

# Effectiveness Update

## Workforce Education Effectiveness Measures Report for Academic Year 2000-01



### PURPOSE

To prepare students for employment in industry and business.

### INTENDED OUTCOME

1A. Students in workforce education programs will meet their educational goals.  
Students seeking an Associate's Degree will earn the Associate's Degree.

### CRITERION

Analysis of student data will indicate that of workforce students who indicate their educational objective at entry is to "Complete an Associate's Degree," 10 percent will complete a degree within six (6) years. Of those who do not complete a degree, 50 percent will achieve a certificate or Marketable Skills Achievement Award (Until this award has been defined, "earned at least 6 semester credit hours with a cumulative GPA of at least 2.0" will be used as a proxy).

### RESULTS

Of the 115 Fall 1998 First Time at ACC cohort students majoring in a workforce discipline who indicated their educational objective was to complete an Associate's Degree, none had earned the Associate's Degree as of June, 2000. Five (4.3 percent) had earned a certificate, and 29 (25.2 percent) had completed at least six credit hours and earned a cumulative GPA of at least 2.0.

Of the 307 Fall 1999 First Time at ACC cohort students majoring in a workforce discipline who indicated their educational objective was to complete an Associate's Degree, none had earned the Associate's Degree as of June, 2000 (year one of six). None had earned a certificate, and 179 (58.3 percent) had completed at least six credit hours and earned a cumulative GPA of at least 2.0 as of June, 2000.

### DATA

First Time at ACC Workforce Students with Intent to Earn an Associate's Degree

Fall 1998 Cohort (year two of six)	Number	Percent
Indicated intent to earn an Associate's Degree	115	100.0%
<b>Earned Associate's Degree as of June, 2000</b>	<b>0</b>	<b>0%</b>
Earned Certificate as of June, 2000	5	4.3%
Earned at Least 6 hours and a GPA of at least 2.0 as of June, 2000	29	25.2%
Fall 1999 Cohort (year one of six)	Number	Percent
Indicated intent to earn an Associate's Degree	307	100.0%
<b>Earned Associate's Degree as of June, 2000</b>	<b>0</b>	<b>0%</b>
Earned Certificate as of June, 2000	0	0%
Earned at Least 6 hours and a GPA of at least 2.0 as of June, 2000	179	58.3%

Source: Data as of 9/6/2000 provided by Greg Black, OIE



**Workforce Education Effectiveness Measures Report 2000-01 (continued)**

**INTENDED OUTCOME**

1B. Students in workforce education programs will meet their educational goals. Students who are seeking a Certificate will earn a Certificate.

**CRITERION**

Analysis of student data will indicate that of workforce students who indicate their educational objective at entry is to “Complete a Certificate,” 10 percent will complete the Certificate within six (6) years. Of those who do not complete the Certificate, 50 percent will achieve a degree or Marketable Skills Achievement Award (Until this award has been defined, “earned at least 6 semester credit hours with a cumulative GPA of at least 2.0” will be used as a proxy).

**RESULTS**

Of the 329 Fall 1998 First Time at ACC cohort students majoring in a workforce discipline who indicated their educational objective was to complete a Certificate, one (0.3 percent) had earned the Certificate as of June, 2000. No cohort students had earned an Associate’s Degree, and 127 or 36.6 percent had completed at least six hours and earned a cumulative GPA of at least 2.0.

Of the 123 Fall 1999 First Time at ACC cohort students majoring in a workforce discipline who indicated their educational objective was to complete a Certificate, none had earned the Certificate as of June, 2000. No cohort students had earned an Associate’s Degree, and 70 or 56.9 percent had completed at least six hours and earned a cumulative GPA of at least 2.0.

**DATA**

**First Time at ACC Workforce Students with Intent to Earn a Certificate**

<b>Fall 1998 Cohort (year two of six)</b>	<b>Number</b>	<b>Percent</b>
Indicated intent to earn a Certificate	329	100.0%
Earned Associate’s Degree as of June, 2000	0	0%
<b>Earned Certificate as of June, 2000</b>	<b>1</b>	<b>0.3%</b>
Earned at Least 6 hours and a GPA of at least 2.0 as of June, 2000	127	36.6%
<b>Fall 1999 Cohort (year one of six)</b>	<b>Number</b>	<b>Percent</b>
Indicated intent to earn a Certificate	123	100.0%
Earned Associate’s Degree as of June, 2000	0	0%
<b>Earned Certificate as of June, 2000</b>	<b>0</b>	<b>0%</b>
Earned at Least 6 hours and a GPA of at least 2.0 as of June, 2000	70	56.9%

Source: Data as of 9/6/2000 provided by Greg Black, OIE

**Workforce Education Effectiveness Measures Report 2000-01 (continued)**

**INTENDED OUTCOME**

2. Graduates from workforce programs will find employment in jobs related to their field of study.

**CRITERION**

Based on data provided by ACC's annual survey of graduates and the THECB, within one year of graduation, 85 percent of degree or certificate recipients will be employed in a job that is directly or closely related to their field of study, or will be continuing their education.

**RESULTS**

Data for 1998-99 not yet available from the THECB .

Of the 454 respondents\* to ACC's 1997-98 *Annual Graduate Follow-up Survey* (a 43.9 percent response rate) , 357 (34.6 percent of all graduates) reported their employment was related to their training.

\*includes both Academic and Workforce graduates

**DATA**

Employment and Continuing Education  
of Workforce Program Graduates

Workforce Programs Graduates	1996-97		1997-98		1998-99	
	N	%	N	%	N	%
Students employed and/or continuing education	427	91.8%	381	92.5%	Data not yet available from the THECB	
Students not located	38	8.2%	31	7.5%		
Number of graduates	465	100.0%	412	100.0%		

Source: THECB Automated Student and Adult Learner Follow-Up System Reports, 1996-97 and 1997-98 and ACC's 1996-97 *Graduate Follow-Up Survey*