

Faculty & Staff

This section can be used for finding:

- *the number and percentage of personnel by ethnicity, gender, and classification.*
- *the number and percentage of faculty by age, ethnicity, gender, and dean area.*

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Useful Terms

Adjunct faculty – non-staffing table employees appointed on a course-by-course basis to teach college credit and certificate program courses.

Administrative personnel – staffing table employees who are exempt from receiving overtime pay, are paid on a monthly basis, and are considered upper management.

Classified personnel – staffing table employees who are not exempt from receiving overtime pay and who are paid on a bi-weekly basis.

Credit teaching faculty – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

Full-time faculty – staffing table employees with faculty status including counselors and librarians.

Grant personnel – employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

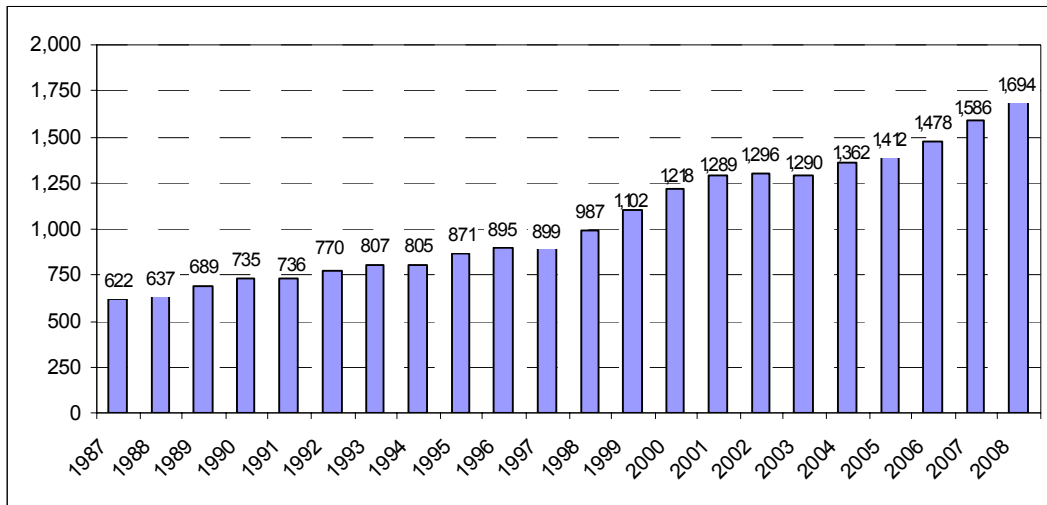
Professional/technical personnel – staffing table employees who are exempt from overtime pay and who are paid on a monthly basis.

Staffing table personnel – employees who are eligible for benefits and accrue leave.

Temporary full-time faculty – adjunct faculty who teach a full-time load on a temporary basis and receive benefits.

Staffing Table Personnel by Classification Fall 1987 - 2008

Fall Semester	Full-time Faculty ¹	Admin. and Prof./Tech. ²	Classified	Total
1987	226	105	291	622
1988	235	112	290	637
1989	247	118	324	689
1990	261	132	342	735
1991	267	135	334	736
1992	271	149	350	770
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296 ³
2003	416	384	490	1,290
2004	448	396	518	1,362
2005	444	425	543	1,412
2006	467	441	570	1,478
2007	498	466	622	1,586
2008	526	431	737	1,694



¹ Through 1999, includes counselors, librarians, and deans. Beginning in 2000, includes counselors, librarians, and temporary full-time faculty.

² Includes deans after 1999.

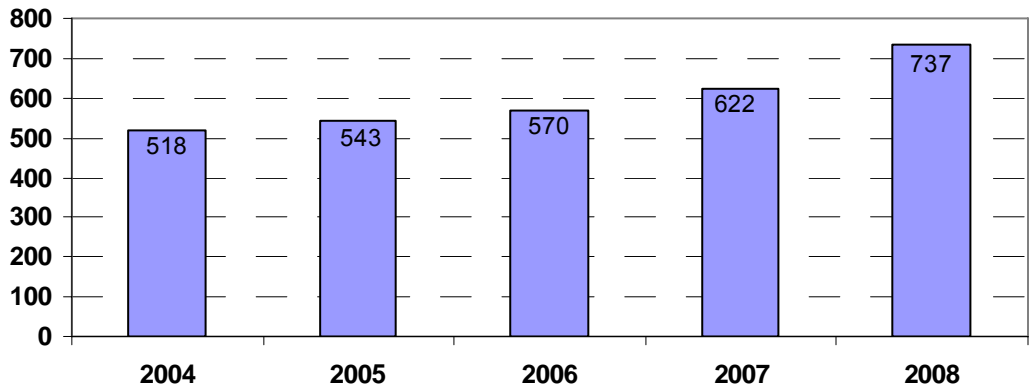
³ Increase reflects new faculty positions and conversion of hourly positions to staffing table positions.

NOTE: These numbers include staffing table positions only.

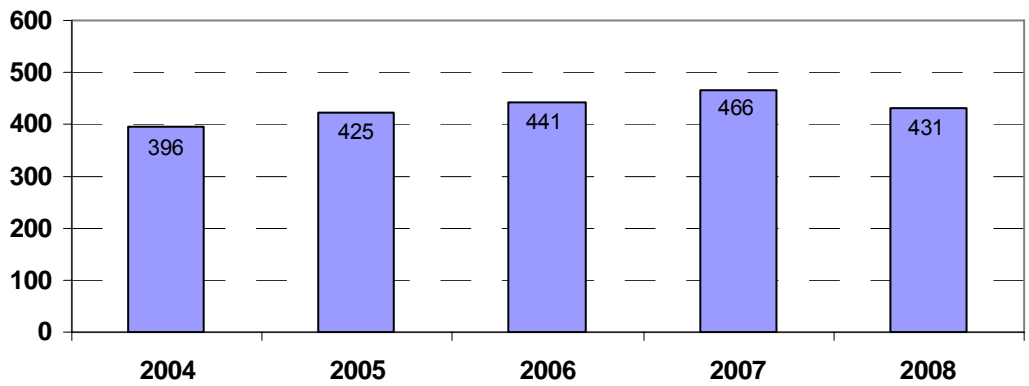
Source: Office of Human Resources

Staffing Table Personnel by Classification Fall 2004 - Fall 2008

Classified Personnel

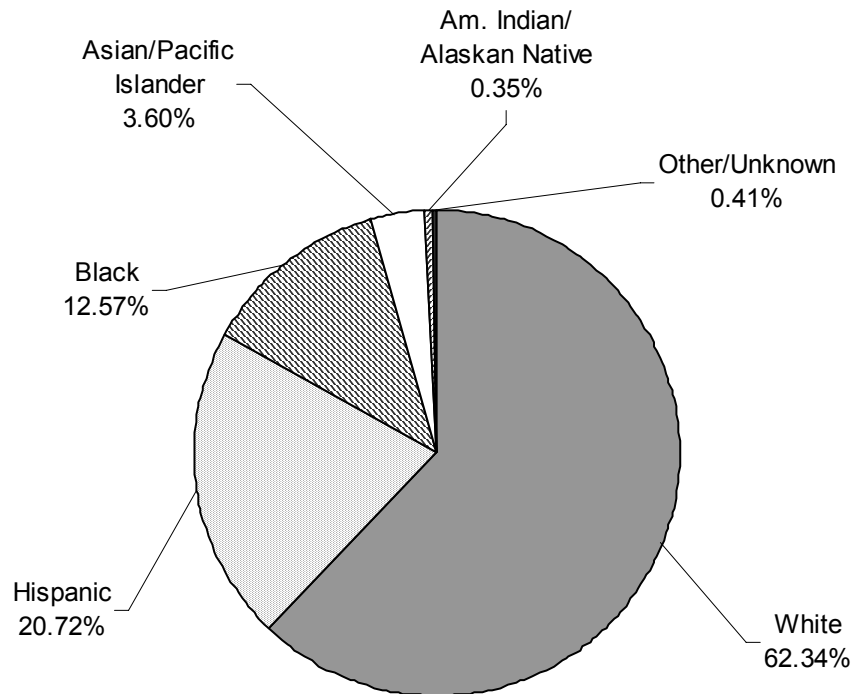


Administrative and Professional/Technical Personnel



Source: Office of Human Resources

**Staffing Table Personnel by Ethnicity and Gender
Fall 2008**

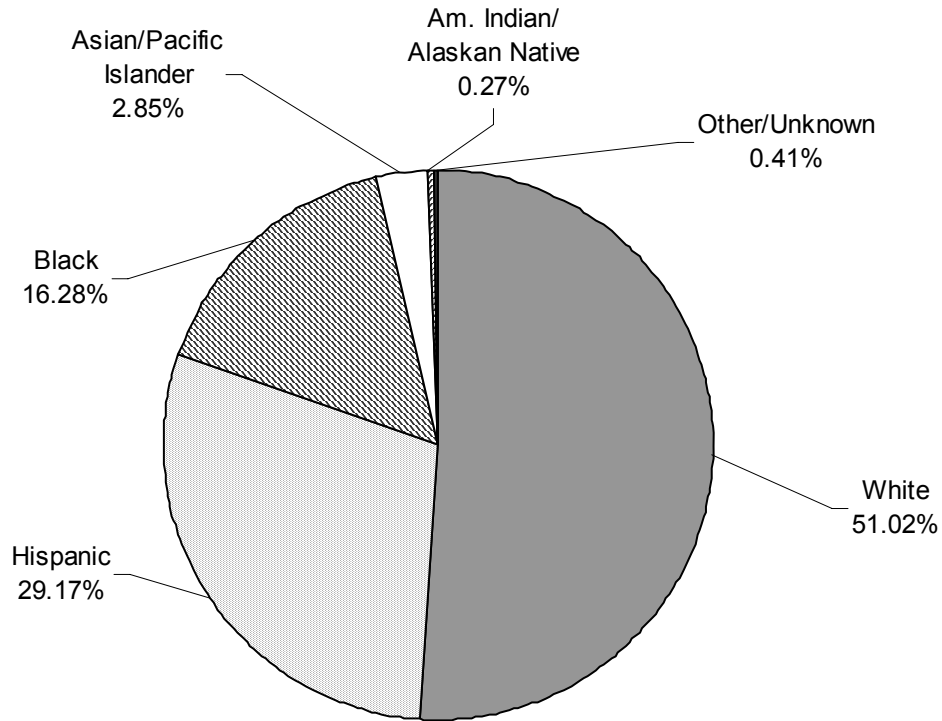


Ethnicity	Male		Female		Total	
White	454	63.94%	602	61.18%	1056	62.34%
Hispanic	155	21.83%	196	19.92%	351	20.72%
Black	79	11.13%	134	13.62%	213	12.57%
Asian/Pacific Islander	19	2.68%	42	4.27%	61	3.60%
Am. Indian/Alaskan Native	1	0.14%	5	0.51%	6	0.35%
Other/Unknown	2	0.28%	5	0.51%	7	0.41%
TOTAL	710	100.00%	984	100.00%	1,694	100.00%

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Classified Personnel Fall 2008

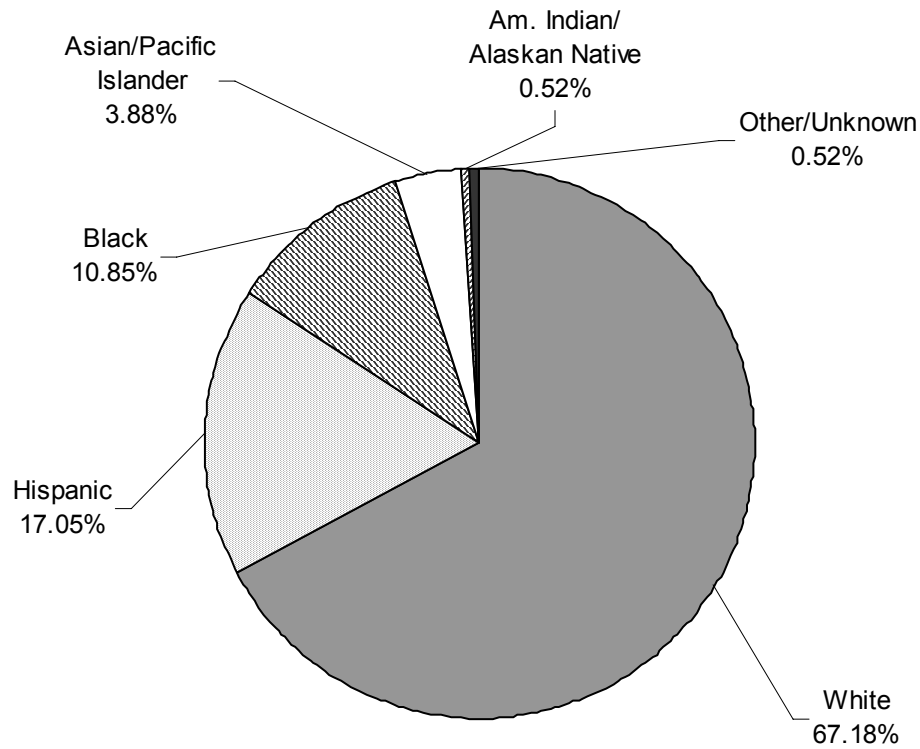


Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	156	50.65%	220	51.28%	376	51.02%
Hispanic	97	31.49%	118	27.51%	215	29.17%
Black	48	15.58%	72	16.78%	120	16.28%
Asian/Pacific Islander	6	1.95%	15	3.50%	21	2.85%
Am. Indian/Alaskan Native	1	0.32%	1	0.23%	2	0.27%
Other/Unknown	0	0.00%	3	0.70%	3	0.41%
TOTAL	308	100.00%	429	100.00%	737	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel
Fall 2008**

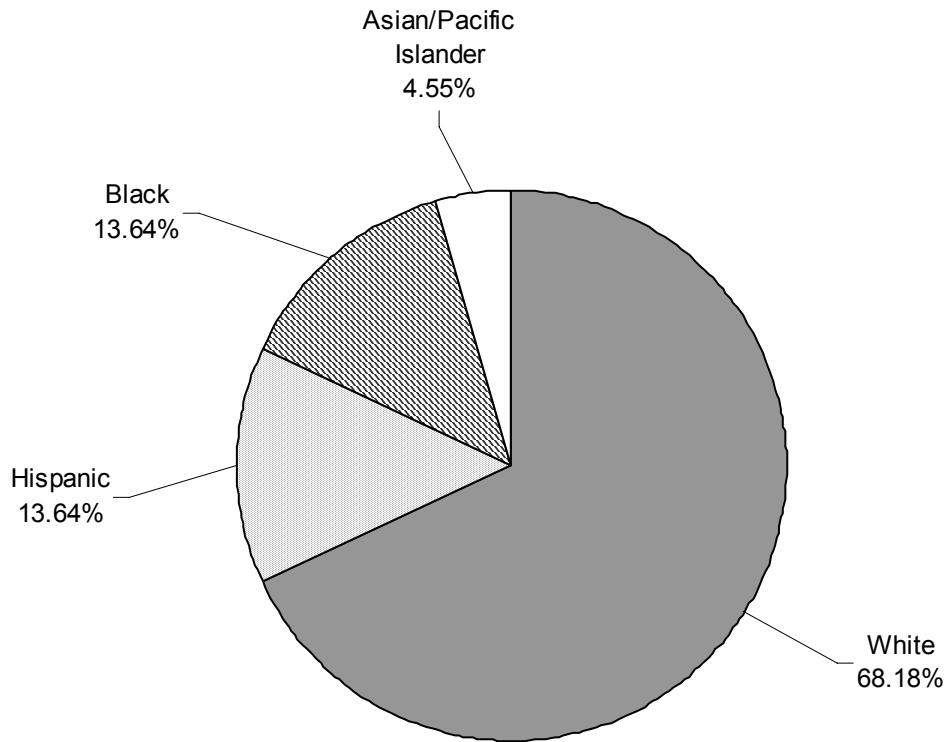


Ethnicity	Male		Female		Total	
White	110	73.33%	150	63.29%	260	67.18%
Hispanic	22	14.67%	44	18.57%	66	17.05%
Black	11	7.33%	31	13.08%	42	10.85%
Asian/Pacific Islander	6	4.00%	9	3.80%	15	3.88%
Am. Indian/Alaskan Native	0	0.00%	2	0.84%	2	0.52%
Other/Unknown	1	0.67%	1	0.42%	2	0.52%
TOTAL	150	100.00%	237	100.00%	387	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Administrative Personnel¹ Fall 2008



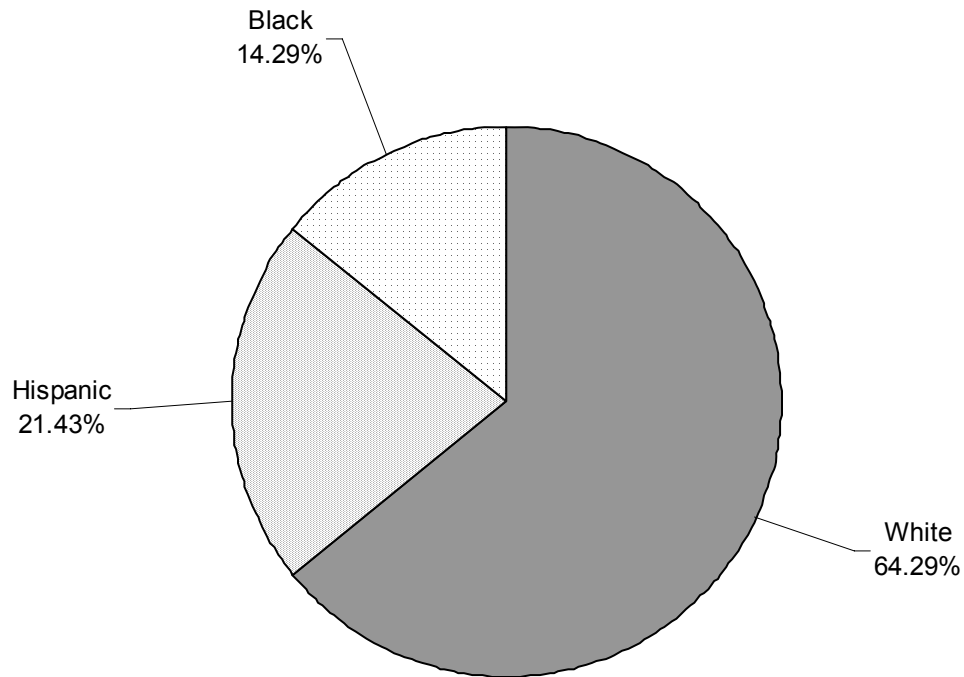
Ethnicity	Male		Female		Total	
White	15	83.33%	15	57.69%	30	68.18%
Hispanic	2	11.11%	4	15.38%	6	13.64%
Black	0	0.00%	6	23.08%	6	13.64%
Asian/Pacific Islander	1	5.56%	1	3.85%	2	4.55%
TOTAL	18	100.00%	26	100.00%	44	100.00%

¹ Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Grant Personnel
Fall 2008**

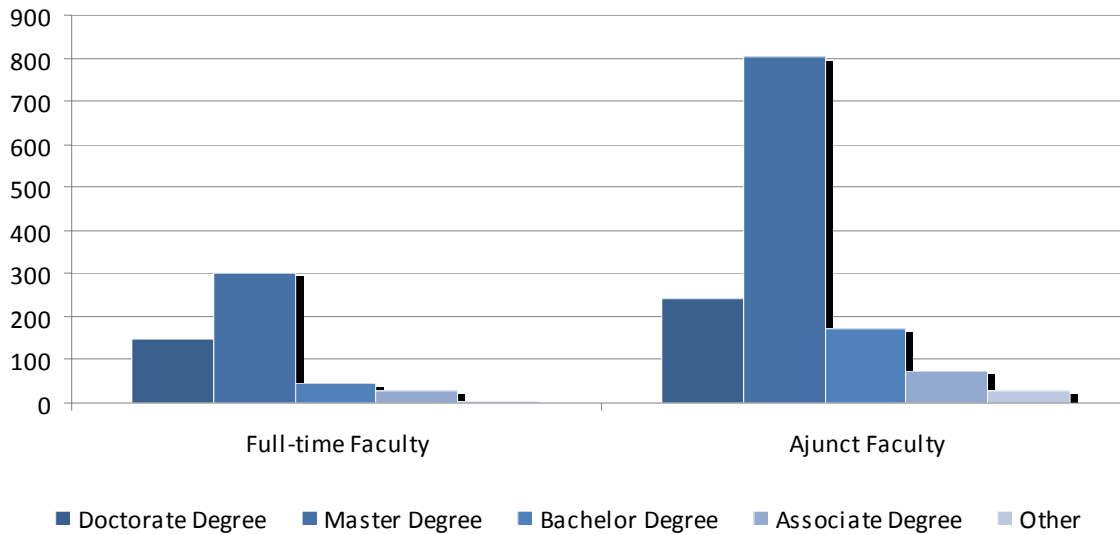


Ethnicity	Male		Female		Total	
White	2	50.00%	16	66.67%	18	64.29%
Hispanic	1	25.00%	5	20.83%	6	21.43%
Black	1	25.00%	3	12.50%	4	14.29%
TOTAL	4	100.00%	24	100.00%	28	100.00%

NOTES: Employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Highest Degree Earned by Faculty Type Fall 2008

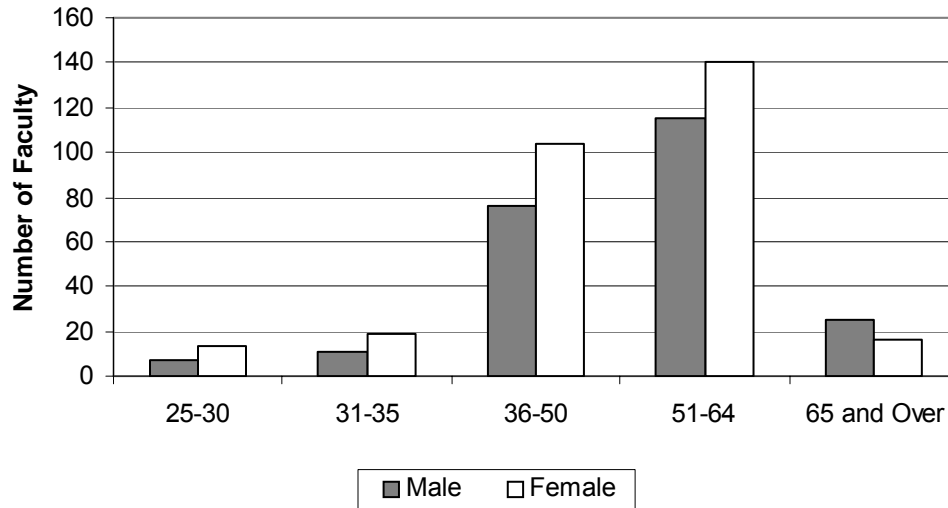


Highest Degree Earned by Faculty Type						
Full-time Faculty						
Education Level	Male		Female		Total	
Doctorate Degree	70	29.91%	78	26.71%	148	28.14%
Master Degree	116	49.57%	186	63.70%	302	57.41%
Bachelor Degree	27	11.54%	18	6.16%	45	8.56%
Associate Degree	19	8.12%	9	3.08%	28	5.32%
Other	2	0.85%	1	0.34%	3	0.57%
Total	234	100.00%	292	100.00%	526	100.00%
Adjunct Faculty						
Education Level	Male		Female		Total	
Doctorate Degree	155	21.62%	86	14.36%	241	18.31%
Master Degree	389	54.25%	412	68.78%	801	60.87%
Bachelor Degree	96	13.39%	74	12.35%	170	12.92%
Associate Degree	57	7.95%	19	3.17%	76	5.78%
Other	20	2.79%	8	1.34%	28	2.13%
Total	717	100.00%	599	100.00%	1,316	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty¹ by Age and Gender
Fall 2008**



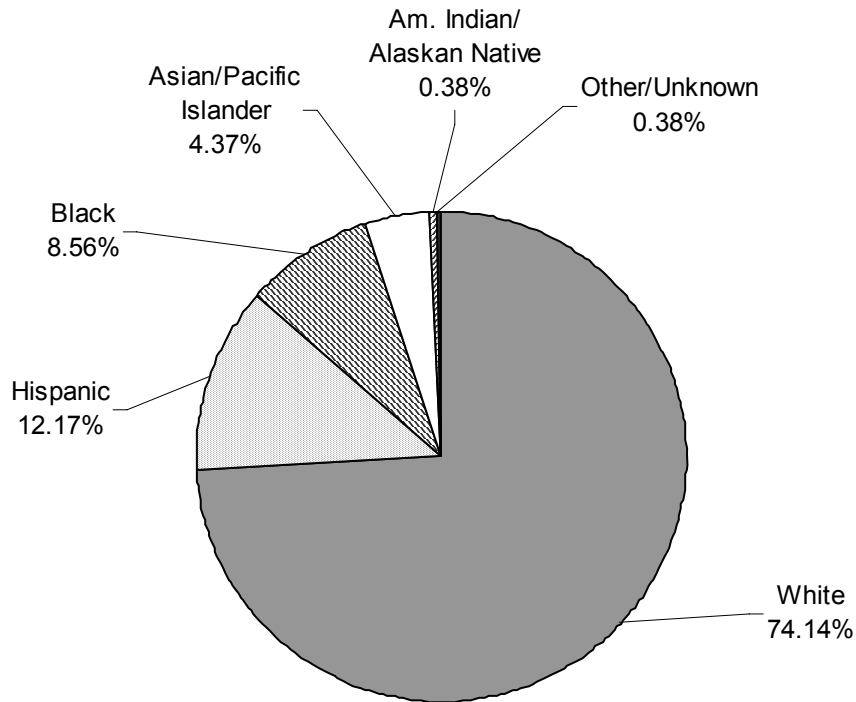
Age	Male		Female		Total	
25-30	7	2.99%	13	4.45%	20	3.80%
31-35	11	4.70%	19	6.51%	30	5.70%
36-50	76	32.48%	104	35.62%	180	34.22%
51-64	115	49.15%	140	47.95%	255	48.48%
65 and Over	25	10.68%	16	5.48%	41	7.79%
TOTAL	234	100.00%	292	100.00%	526	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty¹ by Ethnicity and Gender Fall 2008



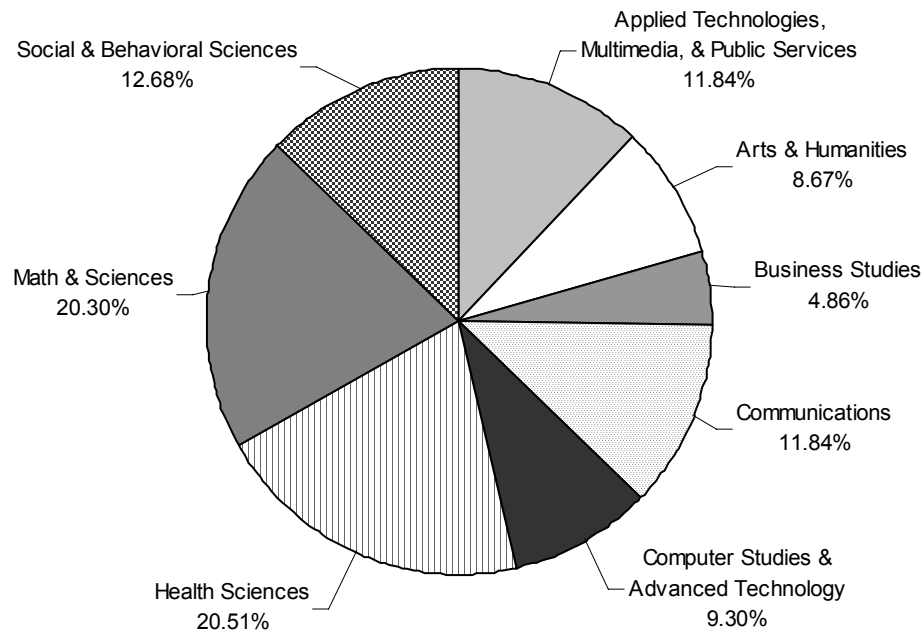
Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	173	73.93%	217	74.32%	390	74.14%
Hispanic	34	14.53%	30	10.27%	64	12.17%
Black	20	8.55%	25	8.56%	45	8.56%
Asian/Pacific Islander	6	2.56%	17	5.82%	23	4.37%
Am. Indian/Alaskan Native	0	0.00%	2	0.68%	2	0.38%
Other/Unknown	1	0.43%	1	0.34%	2	0.38%
TOTAL	234	100.00%	292	100.00%	526	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Credit Teaching Faculty by Dean Area¹
Fall 2008**



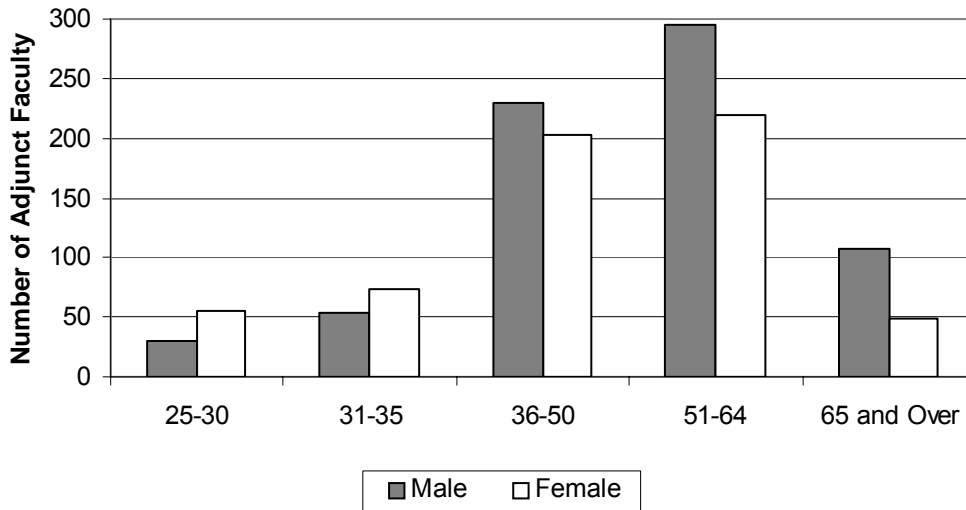
Dean Area	Fall 2008	Percent of Total
Applied Technologies, Multimedia, & Public Services	56	11.84%
Arts & Humanities	41	8.67%
Business Studies	23	4.86%
Communications	56	11.84%
Computer Studies & Advanced Technology	44	9.30%
Health Sciences	97	20.51%
Math & Sciences	96	20.30%
Social & Behavioral Sciences	60	12.68%
TOTAL	473	100.00%

¹ Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: 12th Class Day Data

Adjunct Faculty by Age and Gender Fall 2008

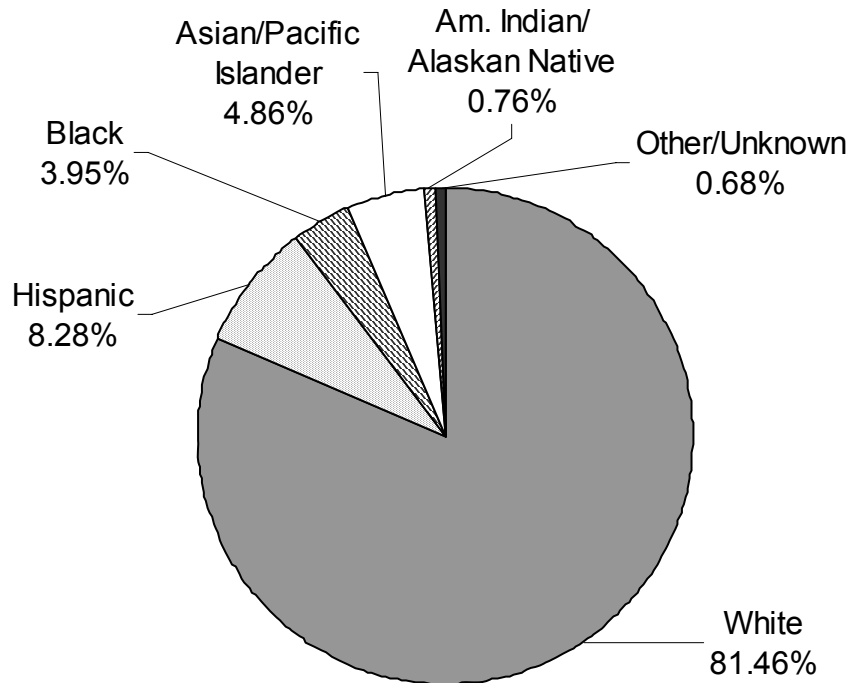


Age	Male		Female		Total	
25-30	31	4.32%	56	9.35%	87	6.61%
31-35	54	7.53%	73	12.19%	127	9.65%
36-50	230	32.08%	202	33.72%	432	32.83%
51-64	295	41.14%	219	36.56%	514	39.06%
65 and Over	107	14.92%	49	8.18%	156	11.85%
TOTAL	717	100.00%	599	100.00%	1,316	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Adjunct Faculty by Ethnicity and Gender
Fall 2008**

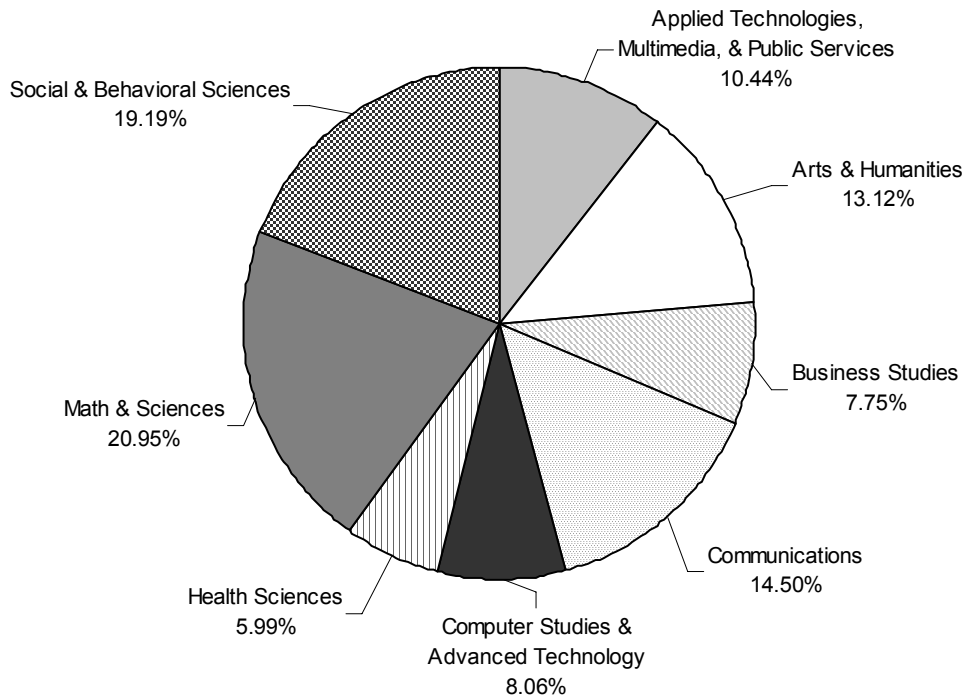


Ethnicity	Male		Female		Total	
White	580	80.89%	492	82.14%	1072	81.46%
Hispanic	60	8.37%	49	8.18%	109	8.28%
Black	29	4.04%	23	3.84%	52	3.95%
Asian/Pacific Islander	37	5.16%	27	4.51%	64	4.86%
Am. Indian/Alaskan Native	6	0.84%	4	0.67%	10	0.76%
Other/Unknown	5	0.70%	4	0.67%	9	0.68%
TOTAL	717	100.00%	599	100.00%	1,316	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Dean Area Fall 2008

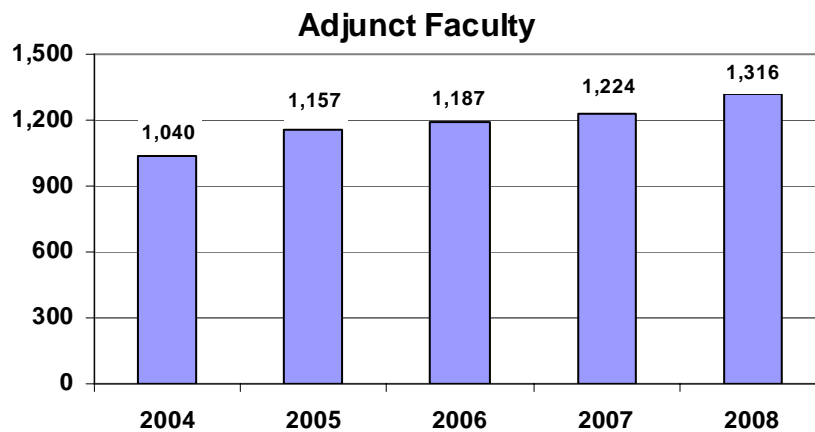
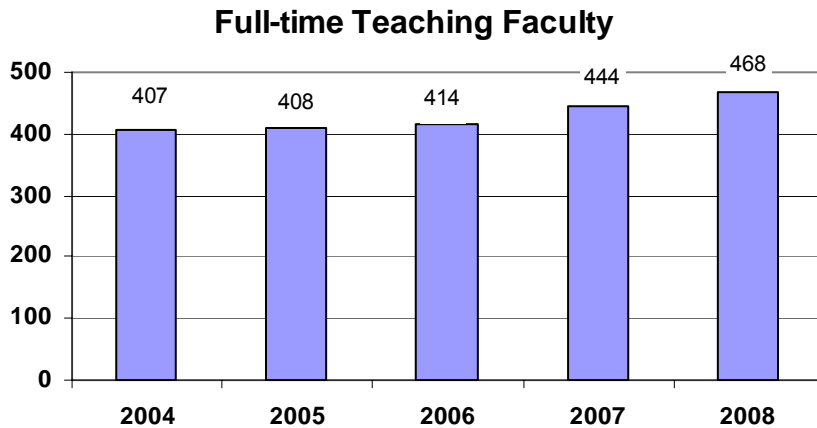


Dean Area	Fall 2008	Percent of Total
Applied Technologies, Multimedia, & Public Services	136	10.44%
Arts & Humanities	171	13.12%
Business Studies	101	7.75%
Communications	189	14.50%
Computer Studies & Advanced Technology	105	8.06%
Health Sciences	78	5.99%
Math & Sciences	273	20.95%
Social & Behavioral Sciences	250	19.19%
TOTAL	1,303	100.00%

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: 12th Class Day Data

**Credit Teaching Faculty¹
Fall 2004 - 2008**



¹ Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

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