

# Faculty & Staff

This section can be used for finding:

- the number of personnel by ethnicity, gender, and classification.
- the number of faculty by age, ethnicity, gender, and dean area.

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## Useful Terms

**Adjunct faculty** – non-staffing table employees appointed on a course-by-course basis to teach college credit and certificate program courses.

**Administrative personnel** – staffing table employees who are exempt from receiving overtime pay, paid on a monthly basis, and are considered upper management.

**Classified personnel** – staffing table employees who are not exempt from receiving overtime pay and who are paid on a bi-weekly basis.

**Credit teaching faculty** – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

**Full-time faculty** – staffing table employees with faculty status including counselors and librarians.

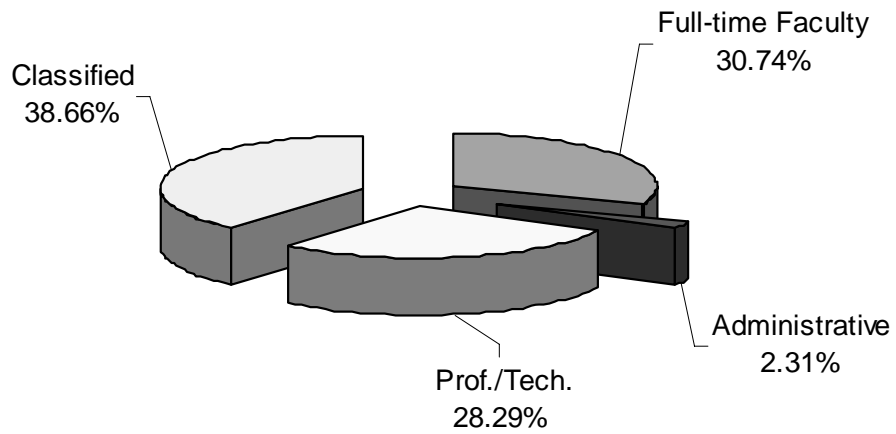
**Grant personnel** – employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

**Professional/technical personnel** – staffing table employees who are exempt from overtime pay and who are paid on a monthly basis.

**Staffing table personnel** – employees who are eligible for benefits and accrue leave.

**Temporary full-time faculty** – Adjunct Faculty who teach a full-time load on a temporary basis and receive benefits.

**Staffing Table Personnel by Classification  
Summer 2006**

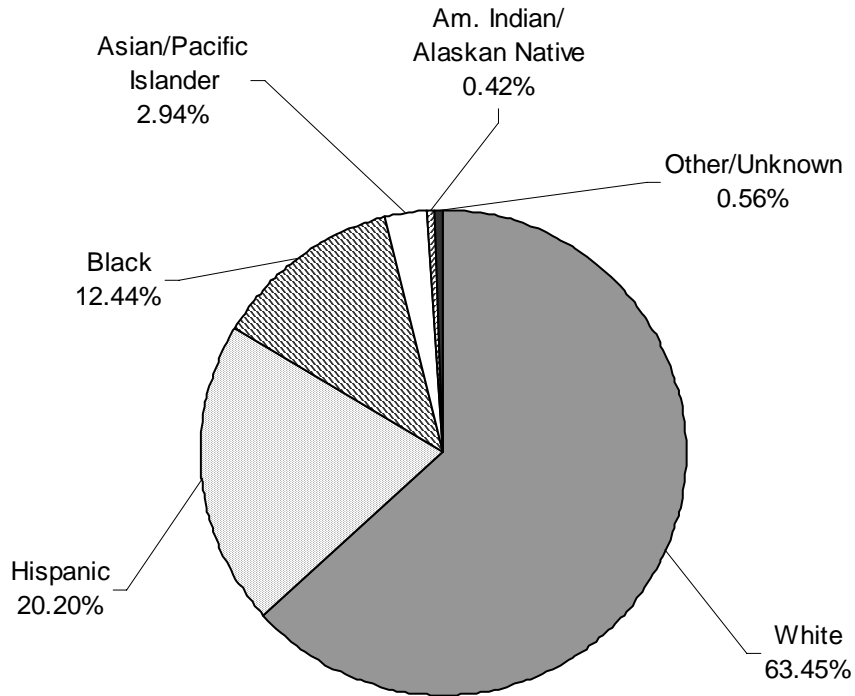


<b>Classification</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>Administrative</b>	10	1.65%	23	2.79%	33	2.31%
<b>Classified</b>	242	39.93%	311	37.70%	553	38.66%
<b>Full-time Faculty</b>	195	32.18%	245	29.70%	440	30.74%
<b>Professional/Technical</b>	159	26.24%	246	29.82%	405	28.29%
<b>TOTAL</b>	<b>606</b>	<b>100.00%</b>	<b>825</b>	<b>100.00%</b>	<b>1,431</b>	<b>100.00%</b>

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

### Staffing Table Personnel by Ethnicity and Gender Summer 2006

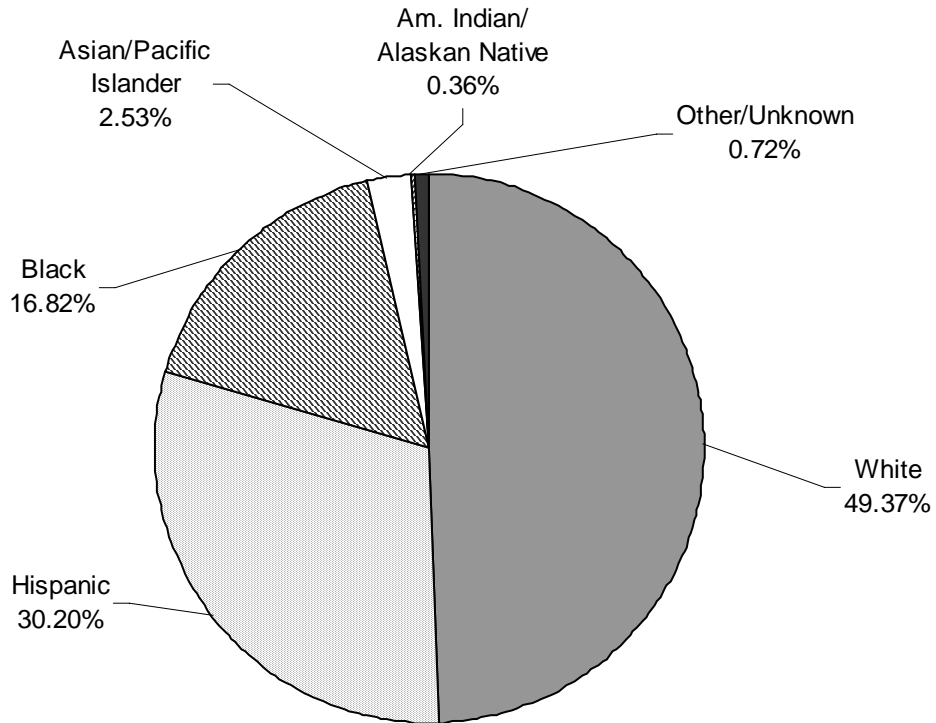


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	396	65.35%	512	62.06%	908	63.45%
<b>Hispanic</b>	132	21.78%	157	19.03%	289	20.20%
<b>Black</b>	58	9.57%	120	14.55%	178	12.44%
<b>Asian/Pacific Islander</b>	15	2.48%	27	3.27%	42	2.94%
<b>Am. Indian/Alaskan Native</b>	2	0.33%	4	0.48%	6	0.42%
<b>Other/Unknown</b>	3	0.50%	5	0.61%	8	0.56%
<b>TOTAL</b>	<b>606</b>	<b>100.00%</b>	<b>825</b>	<b>100.00%</b>	<b>1,431</b>	<b>100.00%</b>

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel  
Summer 2006**

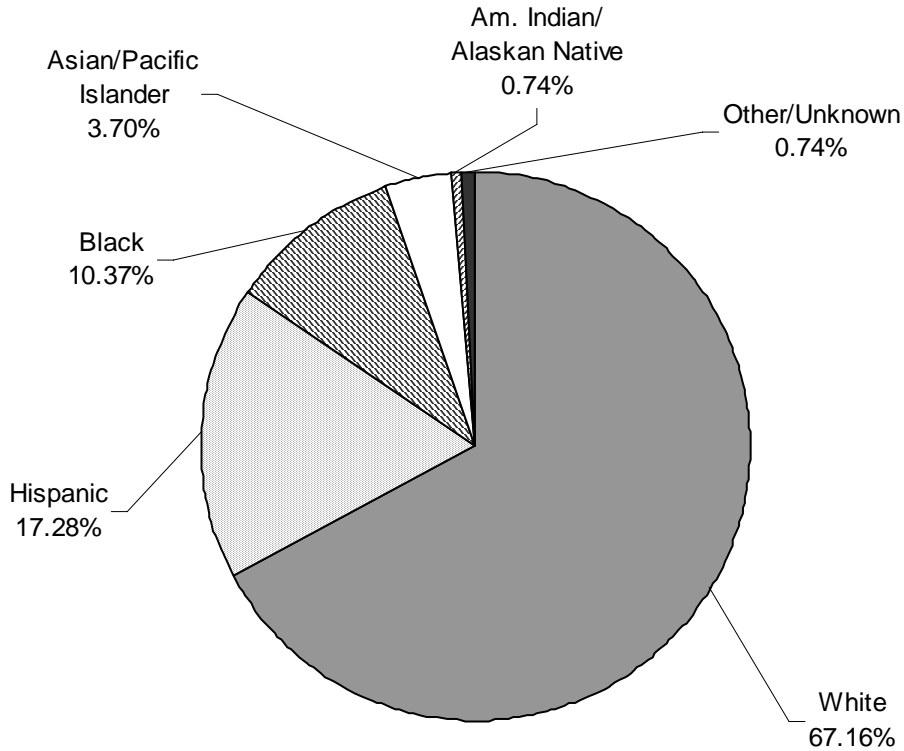


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	121	50.00%	152	48.87%	273	49.37%
<b>Hispanic</b>	80	33.06%	87	27.97%	167	30.20%
<b>Black</b>	33	13.64%	60	19.29%	93	16.82%
<b>Asian/Pacific Islander</b>	6	2.48%	8	2.57%	14	2.53%
<b>Am. Indian/Alaskan Native</b>	1	0.41%	1	0.32%	2	0.36%
<b>Other/Unknown</b>	1	0.41%	3	0.96%	4	0.72%
<b>TOTAL</b>	<b>242</b>	<b>100.00%</b>	<b>311</b>	<b>100.00%</b>	<b>553</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Professional/Technical Personnel Summer 2006

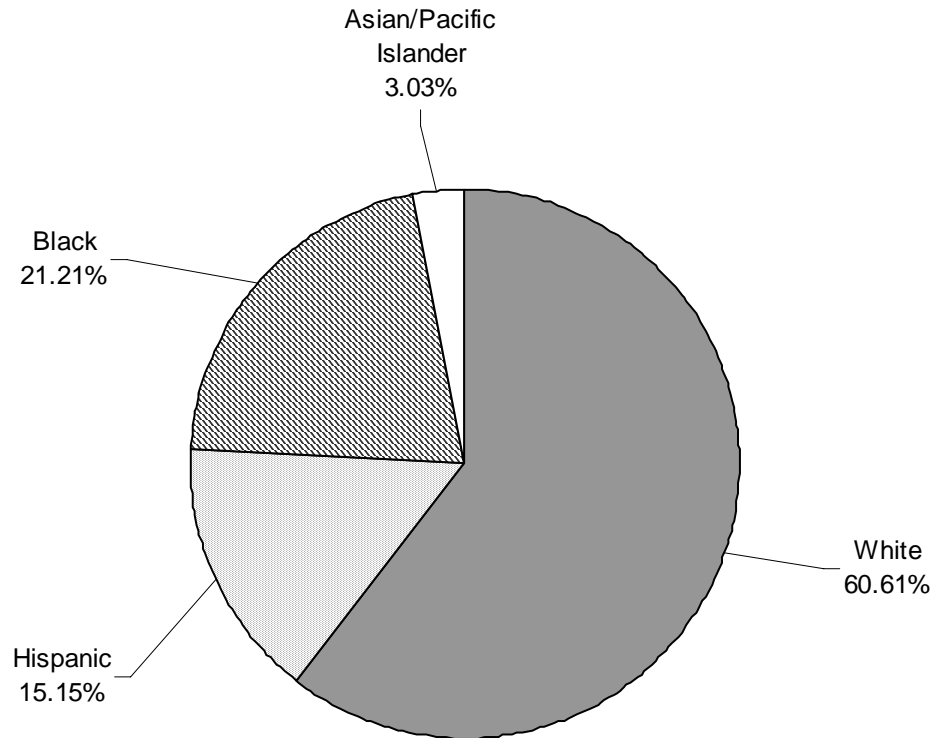


Ethnicity	Male		Female		Total	
<b>White</b>	114	71.70%	158	64.23%	272	67.16%
<b>Hispanic</b>	25	15.72%	45	18.29%	70	17.28%
<b>Black</b>	10	6.29%	32	13.01%	42	10.37%
<b>Asian/Pacific Islander</b>	7	4.40%	8	3.25%	15	3.70%
<b>Am. Indian/Alaskan Native</b>	1	0.63%	2	0.81%	3	0.74%
<b>Other/Unknown</b>	2	1.26%	1	0.41%	3	0.74%
<b>TOTAL</b>	<b>159</b>	<b>100.00%</b>	<b>246</b>	<b>100.00%</b>	<b>405</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Administrative Personnel<sup>1</sup> Summer 2006



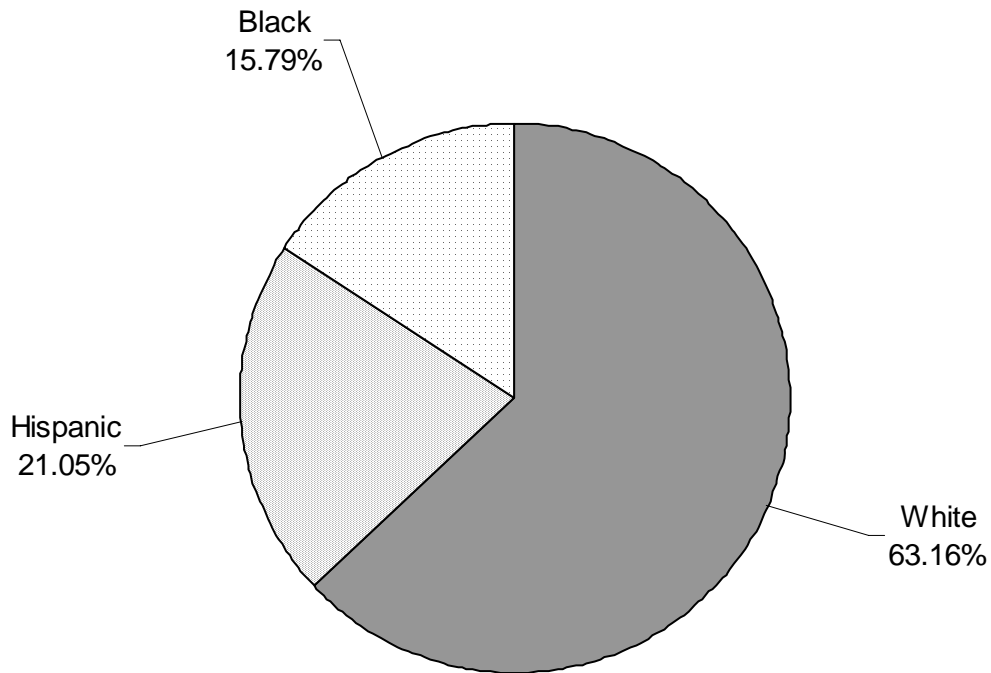
<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	8	80.00%	12	52.17%	20	60.61%
<b>Hispanic</b>	2	20.00%	3	13.04%	5	15.15%
<b>Black</b>	0	0.00%	7	30.43%	7	21.21%
<b>Asian/Pacific Islander</b>	0	0.00%	1	4.35%	1	3.03%
<b>TOTAL</b>	<b>10</b>	<b>100.00%</b>	<b>23</b>	<b>100.00%</b>	<b>33</b>	<b>100.00%</b>

<sup>1</sup> Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Grant Personnel Summer 2006

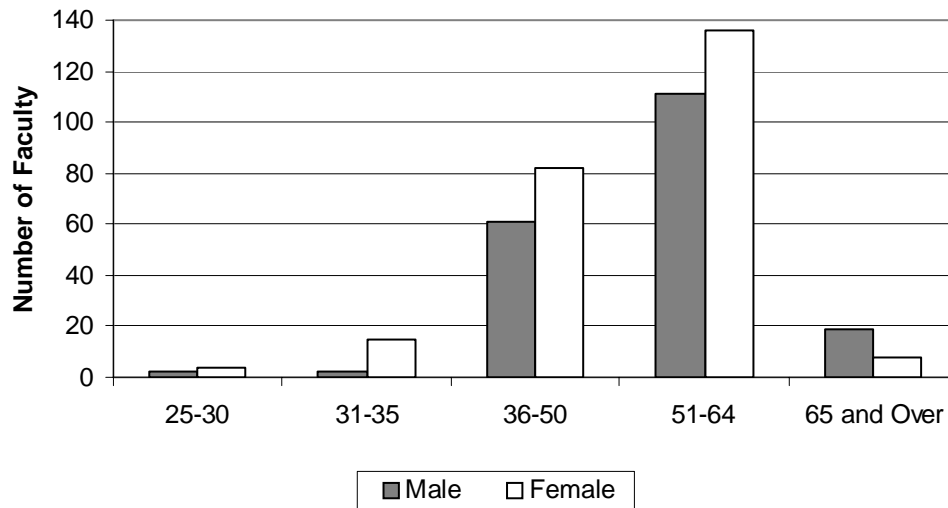


<u>Ethnicity</u>	<u>Male</u>		<u>Female</u>		<u>Total</u>	
<b>White</b>	4	66.67%	20	62.50%	24	63.16%
<b>Hispanic</b>	2	33.33%	6	18.75%	8	21.05%
<b>Black</b>	0	0.00%	6	18.75%	6	15.79%
<b>TOTAL</b>	<b>6</b>	<b>100.00%</b>	<b>32</b>	<b>100.00%</b>	<b>38</b>	<b>100.00%</b>

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Age and Gender Summer 2006



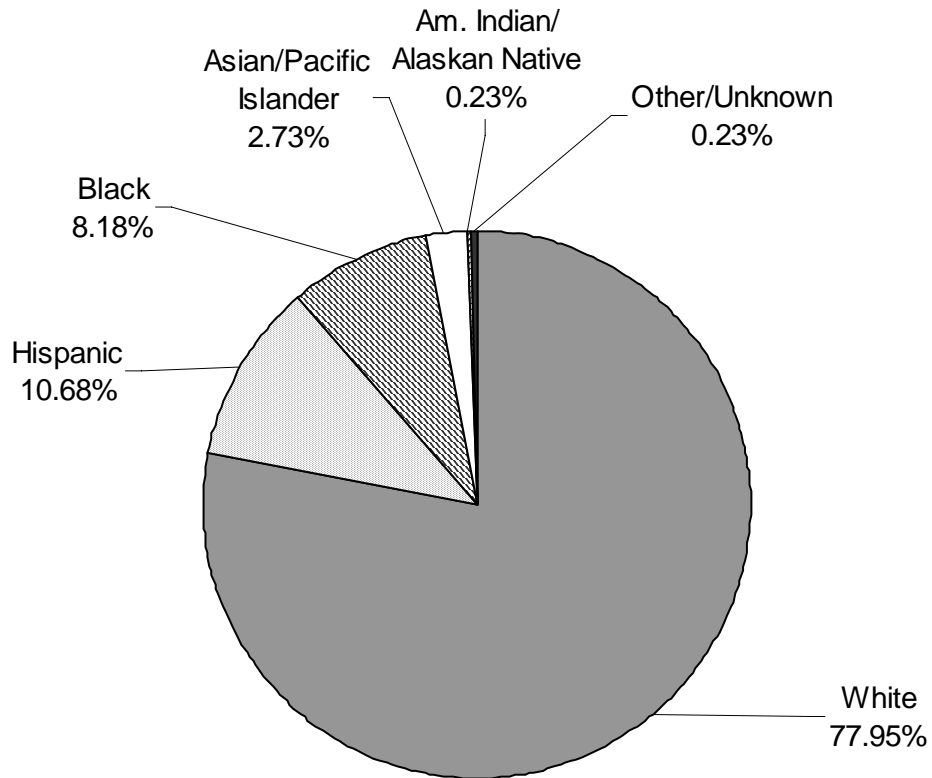
Age	Male		Female		Total	
<b>25-30</b>	2	1.03%	4	1.63%	6	1.36%
<b>31-35</b>	2	1.03%	15	6.12%	17	3.86%
<b>36-50</b>	61	31.28%	82	33.47%	143	32.50%
<b>51-64</b>	111	56.92%	136	55.51%	247	56.14%
<b>65 and Over</b>	19	9.74%	8	3.27%	27	6.14%
<b>TOTAL</b>	<b>195</b>	<b>100.00%</b>	<b>245</b>	<b>100.00%</b>	<b>440</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Ethnicity and Gender Summer 2006



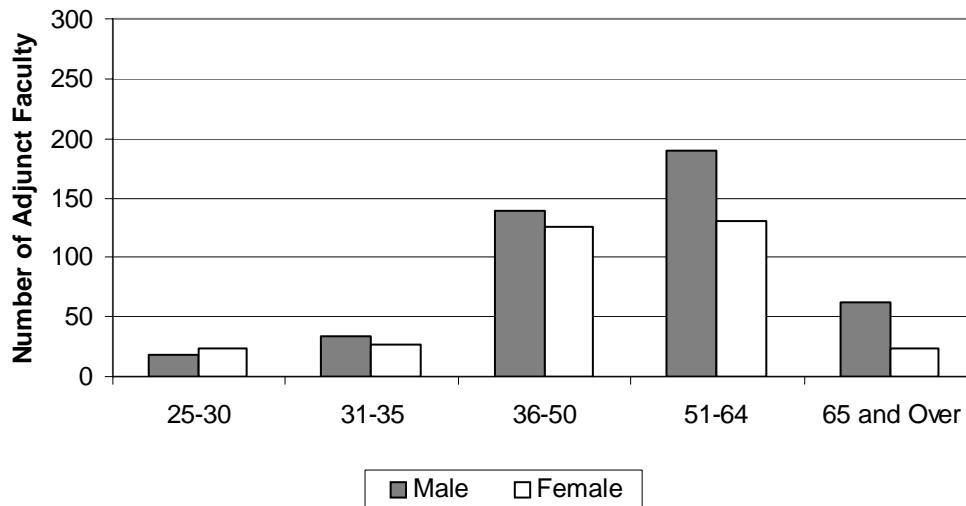
Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
<b>White</b>	153	78.46%	190	77.55%	343	77.95%
<b>Hispanic</b>	25	12.82%	22	8.98%	47	10.68%
<b>Black</b>	15	7.69%	21	8.57%	36	8.18%
<b>Asian/Pacific Islander</b>	2	1.03%	10	4.08%	12	2.73%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	0.41%	1	0.23%
<b>Other/Unknown</b>	0	0.00%	1	0.41%	1	0.23%
<b>TOTAL</b>	<b>195</b>	<b>100.00%</b>	<b>245</b>	<b>100.00%</b>	<b>440</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Age and Gender Summer 2006

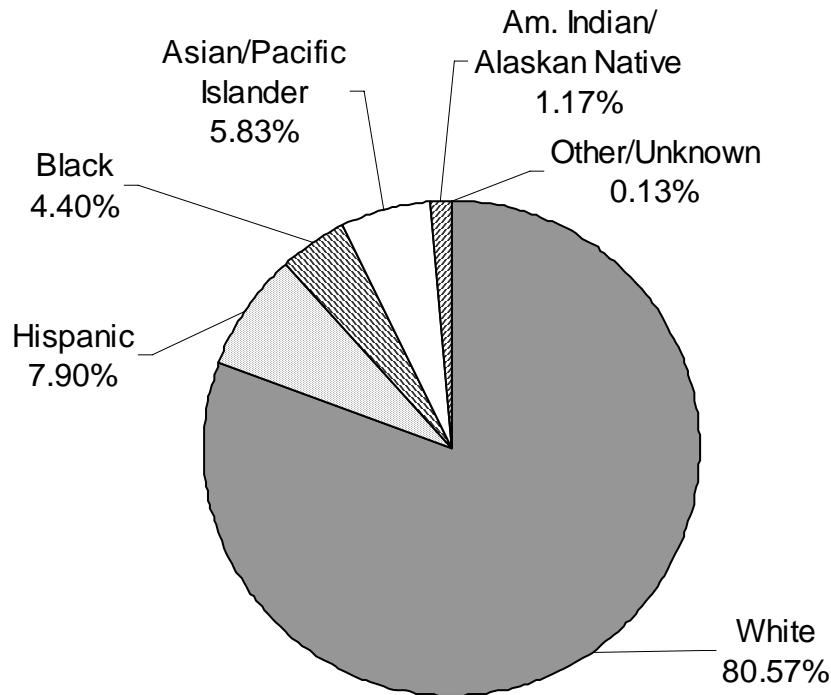


<b>Age</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>25-30</b>	19	4.30%	24	7.27%	43	5.57%
<b>31-35</b>	33	7.47%	26	7.88%	59	7.64%
<b>36-50</b>	139	31.45%	125	37.88%	264	34.20%
<b>51-64</b>	189	42.76%	131	39.70%	320	41.45%
<b>65 and Over</b>	62	14.03%	24	7.27%	86	11.14%
<b>TOTAL</b>	<b>442</b>	<b>100.00%</b>	<b>330</b>	<b>100.00%</b>	<b>772</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Ethnicity and Gender Summer 2006

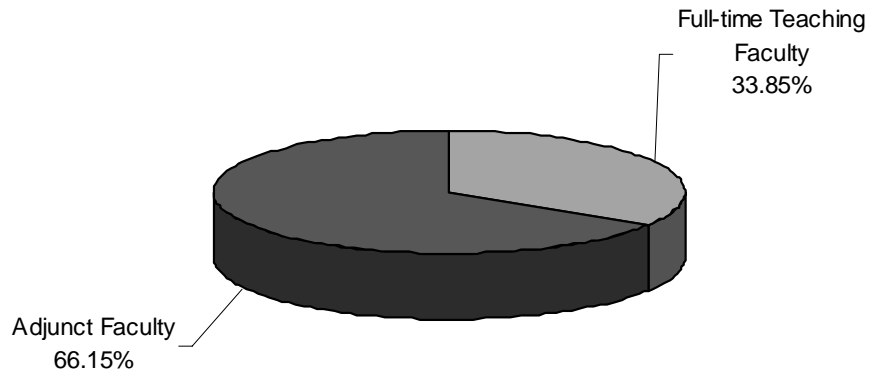


Ethnicity	Male		Female		Total	
<b>White</b>	348	78.73%	274	83.03%	622	80.57%
<b>Hispanic</b>	34	7.69%	27	8.18%	61	7.90%
<b>Black</b>	22	4.98%	12	3.64%	34	4.40%
<b>Asian/Pacific Islander</b>	30	6.79%	15	4.55%	45	5.83%
<b>Am. Indian/Alaskan Native</b>	7	1.58%	2	0.61%	9	1.17%
<b>Other/Unknown</b>	1	0.23%	0	0.00%	1	0.13%
<b>TOTAL</b>	<b>442</b>	<b>100.00%</b>	<b>330</b>	<b>100.00%</b>	<b>772</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Credit Teaching Faculty<sup>1</sup>  
Summer 2006**



<b>Credit Teaching Faculty</b>	<b>Total</b>	
Full-time Faculty	395	33.85%
Adjunct Faculty	772	66.15%
<b>TOTAL</b>	<b>1,167</b>	<b>100.00%</b>

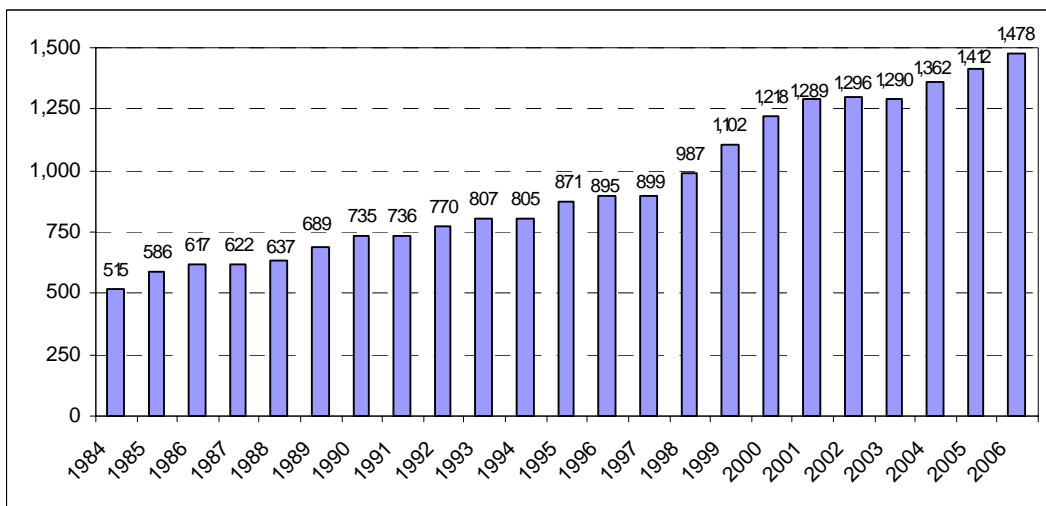
<sup>1</sup> Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

### Staffing Table Personnel by Classification Fall 1984 - 2006

Fall Semester	Full-time Faculty <sup>1</sup>	Admin. and Prof./Tech. <sup>2</sup>	Classified	Total
1984	192	50	273	515
1985	220	99	267	586
1986	222	105	290	617
1987	226	105	291	622
1988	235	112	290	637
1989	247	118	324	689
1990	261	132	342	735
1991	267	135	334	736
1992	271	149	350	770
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102 <sup>3</sup>
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296
2003	416	384	490	1,290
2004	448	396	518	1,362
2005	444	425	543	1,412
2006	467	441	570	1,478



<sup>1</sup> Through 1999, includes counselors, librarians, and deans. Beginning in 2000, includes counselors, librarians, and temporary full-time faculty.

<sup>2</sup> Includes deans after 1999.

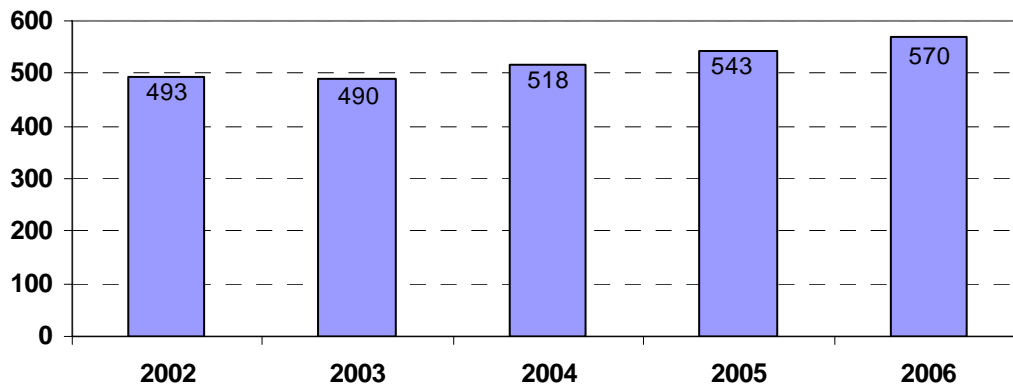
<sup>3</sup> Increase reflects new faculty positions and conversion of hourly positions to staffing table positions.

NOTE: These numbers include staffing table positions only.

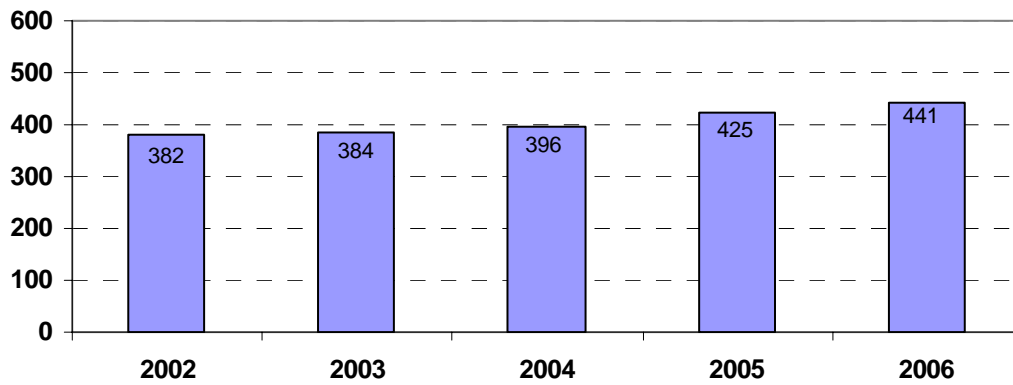
Source: Office of Human Resources

### Staffing Table Personnel by Classification Fall 2002 - Fall 2006

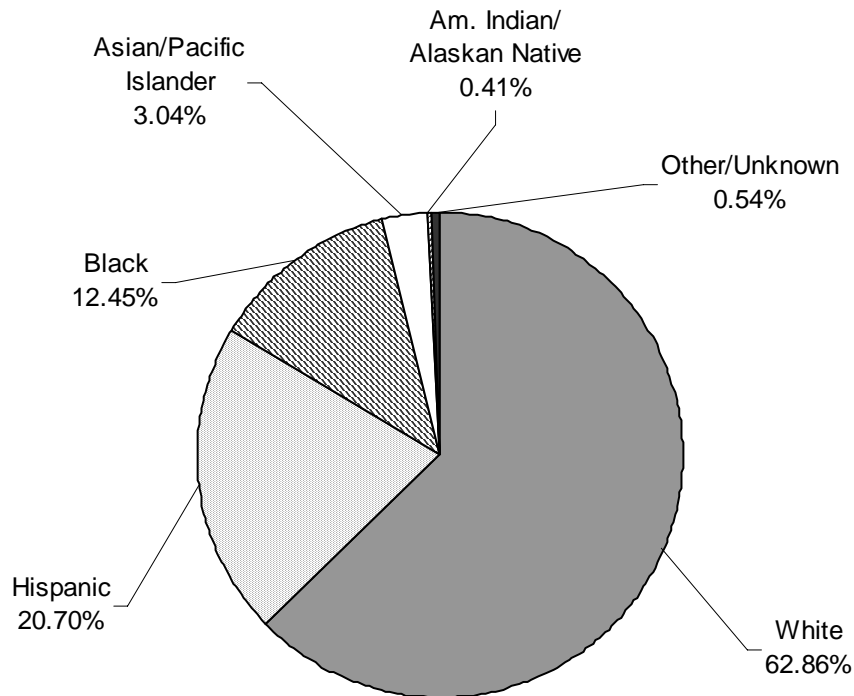
#### Classified Personnel



#### Administrative and Professional/Technical Personnel



**Staffing Table Personnel by Ethnicity and Gender  
Fall 2006**

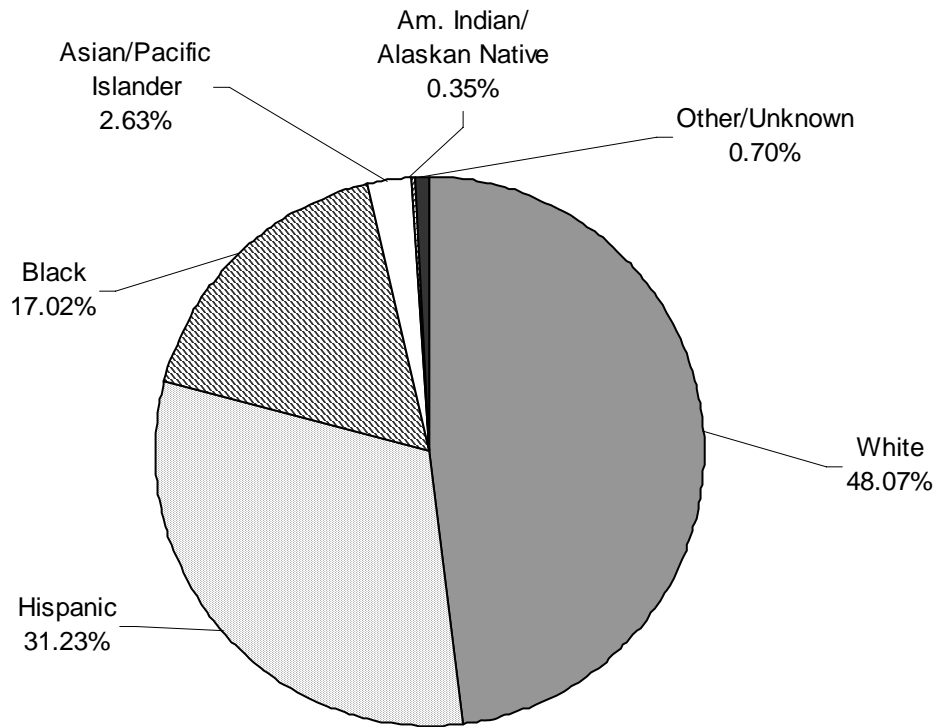


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	401	64.06%	528	61.97%	929	62.86%
<b>Hispanic</b>	142	22.68%	164	19.25%	306	20.70%
<b>Black</b>	61	9.74%	123	14.44%	184	12.45%
<b>Asian/Pacific Islander</b>	17	2.72%	28	3.29%	45	3.04%
<b>Am. Indian/Alaskan Native</b>	2	0.32%	4	0.47%	6	0.41%
<b>Other/Unknown</b>	3	0.48%	5	0.59%	8	0.54%
<b>TOTAL</b>	<b>626</b>	<b>100.00%</b>	<b>852</b>	<b>100.00%</b>	<b>1,478</b>	<b>100.00%</b>

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel  
Fall 2006**

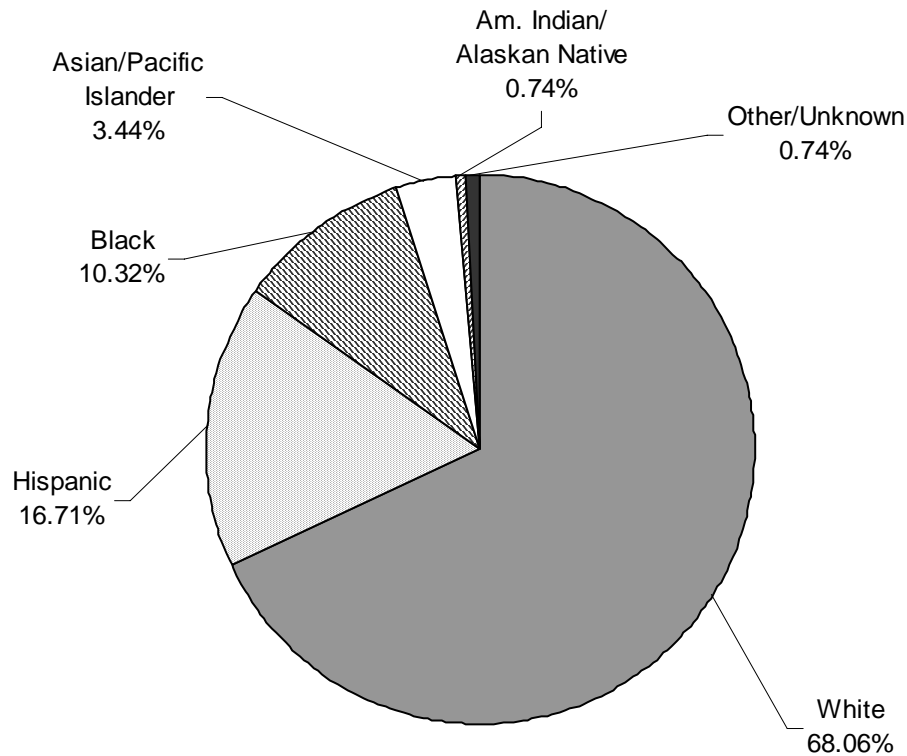


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	120	48.58%	154	47.68%	274	48.07%
<b>Hispanic</b>	84	34.01%	94	29.10%	178	31.23%
<b>Black</b>	35	14.17%	62	19.20%	97	17.02%
<b>Asian/Pacific Islander</b>	6	2.43%	9	2.79%	15	2.63%
<b>Am. Indian/Alaskan Native</b>	1	0.40%	1	0.31%	2	0.35%
<b>Other/Unknown</b>	1	0.40%	3	0.93%	4	0.70%
<b>TOTAL</b>	<b>247</b>	<b>100.00%</b>	<b>323</b>	<b>100.00%</b>	<b>570</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel  
Fall 2006**

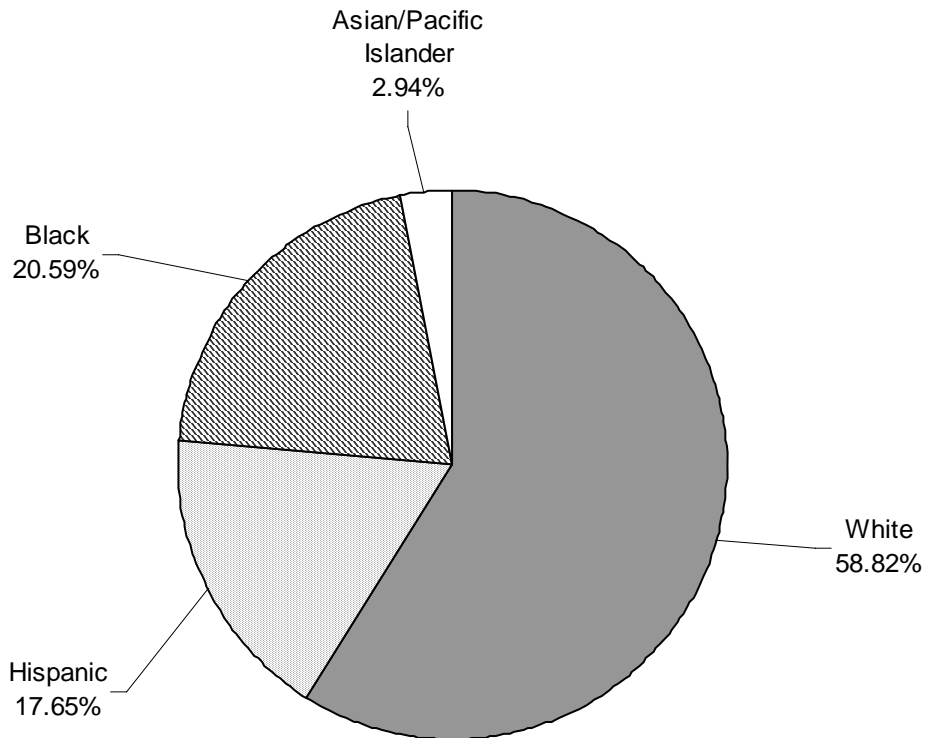


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	115	71.43%	162	65.85%	277	68.06%
<b>Hispanic</b>	26	16.15%	42	17.07%	68	16.71%
<b>Black</b>	10	6.21%	32	13.01%	42	10.32%
<b>Asian/Pacific Islander</b>	7	4.35%	7	2.85%	14	3.44%
<b>Am. Indian/Alaskan Native</b>	1	0.62%	2	0.81%	3	0.74%
<b>Other/Unknown</b>	2	1.24%	1	0.41%	3	0.74%
<b>TOTAL</b>	<b>161</b>	<b>100.00%</b>	<b>246</b>	<b>100.00%</b>	<b>407</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Administrative Personnel<sup>1</sup> Fall 2006



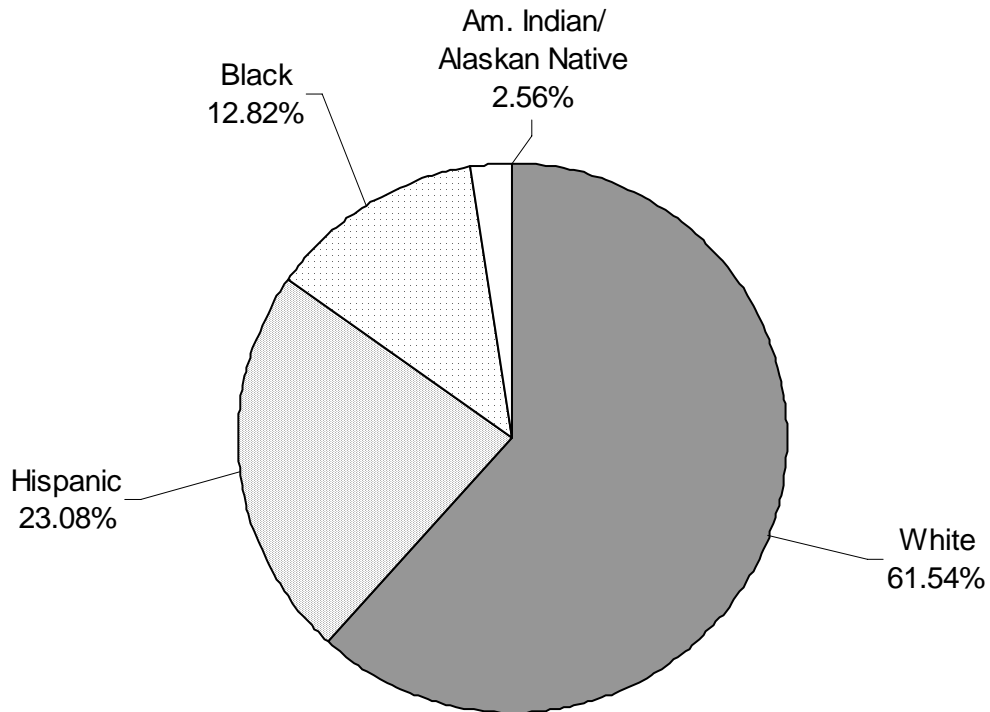
Ethnicity	Male		Female		Total	
<b>White</b>	8	80.00%	12	50.00%	20	58.82%
<b>Hispanic</b>	2	20.00%	4	16.67%	6	17.65%
<b>Black</b>	0	0.00%	7	29.17%	7	20.59%
<b>Asian/Pacific Islander</b>	0	0.00%	1	4.17%	1	2.94%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	0	0.00%	0	0.00%
<b>Other/Unknown</b>	0	0.00%	0	0.00%	0	0.00%
<b>TOTAL</b>	<b>10</b>	<b>100.00%</b>	<b>24</b>	<b>100.00%</b>	<b>34</b>	<b>100.00%</b>

<sup>1</sup> Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Grant Personnel  
Fall 2006**

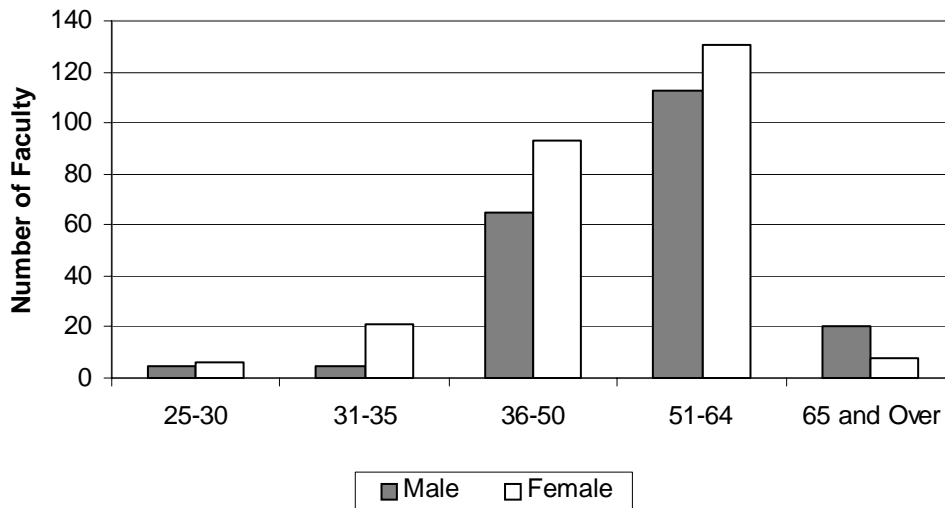


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	4	66.67%	20	60.61%	24	61.54%
<b>Hispanic</b>	2	33.33%	7	21.21%	9	23.08%
<b>Black</b>	0	0.00%	5	15.15%	5	12.82%
<b>Asian/Pacific Islander</b>	0	0.00%	1	3.03%	1	2.56%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	0	0.00%	0	0.00%
<b>Other/Unknown</b>	0	0.00%	0	0.00%	0	0.00%
<b>TOTAL</b>	<b>6</b>	<b>100.00%</b>	<b>33</b>	<b>100.00%</b>	<b>39</b>	<b>100.00%</b>

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Age and Gender Fall 2006



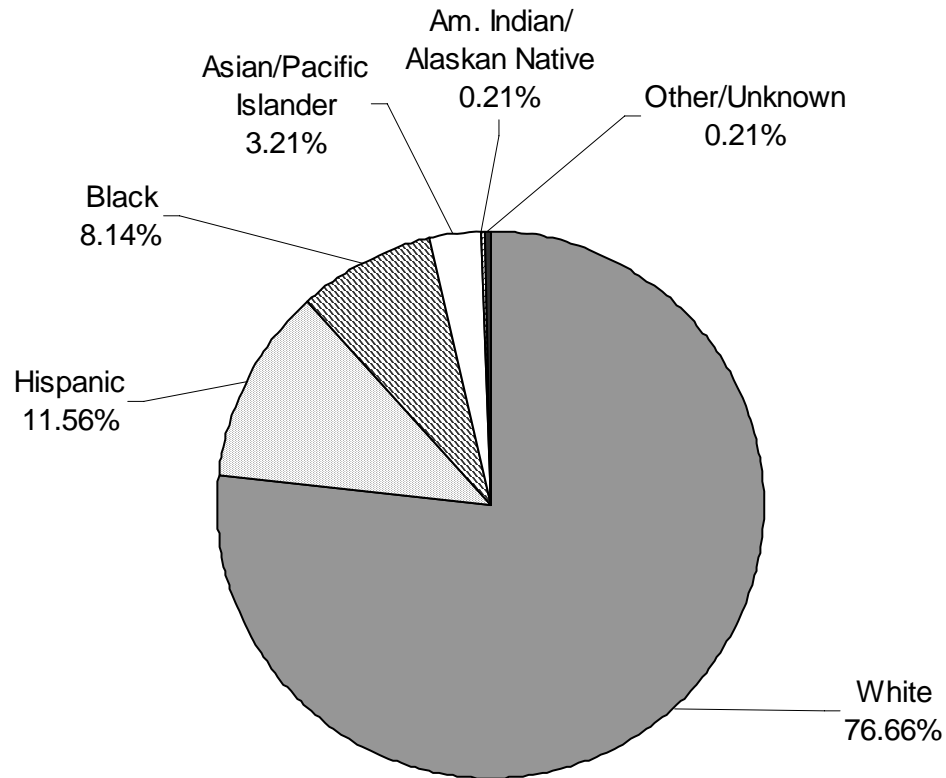
Age	Male		Female		Total	
<b>25-30</b>	5	2.40%	6	2.32%	11	2.36%
<b>31-35</b>	5	2.40%	21	8.11%	26	5.57%
<b>36-50</b>	65	31.25%	93	35.91%	158	33.83%
<b>51-64</b>	113	54.33%	131	50.58%	244	52.25%
<b>65 and Over</b>	20	9.62%	8	3.09%	28	6.00%
<b>TOTAL</b>	<b>208</b>	<b>100.00%</b>	<b>259</b>	<b>100.00%</b>	<b>467</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty<sup>1</sup> by Ethnicity and Gender  
Fall 2006**



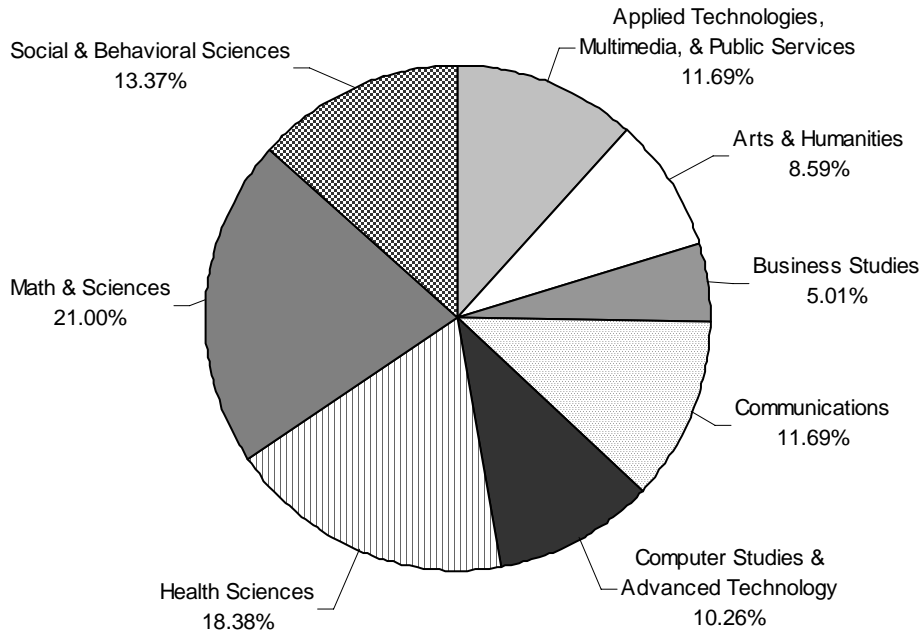
<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	158	75.96%	200	77.22%	358	76.66%
<b>Hispanic</b>	30	14.42%	24	9.27%	54	11.56%
<b>Black</b>	16	7.69%	22	8.49%	38	8.14%
<b>Asian/Pacific Islander</b>	4	1.92%	11	4.25%	15	3.21%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	0.39%	1	0.21%
<b>Other/Unknown</b>	0	0.00%	1	0.39%	1	0.21%
<b>TOTAL</b>	<b>208</b>	<b>100.00%</b>	<b>259</b>	<b>100.00%</b>	<b>467</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Credit Teaching Faculty by Dean Area<sup>1</sup> Fall 2006



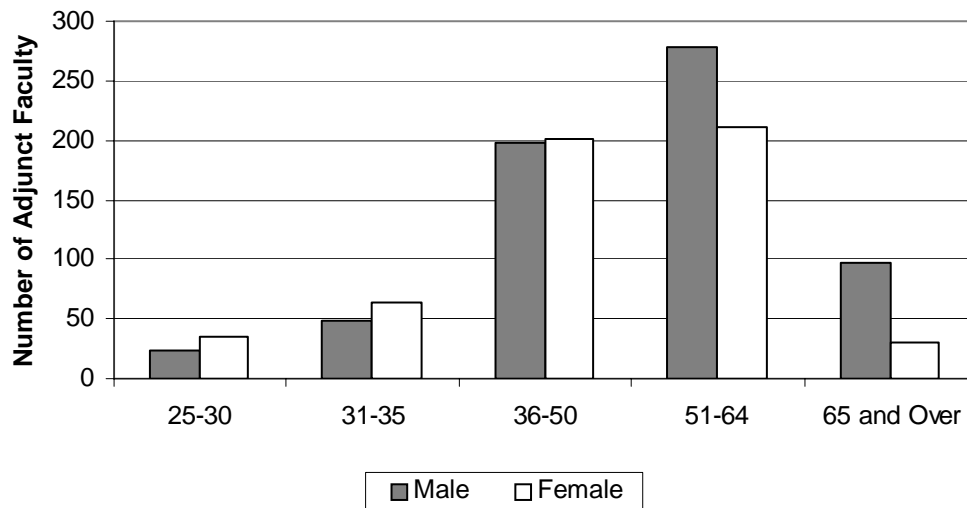
Dean Area	Fall 2006	Percent of Total
<b>Applied Technologies, Multimedia, &amp; Public Services</b>	49	11.69%
<b>Arts &amp; Humanities</b>	36	8.59%
<b>Business Studies</b>	21	5.01%
<b>Communications</b>	49	11.69%
<b>Computer Studies &amp; Advanced Technology</b>	43	10.26%
<b>Health Sciences</b>	77	18.38%
<b>Math &amp; Sciences</b>	88	21.00%
<b>Social &amp; Behavioral Sciences</b>	56	13.37%
<b>TOTAL</b>	<b>419</b>	<b>100.00%</b>

<sup>1</sup> Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: 12th Class Day Data

### Adjunct Faculty by Age and Gender Fall 2006

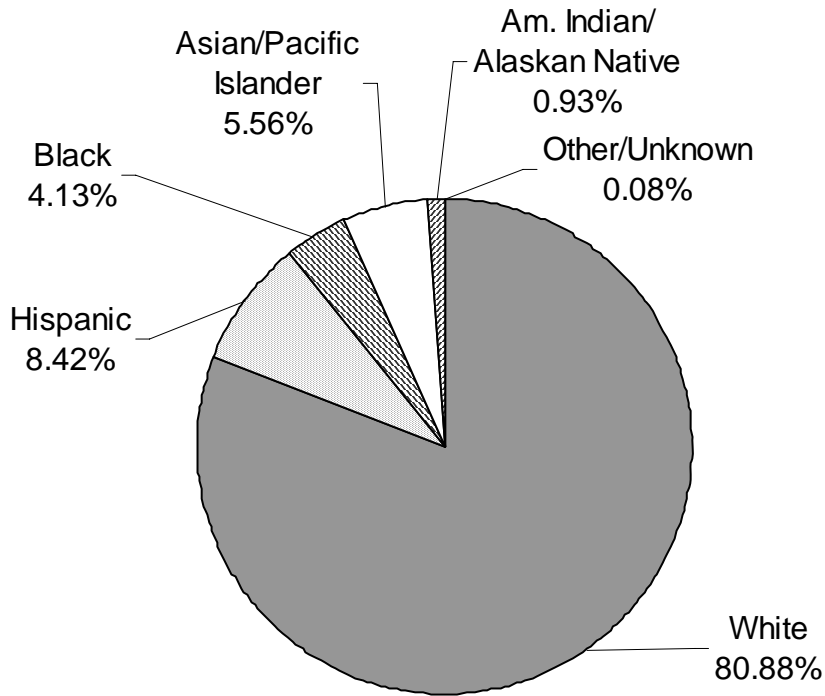


Age	Male		Female		Total	
<b>25-30</b>	23	3.57%	35	6.46%	58	4.89%
<b>31-35</b>	49	7.60%	64	11.81%	113	9.52%
<b>36-50</b>	198	30.70%	201	37.08%	399	33.61%
<b>51-64</b>	278	43.10%	211	38.93%	489	41.20%
<b>65 and Over</b>	97	15.04%	31	5.72%	128	10.78%
<b>TOTAL</b>	<b>645</b>	<b>100.00%</b>	<b>542</b>	<b>100.00%</b>	<b>1,187</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Adjunct Faculty by Ethnicity and Gender  
Fall 2006**

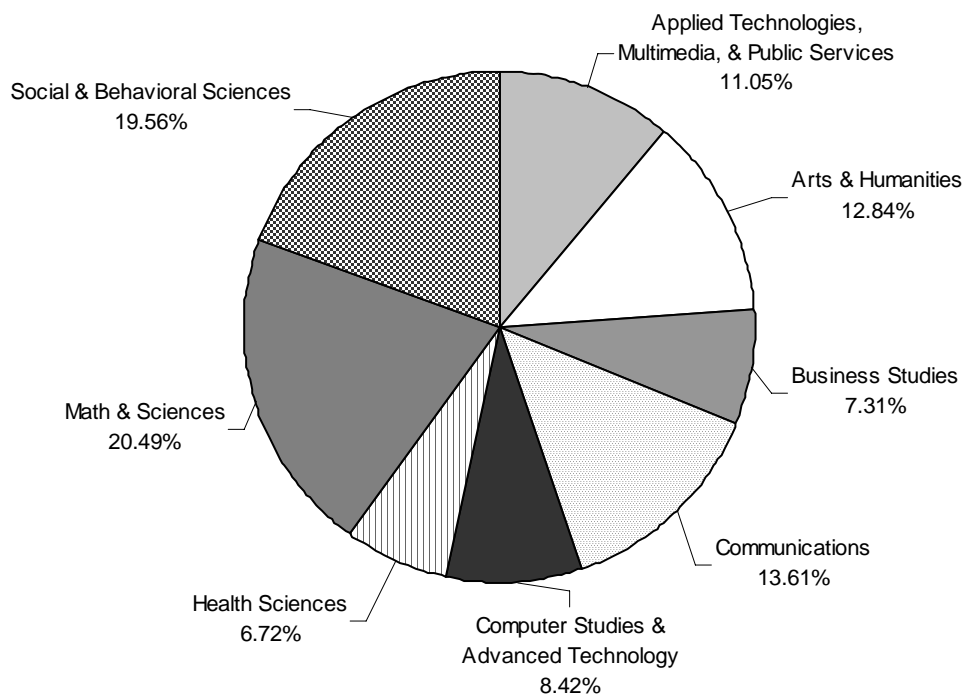


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	523	81.09%	437	80.63%	960	80.88%
<b>Hispanic</b>	50	7.75%	50	9.23%	100	8.42%
<b>Black</b>	29	4.50%	20	3.69%	49	4.13%
<b>Asian/Pacific Islander</b>	33	5.12%	33	6.09%	66	5.56%
<b>Am. Indian/Alaskan Native</b>	9	1.40%	2	0.37%	11	0.93%
<b>Other/Unknown</b>	1	0.16%	0	0.00%	1	0.08%
<b>TOTAL</b>	<b>645</b>	<b>100.00%</b>	<b>542</b>	<b>100.00%</b>	<b>1,187</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Dean Area Fall 2006



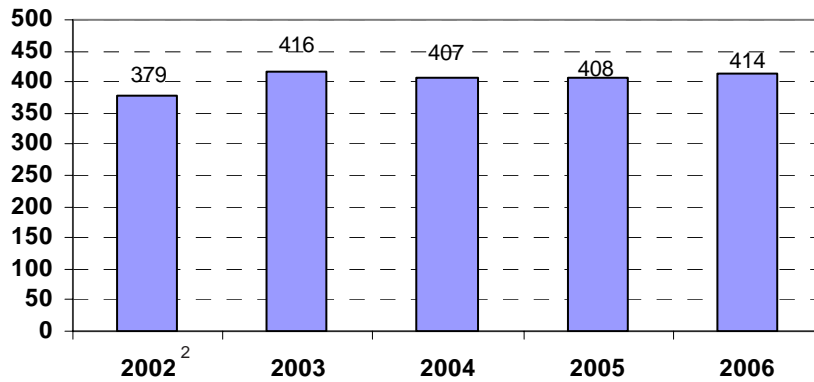
Dean Area	Fall 2006	Percent of Total
<b>Applied Technologies, Multimedia, &amp; Public Services</b>	130	11.05%
<b>Arts &amp; Humanities</b>	151	12.84%
<b>Business Studies</b>	86	7.31%
<b>Communications</b>	160	13.61%
<b>Computer Studies &amp; Advanced Technology</b>	99	8.42%
<b>Health Sciences</b>	79	6.72%
<b>Math &amp; Sciences</b>	241	20.49%
<b>Social &amp; Behavioral Sciences</b>	230	19.56%
<b>TOTAL</b>	<b>1,176</b>	<b>100.00%</b>

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

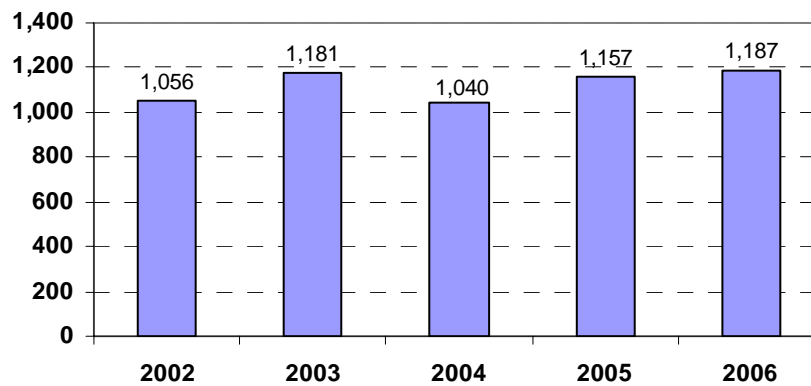
Source: 12th Class Day Data

## Credit Teaching Faculty<sup>1</sup> Fall 2002- 2006

### Full-time Teaching Faculty



### Adjunct Faculty



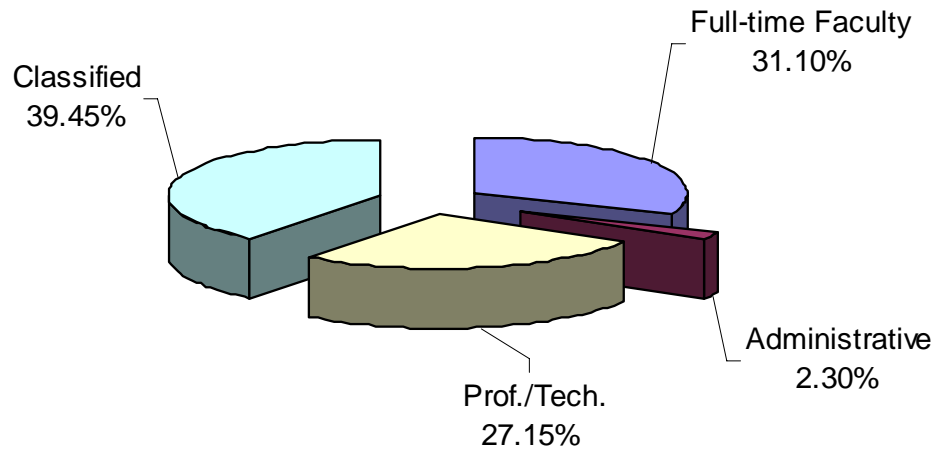
<sup>1</sup> Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

<sup>2</sup> Includes adjunct faculty who are temporary full-time faculty.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

**Staffing Table Personnel by Classification  
Spring 2007**

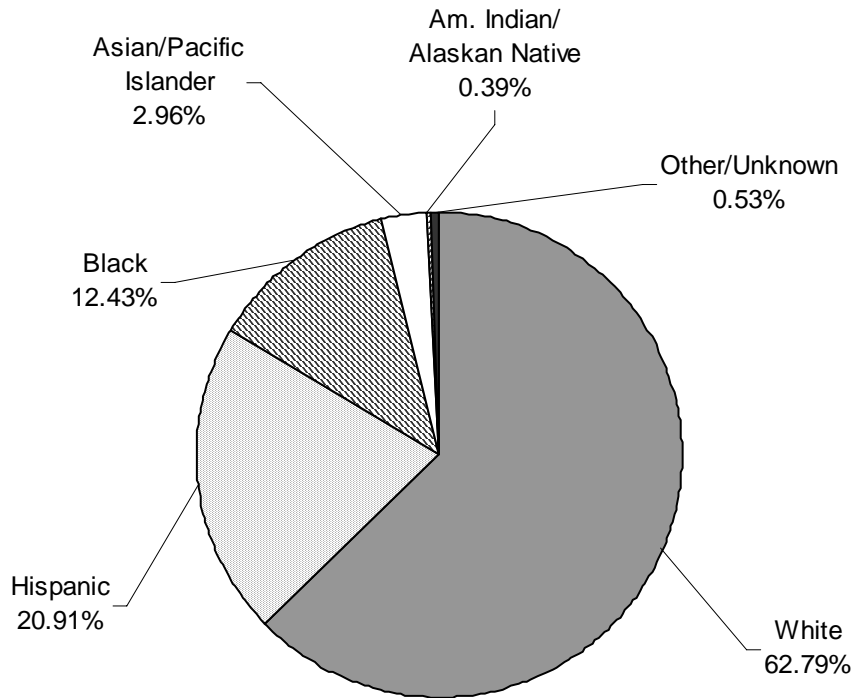


<b>Classification</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>Administrative</b>	12	1.86%	23	2.62%	35	2.30%
<b>Classified</b>	260	40.37%	340	38.77%	600	39.45%
<b>Full-time Faculty</b>	208	32.30%	265	30.22%	473	31.10%
<b>Professional/Technical</b>	164	25.47%	249	28.39%	413	27.15%
<b>TOTAL</b>	<b>644</b>	<b>100.00%</b>	<b>877</b>	<b>100.00%</b>	<b>1,521</b>	<b>100.00%</b>

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

### Staffing Table Personnel by Ethnicity and Gender Spring 2007

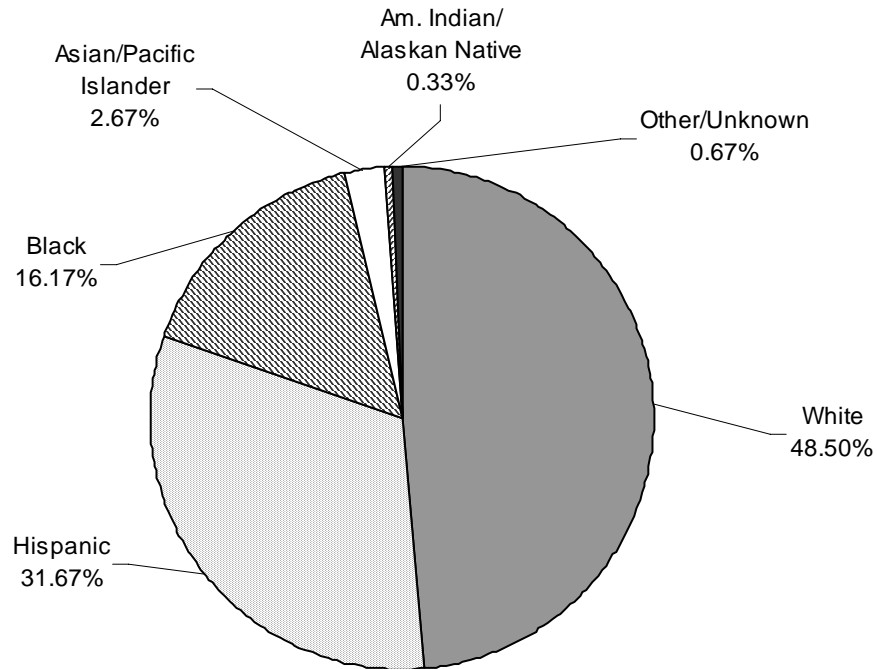


Ethnicity	Male		Female		Total	
<b>White</b>	415	64.44%	540	61.57%	955	62.79%
<b>Hispanic</b>	145	22.52%	173	19.73%	318	20.91%
<b>Black</b>	63	9.78%	126	14.37%	189	12.43%
<b>Asian/Pacific Islander</b>	16	2.48%	29	3.31%	45	2.96%
<b>Am. Indian/Alaskan Native</b>	2	0.31%	4	0.46%	6	0.39%
<b>Other/Unknown</b>	3	0.47%	5	0.57%	8	0.53%
<b>TOTAL</b>	<b>644</b>	<b>100.00%</b>	<b>877</b>	<b>100.00%</b>	<b>1,521</b>	<b>100.00%</b>

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel  
Spring 2007**

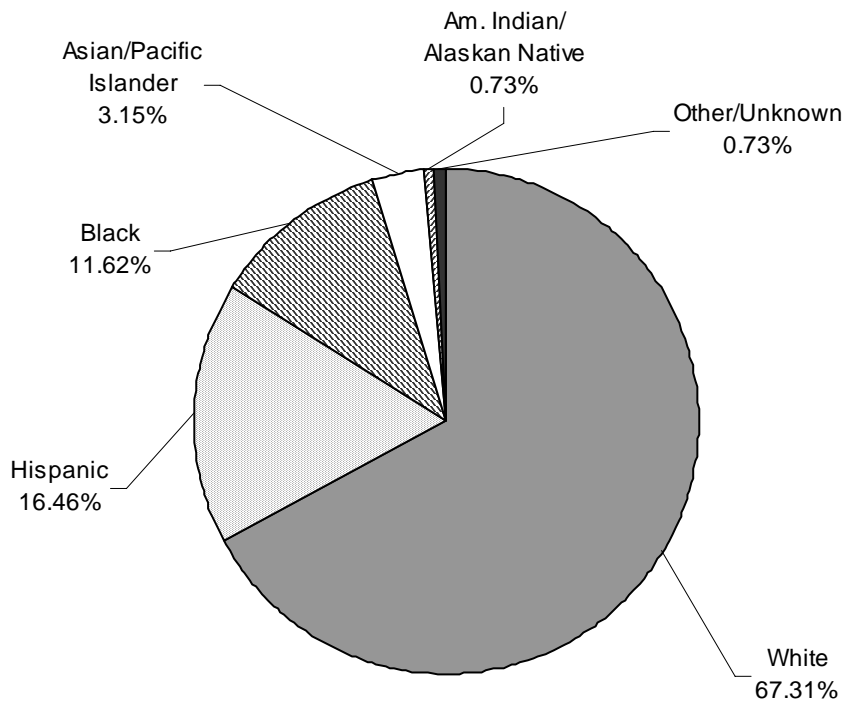


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	128	49.23%	163	47.94%	291	48.50%
<b>Hispanic</b>	89	34.23%	101	29.71%	190	31.67%
<b>Black</b>	35	13.46%	62	18.24%	97	16.17%
<b>Asian/Pacific Islander</b>	6	2.31%	10	2.94%	16	2.67%
<b>Am. Indian/Alaskan Native</b>	1	0.38%	1	0.29%	2	0.33%
<b>Other/Unknown</b>	1	0.38%	3	0.88%	4	0.67%
<b>TOTAL</b>	<b>260</b>	<b>100.00%</b>	<b>340</b>	<b>100.00%</b>	<b>600</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Professional/Technical Personnel Spring 2007

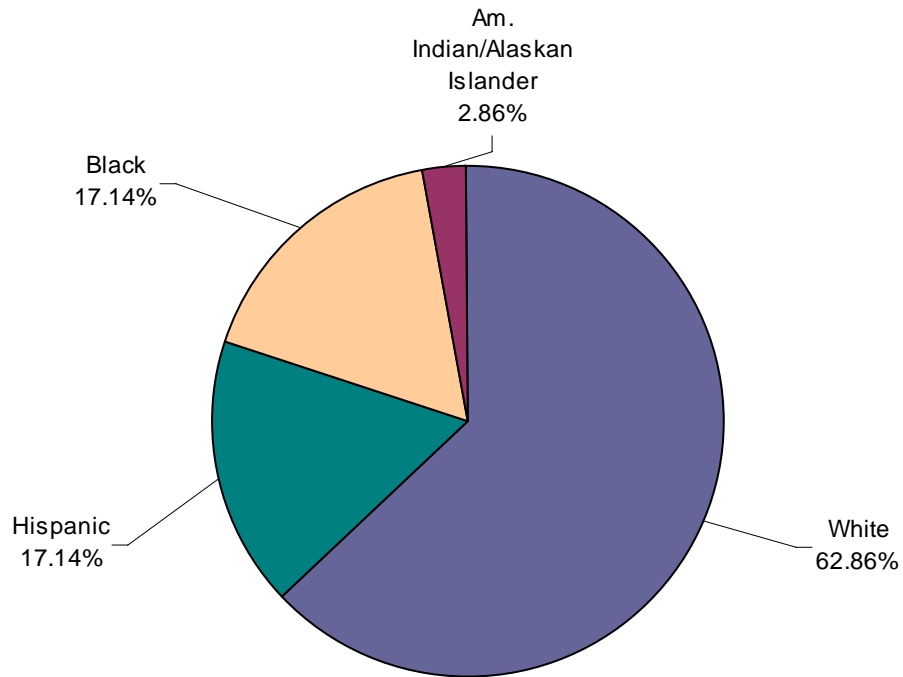


Ethnicity	Male		Female		Total	
<b>White</b>	117	71.34%	161	64.66%	278	67.31%
<b>Hispanic</b>	25	15.24%	43	17.27%	68	16.46%
<b>Black</b>	12	7.32%	36	14.46%	48	11.62%
<b>Asian/Pacific Islander</b>	7	4.27%	6	2.41%	13	3.15%
<b>Am. Indian/Alaskan Native</b>	1	0.61%	2	0.80%	3	0.73%
<b>Other/Unknown</b>	2	1.22%	1	0.40%	3	0.73%
<b>TOTAL</b>	<b>164</b>	<b>100.00%</b>	<b>249</b>	<b>100.00%</b>	<b>413</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Administrative Personnel<sup>1</sup> Spring 2007



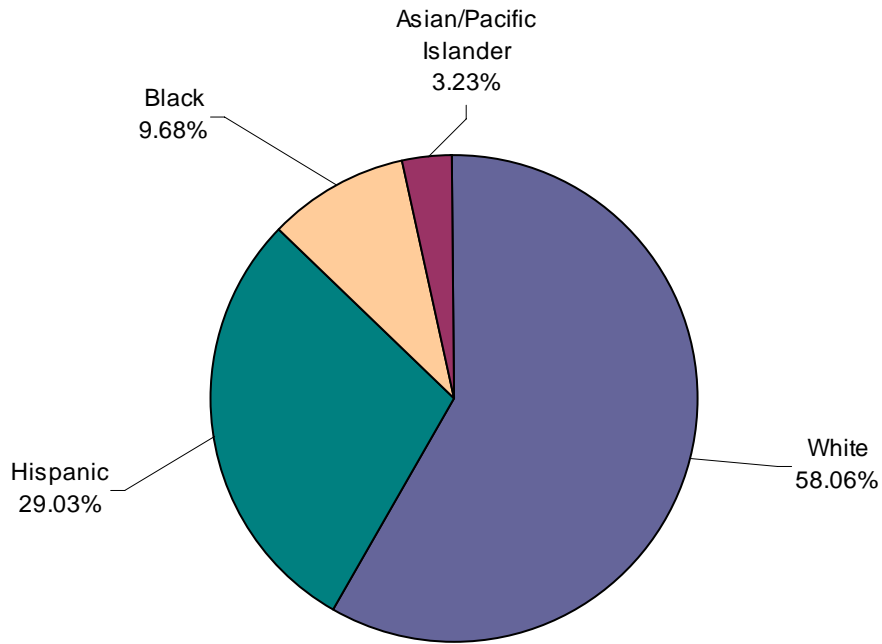
<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	10	83.33%	12	52.17%	22	62.86%
<b>Hispanic</b>	2	16.67%	4	17.39%	6	17.14%
<b>Black</b>	0	0.00%	6	26.09%	6	17.14%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	4.35%	1	2.86%
<b>TOTAL</b>	<b>12</b>	<b>100.00%</b>	<b>23</b>	<b>100.00%</b>	<b>35</b>	<b>100.00%</b>

<sup>1</sup> Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Grant Personnel Spring 2007

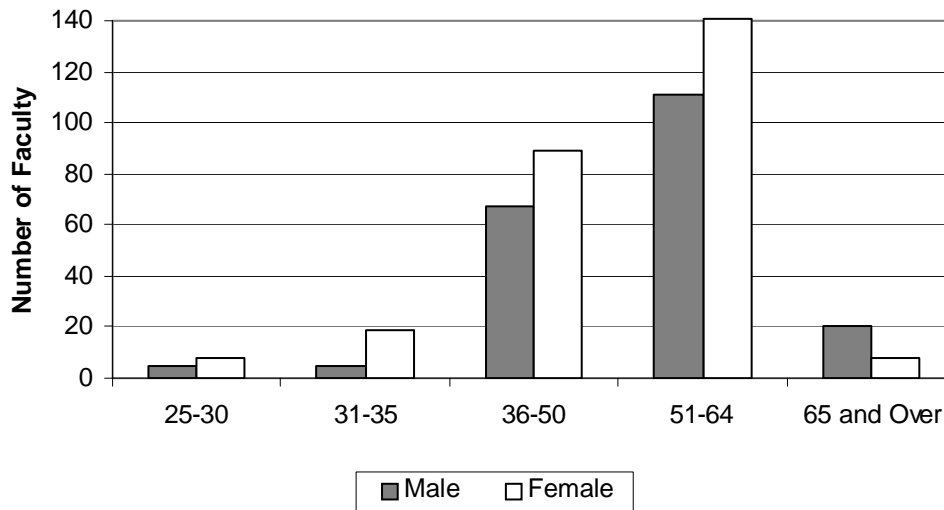


Ethnicity	Male		Female		Total	
<b>White</b>	3	60.00%	15	57.69%	18	58.06%
<b>Hispanic</b>	2	40.00%	7	26.92%	9	29.03%
<b>Black</b>	0	0.00%	3	11.54%	3	9.68%
<b>Asian/Pacific Islander</b>	0	0.00%	1	3.85%	1	3.23%
<b>TOTAL</b>	<b>5</b>	<b>100.00%</b>	<b>26</b>	<b>100.00%</b>	<b>31</b>	<b>100.00%</b>

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Age and Gender Spring 2007



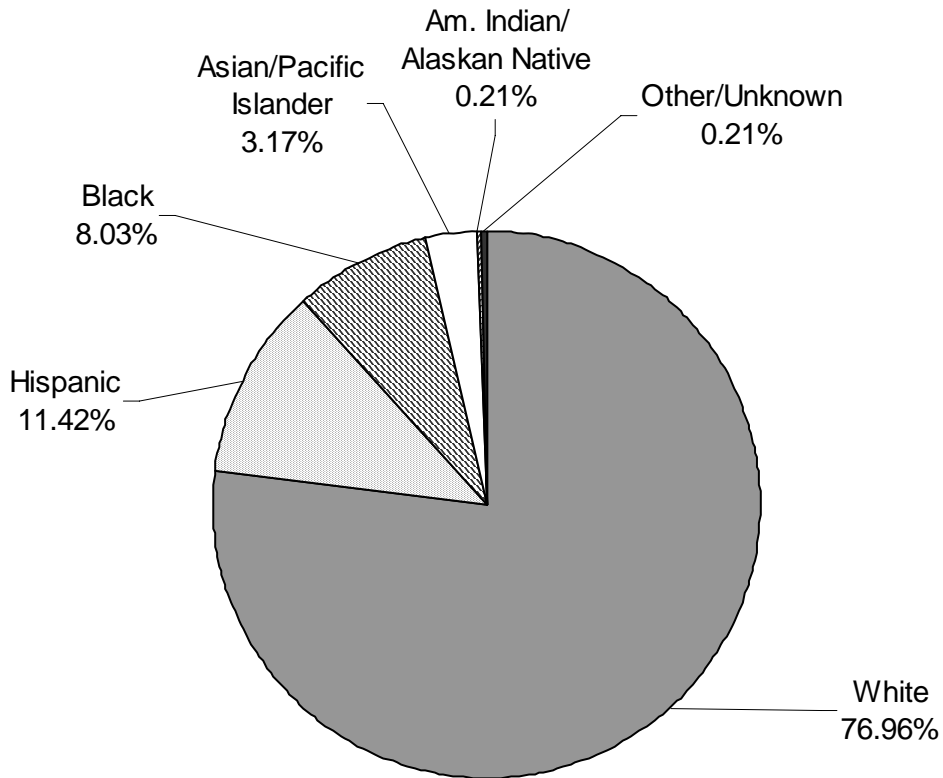
Age	Male		Female		Total	
<b>25-30</b>	5	2.40%	8	3.02%	13	2.75%
<b>31-35</b>	5	2.40%	19	7.17%	24	5.07%
<b>36-50</b>	67	32.21%	89	33.58%	156	32.98%
<b>51-64</b>	111	53.37%	141	53.21%	252	53.28%
<b>65 and Over</b>	20	9.62%	8	3.02%	28	5.92%
<b>TOTAL</b>	<b>208</b>	<b>100.00%</b>	<b>265</b>	<b>100.00%</b>	<b>473</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Ethnicity and Gender Spring 2007



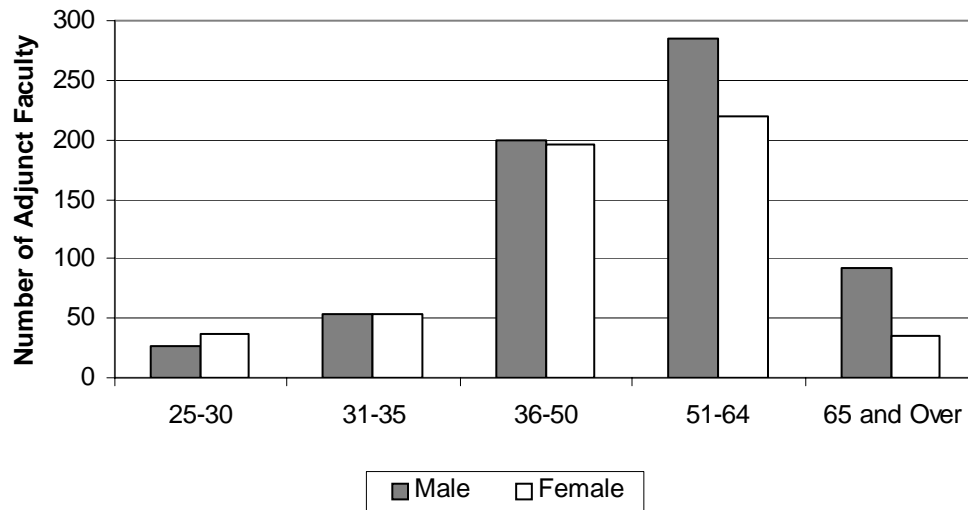
Ethnicity	Male		Female		Total	
<b>White</b>	160	76.92%	204	76.98%	364	76.96%
<b>Hispanic</b>	29	13.94%	25	9.43%	54	11.42%
<b>Black</b>	16	7.69%	22	8.30%	38	8.03%
<b>Asian/Pacific Islander</b>	3	1.44%	12	4.53%	15	3.17%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	0.38%	1	0.21%
<b>Other/Unknown</b>	0	0.00%	1	0.38%	1	0.21%
<b>TOTAL</b>	<b>208</b>	<b>100.00%</b>	<b>265</b>	<b>100.00%</b>	<b>473</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Age and Gender Spring 2007

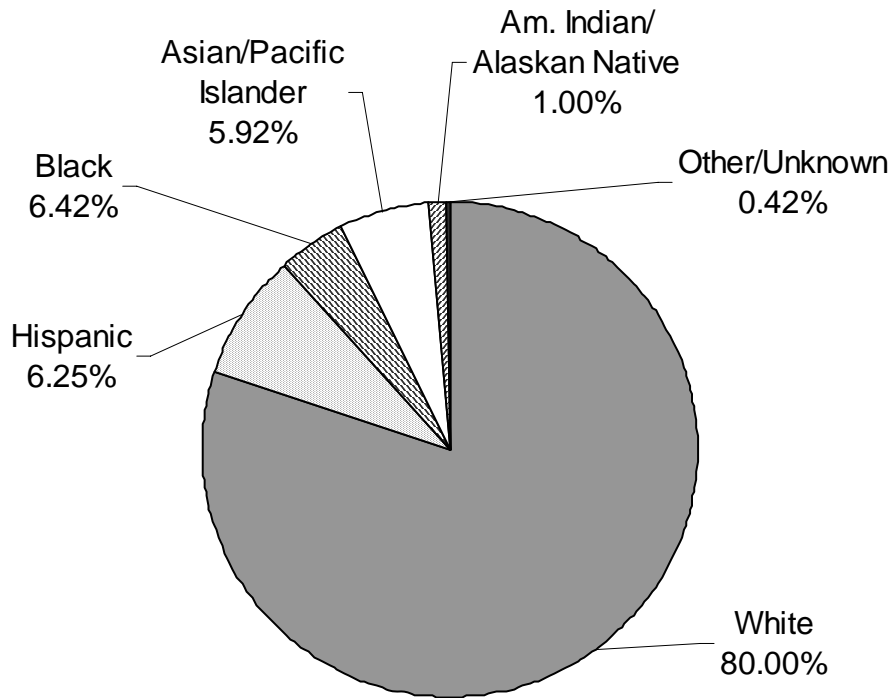


<b>Age</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>25-30</b>	27	4.10%	37	6.84%	64	5.33%
<b>31-35</b>	54	8.19%	53	9.80%	107	8.92%
<b>36-50</b>	200	30.35%	196	36.23%	396	33.00%
<b>51-64</b>	285	43.25%	219	40.48%	504	42.00%
<b>65 and Over</b>	93	14.11%	36	6.65%	129	10.75%
<b>TOTAL</b>	<b>659</b>	<b>100.00%</b>	<b>541</b>	<b>100.00%</b>	<b>1,200</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Ethnicity and Gender Spring 2007

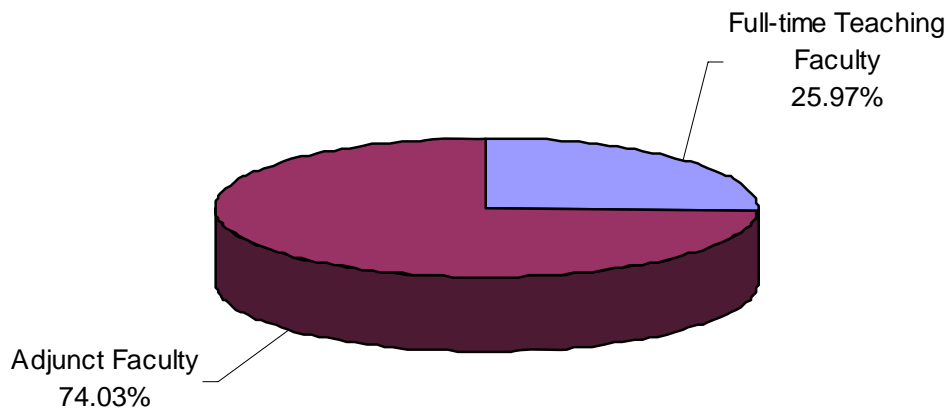


Ethnicity	Male		Female		Total	
<b>White</b>	524	79.51%	436	80.59%	960	80.00%
<b>Hispanic</b>	55	8.35%	44	8.13%	99	8.25%
<b>Black</b>	31	4.70%	22	4.07%	53	4.42%
<b>Asian/Pacific Islander</b>	37	5.61%	34	6.28%	71	5.92%
<b>Am. Indian/Alaskan Native</b>	9	1.37%	3	0.55%	12	1.00%
<b>Other/Unknown</b>	3	0.46%	2	0.37%	5	0.42%
<b>TOTAL</b>	<b>659</b>	<b>100.00%</b>	<b>541</b>	<b>100.00%</b>	<b>1,200</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Credit Teaching Faculty<sup>1</sup>  
Spring 2007**



<b>Credit Teaching Faculty</b>	<b>Total</b>	
Full-time Faculty	421	25.97%
Adjunct Faculty	1200	74.03%
<b>TOTAL</b>	<b>1621</b>	<b>100.00%</b>

<sup>1</sup> Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources