

Faculty & Staff

This section can be used for finding:

- the number of personnel by ethnicity, gender, and classification.
- the number of faculty by age, ethnicity, gender, and dean area.

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Useful Terms

Adjunct faculty – non-staffing table employees appointed on a course-by-course basis to teach college credit and certificate program courses.

Administrative personnel – staffing table employees who are exempt from receiving overtime pay, paid on a monthly basis, and are considered upper management.

Classified personnel – staffing table employees who are not exempt from receiving overtime pay and who are paid on a bi-weekly basis.

Credit teaching faculty – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

Full-time faculty – staffing table employees with faculty status including counselors and librarians.

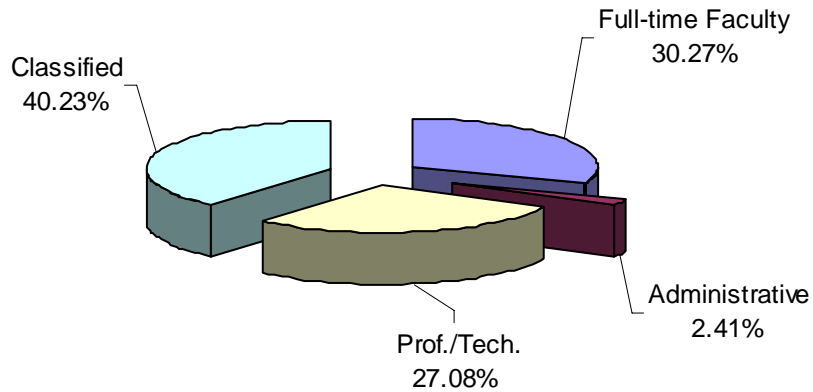
Grant personnel – employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

Professional/technical personnel – staffing table employees who are exempt from overtime pay and who are paid on a monthly basis.

Staffing table personnel – employees who are eligible for benefits and accrue leave.

Temporary full-time faculty – Adjunct Faculty who teach a full-time load on a temporary basis and receive benefits.

**Staffing Table Personnel by Classification
Summer 2007**

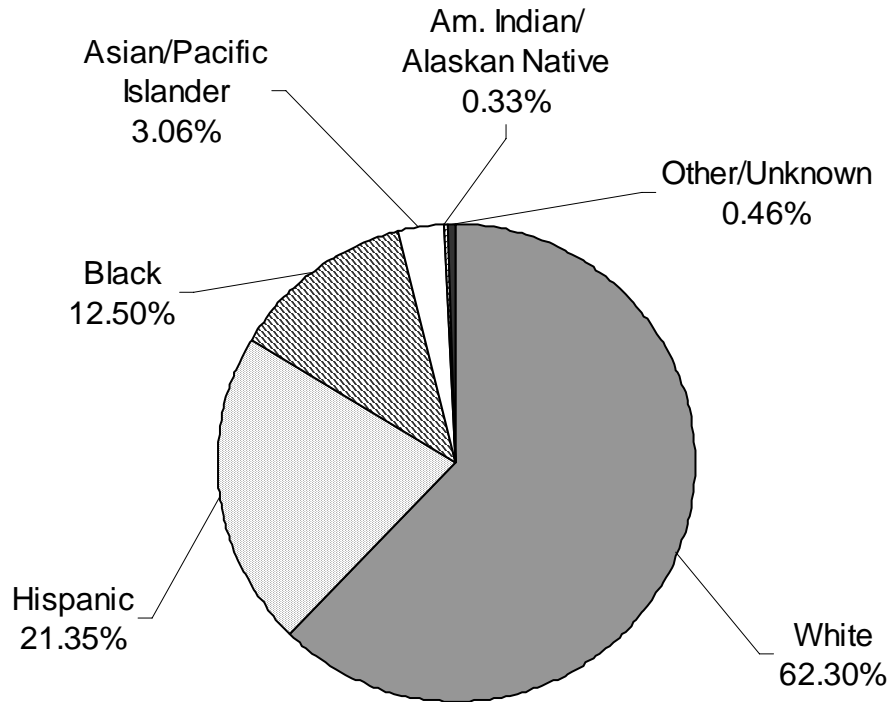


Classification	Male		Female		Total	
Administrative	13	2.00%	24	2.71%	37	2.41%
Classified	265	40.83%	353	39.80%	618	40.23%
Full-time Faculty	207	31.90%	258	29.09%	465	30.27%
Professional/Technical	164	25.27%	252	28.41%	416	27.08%
TOTAL	649	100.00%	887	100.00%	1,536	100.00%

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

**Staffing Table Personnel by Ethnicity and Gender
Summer 2007**

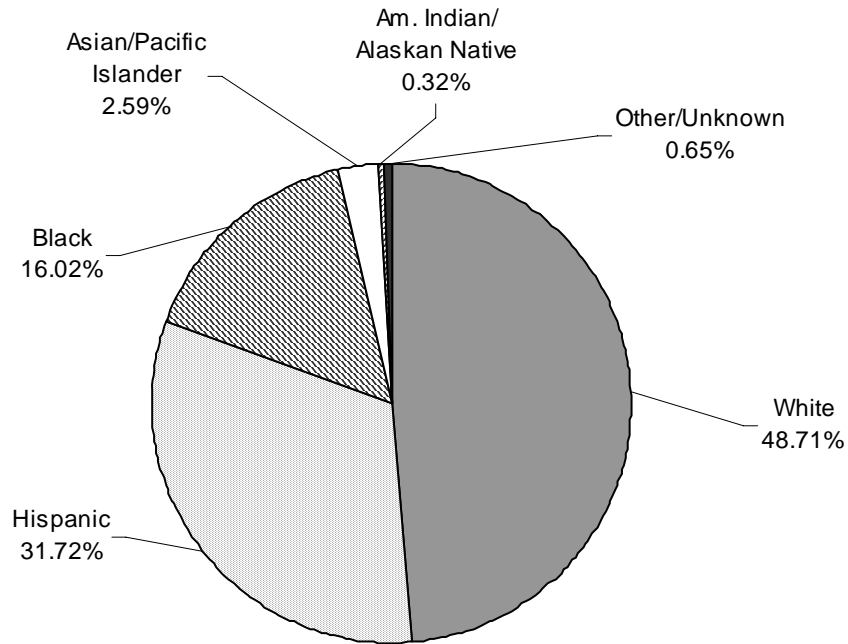


Ethnicity	Male		Female		Total	
White	415	63.94%	542	61.10%	957	62.30%
Hispanic	147	22.65%	181	20.41%	328	21.35%
Black	68	10.48%	124	13.98%	192	12.50%
Asian/Pacific Islander	16	2.47%	31	3.49%	47	3.06%
Am. Indian/Alaskan Native	1	0.15%	4	0.45%	5	0.33%
Other/Unknown	2	0.31%	5	0.56%	7	0.46%
TOTAL	649	100.00%	887	100.00%	1,536	100.00%

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel
Summer 2007**

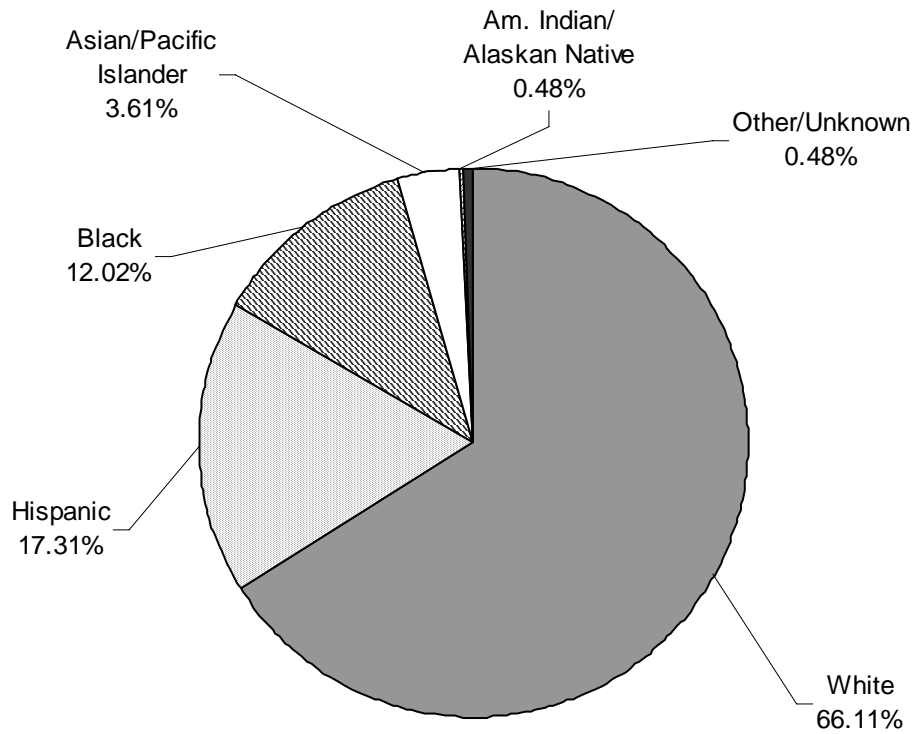


Ethnicity	Male		Female		Total	
White	129	48.68%	172	48.73%	301	48.71%
Hispanic	90	33.96%	106	30.03%	196	31.72%
Black	39	14.72%	60	17.00%	99	16.02%
Asian/Pacific Islander	5	1.89%	11	3.12%	16	2.59%
Am. Indian/Alaskan Native	1	0.38%	1	0.28%	2	0.32%
Other/Unknown	1	0.38%	3	0.85%	4	0.65%
TOTAL	265	100.00%	353	100.00%	618	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Professional/Technical Personnel Summer 2007

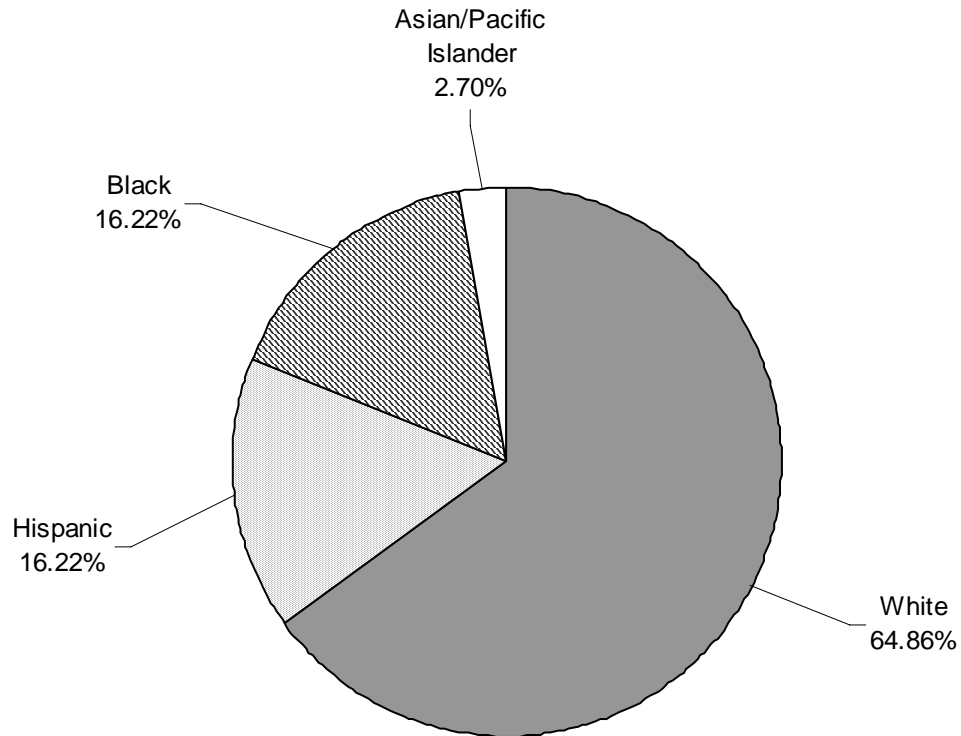


Ethnicity	Male		Female		Total	
White	117	71.34%	158	62.70%	275	66.11%
Hispanic	25	15.24%	47	18.65%	72	17.31%
Black	13	7.93%	37	14.68%	50	12.02%
Asian/Pacific Islander	8	4.88%	7	2.78%	15	3.61%
Am. Indian/Alaskan Native	0	0.00%	2	0.79%	2	0.48%
Other/Unknown	1	0.61%	1	0.40%	2	0.48%
TOTAL	164	100.00%	252	100.00%	416	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Administrative Personnel¹ Summer 2007



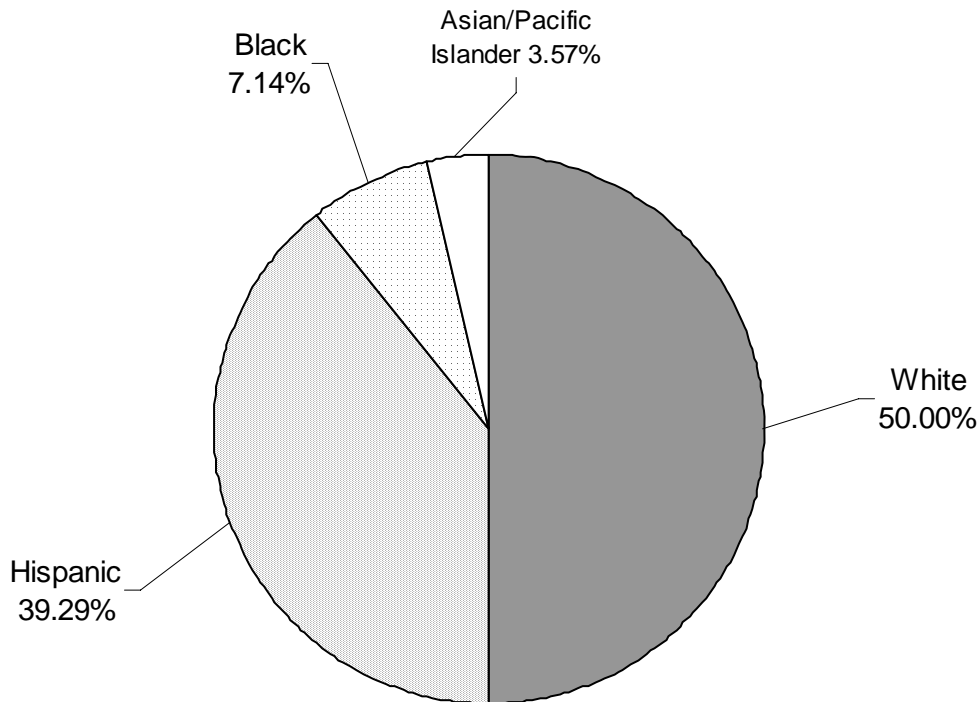
Ethnicity	Male		Female		Total	
White	11	84.62%	13	54.17%	24	64.86%
Hispanic	2	15.38%	4	16.67%	6	16.22%
Black	0	0.00%	6	25.00%	6	16.22%
Asian/Pacific Islander	0	0.00%	1	4.17%	1	2.70%
TOTAL	13	100.00%	24	100.00%	37	100.00%

¹ Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Grant Personnel Summer 2007

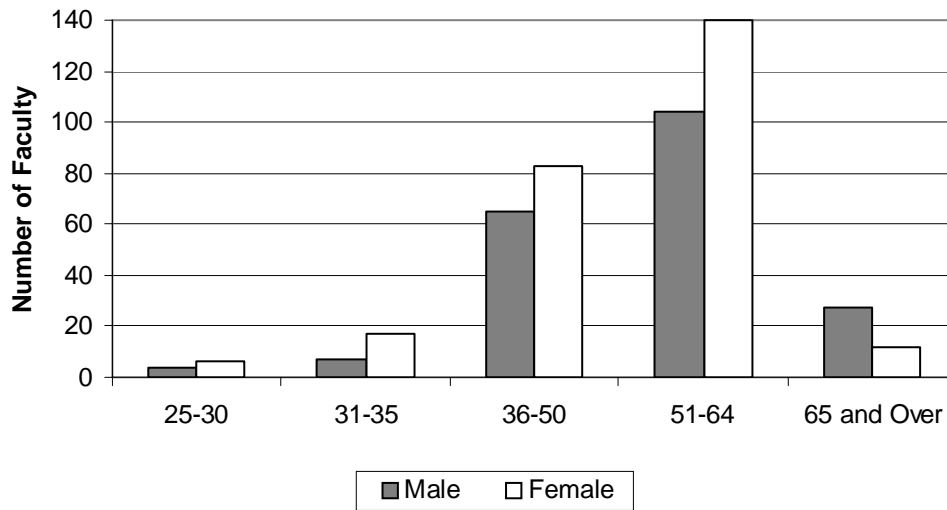


Ethnicity	Male		Female		Total	
White	3	60.00%	11	47.83%	14	50.00%
Hispanic	2	40.00%	9	39.13%	11	39.29%
Black	0	0.00%	2	8.70%	2	7.14%
Asian/Pacific Islander	0	0.00%	1	4.35%	1	3.57%
TOTAL	5	100.00%	23	100.00%	28	100.00%

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty¹ by Age and Gender
Summer 2007**



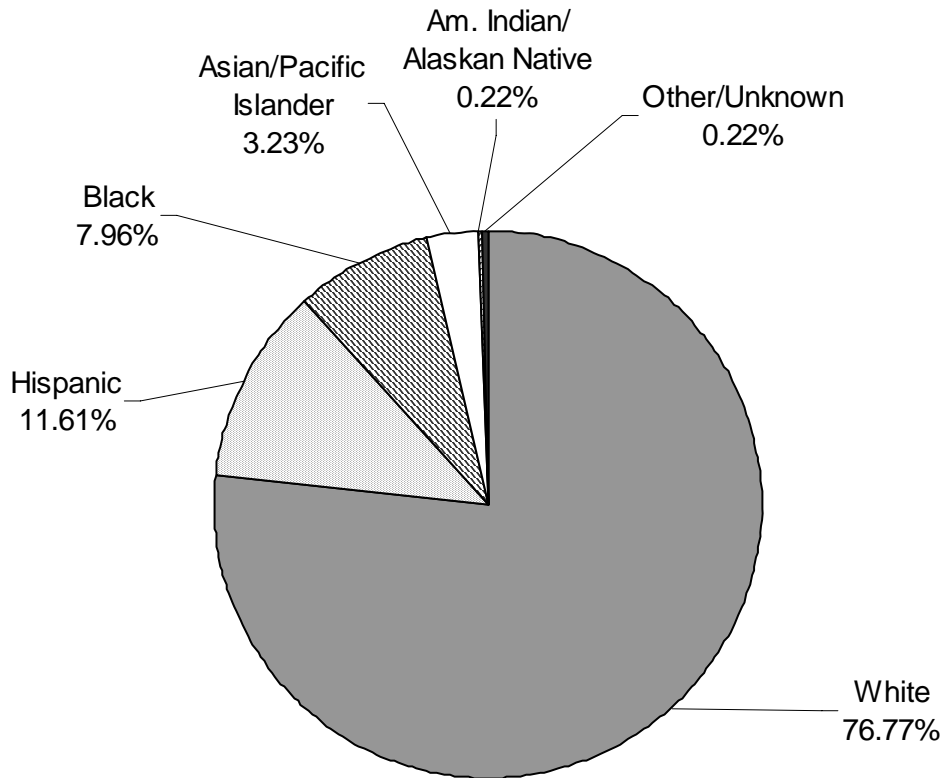
Age	Male		Female		Total	
25-30	4	1.93%	6	2.33%	10	2.15%
31-35	7	3.38%	17	6.59%	24	5.16%
36-50	65	31.40%	83	32.17%	148	31.83%
51-64	104	50.24%	140	54.26%	244	52.47%
65 and Over	27	13.04%	12	4.65%	39	8.39%
TOTAL	207	100.00%	258	100.00%	465	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty¹ by Ethnicity and Gender Summer 2007



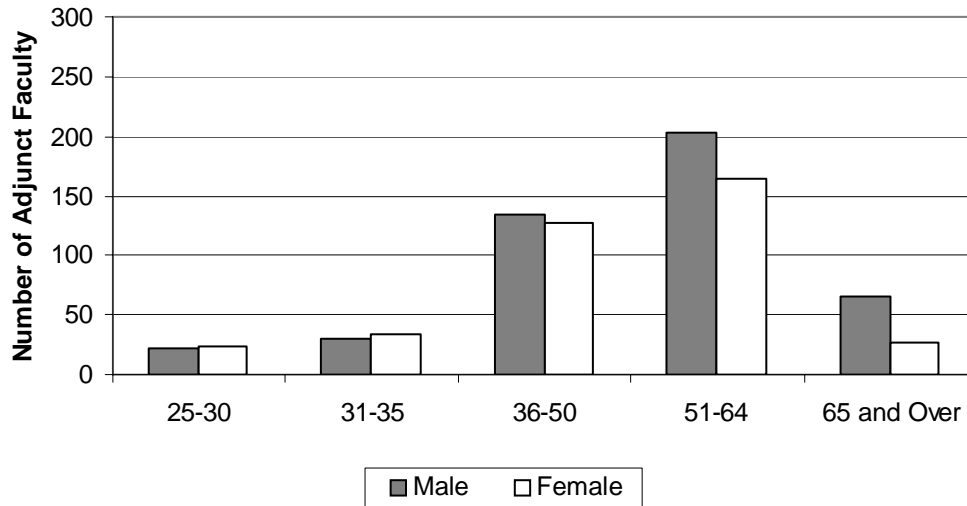
Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	158	76.33%	199	77.13%	357	76.77%
Hispanic	30	14.49%	24	9.30%	54	11.61%
Black	16	7.73%	21	8.14%	37	7.96%
Asian/Pacific Islander	3	1.45%	12	4.65%	15	3.23%
Am. Indian/Alaskan Native	0	0.00%	1	0.39%	1	0.22%
Other/Unknown	0	0.00%	1	0.39%	1	0.22%
TOTAL	207	100.00%	258	100.00%	465	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Age and Gender Summer 2007

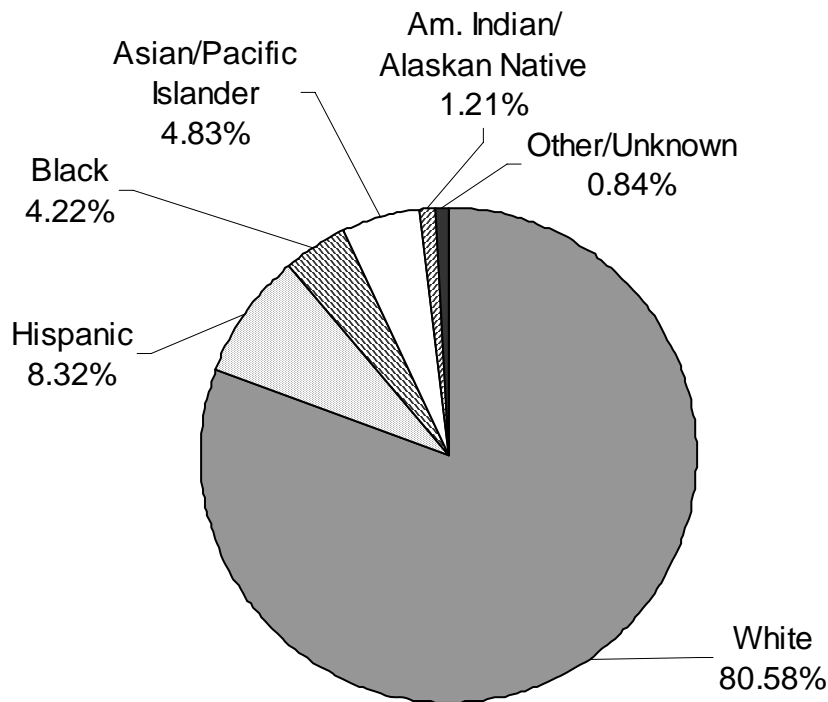


Age	Male		Female		Total	
25-30	21	4.64%	24	6.38%	45	5.43%
31-35	31	6.84%	34	9.04%	65	7.84%
36-50	134	29.58%	127	33.78%	261	31.48%
51-64	202	44.59%	164	43.62%	366	44.15%
65 and Over	65	14.35%	27	7.18%	92	11.10%
TOTAL	453	100.00%	376	100.00%	829	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Ethnicity and Gender Summer 2007

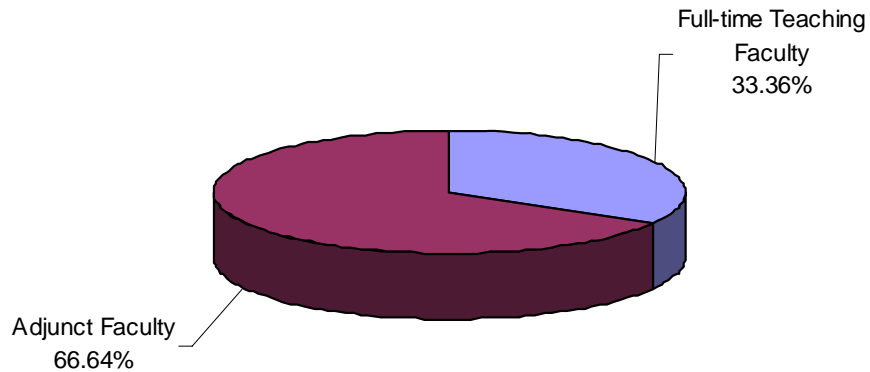


Ethnicity	Male		Female		Total	
White	353	77.92%	315	83.78%	668	80.58%
Hispanic	40	8.83%	29	7.71%	69	8.32%
Black	24	5.30%	11	2.93%	35	4.22%
Asian/Pacific Islander	26	5.74%	14	3.72%	40	4.83%
Am. Indian/Alaskan Native	6	1.32%	4	1.06%	10	1.21%
Other/Unknown	4	0.88%	3	0.80%	7	0.84%
TOTAL	453	100.00%	376	100.00%	829	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Credit Teaching Faculty¹
Summer 2007**



Credit Teaching Faculty	Total	
Full-time Faculty	415	33.36%
Adjunct Faculty	829	66.64%
TOTAL	1,244	100.00%

¹ Credit teaching faculty include instructors teaching only credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

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