22.1	53	25.1	99	23.6
		Sometimes	54	26.0	65	30.8	119	28.4
		Often	15	7.2	18	8.5	33	7.9
		N/A	22	10.6	17	8.1	39	9.3
		Total	208	100.0	211	100.0	419	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doing	g each of the following?						
Teaching students in class	FTEACH	None	11	5.3	13	6.2	24	5.8
		1–4	47	22.6	23	11.0	70	16.8
		5–8	75	36.1	40	19.1	115	27.6
		9–12	52	25.0	41	19.6	93	22.3
		13–16	12	5.8	43	20.6	55	13.2
		17–20	7	3.4	32	15.3	39	9.4
		21–30	4	1.9	11	5.3	15	3.6
		More than 30	0	N/A	6	2.9	6	1.4
		Total	208	100.0	209	100.0	417	100.0
Grading	FGRADING	None	2	1.0	1	0.5	3	0.7
		1–4	100	48.1	49	23.3	149	35.6
		5–8	58	27.9	62	29.5	120	28.7
		9–12	19	9.1	39	18.6	58	13.9
		13–16	14	6.7	17	8.1	31	7.4
		17–20	5	2.4	14	6.7	19	4.5
		21–30	7	3.4	15	7.1	22	5.3
		More than 30	3	1.4	13	6.2	16	3.8
Ohilia a faralla a la farafalla a fa	FFFFDW	Total	208	100.0	210	100.0	418	100.0
Giving feedback to students	FFEEDBK	None	0	N/A	0	N/A	0	N/A
		1–4 5–8	107 53	51.4 25.5	60 65	28.6 31.0	167 118	40.0
		9–12	27	13.0	34	16.2	61	14.6
		13–16	5	2.4	19	9.0	24	5.7
		17–20	7	3.4	12	5.7	19	4.5
		21–30	6	2.9	11	5.2	17	4.1
		More than 30	3	1.4	9	4.3	12	2.9
		Total	208	100.0	210	100.0	418	100.0
Preparing for class (non-online	FPREPCL	None	25	12.1	21	10.0	46	11.1
materials)		1–4	78	37.7	59	28.2	137	32.9
		5–8	56	27.1	70	33.5	126	30.3
		9–12	24	11.6	35	16.7	59	14.2
		13–16	10	4.8	14	6.7	24	5.8
		17–20	5	2.4	4	1.9	9	2.2
		21–30	1	0.5	3	1.4	4	1.0
		More than 30	8	3.9	3	1.4	11	2.6
		Total	207	100.0	209	100.0	416	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doin	g each of the following?						
Preparing online materials for	FPREPONL	None	9	4.3	3	1.4	12	2.9
classes (e.g., learning management system/course management system materials)		1–4	79	38.0	53	25.4	132	31.7
materials)		5–8	60	28.8	69	33.0	129	30.9
		9–12	31	14.9	37	17.7	68	16.3
		13–16	10	4.8	21	10.0	31	7.4
		17–20	8	3.8	11	5.3	19	4.6
		21–30	4	1.9	7	3.3	11	2.6
		More than 30	7	3.4	8	3.8	15	3.6
		Total	208	100.0	209	100.0	417	100.0
Research and scholarly activities	FRESEARCH	None	39	18.8	47	22.7	86	20.7
		1–4	94	45.2	101	48.8	195	47.0
		5–8	41	19.7	30	14.5	71	17.1
		9–12	15	7.2	12	5.8	27	6.5
		13–16	5	2.4	10	4.8	15	3.6
		17–20	7	3.4	3	1.4	10	2.4
		21–30	1	0.5	2	1.0	3	0.7
		More than 30	6	2.9	2	1.0	8	1.9
		Total	208	100.0	207	100.0	415	100.0
Advising students	FADVISE	None	68	32.9	50	24.0	118	28.4
		1–4	112	54.1	118	56.7	230	55.4
		5–8	21	10.1	20	9.6	41	9.9
		9–12	3	1.4	14	6.7	17	4.1
		13–16	3	1.4	4	1.9	7	1.7
		17–20	0	N/A	2	1.0	2	0.5
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	207	100.0	208	100.0	415	100.0
Supervising student internships or other field experiences	FSUPERV	None	177	85.1	167	80.7	344	82.9
other field experiences		1–4	25	12.0	18	8.7	43	10.4
		5–8	6	2.9	9	4.3	15	3.6
		9–12	0	N/A	10	4.8	10	2.4
		13–16	0	N/A	1	0.5	1	0.2
		17–20	0	N/A	2	1.0	2	0.5
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	208	100.0	207	100.0	415	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doin	g each of the following?						
Working with students on activities other than coursework (committees,	FWORKSTA	None	177	85.5	163	78.7	340	82.1
organizations, student life activities, orientation, intramurals, etc.)		1–4	27	13.0	37	17.9	64	15.5
Grichation, muantidates, ctc.)		5–8	2	1.0	5	2.4	7	1.7
		9–12	1	0.5	0	N/A	1	0.2
		13–16	0	N/A	2	1.0	2	0.5
		17–20	0	N/A	0	N/A	0	N/A
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	207	100.0	207	100.0	414	100.0
Participating in service activities	FPARTSVC	None	143	69.4	112	53.8	255	61.6
		1–4	51	24.8	73	35.1	124	30.0
		5–8	5	2.4	12	5.8	17	4.1
		9–12	2	1.0	9	4.3	11	2.7
		13–16	2	1.0	1	0.5	3	0.7
		17–20	3	1.5	1	0.5	4	1.0
		21–30	0	N/A	0	N/A	0	N/A
		More than 30	0	N/A	0	N/A	0	N/A
		Total	206	100.0	208	100.0	414	100.0
Coordination and/or administrative activities	FCOORD	None	133	64.6	47	22.8	180	43.7
		1–4	55	26.7	84	40.8	139	33.7
		5–8	11	5.3	29	14.1	40	9.7
		9–12	3	1.5	22	10.7	25	6.1
		13–16	3	1.5	5	2.4	8	1.9
		17–20	1	0.5	10	4.9	11	2.7
		21–30	0	N/A	3	1.5	3	0.7
		More than 30	0	N/A	6	2.9	6	1.5
		Total	206	100.0	206	100.0	412	100.0
Participating on college committees or task forces	FTASK	None	140	67.6	29	13.9	169	40.7
		1–4	56	27.1	131	63.0	187	45.1
		5–8	8	3.9	28	13.5	36	8.7
		9–12	2	1.0	10	4.8	12	2.9
		13–16	1	0.5	4	1.9	5	1.2
		17–20	0	N/A	5	2.4	5	1.2
		21–30	0	N/A	1	0.5	1	0.2
		More than 30	0	N/A	0	N/A	0	N/A
		Total	207	100.0	208	100.0	415	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend	in a typical 7-day week doin	g each of the following?						
Mentoring other faculty	FMENT	None	164	79.6	80	38.6	244	59.1
		1–4	38	18.4	106	51.2	144	34.9
		5–8	3	1.5	13	6.3	16	3.9
		9–12	0	N/A	4	1.9	4	1.0
		13–16	1	0.5	2	1.0	3	0.7
		17–20	0	N/A	1	0.5	1	0.2
		21–30	0	N/A	1	0.5	1	0.2
		More than 30	0	N/A	0	N/A	0	N/A
		Total	206	100.0	207	100.0	413	100.0
Is professional development available to you at this college?	PDAVAIL	No	0	N/A	0	N/A	0	N/A
available to you at this college?		Yes	199	100.0	208	100.0	407	100.0
		I don't know	0	N/A	0	N/A	0	N/A
		Total	199	100.0	208	100.0	407	100.0
In the past 12 months, have you	PDPARTIC	No	21	10.1	5	2.4	26	6.3
participated in professional development for this college?		Yes	187	89.9	203	97.6	390	93.8
		Total	208	100.0	208	100.0	416	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it	PDPARTVAL	No	15	8.1	19	9.4	34	8.8
valuable?		Yes	171	91.9	183	90.6	354	91.2
		Total	186	100.0	202	100.0	388	100.0
Is professional development required as a part of your teaching role at this	PDREQD	No	10	4.8	1	0.5	11	2.6
college?		Yes	182	87.5	205	98.6	387	93.0
		I don't know	16	7.7	2	1.0	18	4.3
		Total	208	100.0	208	100.0	416	100.0
Do you receive release time from class when you participate in	PDRELTIME	No	133	64.3	153	73.6	286	68.9
professional development for this college?		Yes	8	3.9	11	5.3	19	4.6
Conlege:		Sometimes	9	4.3	23	11.1	32	7.7
		I don't know	57	27.5	21	10.1	78	18.8
		Total	207	100.0	208	100.0	415	100.0
Does this college pay for professional development that you	PDCOLPAY	No	49	23.7	36	17.4	85	20.5
participate in offsite?		Yes	25	12.1	47	22.7	72	17.4
		Sometimes	56	27.1	92	44.4	148	35.7
		I don't know	77	37.2	32	15.5	109	26.3
		Total	207	100.0	207	100.0	414	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or	PDCOLPAYALL	No	30	37.0	42	30.7	72	33.0
"SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional development is paid for by this		Yes	18	22.2	40	29.2	58	26.6
college, are all related expenses covered?		Sometimes	33	40.7	55	40.1	88	40.4
		Total	81	100.0	137	100.0	218	100.0
			01	100.0	137	100.0	210	100.0
In your selected course section, on a	1	l ·						
Lecture	LECTURE	0%	3	1.5	9	4.4	12	3.0
		1 to 9%	26	13.1	28	13.7	54	13.4
		10 to 19%	28	14.1	32	15.6	60	14.9
		20 to 29%	19	9.6	19	9.3	38	9.4
		30 to 39%	27	13.6	20	9.8	47	11.7
		40 to 49%	25	12.6	30	14.6	55	13.6
		50 to 74%	40	20.2	36	17.6	76	18.9
		75 to 100%	24	12.1	18	8.8	42	10.4
		N/A	6	3.0	13	6.3	19	4.7
		Total	198	100.0	205	100.0	403	100.0
Teacher-led discussion	TCHRLDDIS	0%	4	2.0	11	5.4	15	3.7
		1 to 9%	29	14.6	31	15.1	60	14.9
		10 to 19%	47	23.7	58	28.3	105	26.1
		20 to 29%	37	18.7	26	12.7	63	15.6
		30 to 39%	14	7.1	28	13.7	42	10.4
		40 to 49%	14	7.1	17	8.3	31	7.7
		50 to 74%	27	13.6	11	5.4	38	9.4
		75 to 100%	17	8.6	9	4.4	26	6.5
		N/A	9	4.5	14	6.8	23	5.7
		Total	198	100.0	205	100.0	403	100.0
Teacher-student shared	SHRTCHRSTU	0%	26	13.2	44	21.8	70	17.5
responsibility (seminar, discussion, etc.)		1 to 9%	35	17.8	43	21.3	78	19.5
		10 to 19%	40	20.3	39	19.3	79	19.8
		20 to 29%	32	16.2	23	11.4	55	13.8
		30 to 39%	12	6.1	8	4.0	20	5.0
		40 to 49%	12	6.1	10	5.0	22	5.5
		50 to 74%	15	7.6	12	5.9	27	6.8
		75 to 100%	9	4.6	3	1.5	12	3.0
		N/A	16	8.1	20	9.9	36	9.0
		Total	197	100.0	202	100.0	399	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of c	class time is spent on the following?						
Student technology use	TECHUSE	0%	21	10.8	26	12.7	47	11.8
		1 to 9%	41	21.0	54	26.5	95	23.8
		10 to 19%	26	13.3	28	13.7	54	13.5
		20 to 29%	21	10.8	15	7.4	36	9.0
		30 to 39%	9	4.6	8	3.9	17	4.3
		40 to 49%	6	3.1	11	5.4	17	4.3
		50 to 74%	10	5.1	13	6.4	23	5.8
		75 to 100%	49	25.1	38	18.6	87	21.8
		N/A	12	6.2	11	5.4	23	5.8
		Total	195	100.0	204	100.0	399	100.0
Small group activities	SMGRPACTIV	0%	24	12.3	35	17.1	59	14.8
		1 to 9%	53	27.2	43	21.0	96	24.0
		10 to 19%	40	20.5	40	19.5	80	20.0
		20 to 29%	20	10.3	30	14.6	50	12.5
		30 to 39%	16	8.2	16	7.8	32	8.0
		40 to 49%	11	5.6	11	5.4	22	5.5
		50 to 74%	8	4.1	11	5.4	19	4.8
		75 to 100%	9	4.6	7	3.4	16	4.0
		N/A	14	7.2	12	5.9	26	6.5
		Total	195	100.0	205	100.0	400	100.0
Student presentations	PCTSTUPRES	0%	50	25.3	64	31.2	114	28.3
		1 to 9%	59	29.8	60	29.3	119	29.5
		10 to 19%	32	16.2	32	15.6	64	15.9
		20 to 29%	12	6.1	16	7.8	28	6.9
		30 to 39%	8	4.0	6	2.9	14	3.5
		40 to 49%	7	3.5	5	2.4	12	3.0
		50 to 74%	9	4.5	4	2.0	13	3.2
		75 to 100%	4	2.0	1	0.5	5	1.2
		N/A	17	8.6	17	8.3	34	8.4
		Total	198	100.0	205	100.0	403	100.0
In-class writing	INCLWRIT	0%	89	45.2	99	48.5	188	46.9
		1 to 9%	39	19.8	32	15.7	71	17.7
		10 to 19%	12	6.1	26	12.7	38	9.5
		20 to 29%	12	6.1	10	4.9	22	5.5
		30 to 39%	3	1.5	1	0.5	4	1.0
		40 to 49%	5	2.5	6	2.9	11	2.7
		50 to 74%	6	3.0	2	1.0	8	2.0
		75 to 100%	7	3.6	3	1.5	10	2.5
		N/A	24	12.2	25	12.3	49	12.2
		Total	197	100.0	204	100.0	401	100.0

			Part-	Time	Full-	Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
In your selected course section, on a	verage, what percentage of c	lass time is spent on the following?						
Testing and evaluation	EVALUATE	0%	29	14.6	30	14.7	59	14.6
		1 to 9%	71	35.7	57	27.9	128	31.8
		10 to 19%	38	19.1	59	28.9	97	24.1
		20 to 29%	26	13.1	26	12.7	52	12.9
		30 to 39%	12	6.0	9	4.4	21	5.2
		40 to 49%	5	2.5	7	3.4	12	3.0
		50 to 74%	2	1.0	7	3.4	9	2.2
		75 to 100%	8	4.0	5	2.5	13	3.2
		N/A	8	4.0	4	2.0	12	3.0
		Total	199	100.0	204	100.0	403	100.0
Performances in applied and fine	PERFORMANCE	0%	124	63.3	138	68.0	262	65.7
arts (dance, drama, music)		1 to 9%	8	4.1	1	0.5	9	2.3
		10 to 19%	3	1.5	3	1.5	6	1.5
		20 to 29%	2	1.0	2	1.0	4	1.0
		30 to 39%	0	N/A	0	N/A	0	N/A
		40 to 49%	1	0.5	2	1.0	3	0.8
		50 to 74%	2	1.0	2	1.0	4	1.0
		75 to 100%	9	4.6	5	2.5	14	3.5
		N/A	47	24.0	50	24.6	97	24.3
		Total	196	100.0	203	100.0	399	100.0
Experiential (labs, field work, art exhibits, clinical placements,	EXPERIENTIAL	0%	105	53.3	101	49.8	206	51.5
internships)		1 to 9%	12	6.1	4	2.0	16	4.0
		10 to 19%	9	4.6	9	4.4	18	4.5
		20 to 29%	7	3.6	12	5.9	19	4.8
		30 to 39%	8	4.1	9	4.4	17	4.3
		40 to 49%	6	3.0	5	2.5	11	2.8
		50 to 74%	6	3.0	10	4.9	16	4.0
		75 to 100%	6	3.0	11	5.4	17	4.3
		N/A	38	19.3	42	20.7	80	20.0
		Total	197	100.0	203	100.0	400	100.0
Hands-on practice	HANDSON	0%	50	25.1	37	18.3	87	21.7
		1 to 9%	32	16.1	25	12.4	57	14.2
		10 to 19%	17	8.5	29	14.4	46	11.5
		20 to 29%	16	8.0	16	7.9	32	8.0
		30 to 39%	7	3.5	12	5.9	19	4.7
		40 to 49%	15	7.5	17	8.4	32	8.0
		50 to 74%	17	8.5	18	8.9	35	8.7
		75 to 100%	26	13.1	21	10.4	47	11.7
		N/A	19	9.5	27	13.4	46	11.5
		Total	199	100.0	202	100.0	401	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, when the current academic year, which we will not year.	nich of the following are part o	of your teaching role at this college? (Mark	all that appl	y)				
Academic advising	FACAADV	Not marked	171	84.7	112	54.9	283	69.7
		Marked	31	15.3	92	45.1	123	30.3
		Total	202	100.0	204	100.0	406	100.0
Accelerated developmental	ACCDEVED	Not marked	180	89.1	174	85.3	354	87.2
education		Marked	22	10.9	30	14.7	52	12.8
		Total	202	100.0	204	100.0	406	100.0
Capstone course (culminating a	FCAPSTONE	Not marked	181	89.6	160	78.4	341	84.0
program or integrating a series of courses)		Marked	21	10.4	44	21.6	65	16.0
		Total	202	100.0	204	100.0	406	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	187	92.6	165	80.9	352	86.7
Student work		Marked	15	7.4	39	19.1	54	13.3
		Total	202	100.0	204	100.0	406	100.0
College orientation	COLORIENT	Not marked	187	92.6	174	85.3	361	88.9
		Marked	15	7.4	30	14.7	45	11.1
		Total	202	100.0	204	100.0	406	100.0
Community-based projects (service learning activities incorporated into	SRVCLEARN	Not marked	189	93.6	180	88.2	369	90.9
course(s))		Marked	13	6.4	24	11.8	37	9.1
		Total	202	100.0	204	100.0	406	100.0
Distance learning course	FDISTANC	Not marked	37	18.3	23	11.3	60	14.8
		Marked	165	81.7	181	88.7	346	85.2
		Total	202	100.0	204	100.0	406	100.0
First-year experience program	FYEPGM	Not marked	181	89.6	176	86.3	357	87.9
		Marked	21	10.4	28	13.7	49	12.1
		Total	202	100.0	204	100.0	406	100.0
Independent study	FINDSTUDY	Not marked	183	90.6	180	88.2	363	89.4
		Marked	19	9.4	24	11.8	43	10.6
		Total	202	100.0	204	100.0	406	100.0
Organized learning community (two or more courses that a group of	ORGLRNCOMM	Not marked	185	91.6	178	87.3	363	89.4
students take together)		Marked	17	8.4	26	12.7	43	10.6
		Total	202	100.0	204	100.0	406	100.0
Student success course (a course that teaches the skills needed to	SSC	Not marked	178	88.1	177	86.8	355	87.4
succeed in college)		Marked	24	11.9	27	13.2	51	12.6
		Total	202	100.0	204	100.0	406	100.0
Supplemental instruction	SUPLINSTR	Not marked	168	83.2	157	77.0	325	80.0
		Marked	34	16.8	47	23.0	81	20.0
		Total	202	100.0	204	100.0	406	100.0
Team teaching	FTEAMTEC	Not marked	185	91.6	157	77.0	342	84.2
		Marked	17	8.4	47	23.0	64	15.8
		Total	202	100.0	204	100.0	406	100.0

			Part-Time		Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
During the current academic year, w	hich of the following are part o	I of your teaching role at this college? (Mark	all that appl	V)				
Tutoring	TUTORING	Not marked	146	72.3	134	65.7	280	69.0
ruomig	TOTOKIIVO	Marked	56	27.7	70	34.3	126	31.0
		Total	202	100.0	204	100.0	406	100.0
		1900		100.0		100.0		
			I	I	l I	l	I	
During the first week of the current academic term in your selected	INCLASSESS	No	120	59.7	126	62.1	246	60.9
course section did you administer an in-class assessment to determine your students' preparedness to succeed in the course?		Yes	81	40.3	77	37.9	158	39.1
		Total	201	100.0	203	100.0	404	100.0
IF YOU ANSWERED "YES" TO THE	VARIABLE INCLASSESS: II	n the first week of the current academic te	rm in mv se	lected cours	e section. I	used the fol	lowing meth	ods to
		paredness to succeed in the course. (Ma						
A written assessment	INCLWRASSES	Not marked	42	51.9	46	59.7	88	55.7
		Marked	39	48.1	31	40.3	70	44.3
		Total	81	100.0	77	100.0	158	100.0
An oral assessment	INCLORAL	Not marked	58	71.6	68	88.3	126	79.7
		Marked	23	28.4	9	11.7	32	20.3
		Total	81	100.0	77	100.0	158	100.0
An online assessment	INCLONLINE	Not marked	38	46.9	33	42.9	71	44.9
		Marked	43	53.1	44	57.1	87	55.1
		Total	81	100.0	77	100.0	158	100.0
A computer-assisted assessment	INCLCOMP	Not marked	69	85.2	58	75.3	127	80.4
		Marked	12	14.8	19	24.7	31	19.6
		Total	81	100.0	77	100.0	158	100.0
None of these	INCLNONE	Not marked	79	97.5	73	94.8	152	96.2
		Marked	2	2.5	4	5.2	6	3.8
		Total	81	100.0	77	100.0	158	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the following, if any, is your MOST	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	30	37.0	42	54.5	72	45.6
COMMON action based on results of your in-class assessment if a student is under-prepared?		I recommend to academic advising or student services that a student be placed in another course or level	4	4.9	6	7.8	10	6.3
		I adjust my course pedagogy or approach	35	43.2	16	20.8	51	32.3
		I advise a student to drop the course	2	2.5	2	2.6	4	2.5
		Other	10	12.3	11	14.3	21	13.3
		Total	81	100.0	77	100.0	158	100.0
During the current academic term at	LATEREG	None	114	57.0	97	48.5	211	52.8
this college, about what percentage of the students in your selected		1–10%	71	35.5	92	46.0	163	40.8
course section registered after the first class session?		11–25%	4	2.0	3	1.5	7	1.8
		26–50%	1	0.5	2	1.0	3	0.8
	1							10
		More than 50%	10	5.0	6	3.0	16	4.0

			Part-	Part-Time		Time	All Fa	culty
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
For your selected course section, do you have a course attendance policy that specifies the adverse impact on students' grades for missing class?	ATTENDPOL	No	41	20.3	71	35.0	112	27.7
		Yes	161	79.7	132	65.0	293	72.3
		Total	202	100.0	203	100.0	405	100.0
IF YOU ANSWERED "YES" TO THE course section? (Mark all that apply)	VARIABLE ATTENDPOL: Ir	n which of the following ways have you con	nmunicated	the attendar	nce policy to	the student	ts in your se	lected
I have orally explained the policy to	ATNDPOLORAL	Not marked	36	22.4	29	22.0	65	22.2
my students		Marked	125	77.6	103	78.0	228	77.8
		Total	161	100.0	132	100.0	293	100.0
I have included the policy on the	ATNDPOLSYL	Not marked	4	2.5	1	0.8	5	1.7
course syllabus		Marked	157	97.5	131	99.2	288	98.3
		Total	161	100.0	132	100.0	293	100.0
I have posted the policy online	ATNDPOLOL	Not marked	43	26.7	26	19.7	69	23.5
		Marked	118	73.3	106	80.3	224	76.5
		Total	161	100.0	132	100.0	293	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	115	71.4	95	72.0	210	71.7
my students		Marked	46	28.6	37	28.0	83	28.3
		Total	161	100.0	132	100.0	293	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	156	96.9	131	99.2	287	98.0
mossage to my statismo		Marked	5	3.1	1	0.8	6	2.0
		Total	161	100.0	132	100.0	293	100.0
I have had students sign the syllabus or attendance policy as a contract for mutual understanding of	ATNDPOLSIGN	Not marked	120	74.5	81	61.4	201	68.6
for mutual understanding of expectations		Marked	41	25.5	51	38.6	92	31.4
		Total	161	100.0	132	100.0	293	100.0
Other	ATNDPOLOTHR	Not marked	153	95.0	119	90.2	272	92.8
		Marked	8	5.0	13	9.8	21	7.2
		Total	161	100.0	132	100.0	293	100.0
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL: V	What is the impact on students' grades for	missing clas	ss (not assiç	gnment dead	dlines) in yo	ur selected	course
Attendance is tied to a participation	ATTIMPGD	Not marked	69	43.4	64	50.0	133	46.3
score or grade		Marked	90	56.6	64	50.0	154	53.7
		Total	159	100.0	128	100.0	287	100.0
I deduct a given number of points from the final grade for each missed	ATTIMPPTSEA	Not marked	144	90.6	111	86.7	255	88.9
class		Marked	15	9.4	17	13.3	32	11.1
		Total	159	100.0	128	100.0	287	100.0
I deduct a given number of points after a preset number of classes	ATTIMPPTSAFT	Not marked	119	74.8	100	78.1	219	76.3
have been missed		Marked	40	25.2	28	21.9	68	23.7
		Total	159	100.0	128	100.0	287	100.0
I withdraw them from the course after a preset number of classes have	ATTIMPWD	Not marked	100	62.9	72	56.3	172	59.9
been missed		Marked	59	37.1	56	43.8	115	40.1
		Total	159	100.0	128	100.0	287	100.0

			Part-	Time	Full-	Time	All Fa	culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE section? (Mark all that apply)	VARIABLE ATTENDPOL: V	What is the impact on students' grades for	missing clas	ss (not assiç	gnment dea	dlines) in yo	ur selected	course
Other	ATTIMPOTHR	Not marked	134	84.3	109	85.2	243	84.7
		Marked	25	15.7	19	14.8	44	15.3
		Total	159	100.0	128	100.0	287	100.0
In your selected section, do you require students to be involved in an internship, field experience, co-op	REQINTERN	No	192	95.5	178	88.1	370	91.8
experience, or clinical assignment?		Yes	9	4.5	24	11.9	33	8.2
		Total	201	100.0	202	100.0	403	100.0
In your selected course section, do you require students to participate in	REQPARTICSI	Yes, for all students	6	3.0	3	1.5	9	2.2
supplemental instruction (extra class sessions with an instructor or experienced student)?		Yes, for some students, depending on academic performance	7	3.5	12	5.9	19	4.7
experienced stadenty.		No, participation is optional	56	28.1	73	36.1	129	32.2
		No, supplemental instruction is not offered in my selected course section	130	65.3	114	56.4	244	60.8
		Total	199	100.0	202	100.0	401	100.0
Which of the following statements be apply)	est describe actions you take	regarding students who have been struggli	ing academi	ically in you	r selected co	ourse sectio	n? (Mark all	that
I have communicated with students	STRGLINCL	Not marked	114	57.3	120	59.7	234	58.5
during class		Marked	85	42.7	81	40.3	166	41.5
		Total	199	100.0	201	100.0	400	100.0
I have communicated with students outside of class	STRGLOUTCL	Not marked	22	11.1	15	7.5	37	9.3
outside of sideo		Marked	177	88.9	186	92.5	363	90.8
		Total	199	100.0	201	100.0	400	100.0
I have referred students to academic advising services	STRGLADVSVC	Not marked	107	53.8	100	49.8	207	51.8
		Marked	92	46.2	101	50.2	193	48.3
		Total	199	100.0	201	100.0	400	100.0
I have contacted someone else in the college who then contacts	STRGLSELSE	Not marked	140	70.4	136	67.7	276	69.0
students as part of an intervention process		Marked	59	29.6	65	32.3	124	31.0
		Total	199	100.0	201	100.0	400	100.0
I have required that students participate in college tutoring	STRGLREQTUT	Not marked	185	93.0	171	85.1	356	89.0
services		Marked	14	7.0	30	14.9	44	11.0
I have referred (not required) students to college tutoring services	OTDOLDETT: T	Total	199	100.0	201	100.0	400	100.0
	STRGLREFTUT	Not marked	115	57.8	86	42.8	201	50.3
		Marked	100	42.2	115	57.2	199	49.8
Other	STRGLOTHR	Total Not marked	199	100.0 88.9	201	100.0	400 353	100.0
Oulei	SIRGLOTHK	Not marked  Marked	177	11.1	176 25	87.6 12.4	353 47	11.8
		Total	199	100.0	201	100.0	400	100.0
		Total	199	100.0	201	100.0	400	100.0

			Part-	Time	Full-Time		All Faculty	
ltem	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
Which of the following best describes	FACADRANK	Other	58	29.3	3	1.5	61	15.4
your academic rank, title, or current position?		Lecturer	6	3.0	0	N/A	6	1.5
		Instructor	29	14.6	5	2.5	34	8.6
		Assistant Professor	18	9.1	12	6.1	30	7.6
		Associate Professor	39	19.7	57	28.8	96	24.2
		Professor	48	24.2	121	61.1	169	42.7
		Total	198	100.0	198	100.0	396	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	131	68.6	174	88.8	305	78.8
		Not on tenure track, although this institution has a tenure system	56	29.3	10	5.1	66	17.1
		On tenure track, but not tenured	2	1.0	3	1.5	5	1.3
		Tenured	2	1.0	9	4.6	11	2.8
		Total	191	100.0	196	100.0	387	100.0
How many years of teaching	FYEARS	40 years or more	9	4.5	10	5.1	19	4.8
experience do you have at any college/university, not including		30 to 39 years	20	10.0	31	15.7	51	12.8
graduate teaching assistant positions?		20 to 29 years	46	23.0	39	19.8	85	21.4
		10 to 19 years	60	30.0	74	37.6	134	33.8
		5 to 9 years	28	14.0	22	11.2	50	12.6
		1 to 4 years	32	16.0	20	10.2	52	13.1
		First-year instructor	5	2.5	1	0.5	6	1.5
		Total	200	100.0	197	100.0	397	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	15	7.5	8	4.1	23	5.8
ournou.		Bachelors degree	18	9.0	11	5.6	29	7.3
		Masters degree	117	58.8	105	53.3	222	56.1
		Doctoral degree (e.g., Ph.D., Ed.D.)	42	21.1	70	35.5	112	28.3
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	7	3.5	3	1.5	10	2.5
		Total	199	100.0	197	100.0	396	100.0
What is your age group?	AGEGROUP	24 or under	0	N/A	0	N/A	0	N/A
		25 to 29	3	1.5	1	0.5	4	1.0
		30 to 39	21	10.7	16	8.2	37	9.4
		40 to 49	39	19.8	45	23.0	84	21.4
		50 to 64	78	39.6	96	49.0	174	44.3
		65 or more	56	28.4	38	19.4	94	23.9
		Total	197	100.0	196	100.0	393	100.0

			Part-	Part-Time		Full-Time		culty
Item	Variable	Responses	Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	83	42.3	72	36.7	155	39.5
		Woman	98	50.0	107	54.6	205	52.3
		Other	0	N/A	0	N/A	0	N/A
		I prefer not to respond	15	7.7	17	8.7	32	8.2
		Total	196	100.0	196	100.0	392	100.0
Where are you employed outside of	this college?							
Self-employed	FSELFEM	Not marked	138	71.1	174	89.7	312	80.4
		Marked	56	28.9	20	10.3	76	19.6
		Total	194	100.0	194	100.0	388	100.0
Other college(s) in teaching position	FOTCOLTP	Not marked	172	88.7	183	94.3	355	91.5
		Marked	22	11.3	11	5.7	33	8.5
		Total	194	100.0	194	100.0	388	100.0
Other college(s) in non-teaching	FOTCOLNT	Not marked	188	96.9	192	99.0	380	97.9
position		Marked	6	3.1	2	1.0	8	2.1
		Total	194	100.0	194	100.0	388	100.0
Full-time non-academic positon	FFTNAP	Not marked	169	87.1	193	99.5	362	93.3
		Marked	25	12.9	1	0.5	26	6.7
		Total	194	100.0	194	100.0	388	100.0
Part-time non-academic position	FPTNAP	Not marked	187	96.4	187	96.4	374	96.4
		Marked	7	3.6	7	3.6	14	3.6
		Total	194	100.0	194	100.0	388	100.0
Work related to my teaching field at this college	FWORKTEA	Not marked	161	83.0	180	92.8	341	87.9
ulis college		Marked	33	17.0	14	7.2	47	12.1
		Total	194	100.0	194	100.0	388	100.0
Not employed elsewhere	FNOTEMP	Not marked	114	58.8	47	24.2	161	41.5
		Marked	80	41.2	147	75.8	227	58.5
		Total	194	100.0	194	100.0	388	100.0
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	2	1.0	0	N/A	2	0.5
		Asian	7	3.6	9	4.6	16	4.1
		Black or African American	10	5.1	10	5.1	20	5.1
		Hispanic or Latino	13	6.7	18	9.2	31	7.9
		Native Hawaiian	0	N/A	0	N/A	0	N/A
		Pacific Islander (non-Native Hawaiian)	0	N/A	0	N/A	0	N/A
		White	120	61.5	113	57.7	233	59.6
		Other	3	1.5	5	2.6	8	2.0
		Two or more races	14	7.2	10	5.1	24	6.1
		I prefer not to respond	26	13.3	31	15.8	57	14.6
		Total	195	100.0	196	100.0	391	100.0