

# Faculty & Staff

This section can be used for finding:

- the number of personnel by ethnicity, gender, and classification.
- the number of faculty by age, ethnicity, gender, and dean area.

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## Useful Terms

**Adjunct faculty** – non-staffing table employees appointed on a course-by-course basis to teach college credit and certificate program courses.

**Administrative personnel** – staffing table employees who are exempt from receiving overtime pay, paid on a monthly basis, and are considered upper management.

**Classified personnel** – staffing table employees who are not exempt from receiving overtime pay and who are paid on a bi-weekly basis.

**Credit teaching faculty** – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

**Full-time faculty** – staffing table employees with faculty status including counselors and librarians.

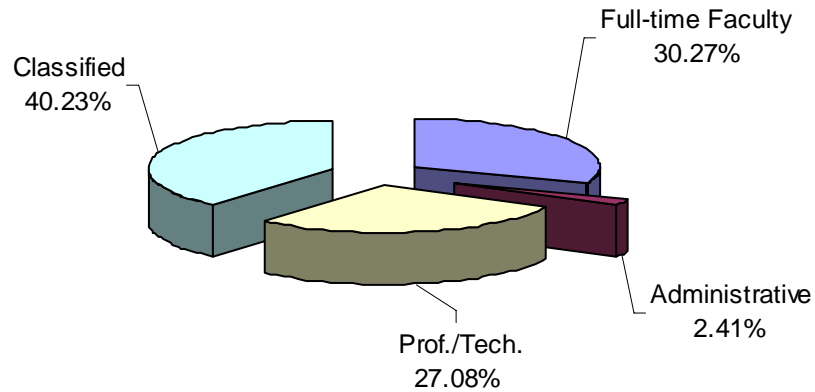
**Grant personnel** – employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

**Professional/technical personnel** – staffing table employees who are exempt from overtime pay and who are paid on a monthly basis.

**Staffing table personnel** – employees who are eligible for benefits and accrue leave.

**Temporary full-time faculty** – Adjunct Faculty who teach a full-time load on a temporary basis and receive benefits.

**Staffing Table Personnel by Classification  
Summer 2007**

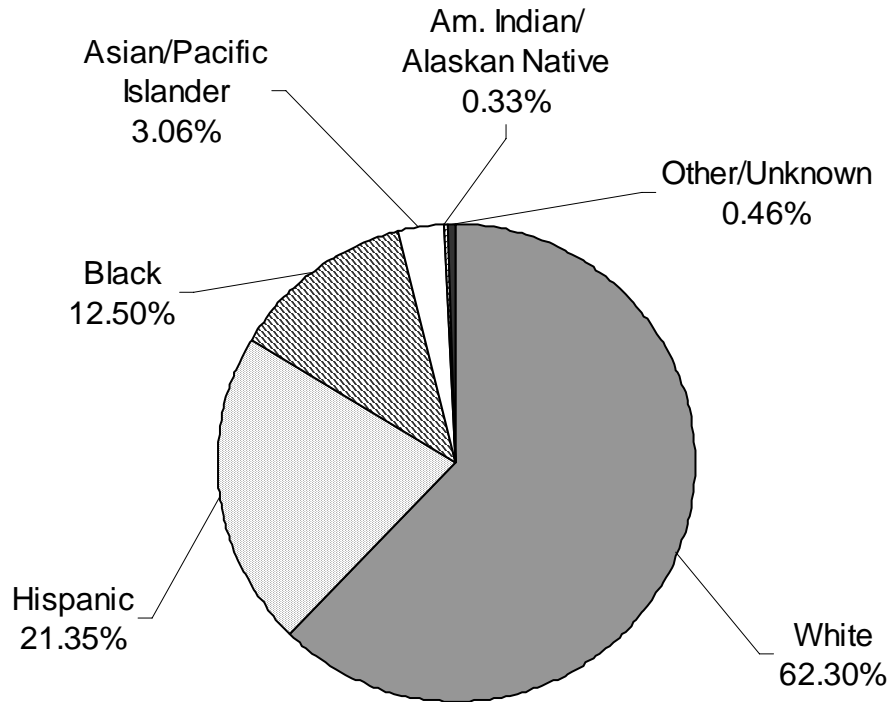


<b>Classification</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>Administrative</b>	13	2.00%	24	2.71%	37	2.41%
<b>Classified</b>	265	40.83%	353	39.80%	618	40.23%
<b>Full-time Faculty</b>	207	31.90%	258	29.09%	465	30.27%
<b>Professional/Technical</b>	164	25.27%	252	28.41%	416	27.08%
<b>TOTAL</b>	<b>649</b>	<b>100.00%</b>	<b>887</b>	<b>100.00%</b>	<b>1,536</b>	<b>100.00%</b>

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

**Staffing Table Personnel by Ethnicity and Gender  
Summer 2007**

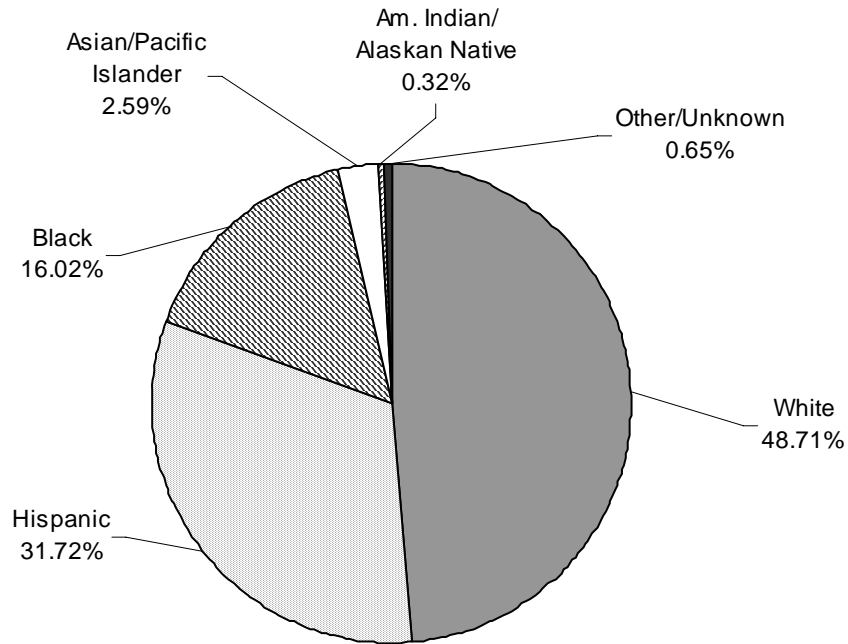


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	415	63.94%	542	61.10%	957	62.30%
<b>Hispanic</b>	147	22.65%	181	20.41%	328	21.35%
<b>Black</b>	68	10.48%	124	13.98%	192	12.50%
<b>Asian/Pacific Islander</b>	16	2.47%	31	3.49%	47	3.06%
<b>Am. Indian/Alaskan Native</b>	1	0.15%	4	0.45%	5	0.33%
<b>Other/Unknown</b>	2	0.31%	5	0.56%	7	0.46%
<b>TOTAL</b>	<b>649</b>	<b>100.00%</b>	<b>887</b>	<b>100.00%</b>	<b>1,536</b>	<b>100.00%</b>

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel  
Summer 2007**

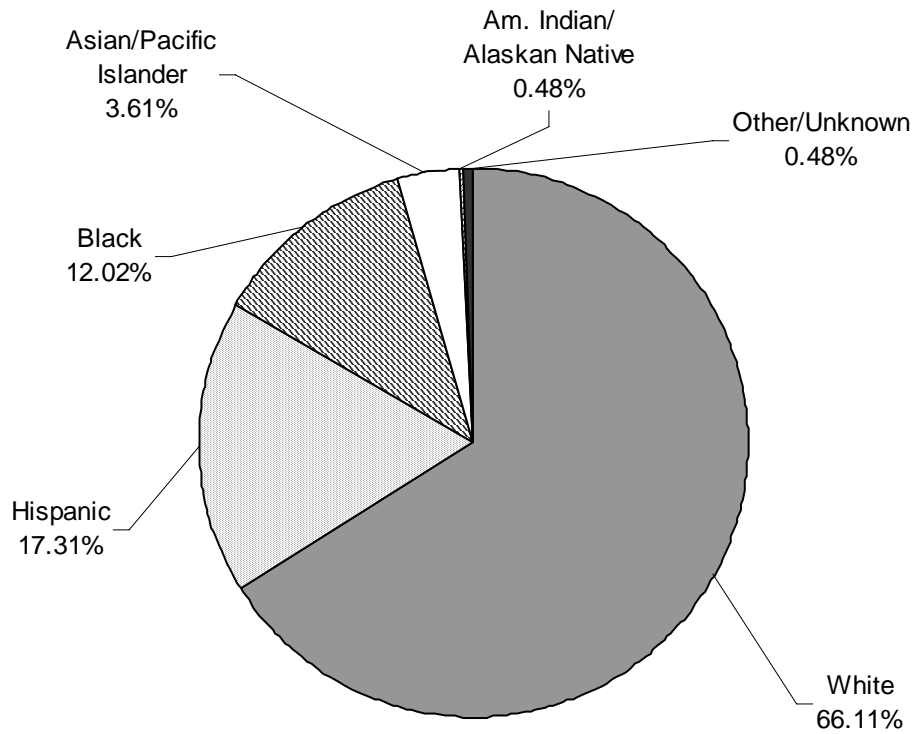


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	129	48.68%	172	48.73%	301	48.71%
<b>Hispanic</b>	90	33.96%	106	30.03%	196	31.72%
<b>Black</b>	39	14.72%	60	17.00%	99	16.02%
<b>Asian/Pacific Islander</b>	5	1.89%	11	3.12%	16	2.59%
<b>Am. Indian/Alaskan Native</b>	1	0.38%	1	0.28%	2	0.32%
<b>Other/Unknown</b>	1	0.38%	3	0.85%	4	0.65%
<b>TOTAL</b>	<b>265</b>	<b>100.00%</b>	<b>353</b>	<b>100.00%</b>	<b>618</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Professional/Technical Personnel Summer 2007

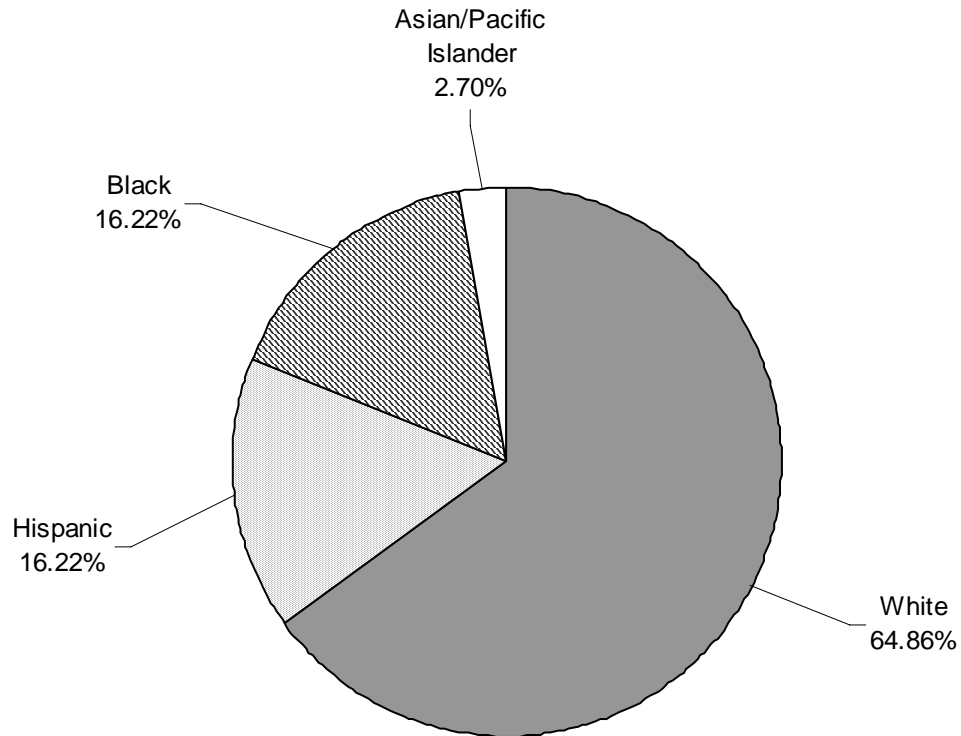


Ethnicity	Male		Female		Total	
<b>White</b>	117	71.34%	158	62.70%	275	66.11%
<b>Hispanic</b>	25	15.24%	47	18.65%	72	17.31%
<b>Black</b>	13	7.93%	37	14.68%	50	12.02%
<b>Asian/Pacific Islander</b>	8	4.88%	7	2.78%	15	3.61%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	2	0.79%	2	0.48%
<b>Other/Unknown</b>	1	0.61%	1	0.40%	2	0.48%
<b>TOTAL</b>	<b>164</b>	<b>100.00%</b>	<b>252</b>	<b>100.00%</b>	<b>416</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Administrative Personnel<sup>1</sup>  
Summer 2007**



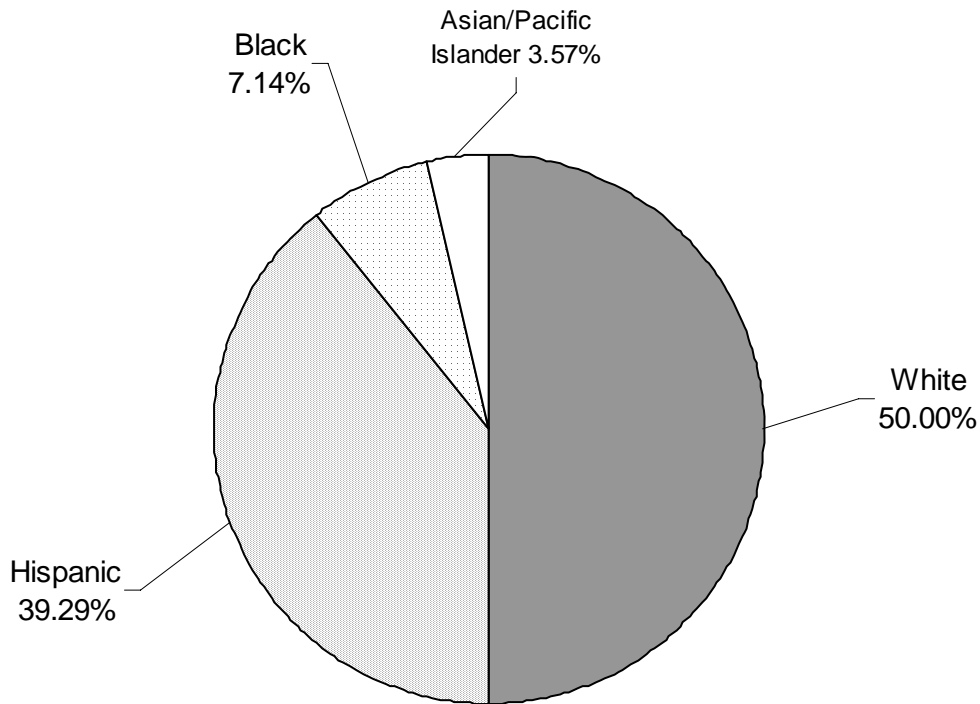
<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	11	84.62%	13	54.17%	24	64.86%
<b>Hispanic</b>	2	15.38%	4	16.67%	6	16.22%
<b>Black</b>	0	0.00%	6	25.00%	6	16.22%
<b>Asian/Pacific Islander</b>	0	0.00%	1	4.17%	1	2.70%
<b>TOTAL</b>	<b>13</b>	<b>100.00%</b>	<b>24</b>	<b>100.00%</b>	<b>37</b>	<b>100.00%</b>

<sup>1</sup> Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Grant Personnel Summer 2007

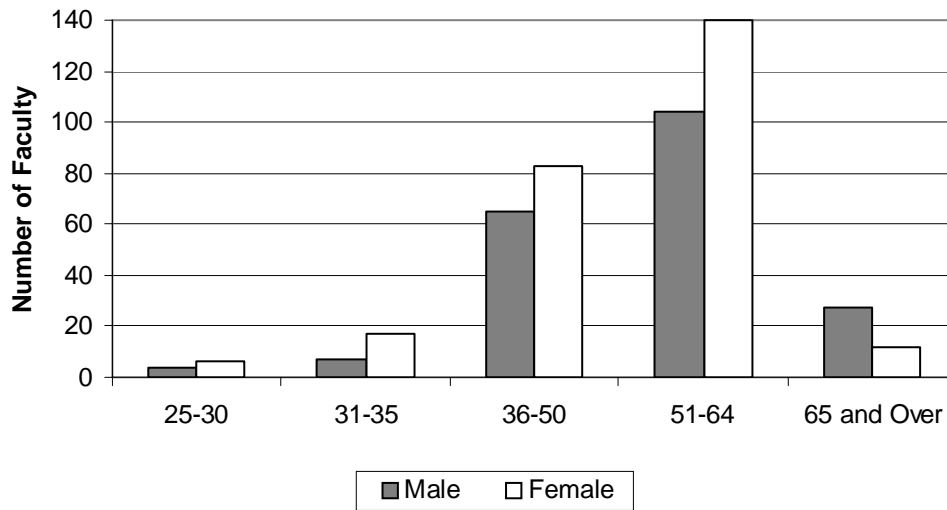


Ethnicity	Male		Female		Total	
White	3	60.00%	11	47.83%	14	50.00%
Hispanic	2	40.00%	9	39.13%	11	39.29%
Black	0	0.00%	2	8.70%	2	7.14%
Asian/Pacific Islander	0	0.00%	1	4.35%	1	3.57%
<b>TOTAL</b>	<b>5</b>	<b>100.00%</b>	<b>23</b>	<b>100.00%</b>	<b>28</b>	<b>100.00%</b>

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Age and Gender Summer 2007



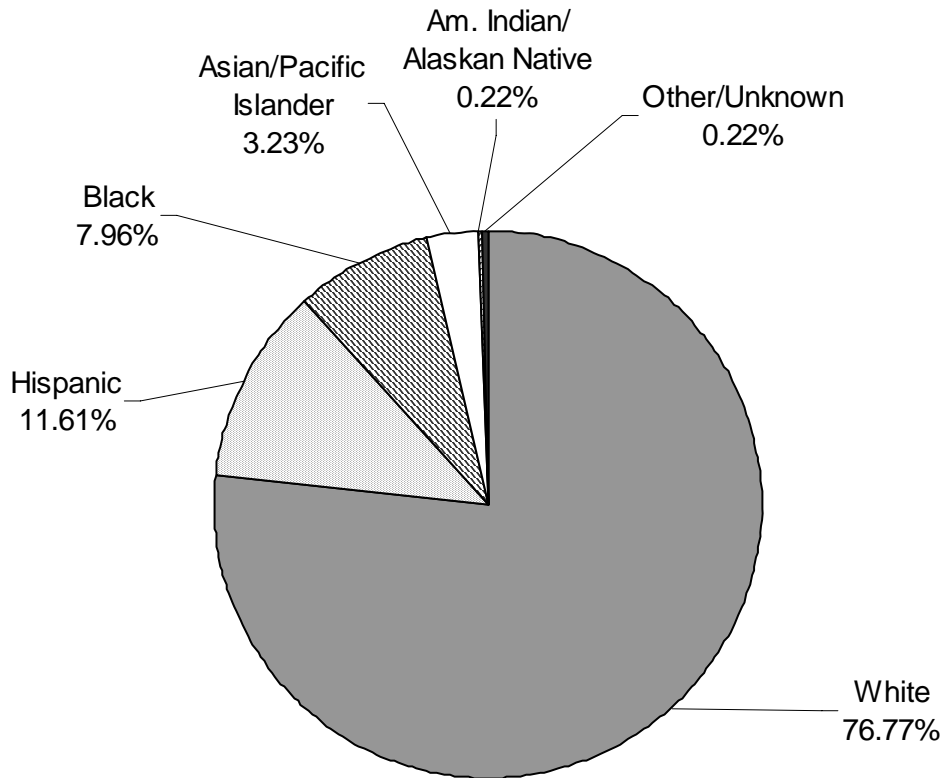
Age	Male		Female		Total	
<b>25-30</b>	4	1.93%	6	2.33%	10	2.15%
<b>31-35</b>	7	3.38%	17	6.59%	24	5.16%
<b>36-50</b>	65	31.40%	83	32.17%	148	31.83%
<b>51-64</b>	104	50.24%	140	54.26%	244	52.47%
<b>65 and Over</b>	27	13.04%	12	4.65%	39	8.39%
<b>TOTAL</b>	<b>207</b>	<b>100.00%</b>	<b>258</b>	<b>100.00%</b>	<b>465</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Ethnicity and Gender Summer 2007



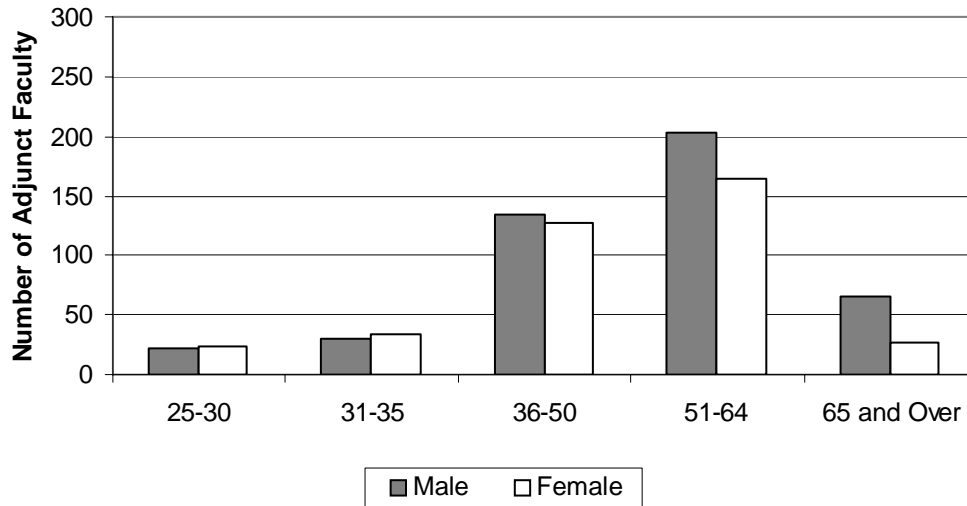
Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
<b>White</b>	158	76.33%	199	77.13%	357	76.77%
<b>Hispanic</b>	30	14.49%	24	9.30%	54	11.61%
<b>Black</b>	16	7.73%	21	8.14%	37	7.96%
<b>Asian/Pacific Islander</b>	3	1.45%	12	4.65%	15	3.23%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	0.39%	1	0.22%
<b>Other/Unknown</b>	0	0.00%	1	0.39%	1	0.22%
<b>TOTAL</b>	<b>207</b>	<b>100.00%</b>	<b>258</b>	<b>100.00%</b>	<b>465</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Age and Gender Summer 2007

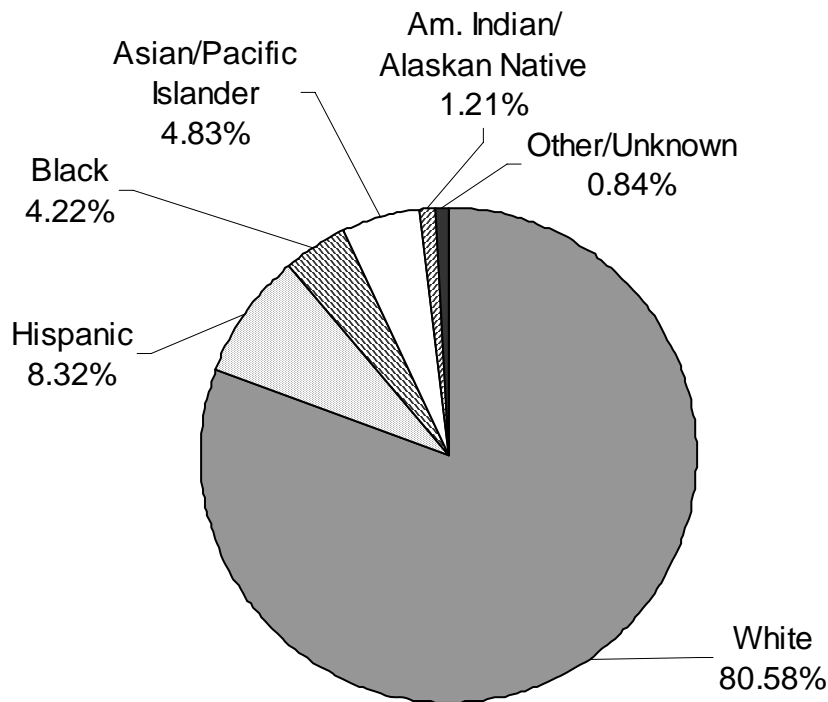


<b>Age</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>25-30</b>	21	4.64%	24	6.38%	45	5.43%
<b>31-35</b>	31	6.84%	34	9.04%	65	7.84%
<b>36-50</b>	134	29.58%	127	33.78%	261	31.48%
<b>51-64</b>	202	44.59%	164	43.62%	366	44.15%
<b>65 and Over</b>	65	14.35%	27	7.18%	92	11.10%
<b>TOTAL</b>	<b>453</b>	<b>100.00%</b>	<b>376</b>	<b>100.00%</b>	<b>829</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Ethnicity and Gender Summer 2007

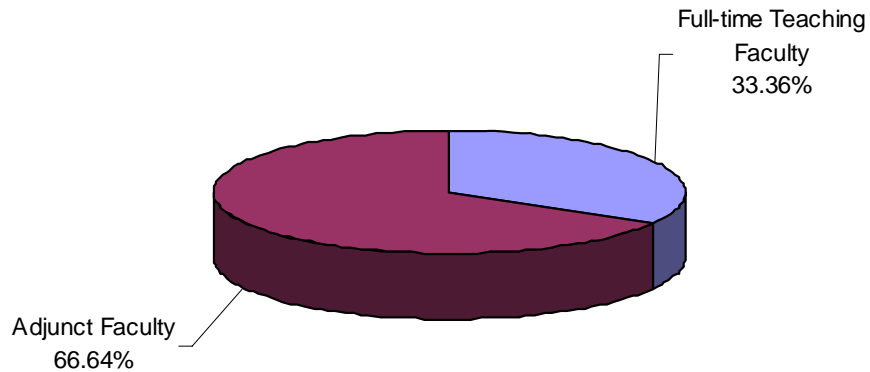


Ethnicity	Male		Female		Total	
<b>White</b>	353	77.92%	315	83.78%	668	80.58%
<b>Hispanic</b>	40	8.83%	29	7.71%	69	8.32%
<b>Black</b>	24	5.30%	11	2.93%	35	4.22%
<b>Asian/Pacific Islander</b>	26	5.74%	14	3.72%	40	4.83%
<b>Am. Indian/Alaskan Native</b>	6	1.32%	4	1.06%	10	1.21%
<b>Other/Unknown</b>	4	0.88%	3	0.80%	7	0.84%
<b>TOTAL</b>	<b>453</b>	<b>100.00%</b>	<b>376</b>	<b>100.00%</b>	<b>829</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Credit Teaching Faculty<sup>1</sup>  
Summer 2007**



<b>Credit Teaching Faculty</b>	<b>Total</b>	
Full-time Faculty	415	33.36%
Adjunct Faculty	829	66.64%
<b>TOTAL</b>	<b>1,244</b>	<b>100.00%</b>

<sup>1</sup> Credit teaching faculty include instructors teaching only credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

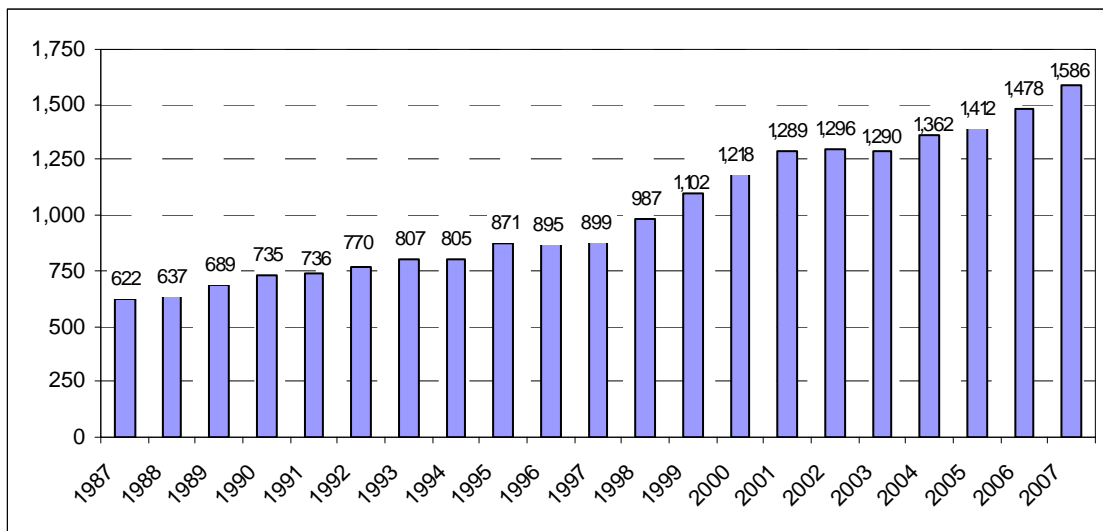
NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

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### Staffing Table Personnel by Classification Fall 1987 - 2007

Fall Semester	Full-time Faculty <sup>1</sup>	Admin. and Prof./Tech. <sup>2</sup>	Classified	Total
1987	226	105	291	622
1988	235	112	290	637
1989	247	118	324	689
1990	261	132	342	735
1991	267	135	334	736
1992	271	149	350	770
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296 <sup>3</sup>
2003	416	384	490	1,290
2004	448	396	518	1,362
2005	444	425	543	1,412
2006	467	441	570	1,478
2007	498	466	622	1,586



<sup>1</sup> Through 1999, includes counselors, librarians, and deans. Beginning in 2000, includes counselors, librarians, and temporary full-time faculty.

<sup>2</sup> Includes deans after 1999.

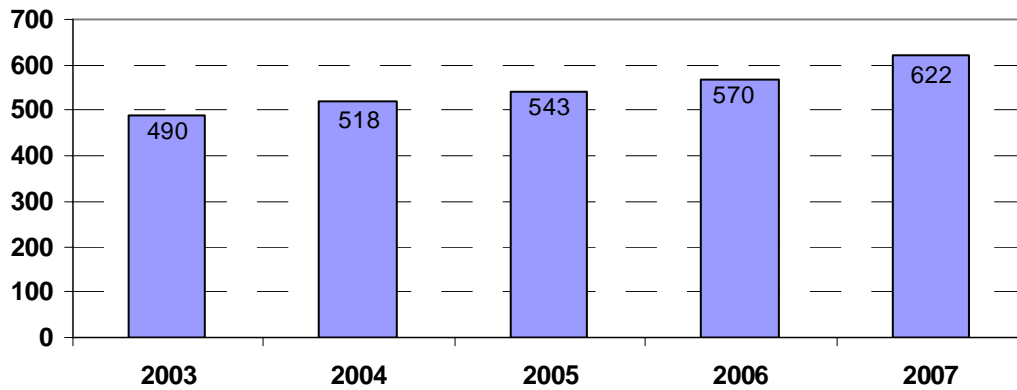
<sup>3</sup> Increase reflects new faculty positions and conversion of hourly positions to staffing table positions.

NOTE: These numbers include staffing table positions only.

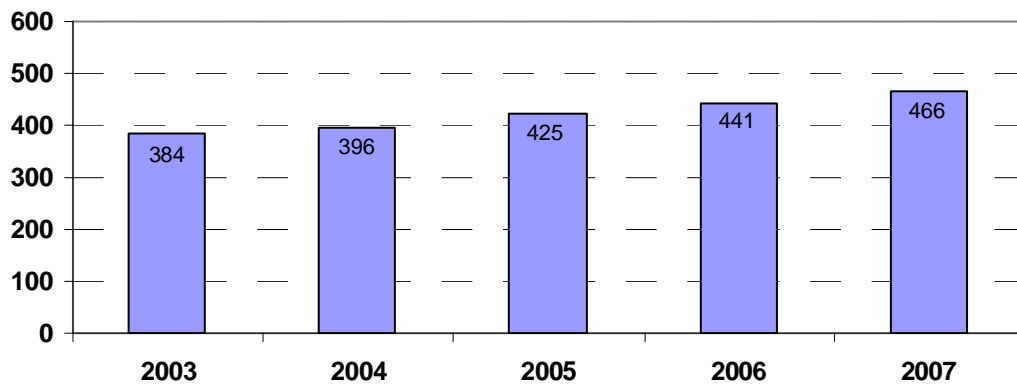
Source: Office of Human Resources

### Staffing Table Personnel by Classification Fall 2003 - Fall 2007

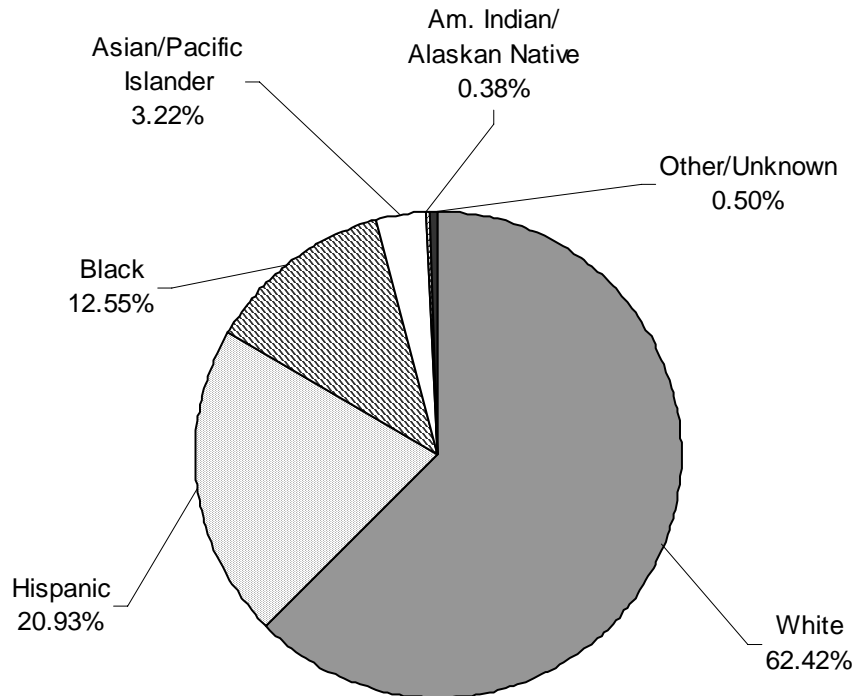
#### Classified Personnel



#### Administrative and Professional/Technical Personnel



**Staffing Table Personnel by Ethnicity and Gender  
Fall 2007**

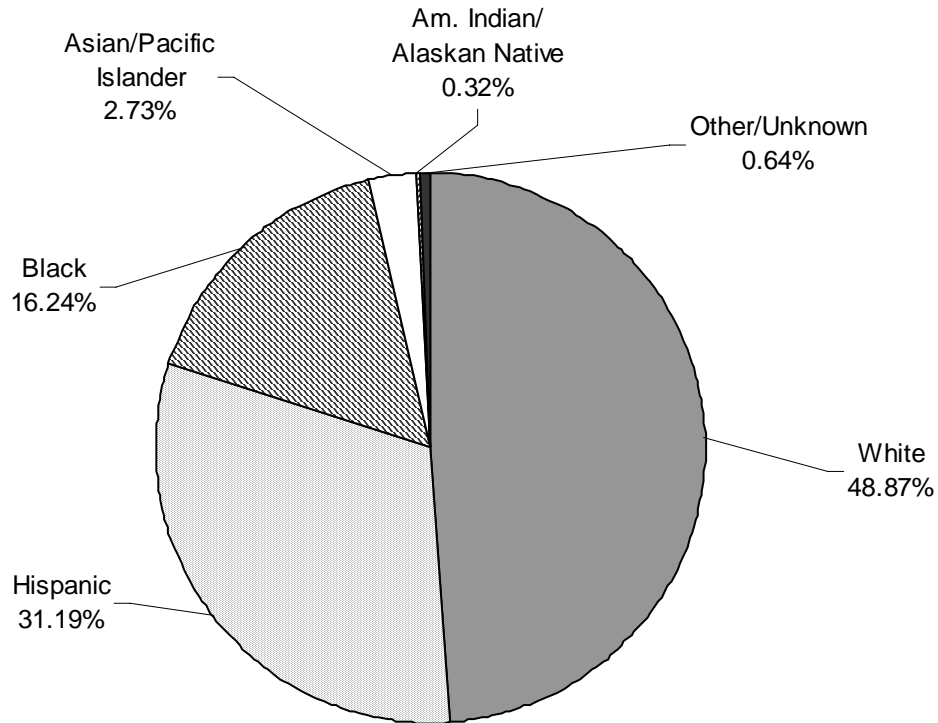


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	427	64.11%	563	61.20%	990	62.42%
<b>Hispanic</b>	148	22.22%	184	20.00%	332	20.93%
<b>Black</b>	70	10.51%	129	14.02%	199	12.55%
<b>Asian/Pacific Islander</b>	16	2.40%	35	3.80%	51	3.22%
<b>Am. Indian/Alaskan Native</b>	2	0.30%	4	0.43%	6	0.38%
<b>Other/Unknown</b>	3	0.45%	5	0.54%	8	0.50%
<b>TOTAL</b>	<b>666</b>	<b>100.00%</b>	<b>920</b>	<b>100.00%</b>	<b>1,586</b>	<b>100.00%</b>

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Classified Personnel Fall 2007

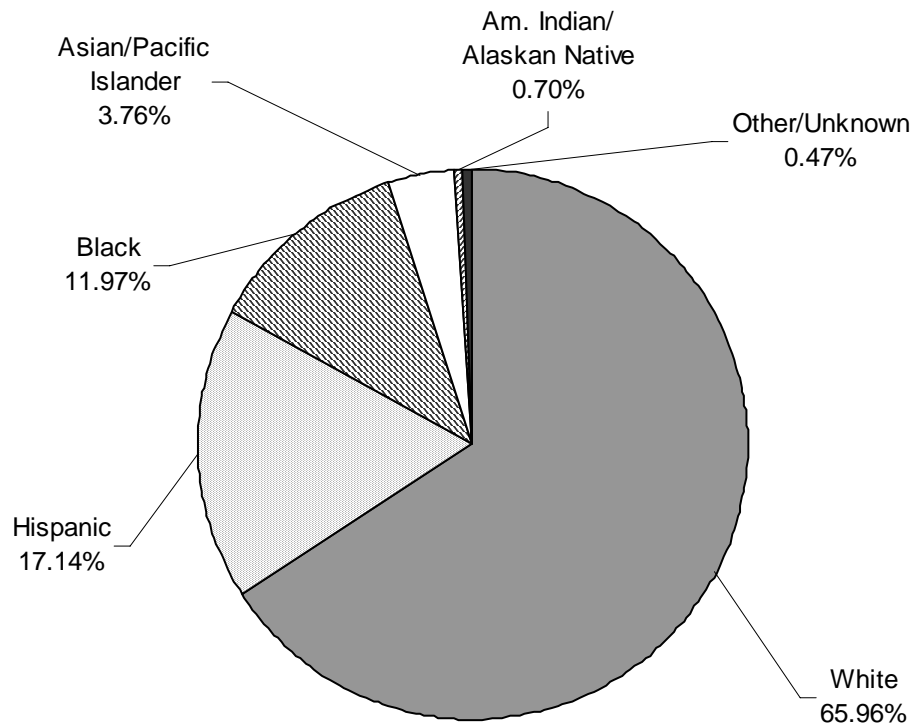


Ethnicity	Male		Female		Total	
<b>White</b>	128	48.67%	176	49.03%	304	48.87%
<b>Hispanic</b>	88	33.46%	106	29.53%	194	31.19%
<b>Black</b>	40	15.21%	61	16.99%	101	16.24%
<b>Asian/Pacific Islander</b>	5	1.90%	12	3.34%	17	2.73%
<b>Am. Indian/Alaskan Native</b>	1	0.38%	1	0.28%	2	0.32%
<b>Other/Unknown</b>	1	0.38%	3	0.84%	4	0.64%
<b>TOTAL</b>	<b>263</b>	<b>100.00%</b>	<b>359</b>	<b>100.00%</b>	<b>622</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel  
Fall 2007**

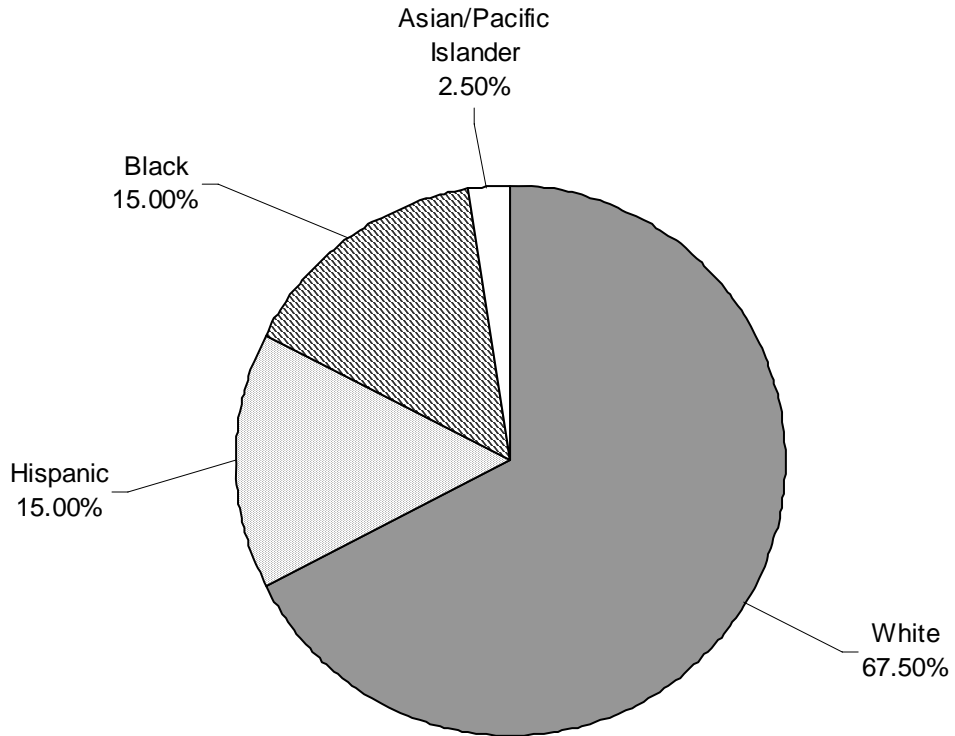


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	119	72.12%	162	62.07%	281	65.96%
<b>Hispanic</b>	25	15.15%	48	18.39%	73	17.14%
<b>Black</b>	12	7.27%	39	14.94%	51	11.97%
<b>Asian/Pacific Islander</b>	7	4.24%	9	3.45%	16	3.76%
<b>Am. Indian/Alaskan Native</b>	1	0.61%	2	0.77%	3	0.70%
<b>Other/Unknown</b>	1	0.61%	1	0.38%	2	0.47%
<b>TOTAL</b>	<b>165</b>	<b>100.00%</b>	<b>261</b>	<b>100.00%</b>	<b>426</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Administrative Personnel<sup>1</sup> Fall 2007



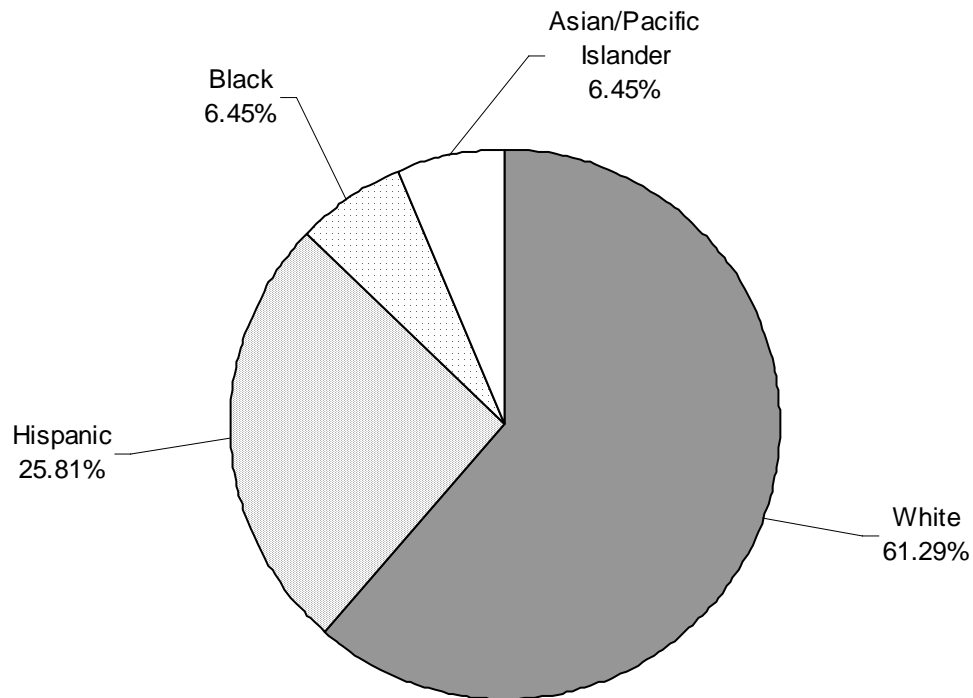
Ethnicity	Male		Female		Total	
<b>White</b>	14	87.50%	13	54.17%	27	67.50%
<b>Hispanic</b>	2	12.50%	4	16.67%	6	15.00%
<b>Black</b>	0	0.00%	6	25.00%	6	15.00%
<b>Asian/Pacific Islander</b>	0	0.00%	1	4.17%	1	2.50%
<b>TOTAL</b>	<b>16</b>	<b>100.00%</b>	<b>24</b>	<b>100.00%</b>	<b>40</b>	<b>100.00%</b>

<sup>1</sup> Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Grant Personnel  
Fall 2007**

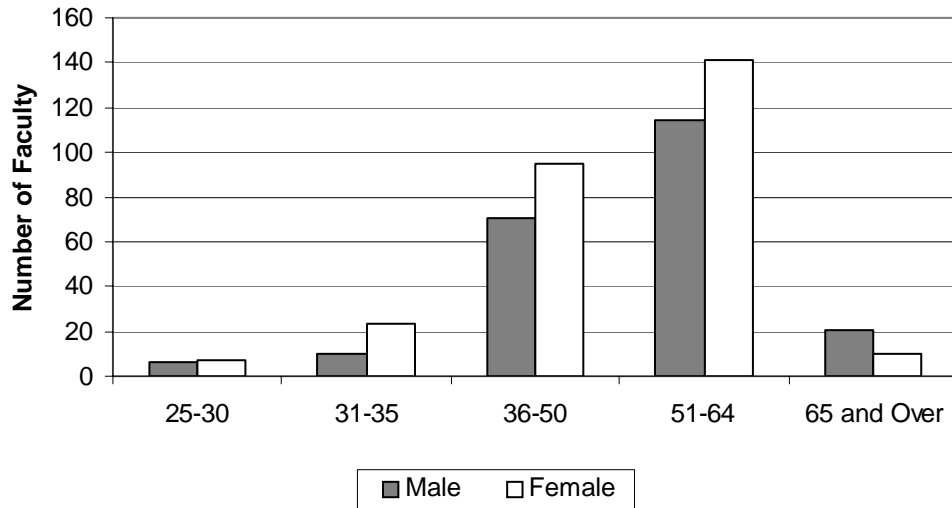


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	3	60.00%	16	61.54%	19	61.29%
<b>Hispanic</b>	2	40.00%	6	23.08%	8	25.81%
<b>Black</b>	0	0.00%	2	7.69%	2	6.45%
<b>Asian/Pacific Islander</b>	0	0.00%	2	7.69%	2	6.45%
<b>TOTAL</b>	<b>5</b>	<b>100.00%</b>	<b>26</b>	<b>100.00%</b>	<b>31</b>	<b>100.00%</b>

NOTES: Employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Age and Gender Fall 2007



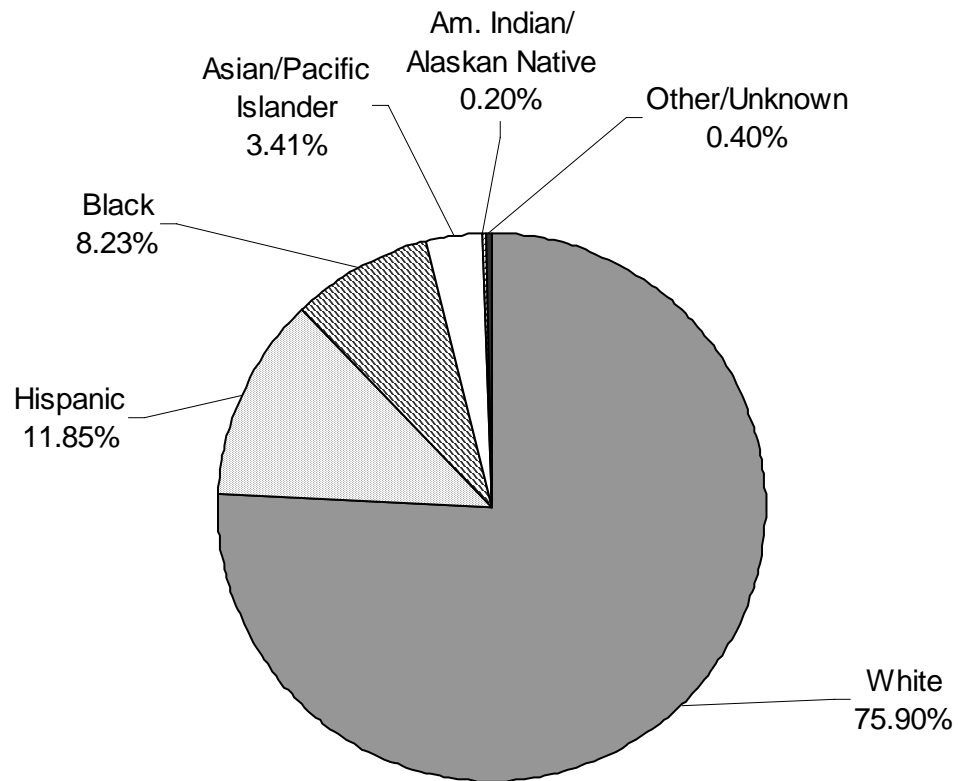
Age	Male		Female		Total	
<b>25-30</b>	6	2.70%	7	2.54%	13	2.61%
<b>31-35</b>	10	4.50%	23	8.33%	33	6.63%
<b>36-50</b>	71	31.98%	95	34.42%	166	33.33%
<b>51-64</b>	114	51.35%	141	51.09%	255	51.20%
<b>65 and Over</b>	21	9.46%	10	3.62%	31	6.22%
<b>TOTAL</b>	<b>222</b>	<b>100.00%</b>	<b>276</b>	<b>100.00%</b>	<b>498</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty<sup>1</sup> by Ethnicity and Gender  
Fall 2007**



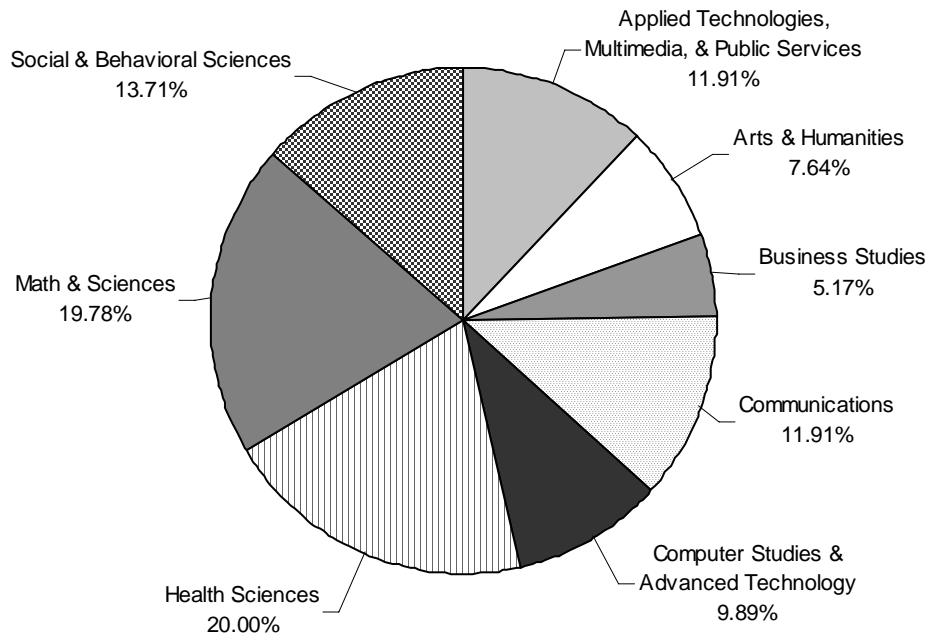
<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	212	79.10%	166	72.17%	378	75.90%
<b>Hispanic</b>	33	12.31%	26	11.30%	59	11.85%
<b>Black</b>	18	6.72%	23	10.00%	41	8.23%
<b>Asian/Pacific Islander</b>	4	1.49%	13	5.65%	17	3.41%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	0.43%	1	0.20%
<b>Other/Unknown</b>	1	0.37%	1	0.43%	2	0.40%
<b>TOTAL</b>	<b>268</b>	<b>100.00%</b>	<b>230</b>	<b>100.00%</b>	<b>498</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Credit Teaching Faculty by Dean Area<sup>1</sup> Fall 2007



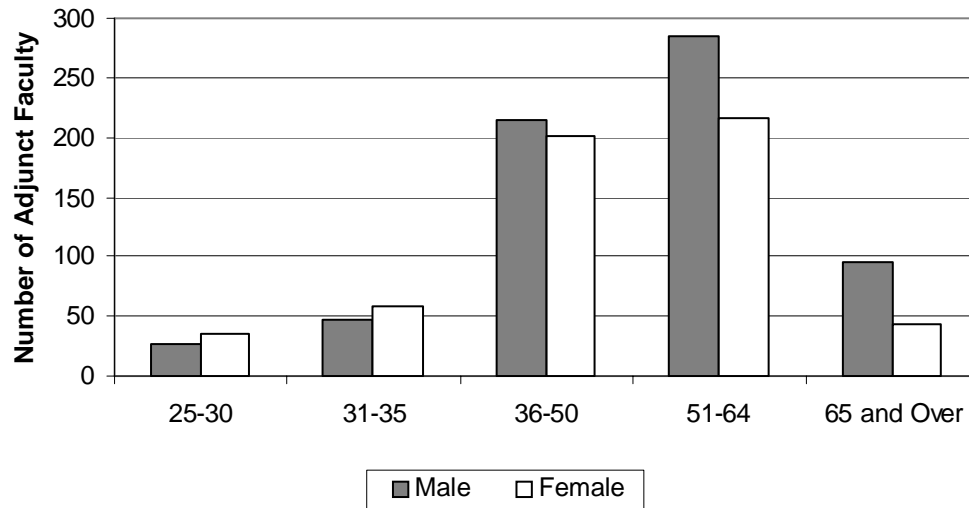
Dean Area	Fall 2007	Percent of Total
<b>Applied Technologies, Multimedia, &amp; Public Services</b>	53	11.91%
<b>Arts &amp; Humanities</b>	34	7.64%
<b>Business Studies</b>	23	5.17%
<b>Communications</b>	53	11.91%
<b>Computer Studies &amp; Advanced Technology</b>	44	9.89%
<b>Health Sciences</b>	89	20.00%
<b>Math &amp; Sciences</b>	88	19.78%
<b>Social &amp; Behavioral Sciences</b>	61	13.71%
<b>TOTAL</b>	<b>445</b>	<b>100.00%</b>

<sup>1</sup> Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: 12th Class Day Data

### Adjunct Faculty by Age and Gender Fall 2007

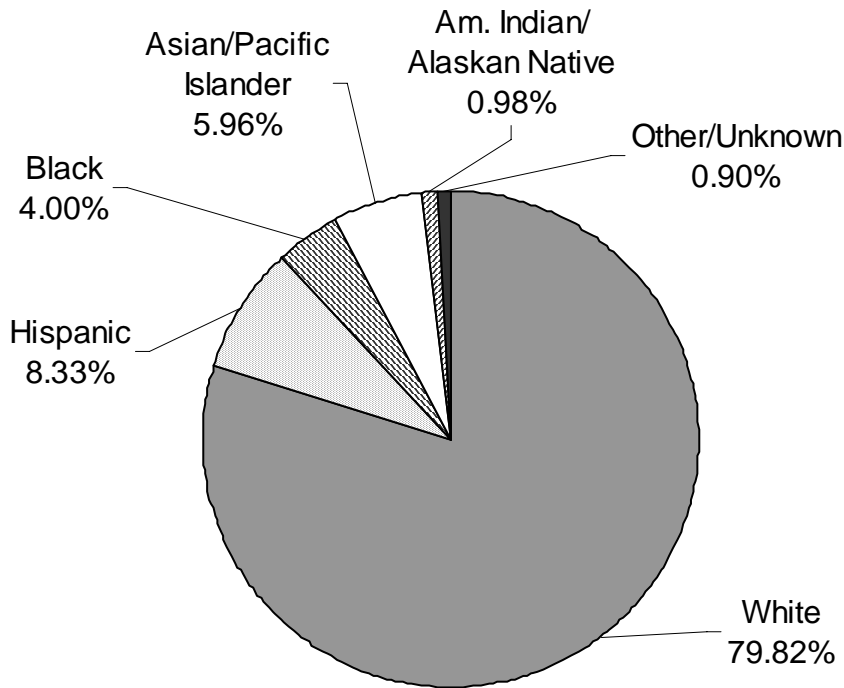


Age	Male		Female		Total	
<b>25-30</b>	27	4.04%	36	6.49%	63	5.15%
<b>31-35</b>	47	7.03%	58	10.45%	105	8.58%
<b>36-50</b>	215	32.14%	201	36.22%	416	33.99%
<b>51-64</b>	285	42.60%	217	39.10%	502	41.01%
<b>65 and Over</b>	95	14.20%	43	7.75%	138	11.27%
<b>TOTAL</b>	<b>669</b>	<b>100.00%</b>	<b>555</b>	<b>100.00%</b>	<b>1,224</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Adjunct Faculty by Ethnicity and Gender  
Fall 2007**

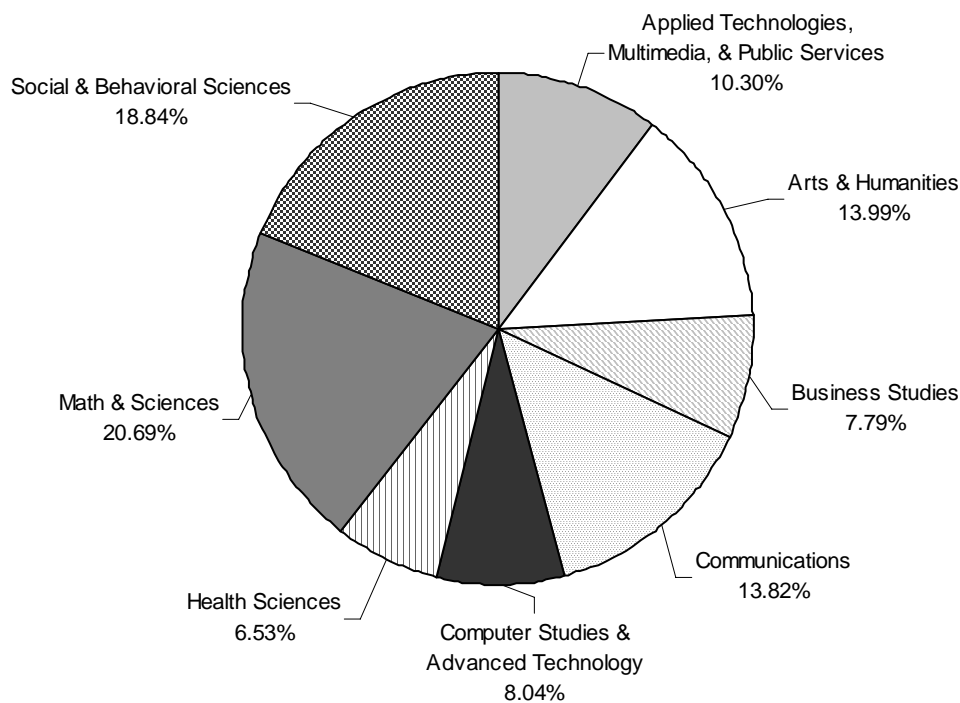


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	532	79.52%	445	80.18%	977	79.82%
<b>Hispanic</b>	61	9.12%	41	7.39%	102	8.33%
<b>Black</b>	25	3.74%	24	4.32%	49	4.00%
<b>Asian/Pacific Islander</b>	38	5.68%	35	6.31%	73	5.96%
<b>Am. Indian/Alaskan Native</b>	8	1.20%	4	0.72%	12	0.98%
<b>Other/Unknown</b>	5	0.75%	6	1.08%	11	0.90%
<b>TOTAL</b>	<b>669</b>	<b>100.00%</b>	<b>555</b>	<b>100.00%</b>	<b>1,224</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Dean Area Fall 2007



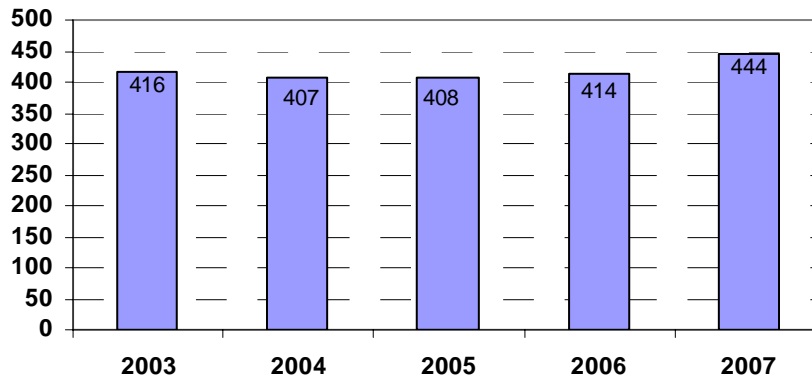
Dean Area	Fall 2007	Percent of Total
<b>Applied Technologies, Multimedia, &amp; Public Services</b>	123	10.30%
<b>Arts &amp; Humanities</b>	167	13.99%
<b>Business Studies</b>	93	7.79%
<b>Communications</b>	165	13.82%
<b>Computer Studies &amp; Advanced Technology</b>	96	8.04%
<b>Health Sciences</b>	78	6.53%
<b>Math &amp; Sciences</b>	247	20.69%
<b>Social &amp; Behavioral Sciences</b>	225	18.84%
<b>TOTAL</b>	<b>1,194</b>	<b>100.00%</b>

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

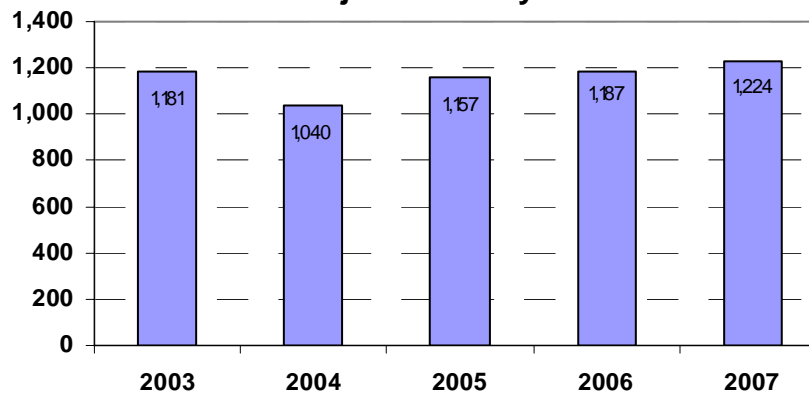
Source: 12th Class Day Data

### Credit Teaching Faculty<sup>1</sup> Fall 2003- 2007

#### Full-time Teaching Faculty



#### Adjunct Faculty

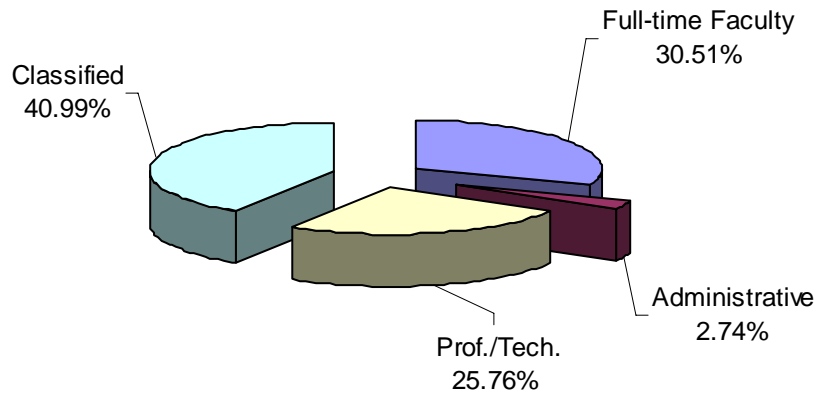


<sup>1</sup> Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

**Staffing Table Personnel by Classification  
Spring 2008**

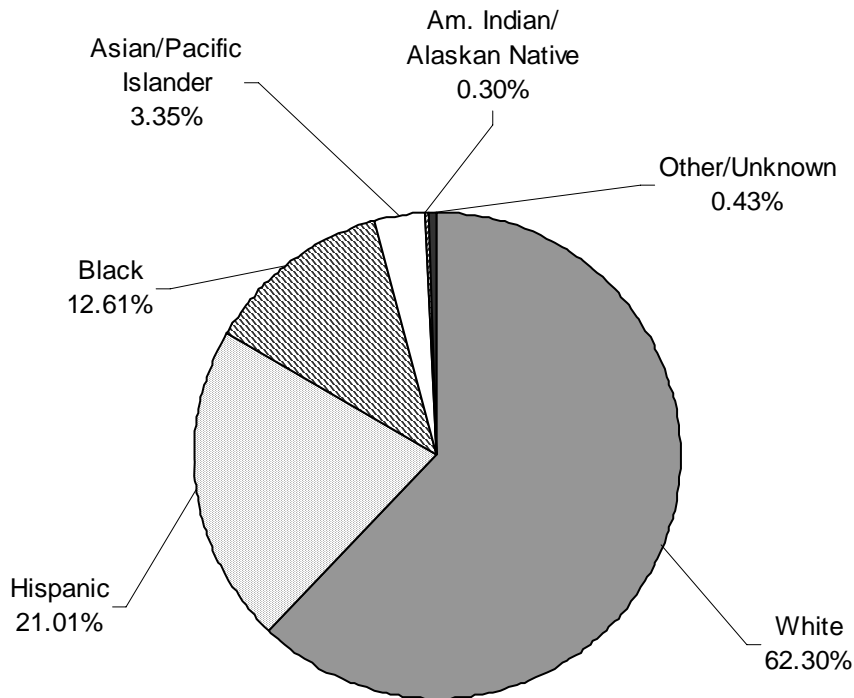


<b>Classification</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>Administrative</b>	19	2.76%	26	2.73%	45	2.74%
<b>Classified</b>	280	40.64%	393	41.24%	673	40.99%
<b>Full-time Faculty</b>	225	32.66%	276	28.96%	501	30.51%
<b>Professional/Technical</b>	165	23.95%	258	27.07%	423	25.76%
<b>TOTAL</b>	<b>689</b>	<b>100.00%</b>	<b>953</b>	<b>100.00%</b>	<b>1,642</b>	<b>100.00%</b>

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

### Staffing Table Personnel by Ethnicity and Gender Spring 2008

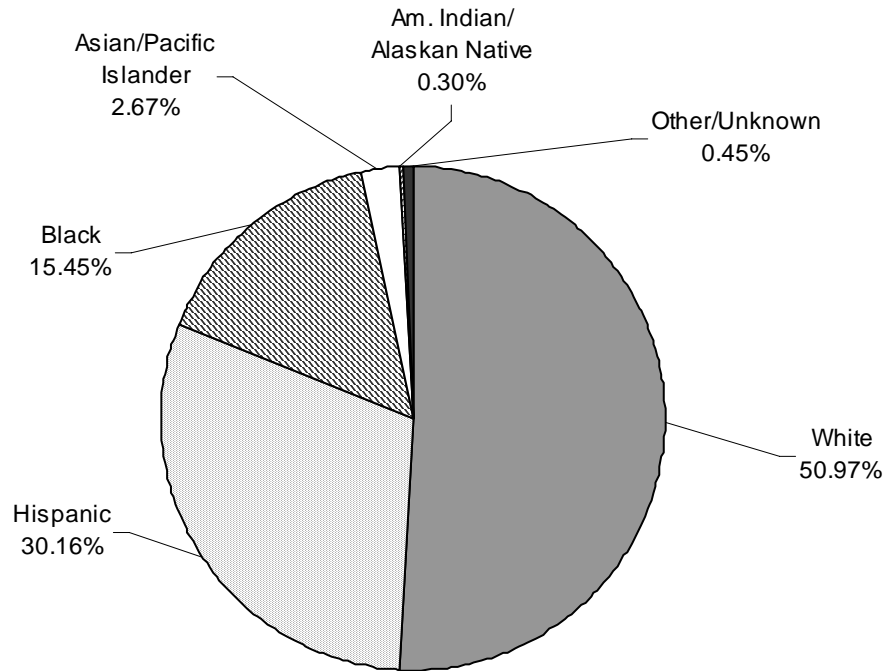


Ethnicity	Male		Female		Total	
<b>White</b>	441	64.01%	582	61.07%	1023	62.30%
<b>Hispanic</b>	153	22.21%	192	20.15%	345	21.01%
<b>Black</b>	76	11.03%	131	13.75%	207	12.61%
<b>Asian/Pacific Islander</b>	16	2.32%	39	4.09%	55	3.35%
<b>Am. Indian/Alaskan Native</b>	1	0.15%	4	0.42%	5	0.30%
<b>Other/Unknown</b>	2	0.29%	5	0.52%	7	0.43%
<b>TOTAL</b>	<b>689</b>	<b>100.00%</b>	<b>953</b>	<b>100.00%</b>	<b>1,642</b>	<b>100.00%</b>

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel  
Spring 2008**

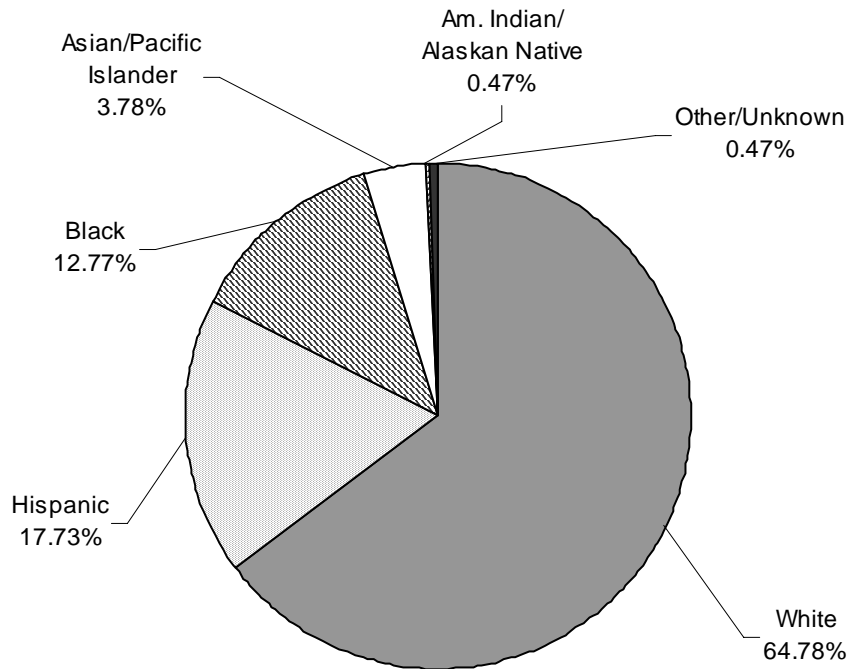


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	140	50.00%	203	51.65%	343	50.97%
<b>Hispanic</b>	91	32.50%	112	28.50%	203	30.16%
<b>Black</b>	43	15.36%	61	15.52%	104	15.45%
<b>Asian/Pacific Islander</b>	5	1.79%	13	3.31%	18	2.67%
<b>Am. Indian/Alaskan Native</b>	1	0.36%	1	0.25%	2	0.30%
<b>Other/Unknown</b>	0	0.00%	3	0.76%	3	0.45%
<b>TOTAL</b>	<b>280</b>	<b>100.00%</b>	<b>393</b>	<b>100.00%</b>	<b>673</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Professional/Technical Personnel Spring 2008

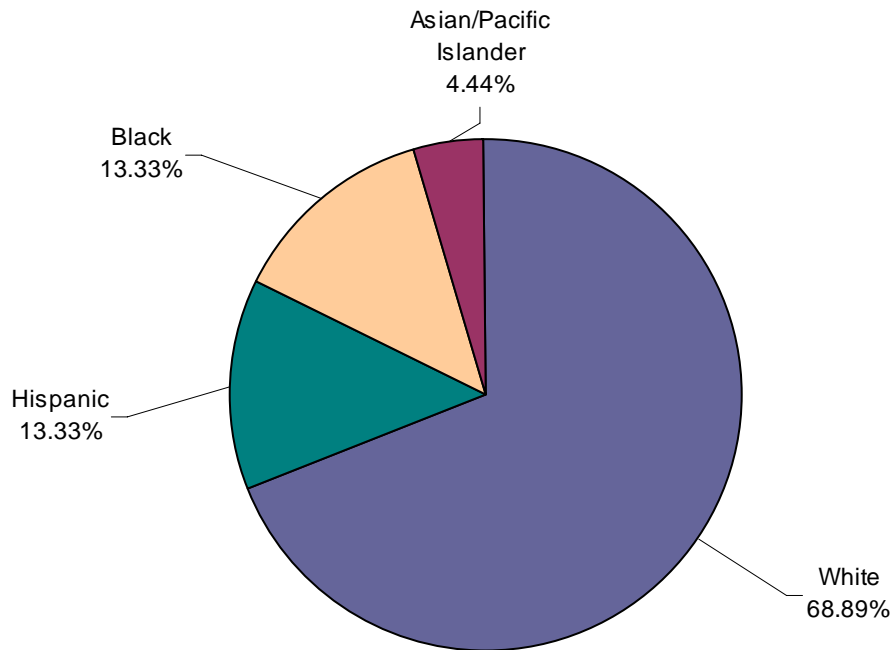


Ethnicity	Male		Female		Total	
<b>White</b>	118	71.52%	156	60.47%	274	64.78%
<b>Hispanic</b>	27	16.36%	48	18.60%	75	17.73%
<b>Black</b>	13	7.88%	41	15.89%	54	12.77%
<b>Asian/Pacific Islander</b>	6	3.64%	10	3.88%	16	3.78%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	2	0.78%	2	0.47%
<b>Other/Unknown</b>	1	0.61%	1	0.39%	2	0.47%
<b>TOTAL</b>	<b>165</b>	<b>100.00%</b>	<b>258</b>	<b>100.00%</b>	<b>423</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Administrative Personnel<sup>1</sup> Spring 2008



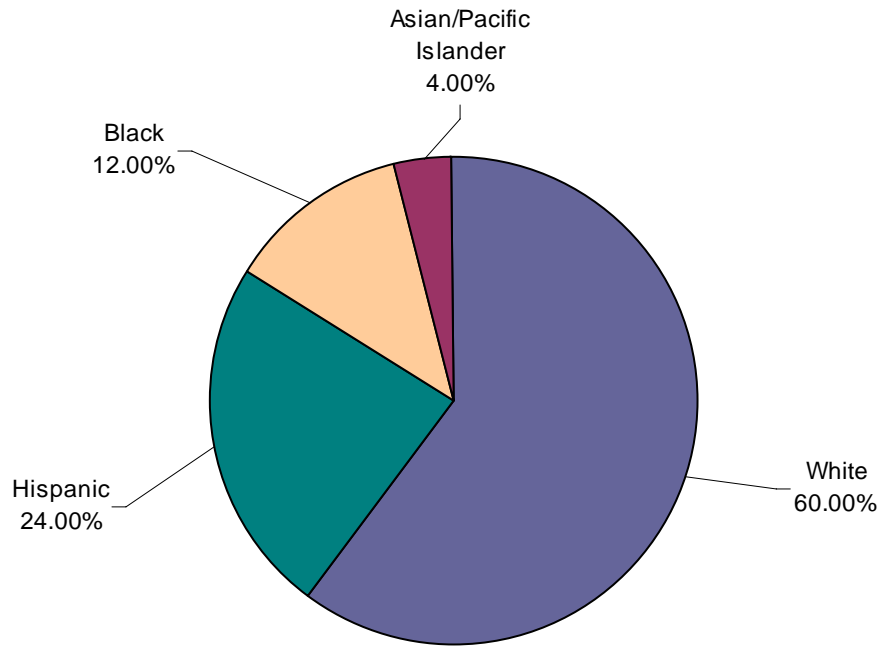
Ethnicity	Male		Female		Total	
<b>White</b>	16	84.21%	15	57.69%	31	68.89%
<b>Hispanic</b>	2	10.53%	4	15.38%	6	13.33%
<b>Black</b>	0	0.00%	6	23.08%	6	13.33%
<b>Asian/Pacific Islander</b>	1	5.26%	1	3.85%	2	4.44%
<b>TOTAL</b>	<b>19</b>	<b>100.00%</b>	<b>26</b>	<b>100.00%</b>	<b>45</b>	<b>100.00%</b>

<sup>1</sup> Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Grant Personnel Spring 2008

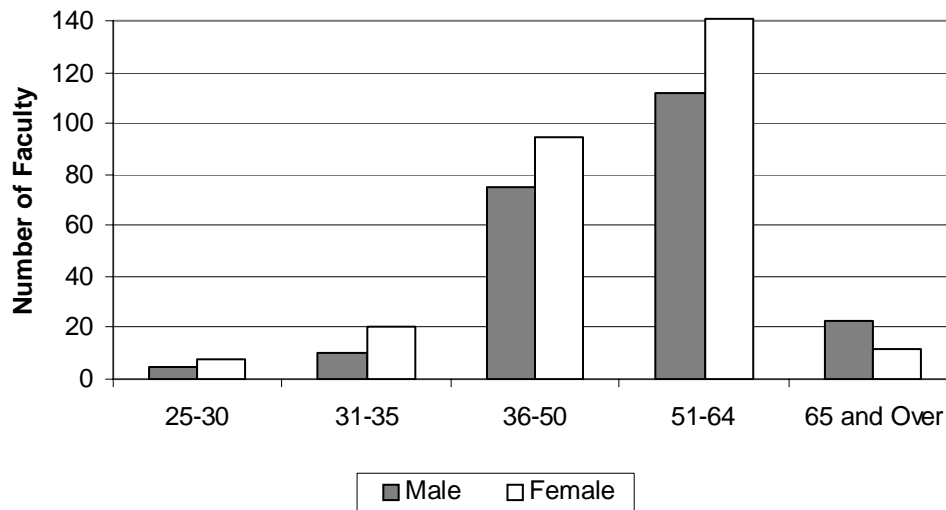


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	2	50.00%	13	61.90%	15	60.00%
<b>Hispanic</b>	1	25.00%	5	23.81%	6	24.00%
<b>Black</b>	1	25.00%	2	9.52%	3	12.00%
<b>Asian/Pacific Islander</b>	0	0.00%	1	4.76%	1	4.00%
<b>TOTAL</b>	<b>4</b>	<b>100.00%</b>	<b>21</b>	<b>100.00%</b>	<b>25</b>	<b>100.00%</b>

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Age and Gender Spring 2008



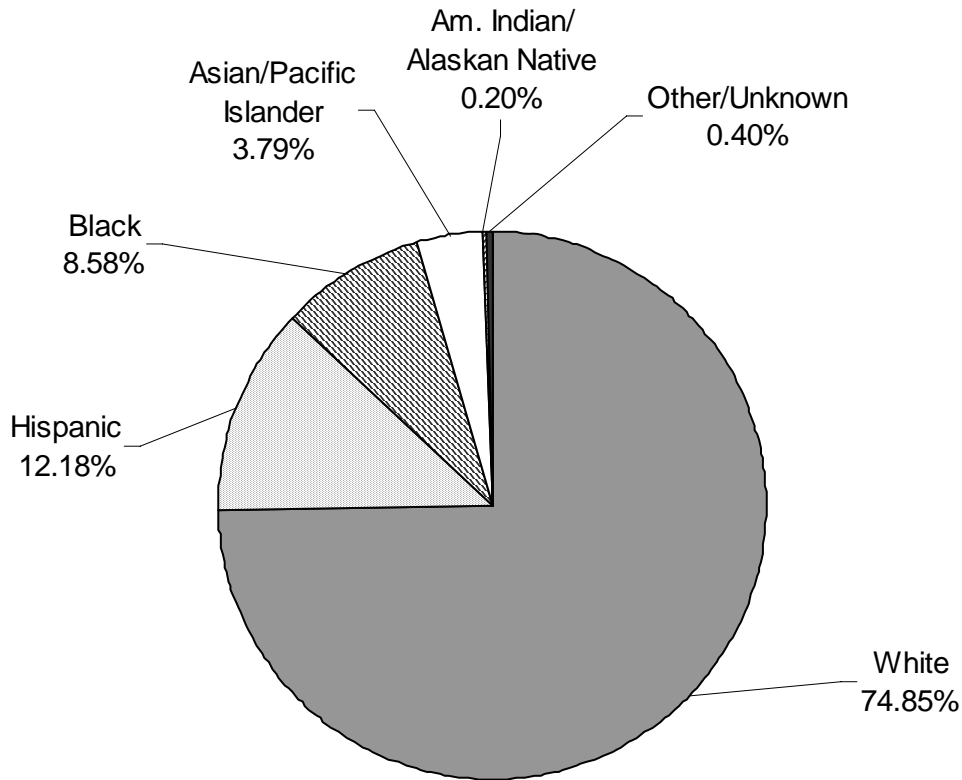
Age	Male		Female		Total	
<b>25-30</b>	5	2.22%	8	2.90%	13	2.59%
<b>31-35</b>	10	4.44%	20	7.25%	30	5.99%
<b>36-50</b>	75	33.33%	95	34.42%	170	33.93%
<b>51-64</b>	112	49.78%	141	51.09%	253	50.50%
<b>65 and Over</b>	23	10.22%	12	4.35%	35	6.99%
<b>TOTAL</b>	<b>225</b>	<b>100.00%</b>	<b>276</b>	<b>100.00%</b>	<b>501</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Ethnicity and Gender Spring 2008



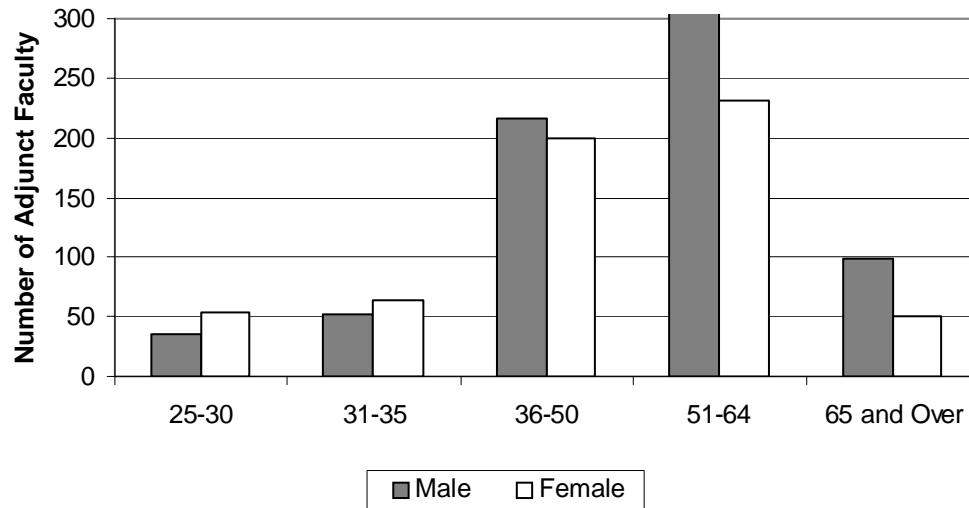
Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
<b>White</b>	167	74.22%	208	75.36%	375	74.85%
<b>Hispanic</b>	33	14.67%	28	10.14%	61	12.18%
<b>Black</b>	20	8.89%	23	8.33%	43	8.58%
<b>Asian/Pacific Islander</b>	4	1.78%	15	5.43%	19	3.79%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	0.36%	1	0.20%
<b>Other/Unknown</b>	1	0.44%	1	0.36%	2	0.40%
<b>TOTAL</b>	<b>225</b>	<b>100.00%</b>	<b>276</b>	<b>100.00%</b>	<b>501</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Age and Gender Spring 2008

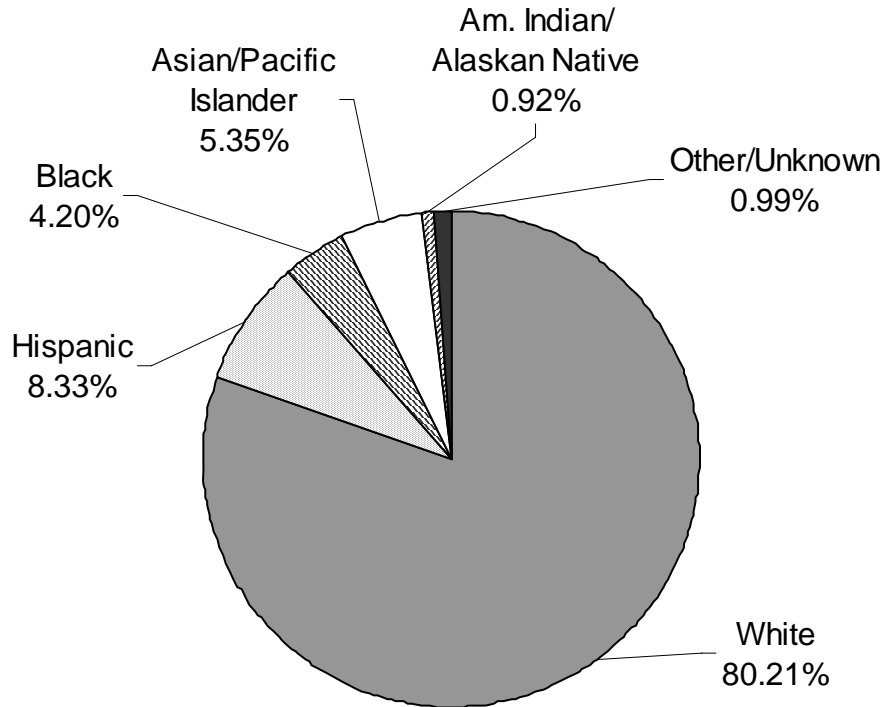


Age	Male		Female		Total	
<b>25-30</b>	35	4.94%	54	9.00%	89	6.80%
<b>31-35</b>	52	7.33%	64	10.67%	116	8.86%
<b>36-50</b>	216	30.47%	200	33.33%	416	31.78%
<b>51-64</b>	307	43.30%	231	38.50%	538	41.10%
<b>65 and Over</b>	99	13.96%	51	8.50%	150	11.46%
<b>TOTAL</b>	<b>709</b>	<b>100.00%</b>	<b>600</b>	<b>100.00%</b>	<b>1,309</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Ethnicity and Gender Spring 2008

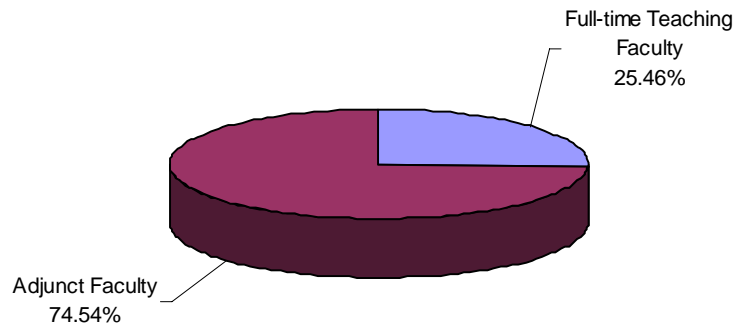


Ethnicity	Male		Female		Total	
<b>White</b>	562	79.27%	488	81.33%	1050	80.21%
<b>Hispanic</b>	62	8.74%	47	7.83%	109	8.33%
<b>Black</b>	33	4.65%	22	3.67%	55	4.20%
<b>Asian/Pacific Islander</b>	37	5.22%	33	5.50%	70	5.35%
<b>Am. Indian/Alaskan Native</b>	7	0.99%	5	0.83%	12	0.92%
<b>Other/Unknown</b>	8	1.13%	5	0.83%	13	0.99%
<b>TOTAL</b>	<b>709</b>	<b>100.00%</b>	<b>600</b>	<b>100.00%</b>	<b>1,309</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Credit Teaching Faculty<sup>1</sup>  
Spring 2008**



<b>Credit Teaching Faculty</b>	<b>Total</b>	
Full-time Faculty	447	25.46%
Adjunct Faculty	1309	74.54%
<b>TOTAL</b>	<b>1756</b>	<b>100.00%</b>

<sup>1</sup> Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

**Source:** Office of Human Resources

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