

Faculty & Staff

This section can be used for finding:

- the number of personnel by ethnicity, gender, and classification.
- the number of faculty by age, ethnicity, gender, and dean area.

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Useful Terms

Adjunct faculty – non-staffing table personnel including part-time instructors who are employed on a term basis.

Administrative personnel – exempt staffing table personnel including Executive Vice Presidents, Vice Presidents, Associate Vice Presidents, Provosts, Deans, and some Directors.

Classified personnel – non-exempt staffing table personnel including Administrative Assistants, Building Attendants, Clerks, Library Assistants, Technical Staff Assistants, some Technicians, etc.

Credit teaching faculty – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

Full-time faculty – staffing table personnel with faculty status including counselors, librarians, and teaching faculty.

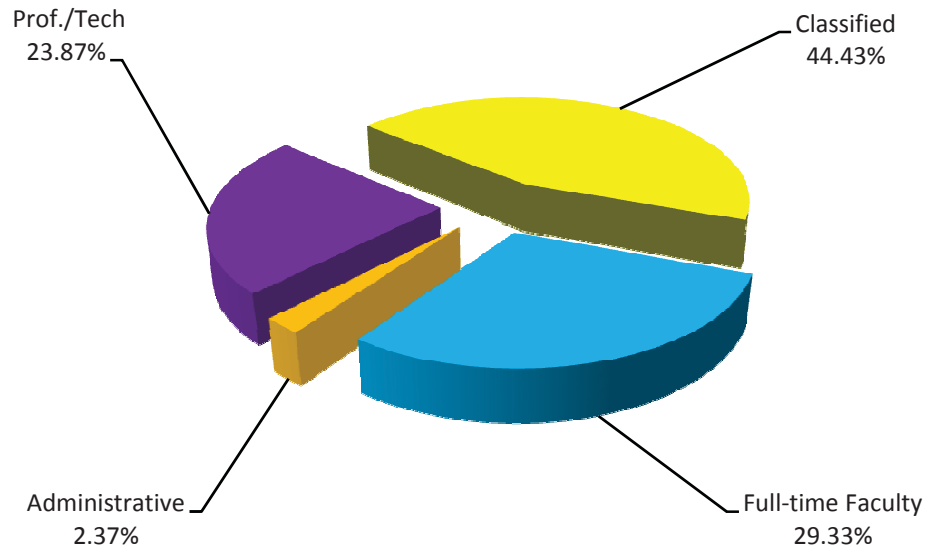
Grant personnel – personnel whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

Professional/technical personnel – exempt staffing table personnel including includes Analysts, some Coordinators, Managers, some Specialists, Staff Interpreters, and Supervisors.

Staffing table personnel – personnel in an annually budgeted position including full-time faculty, Non-Exempt (Classified), and Exempt (Professional-Technical) employees that are eligible for benefits. Hourly and adjunct faculty are not included as staffing table employees.

Temporary full-time faculty – Adjunct Faculty who teach a full-time load on a temporary basis and receive benefits.

**Staffing Table Personnel by Classification
Summer 2009**

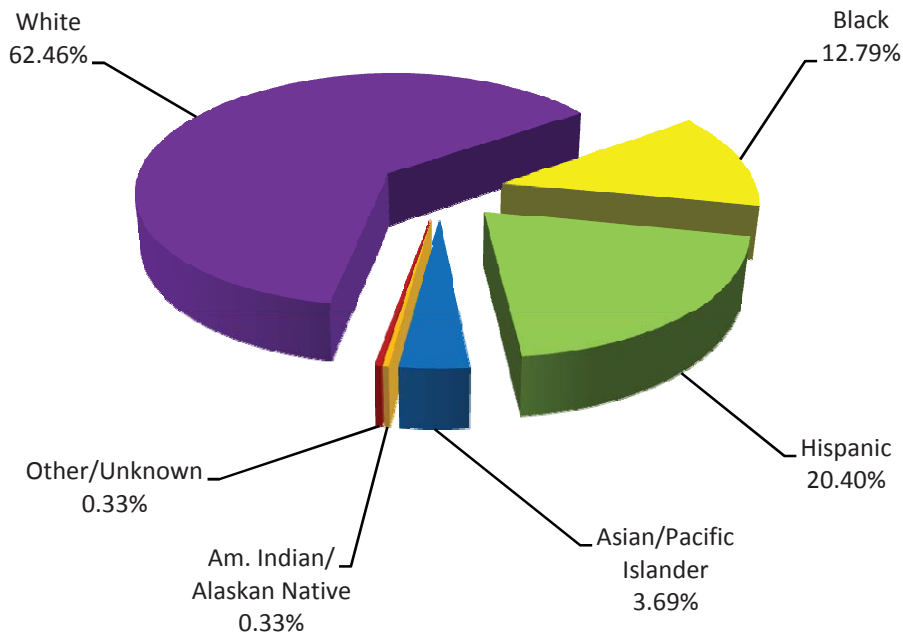


Classification	Male		Female		Total	
Full-time Faculty	233	30.82%	299	28.26%	532	29.33%
Administrative	18	2.38%	25	2.36%	43	2.37%
Professional/Technical	165	21.83%	268	25.33%	433	23.87%
Classified	340	44.97%	466	44.05%	806	44.43%
TOTAL	756	100.00%	1,058	100.00%	1,814	70.67%

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

Staffing Table Personnel by Ethnicity and Gender Summer 2009

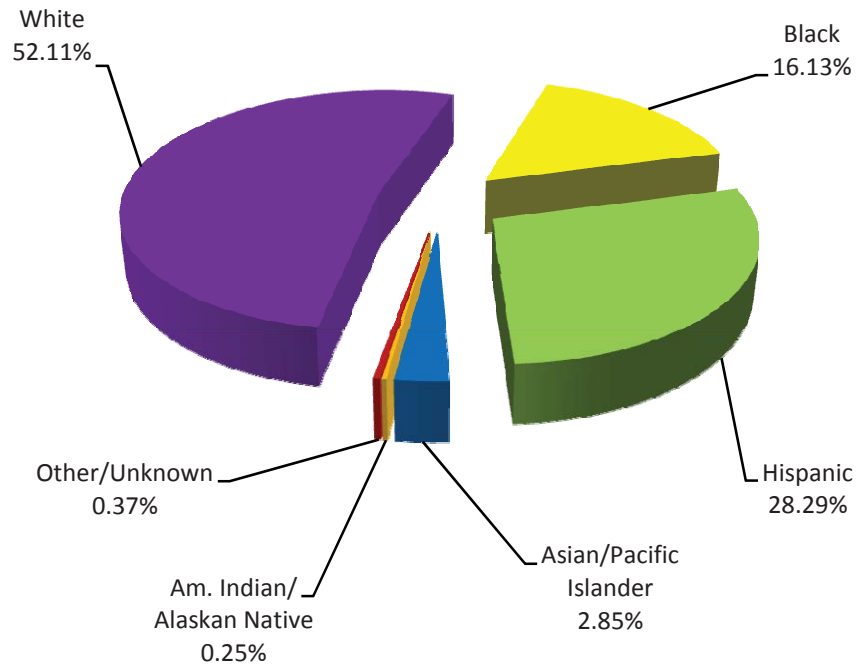


Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	477	63.10%	656	62.00%	1,133	62.46%
Black	90	11.90%	142	13.42%	232	12.79%
Hispanic	165	21.83%	205	19.38%	370	20.40%
Asian/Pacific Islander	21	2.78%	46	4.35%	67	3.69%
Am. Indian/Alaskan Native	1	0.13%	5	0.47%	6	0.33%
Other/Unknown	2	0.26%	4	0.38%	6	0.33%
TOTAL	756	100.00%	1,058	100.00%	1,814	100.00%

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel
Summer 2009**

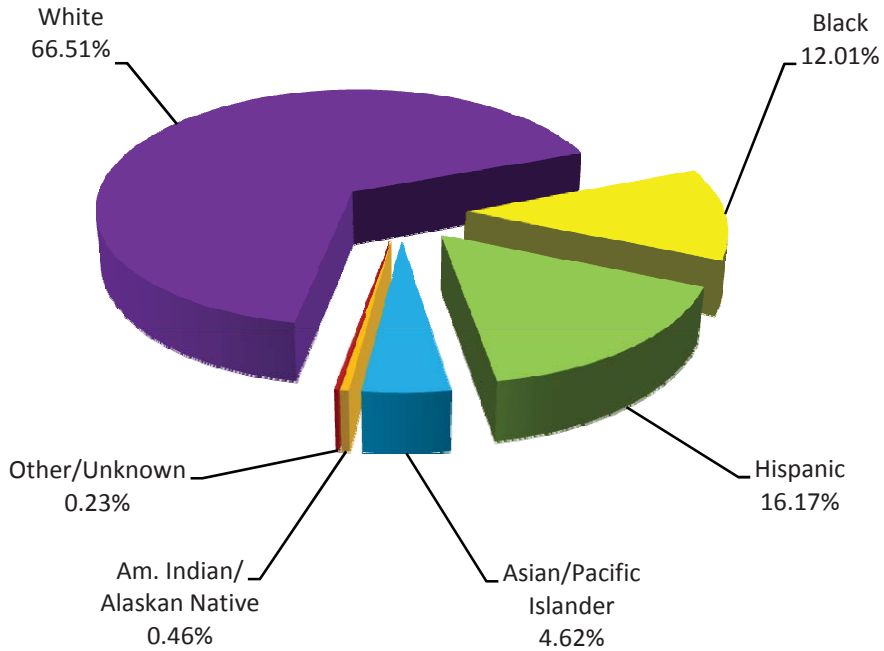


Ethnicity	Male		Female		Total	
White	175	51.47%	245	52.58%	420	52.11%
Black	56	16.47%	74	15.88%	130	16.13%
Hispanic	103	30.29%	125	26.82%	228	28.29%
Asian/Pacific Islander	5	1.47%	18	3.86%	23	2.85%
Am. Indian/Alaskan Native	1	0.29%	1	0.21%	2	0.25%
Other/Unknown	0	0.00%	3	0.64%	3	0.37%
TOTAL	340	100.00%	466	100.00%	806	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel
Summer 2009**

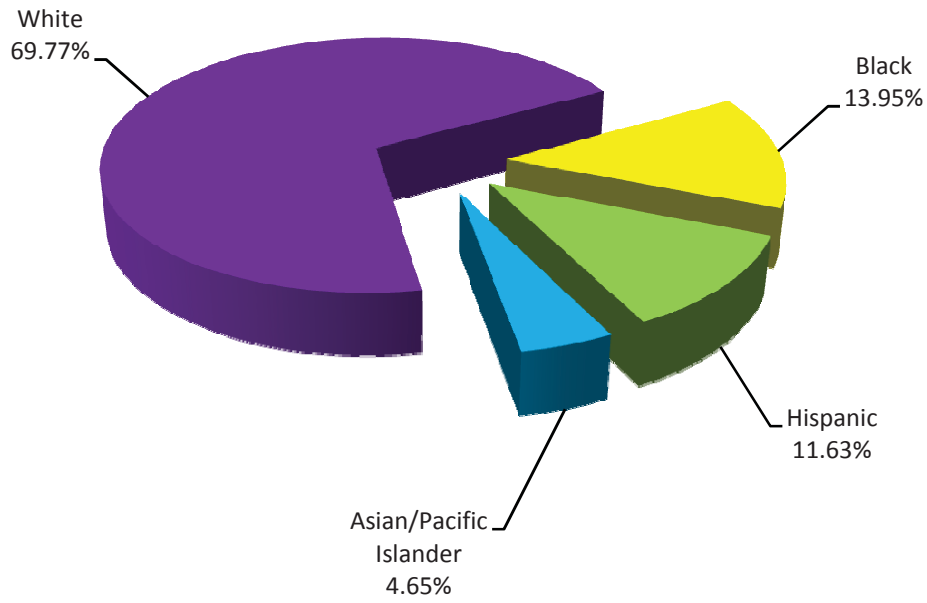


Ethnicity	Male		Female		Total	
White	113	68.48%	175	65.30%	288	66.51%
Black	15	9.09%	37	13.81%	52	12.01%
Hispanic	26	15.76%	44	16.42%	70	16.17%
Asian/Pacific Islander	10	6.06%	10	3.73%	20	4.62%
Am. Indian/Alaskan Native	0	0.00%	2	0.75%	2	0.46%
Other/Unknown	1	0.61%	0	0.00%	1	0.23%
TOTAL	165	100.00%	268	100.00%	433	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Administrative Personnel¹
Summer 2009**



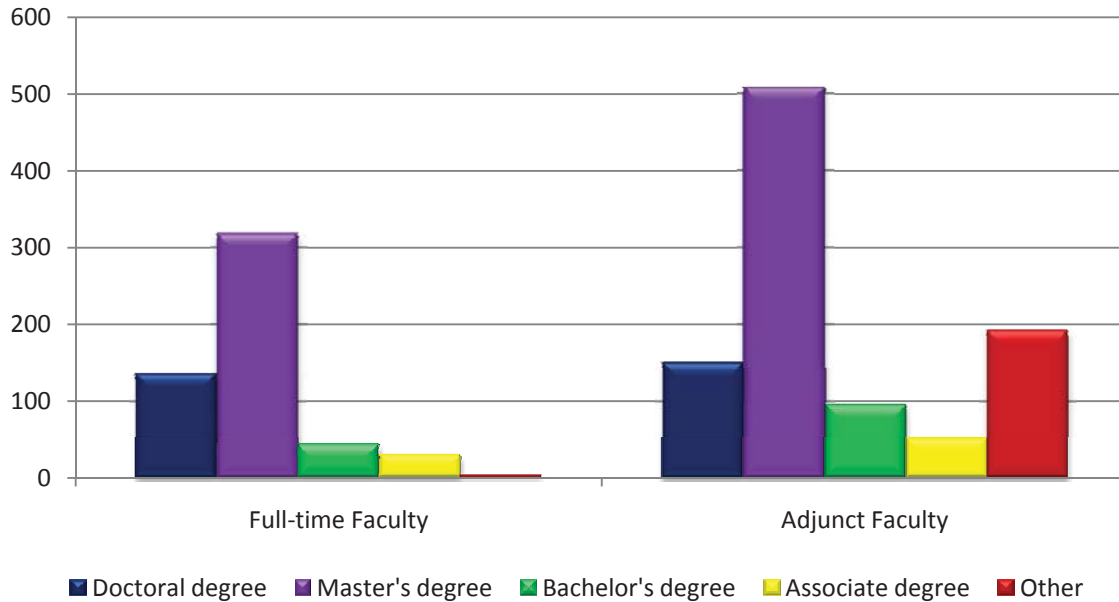
Ethnicity	Male		Female		Total	
White	15	83.33%	15	60.00%	30	69.77%
Black	0	0.00%	6	24.00%	6	13.95%
Hispanic	2	11.11%	3	12.00%	5	11.63%
Asian/Pacific Islander	1	5.56%	1	4.00%	2	4.65%
TOTAL	18	100.00%	25	100.00%	43	100.00%

¹ Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Highest Degree Earned by Faculty Type Summer 2009

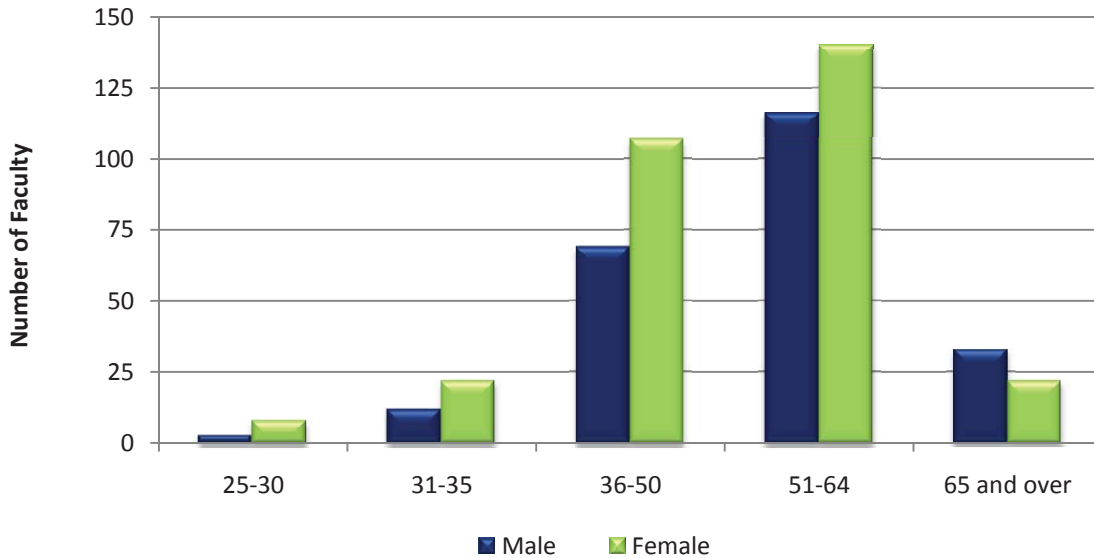


Highest Degree Earned by Faculty Type						
Full-time Faculty						
Education Level	Male		Female		Total	
Doctoral degree	64	27.47%	72	24.08%	136	25.56%
Master's degree	120	51.50%	198	66.22%	318	59.77%
Bachelor's degree	27	11.59%	17	5.69%	44	8.27%
Associate degree	20	8.58%	10	3.34%	30	5.64%
Other	2	0.86%	2	0.67%	4	0.75%
Total	233	100.00%	299	100.00%	532	100.00%
Adjunct Faculty						
Education Level	Male		Female		Total	
Doctoral degree	93	17.25%	57	12.45%	150	15.05%
Master's degree	250	46.38%	258	56.33%	508	50.95%
Bachelor's degree	46	8.53%	50	10.92%	96	9.63%
Associate degree	33	6.12%	18	3.93%	51	5.12%
Other	117	21.71%	75	16.38%	192	19.26%
Total	539	100.00%	458	100.00%	997	100.00%

NOTES: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty¹ by Age and Gender Summer 2009



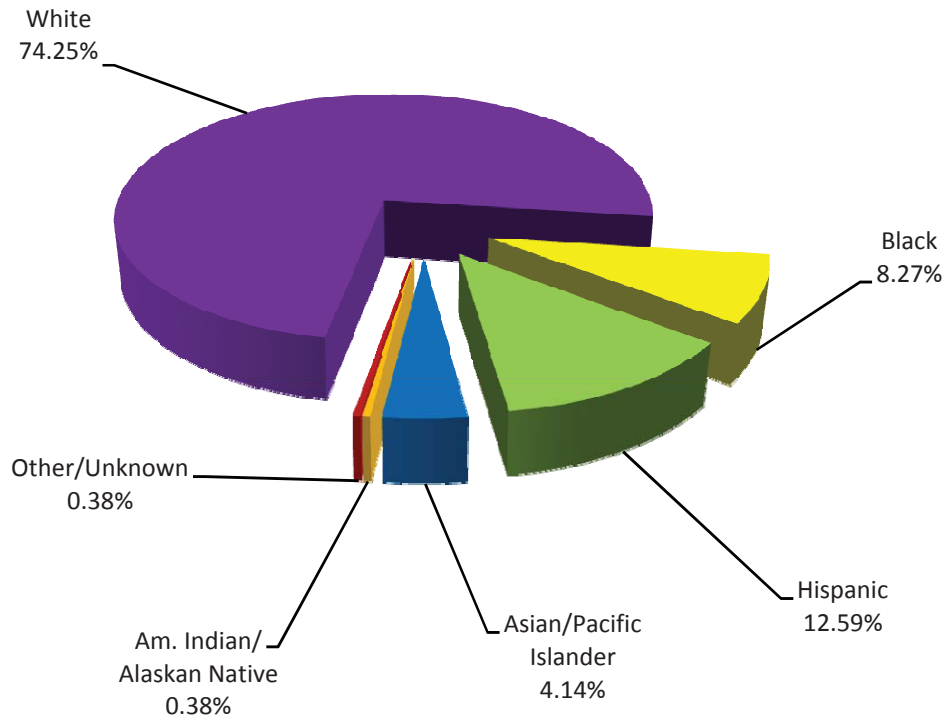
Age	Male		Female		Total	
25-30	3	1.29%	8	2.68%	11	2.07%
31-35	12	5.15%	22	7.36%	34	6.39%
36-50	69	29.61%	107	35.79%	176	33.08%
51-64	116	49.79%	140	46.82%	256	48.12%
65 and over	33	14.16%	22	7.36%	55	10.34%
TOTAL	233	100.00%	299	100.00%	532	100.00%

¹ Includes full-time faculty, counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty¹ by Ethnicity and Gender Summer 2009



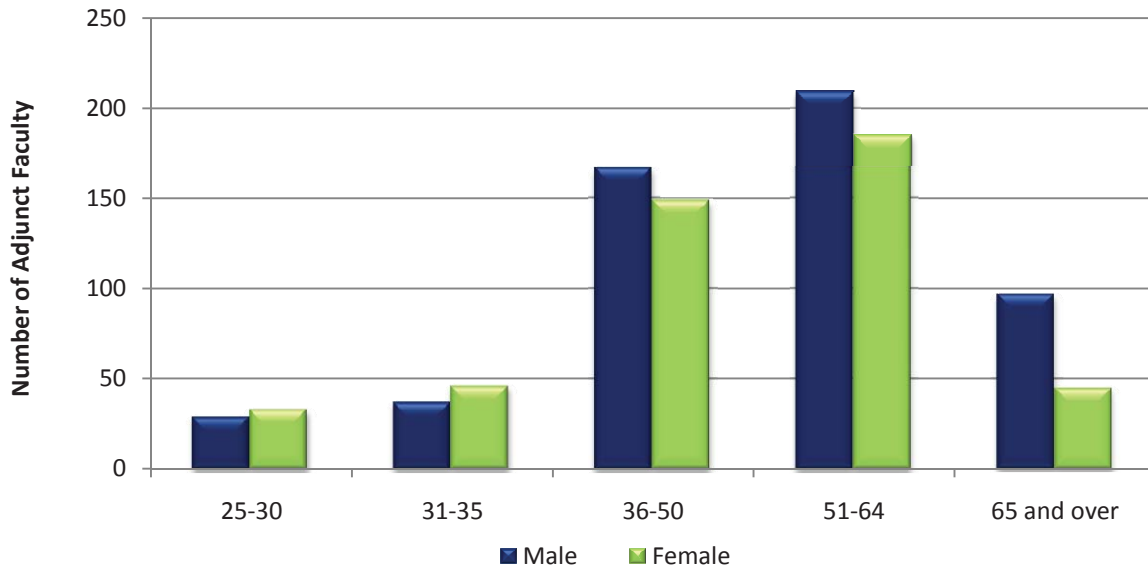
Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	174	74.68%	221	73.91%	395	74.25%
Black	19	8.15%	25	8.36%	44	8.27%
Hispanic	34	14.59%	33	11.04%	67	12.59%
Asian/Pacific Islander	5	2.15%	17	5.69%	22	4.14%
Am. Indian/Alaskan Native	0	0.00%	2	0.67%	2	0.38%
Other/Unknown	1	0.43%	1	0.33%	2	0.38%
TOTAL	233	100.00%	299	100.00%	532	100.00%

¹ Includes full-time faculty, counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Age and Gender Summer 2009

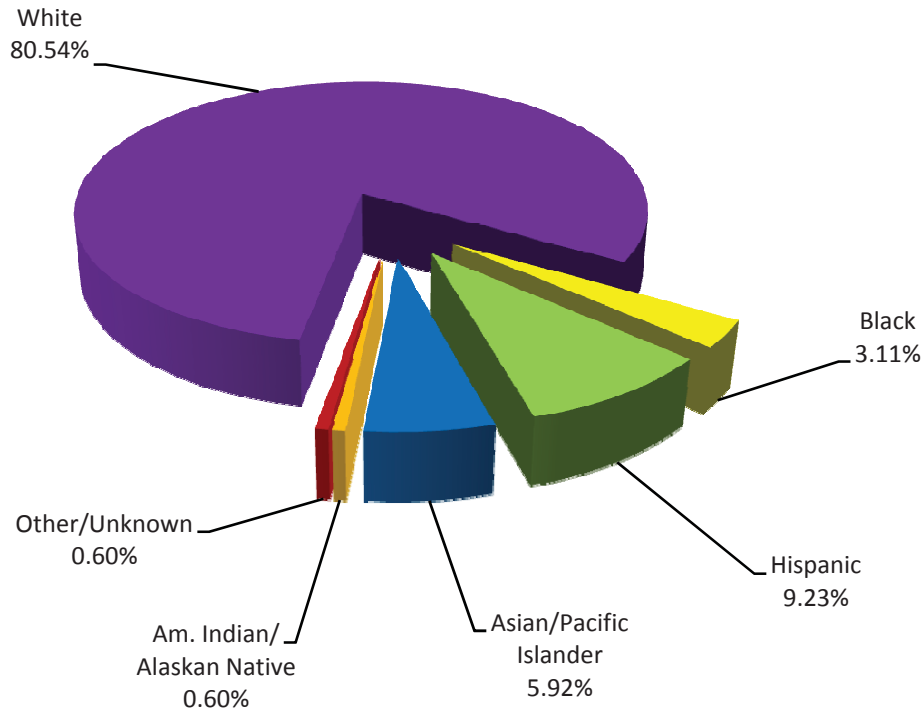


Age	Male		Female		Total	
25-30	29	5.38%	33	7.21%	62	6.22%
31-35	37	6.86%	46	10.04%	83	8.32%
36-50	167	30.98%	149	32.53%	316	31.70%
51-64	209	38.78%	185	40.39%	394	39.52%
65 and over	97	18.00%	45	9.83%	142	14.24%
TOTAL	539	100.00%	458	100.00%	997	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Ethnicity and Gender Summer 2009

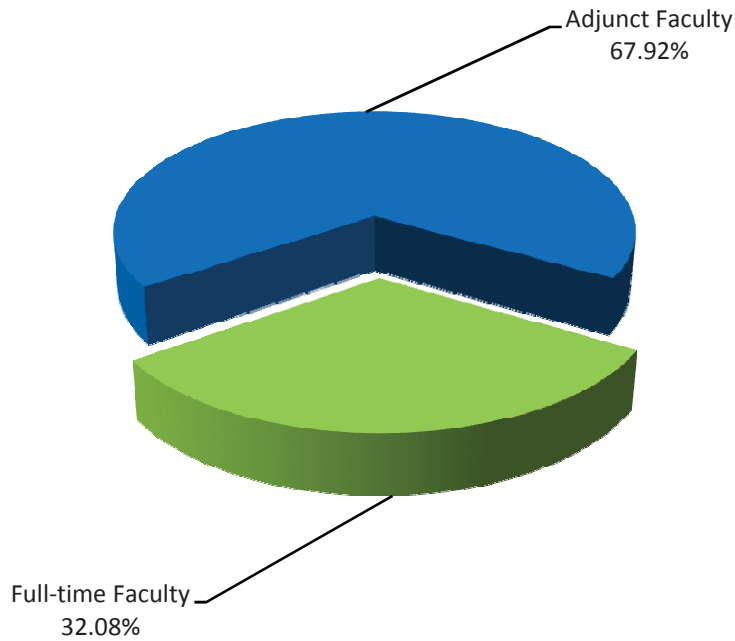


Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	434	80.52%	369	80.57%	803	80.54%
Black	17	3.15%	14	3.06%	31	3.11%
Hispanic	48	8.91%	44	9.61%	92	9.23%
Asian/Pacific Islander	33	6.12%	26	5.68%	59	5.92%
Am. Indian/Alaskan Native	4	0.74%	2	0.44%	6	0.60%
Other/Unknown	3	0.56%	3	0.66%	6	0.60%
TOTAL	539	100.00%	458	100.00%	997	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Credit Teaching Faculty ¹
Summer 2009**



Credit Teaching Faculty	Total	
Full-time Faculty	471	32.08%
Adjunct Faculty	997	67.92%
TOTAL	1,468	100.00%

¹ Credit teaching faculty include instructors teaching only credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

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