

Faculty & Staff

This section can be used for finding:

- *the number and percentage of personnel by ethnicity, gender, and classification.*
- *the number and percentage of faculty by age, ethnicity, gender, and dean area.*

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Useful Terms

Adjunct faculty – non-staffing table employees appointed on a course-by-course basis to teach college credit and certificate program courses.

Administrative personnel – staffing table employees who are exempt from receiving overtime pay, are paid on a monthly basis, and are considered upper management.

Classified personnel – staffing table employees who are not exempt from receiving overtime pay and who are paid on a bi-weekly basis.

Credit teaching faculty – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

Full-time faculty – staffing table employees with faculty status including counselors and librarians.

Grant personnel – employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

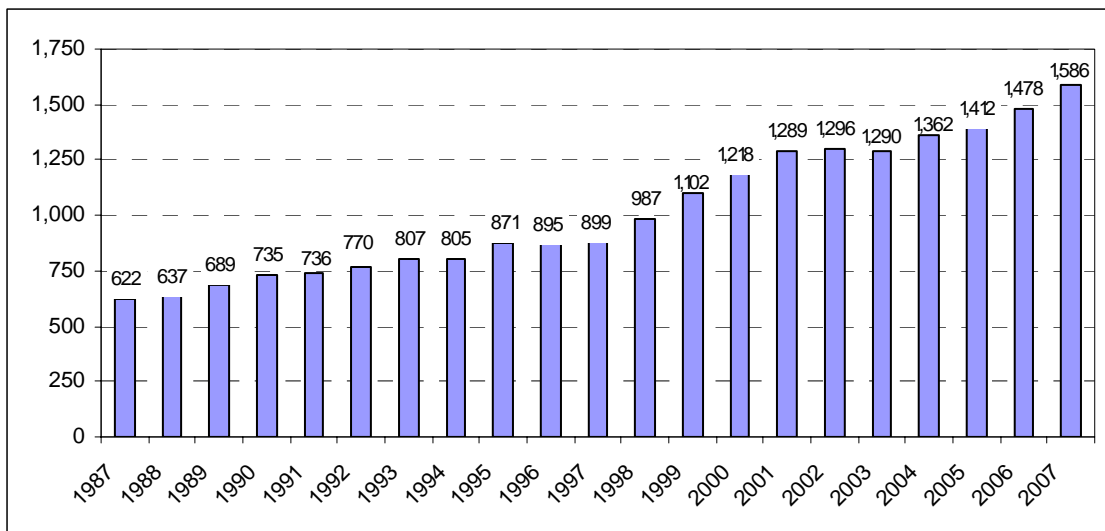
Professional/technical personnel – staffing table employees who are exempt from overtime pay and who are paid on a monthly basis.

Staffing table personnel – employees who are eligible for benefits and accrue leave.

Temporary full-time faculty – adjunct faculty who teach a full-time load on a temporary basis and receive benefits.

Staffing Table Personnel by Classification Fall 1987 - 2007

Fall Semester	Full-time Faculty ¹	Admin. and Prof./Tech. ²	Classified	Total
1987	226	105	291	622
1988	235	112	290	637
1989	247	118	324	689
1990	261	132	342	735
1991	267	135	334	736
1992	271	149	350	770
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296 ³
2003	416	384	490	1,290
2004	448	396	518	1,362
2005	444	425	543	1,412
2006	467	441	570	1,478
2007	498	466	622	1,586



¹ Through 1999, includes counselors, librarians, and deans. Beginning in 2000, includes counselors, librarians, and temporary full-time faculty.

² Includes deans after 1999.

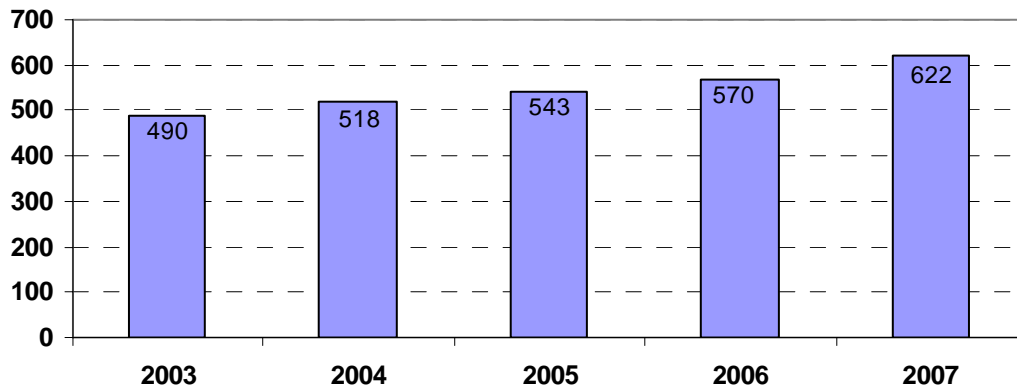
³ Increase reflects new faculty positions and conversion of hourly positions to staffing table positions.

NOTE: These numbers include staffing table positions only.

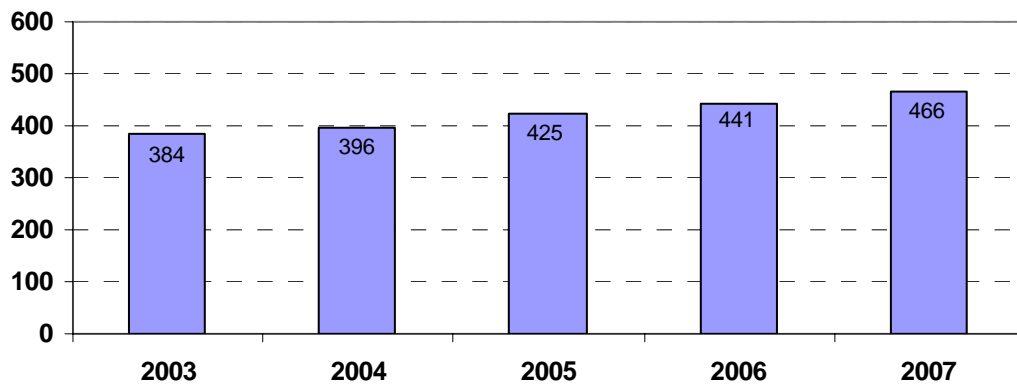
Source: Office of Human Resources

Staffing Table Personnel by Classification Fall 2003 - Fall 2007

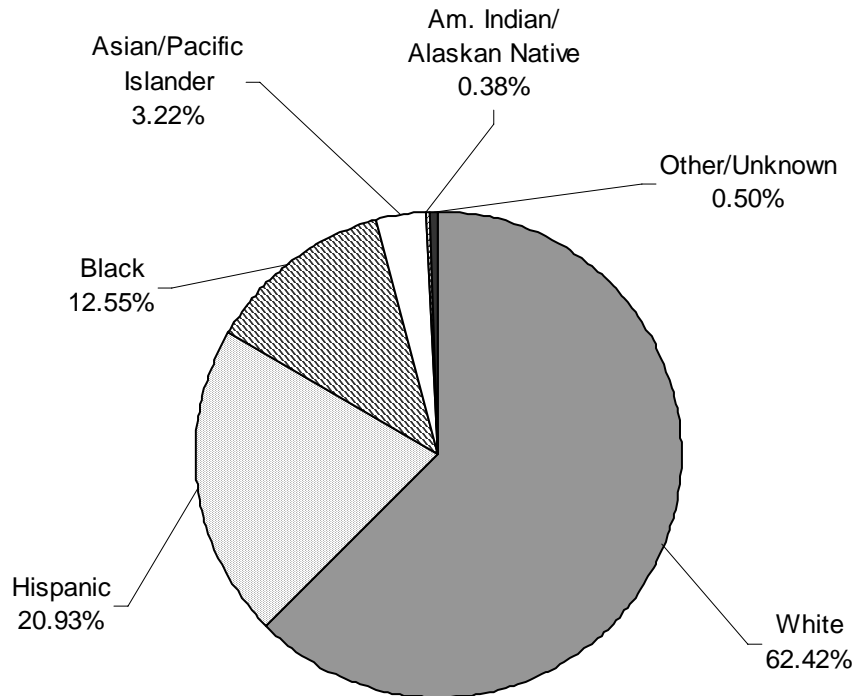
Classified Personnel



Administrative and Professional/Technical Personnel



**Staffing Table Personnel by Ethnicity and Gender
Fall 2007**

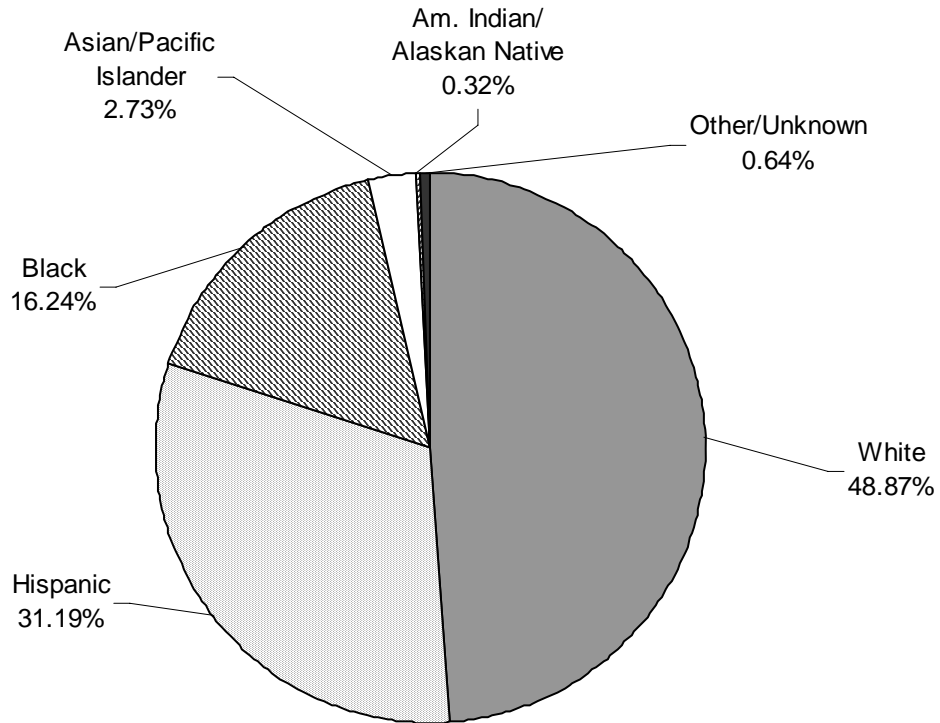


Ethnicity	Male		Female		Total	
White	427	64.11%	563	61.20%	990	62.42%
Hispanic	148	22.22%	184	20.00%	332	20.93%
Black	70	10.51%	129	14.02%	199	12.55%
Asian/Pacific Islander	16	2.40%	35	3.80%	51	3.22%
Am. Indian/Alaskan Native	2	0.30%	4	0.43%	6	0.38%
Other/Unknown	3	0.45%	5	0.54%	8	0.50%
TOTAL	666	100.00%	920	100.00%	1,586	100.00%

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Classified Personnel Fall 2007

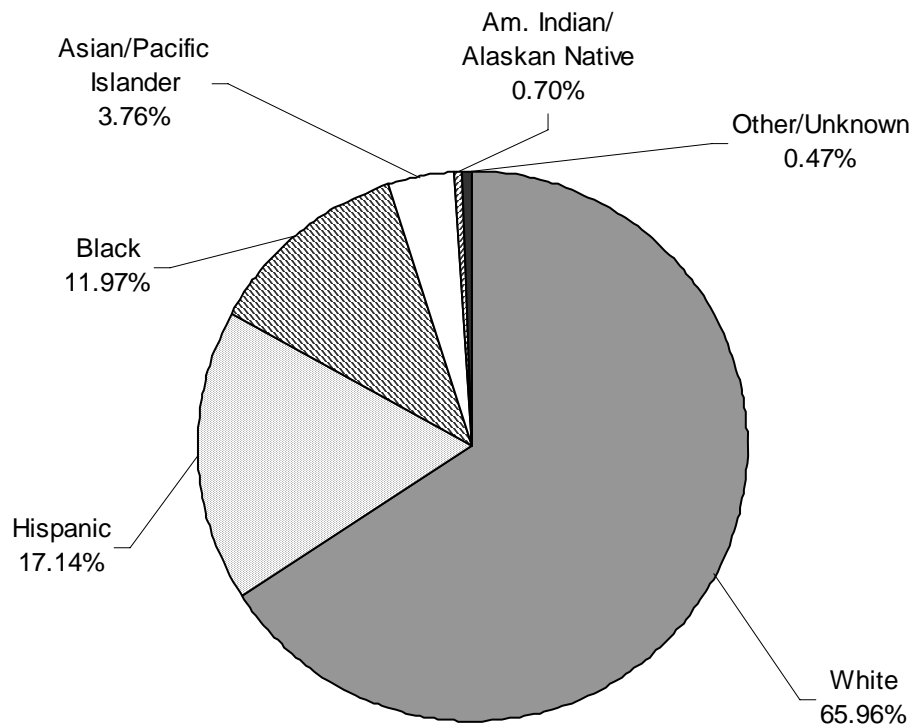


Ethnicity	Male		Female		Total	
White	128	48.67%	176	49.03%	304	48.87%
Hispanic	88	33.46%	106	29.53%	194	31.19%
Black	40	15.21%	61	16.99%	101	16.24%
Asian/Pacific Islander	5	1.90%	12	3.34%	17	2.73%
Am. Indian/Alaskan Native	1	0.38%	1	0.28%	2	0.32%
Other/Unknown	1	0.38%	3	0.84%	4	0.64%
TOTAL	263	100.00%	359	100.00%	622	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel
Fall 2007**

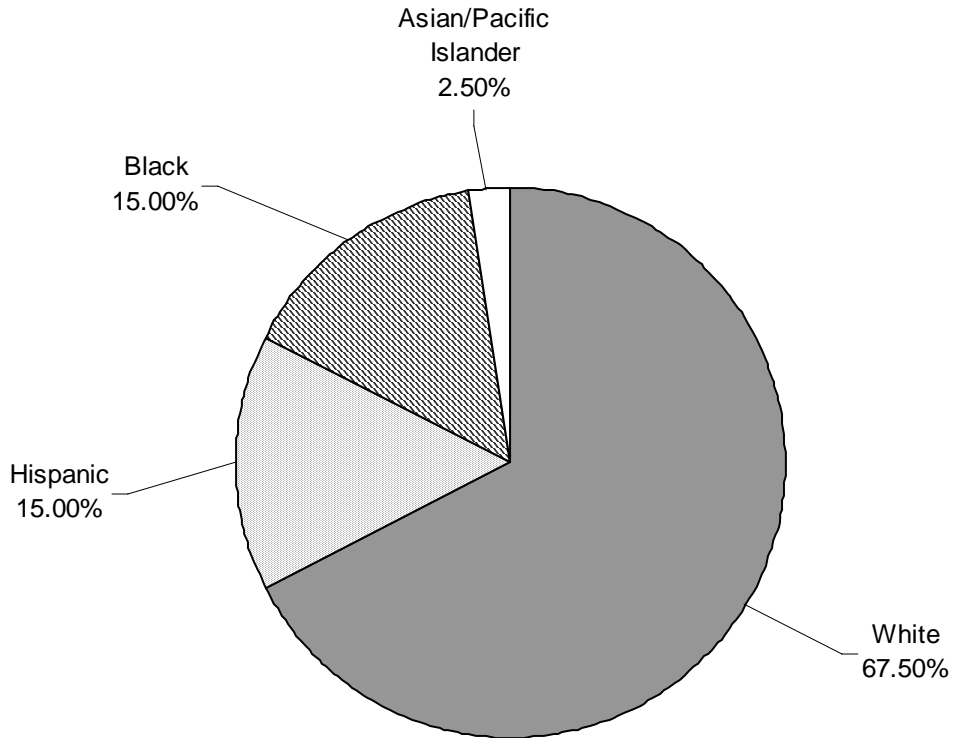


Ethnicity	Male		Female		Total	
White	119	72.12%	162	62.07%	281	65.96%
Hispanic	25	15.15%	48	18.39%	73	17.14%
Black	12	7.27%	39	14.94%	51	11.97%
Asian/Pacific Islander	7	4.24%	9	3.45%	16	3.76%
Am. Indian/Alaskan Native	1	0.61%	2	0.77%	3	0.70%
Other/Unknown	1	0.61%	1	0.38%	2	0.47%
TOTAL	165	100.00%	261	100.00%	426	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Administrative Personnel¹ Fall 2007



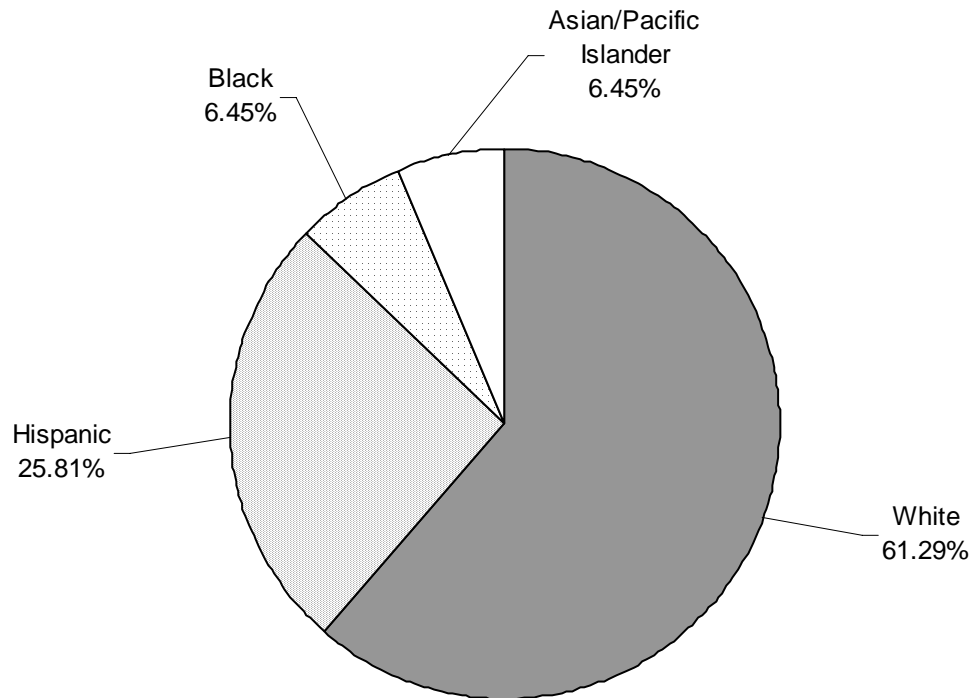
Ethnicity	Male		Female		Total	
White	14	87.50%	13	54.17%	27	67.50%
Hispanic	2	12.50%	4	16.67%	6	15.00%
Black	0	0.00%	6	25.00%	6	15.00%
Asian/Pacific Islander	0	0.00%	1	4.17%	1	2.50%
TOTAL	16	100.00%	24	100.00%	40	100.00%

¹ Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Grant Personnel
Fall 2007**

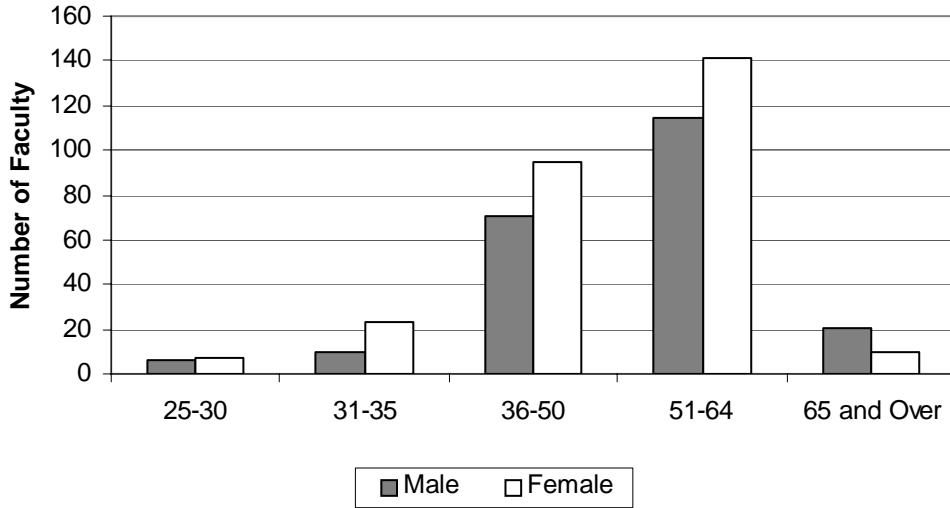


Ethnicity	Male		Female		Total	
White	3	60.00%	16	61.54%	19	61.29%
Hispanic	2	40.00%	6	23.08%	8	25.81%
Black	0	0.00%	2	7.69%	2	6.45%
Asian/Pacific Islander	0	0.00%	2	7.69%	2	6.45%
TOTAL	5	100.00%	26	100.00%	31	100.00%

NOTES: Employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty¹ by Age and Gender Fall 2007



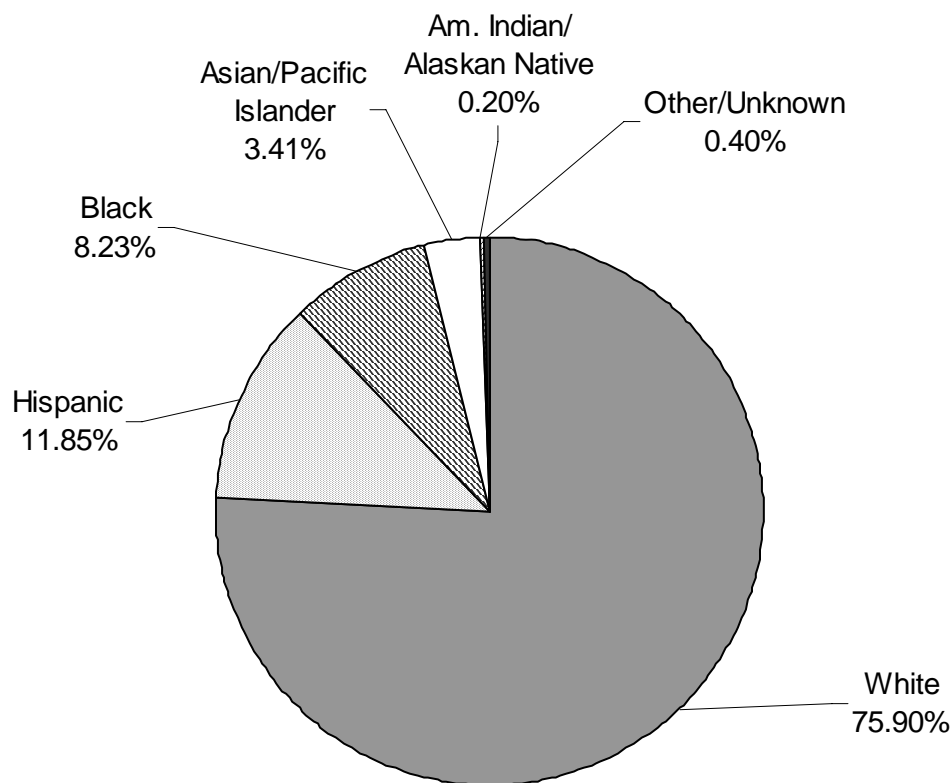
Age	Male		Female		Total	
25-30	6	2.70%	7	2.54%	13	2.61%
31-35	10	4.50%	23	8.33%	33	6.63%
36-50	71	31.98%	95	34.42%	166	33.33%
51-64	114	51.35%	141	51.09%	255	51.20%
65 and Over	21	9.46%	10	3.62%	31	6.22%
TOTAL	222	100.00%	276	100.00%	498	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty¹ by Ethnicity and Gender
Fall 2007**



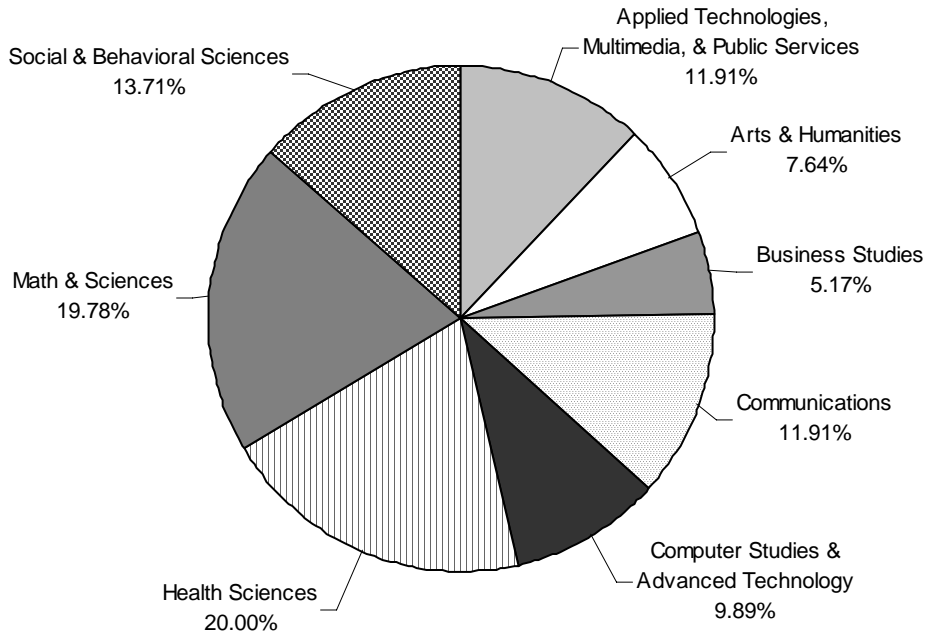
Ethnicity	Male		Female		Total	
White	212	79.10%	166	72.17%	378	75.90%
Hispanic	33	12.31%	26	11.30%	59	11.85%
Black	18	6.72%	23	10.00%	41	8.23%
Asian/Pacific Islander	4	1.49%	13	5.65%	17	3.41%
Am. Indian/Alaskan Native	0	0.00%	1	0.43%	1	0.20%
Other/Unknown	1	0.37%	1	0.43%	2	0.40%
TOTAL	268	100.00%	230	100.00%	498	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Credit Teaching Faculty by Dean Area¹ Fall 2007



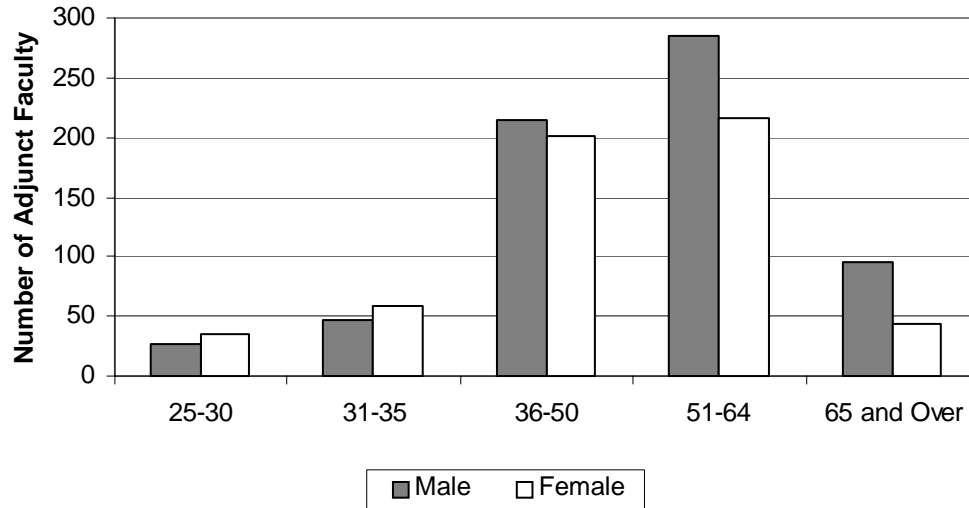
Dean Area	Fall 2007	Percent of Total
Applied Technologies, Multimedia, & Public Services	53	11.91%
Arts & Humanities	34	7.64%
Business Studies	23	5.17%
Communications	53	11.91%
Computer Studies & Advanced Technology	44	9.89%
Health Sciences	89	20.00%
Math & Sciences	88	19.78%
Social & Behavioral Sciences	61	13.71%
TOTAL	445	100.00%

¹ Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: 12th Class Day Data

Adjunct Faculty by Age and Gender Fall 2007

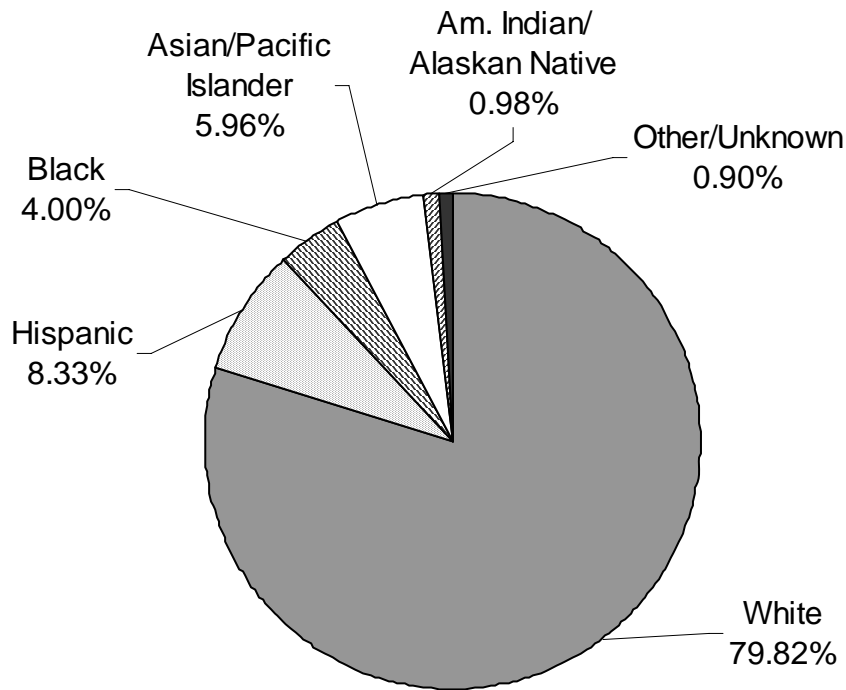


Age	Male		Female		Total	
25-30	27	4.04%	36	6.49%	63	5.15%
31-35	47	7.03%	58	10.45%	105	8.58%
36-50	215	32.14%	201	36.22%	416	33.99%
51-64	285	42.60%	217	39.10%	502	41.01%
65 and Over	95	14.20%	43	7.75%	138	11.27%
TOTAL	669	100.00%	555	100.00%	1,224	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Adjunct Faculty by Ethnicity and Gender
Fall 2007**

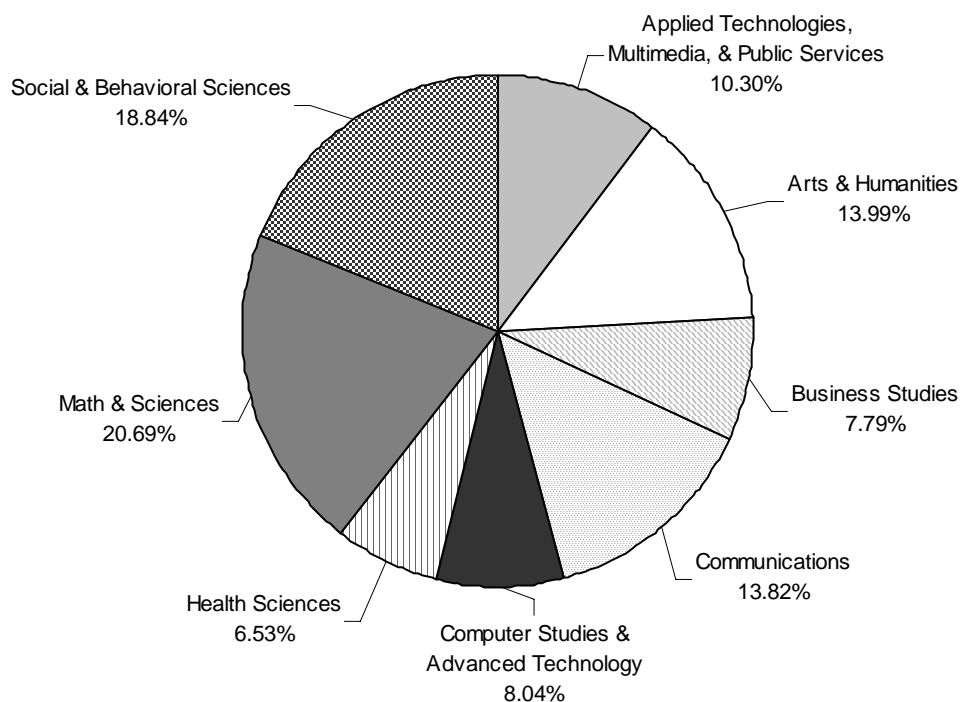


Ethnicity	Male		Female		Total	
White	532	79.52%	445	80.18%	977	79.82%
Hispanic	61	9.12%	41	7.39%	102	8.33%
Black	25	3.74%	24	4.32%	49	4.00%
Asian/Pacific Islander	38	5.68%	35	6.31%	73	5.96%
Am. Indian/Alaskan Native	8	1.20%	4	0.72%	12	0.98%
Other/Unknown	5	0.75%	6	1.08%	11	0.90%
TOTAL	669	100.00%	555	100.00%	1,224	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Dean Area Fall 2007



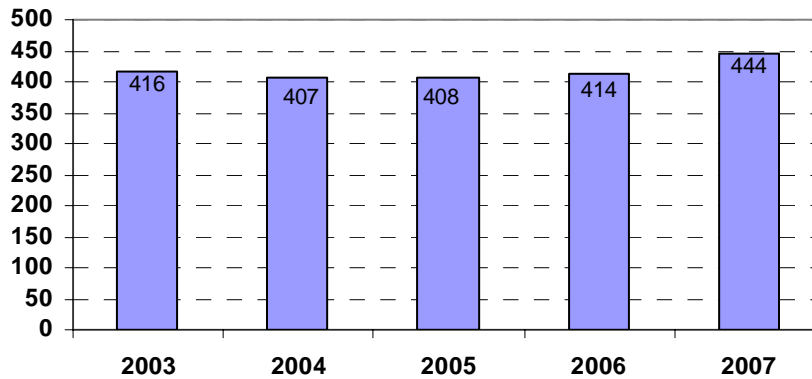
Dean Area	Fall 2007	Percent of Total
Applied Technologies, Multimedia, & Public Services	123	10.30%
Arts & Humanities	167	13.99%
Business Studies	93	7.79%
Communications	165	13.82%
Computer Studies & Advanced Technology	96	8.04%
Health Sciences	78	6.53%
Math & Sciences	247	20.69%
Social & Behavioral Sciences	225	18.84%
TOTAL	1,194	100.00%

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

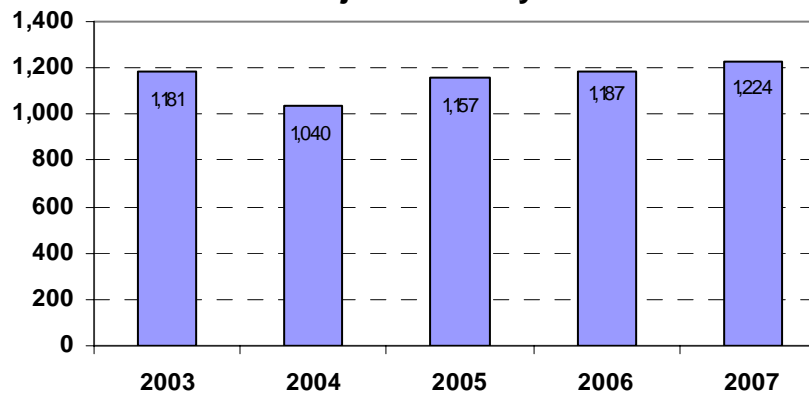
Source: 12th Class Day Data

Credit Teaching Faculty¹ Fall 2003- 2007

Full-time Teaching Faculty



Adjunct Faculty



¹ Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources