

Faculty & Staff

This section can be used for finding:

- *the number and percentage of personnel by ethnicity, gender, and classification.*
- *the number and percentage of faculty by age, ethnicity, gender, and dean area.*

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Useful Terms

Adjunct faculty – non-staffing table employees appointed on a course-by-course basis to teach college credit and certificate program courses.

Administrative personnel – staffing table employees who are exempt from receiving overtime pay, are paid on a monthly basis, and are considered upper management.

Classified personnel – non-exempt staffing table personnel including Administrative Assistants, Building Attendants, Clerks, Library Assistants, Technical Staff Assistants, some Technicians, etc.

Credit teaching faculty – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

Full-time faculty – staffing table employees with faculty status including counselors and librarians.

Grant personnel – employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

Professional/technical personnel – staffing table employees who are exempt from overtime pay and who are paid on a monthly basis.

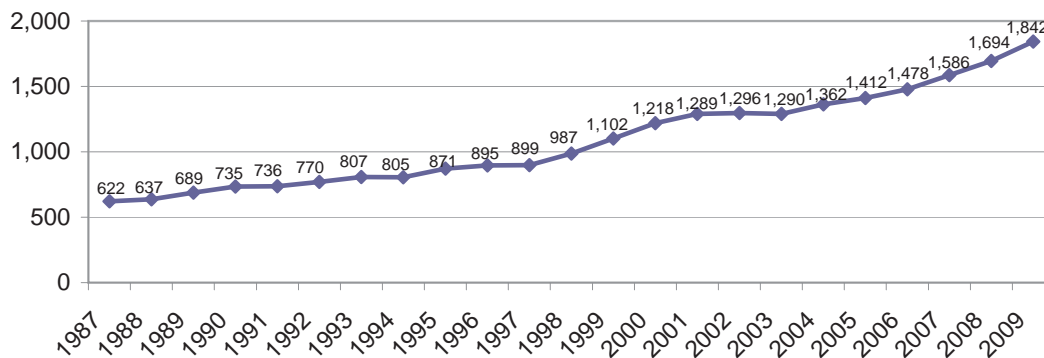
Staffing table personnel – employees who are eligible for benefits and accrue leave.

Temporary full-time faculty – adjunct faculty who teach a full-time load on a temporary basis and receive benefits.

Staffing Table Personnel by Classification Fall 1987 - 2009

Fall Semester	Full-time Faculty ¹	Admin. and Prof./Tech. ²	Classified	Total
1987	226	105	291	622
1988	235	112	290	637
1989	247	118	324	689
1990	261	132	342	735
1991	267	135	334	736
1992	271	149	350	770
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296
2003	416	384	490	1,290
2004	448	396	518	1,362
2005	444	425	543	1,412
2006	467	441	570	1,478
2007	498	466	622	1,586
2008	526	431	737	1,694
2009	559	476	807	1,842

Total Staffing Table Personnel



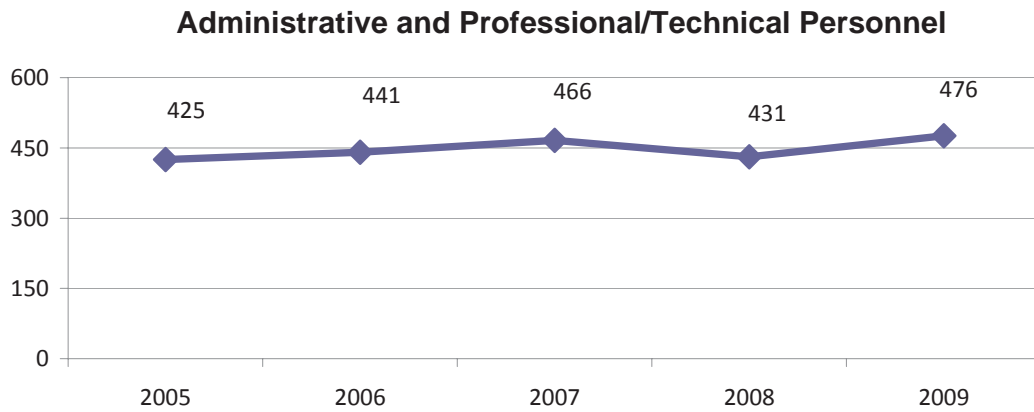
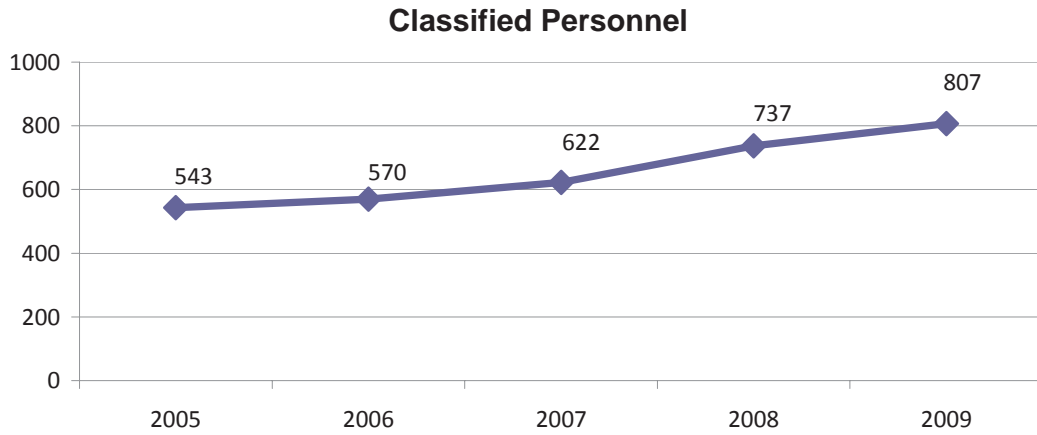
¹ Includes counselors, librarians, and deans through 1999. Beginning in 2000, includes counselors, librarians, and temporary full-time faculty.

² Includes deans after 1999.

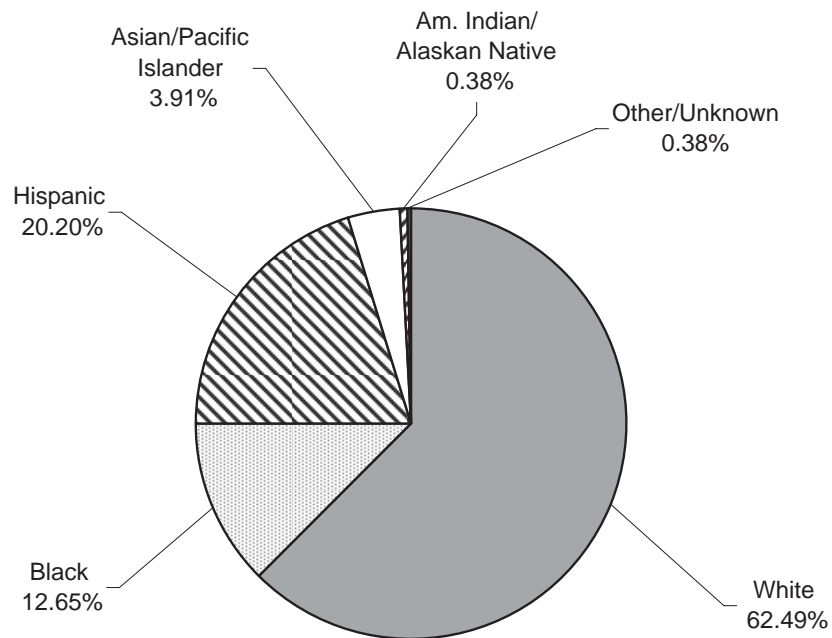
NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

Staffing Table Personnel by Classification Fall 2005 - Fall 2009



Staffing Table Personnel by Ethnicity and Gender Fall 2009

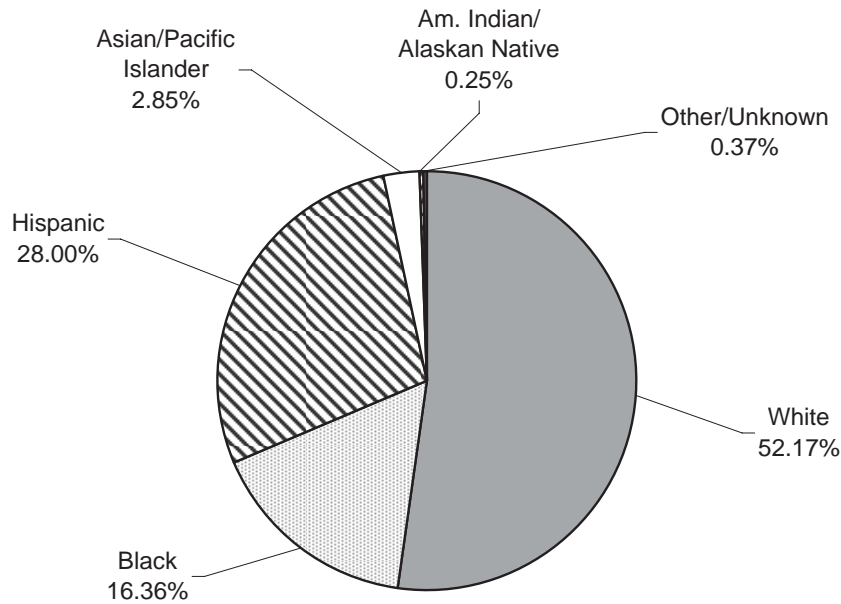


Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	497	63.47%	654	61.76%	1,151	62.49%
Black	91	11.62%	142	13.41%	233	12.65%
Hispanic	169	21.58%	203	19.17%	372	20.20%
Asian/Pacific Islander	23	2.94%	49	4.63%	72	3.91%
Am. Indian/Alaskan Native	1	0.13%	6	0.57%	7	0.38%
Other/Unknown	2	0.26%	5	0.47%	7	0.38%
TOTAL	783	100.00%	1,059	100.00%	1,842	100.00%

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Classified Personnel Fall 2009

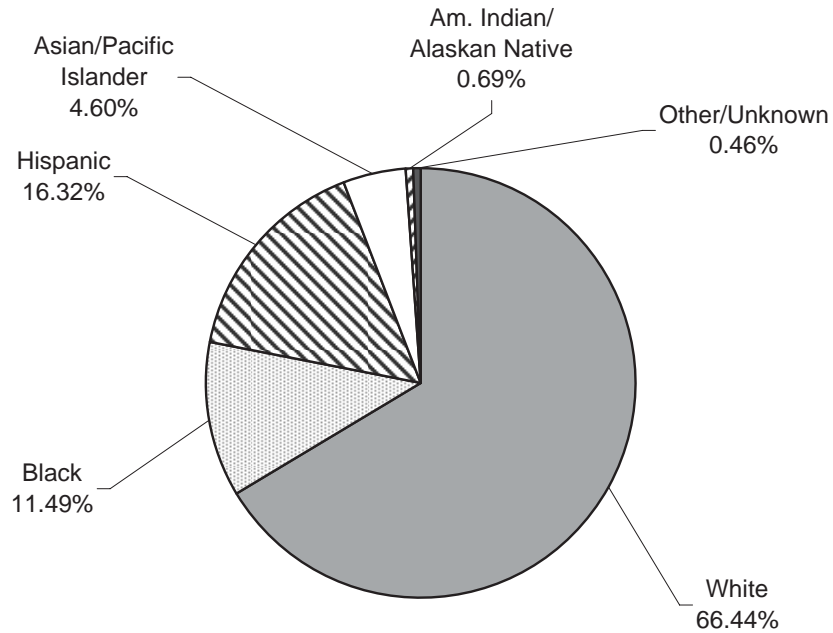


Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	179	51.59%	242	52.61%	421	52.17%
Black	57	16.43%	75	16.30%	132	16.36%
Hispanic	105	30.26%	121	26.30%	226	28.00%
Asian/Pacific Islander	5	1.44%	18	3.91%	23	2.85%
Am. Indian/Alaskan Native	1	0.29%	1	0.22%	2	0.25%
Other/Unknown	0	0.00%	3	0.65%	3	0.37%
TOTAL	347	100.00%	460	100.00%	807	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel
Fall 2009**

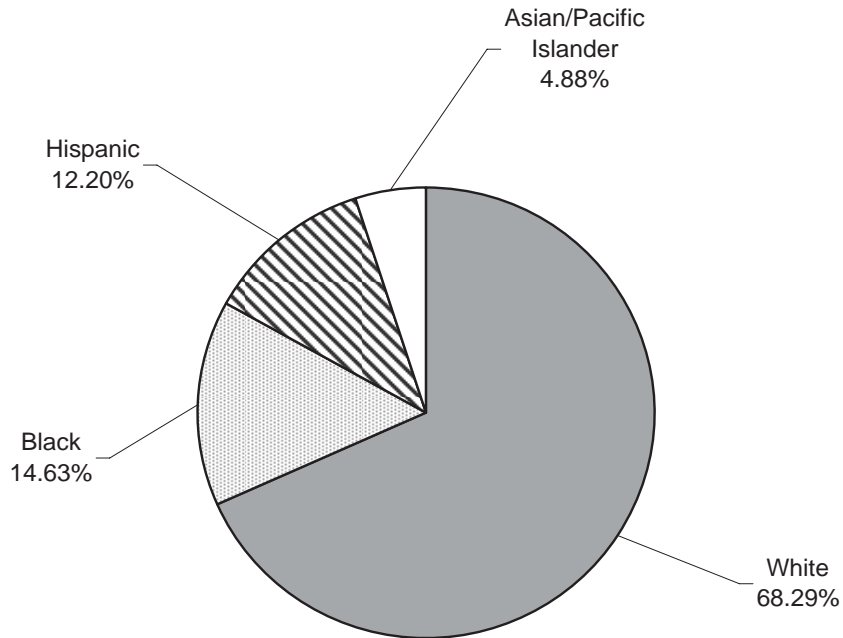


Ethnicity	Male		Female		Total	
White	118	69.82%	171	64.29%	289	66.44%
Black	15	8.88%	35	13.16%	50	11.49%
Hispanic	26	15.38%	45	16.92%	71	16.32%
Asian/Pacific Islander	9	5.33%	11	4.14%	20	4.60%
Am. Indian/Alaskan Native	0	0.00%	3	1.13%	3	0.69%
Other/Unknown	1	0.59%	1	0.38%	2	0.46%
TOTAL	169	100.00%	266	100.00%	435	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Administrative Personnel¹ Fall 2009



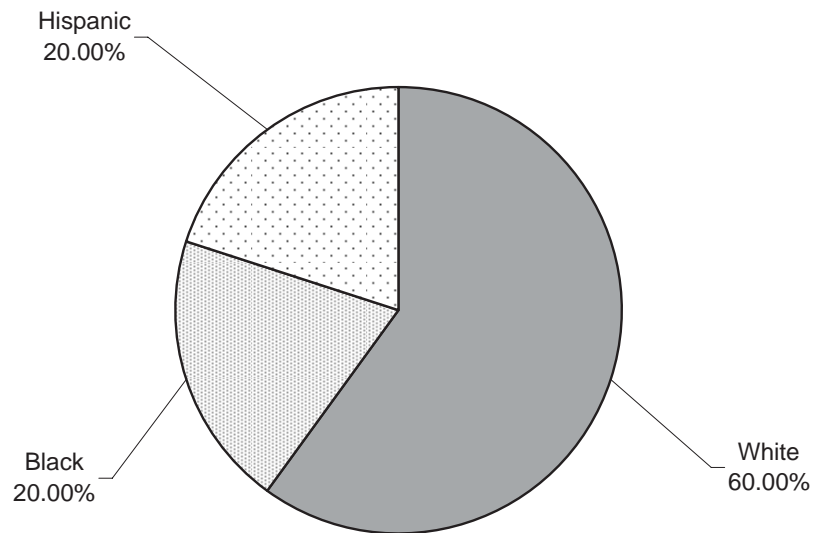
Ethnicity	Male		Female		Total	
White	14	82.35%	14	58.33%	28	68.29%
Black	0	0.00%	6	25.00%	6	14.63%
Hispanic	2	11.76%	3	12.50%	5	12.20%
Asian/Pacific Islander	1	5.88%	1	4.17%	2	4.88%
TOTAL	17	100.00%	24	100.00%	41	100.00%

¹ Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Grant Personnel
Fall 2009**

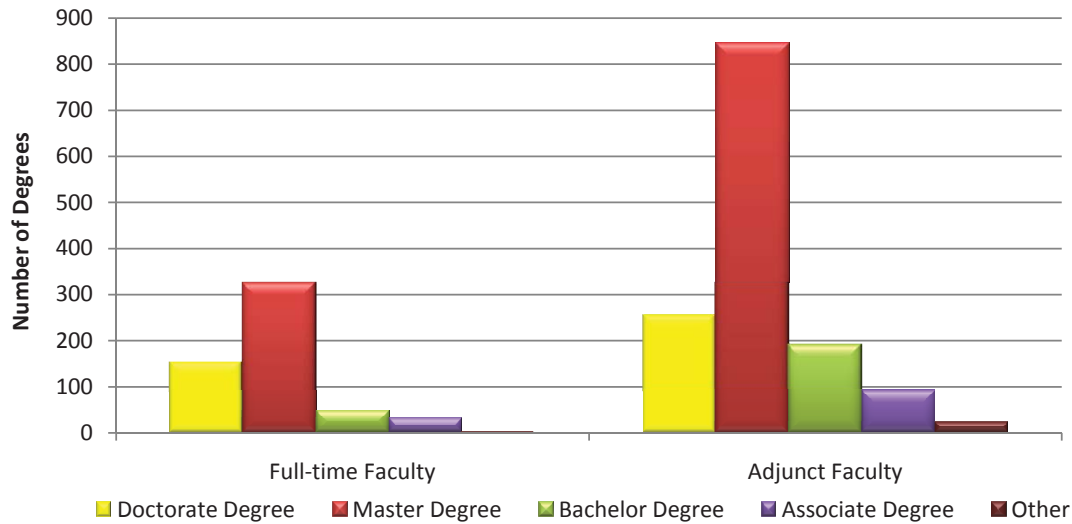


Ethnicity	Male		Female		Total	
White	2	40.00%	13	65.00%	15	60.00%
Black	2	40.00%	3	15.00%	5	20.00%
Hispanic	1	20.00%	4	20.00%	5	20.00%
TOTAL	5	100.00%	20	100.00%	25	100.00%

NOTE: Employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Highest Degree Earned by Faculty Type Fall 2009

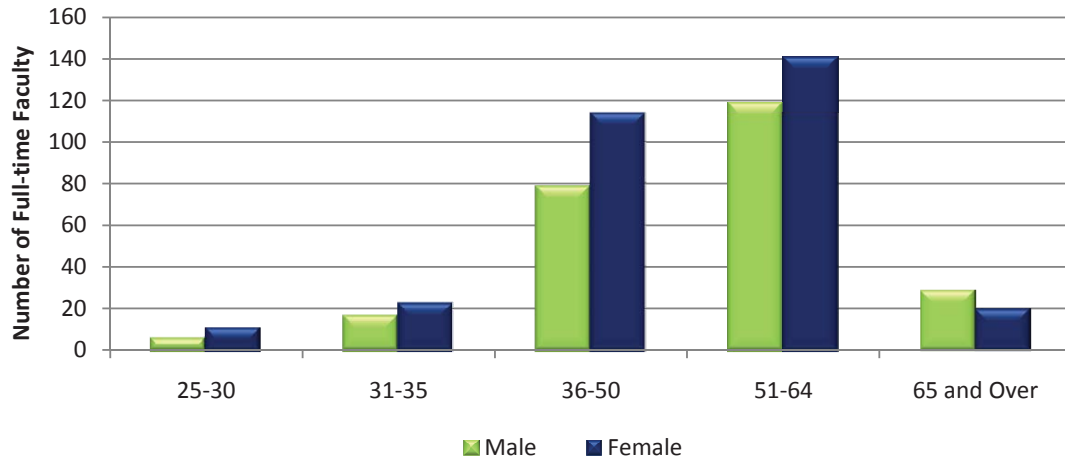


Highest Degree Earned by Faculty Type						
Full-time Faculty						
Education Level	Male		Female		Total	
Doctorate Degree	74	29.60%	79	25.57%	153	27.37%
Master Degree	124	49.60%	200	64.72%	324	57.96%
Bachelor Degree	30	12.00%	18	5.83%	48	8.59%
Associate Degree	20	8.00%	11	3.56%	31	5.55%
Other	2	0.80%	1	0.32%	3	0.54%
Total	250	100.00%	309	100.00%	559	100.00%
Adjunct Faculty						
Education Level	Male		Female		Total	
Doctorate Degree	153	20.79%	101	15.14%	254	18.10%
Master Degree	397	53.94%	448	67.17%	845	60.23%
Bachelor Degree	106	14.40%	84	12.59%	190	13.54%
Associate Degree	65	8.83%	26	3.90%	91	6.49%
Other	15	2.04%	8	1.20%	23	1.64%
Total	736	100.00%	667	100.00%	1,403	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty¹ by Age and Gender Fall 2009



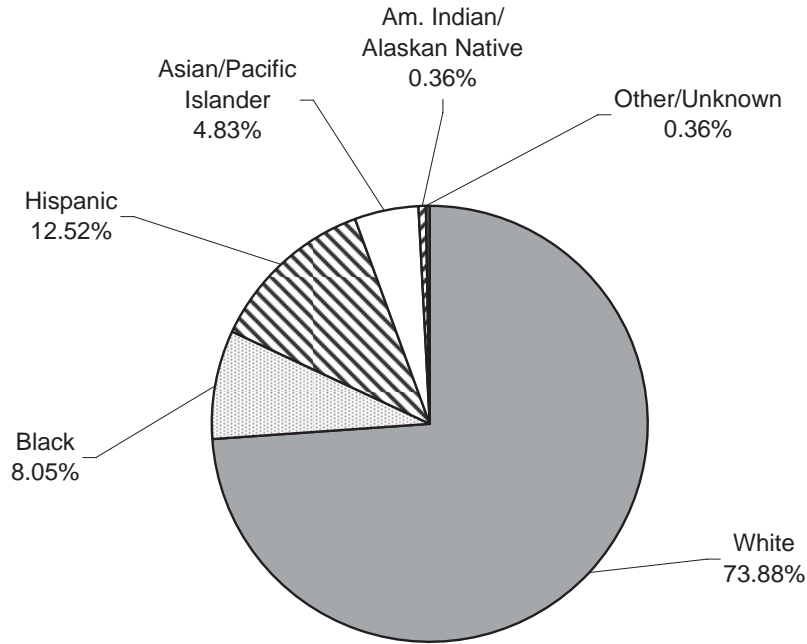
Age	Male		Female		Total	
25-30	6	2.40%	11	3.56%	17	3.04%
31-35	17	6.80%	23	7.44%	40	7.16%
36-50	79	31.60%	114	36.89%	193	34.53%
51-64	119	47.60%	141	45.63%	260	46.51%
65 and Over	29	11.60%	20	6.47%	49	8.77%
TOTAL	250	100.00%	309	100.00%	559	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty¹ by Ethnicity and Gender Fall 2009



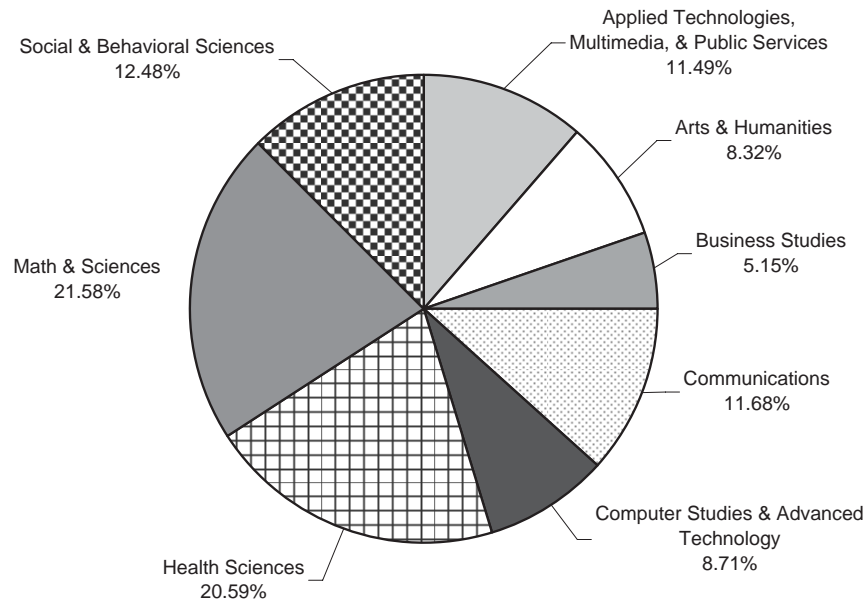
Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	186	74.40%	227	73.46%	413	73.88%
Black	19	7.60%	26	8.41%	45	8.05%
Hispanic	36	14.40%	34	11.00%	70	12.52%
Asian/Pacific Islander	8	3.20%	19	6.15%	27	4.83%
Am. Indian/Alaskan Native	0	0.00%	2	0.65%	2	0.36%
Other/Unknown	1	0.40%	1	0.32%	2	0.36%
TOTAL	250	100.00%	309	100.00%	559	100.00%

¹ Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Credit Teaching Faculty by Dean Area¹ Fall 2009



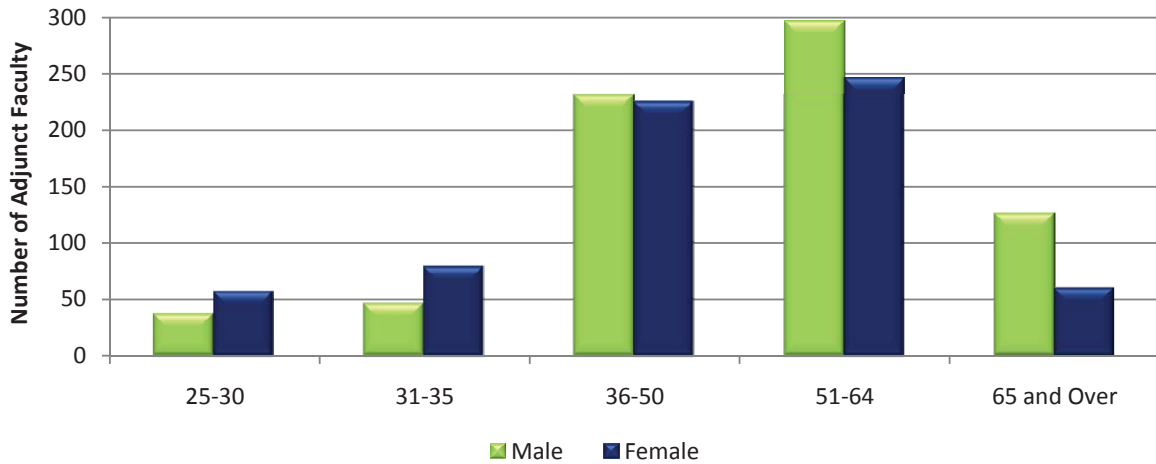
Dean Area	Fall 2009	Percent of Total
Applied Technologies, Multimedia, & Public Services	58	11.49%
Arts & Humanities	42	8.32%
Business Studies	26	5.15%
Communications	59	11.68%
Computer Studies & Advanced Technology	44	8.71%
Health Sciences	104	20.59%
Math & Sciences	109	21.58%
Social & Behavioral Sciences	63	12.48%
TOTAL	505	100.00%

¹ Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTE: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: 12th Class Day Data

Adjunct Faculty by Age and Gender Fall 2009

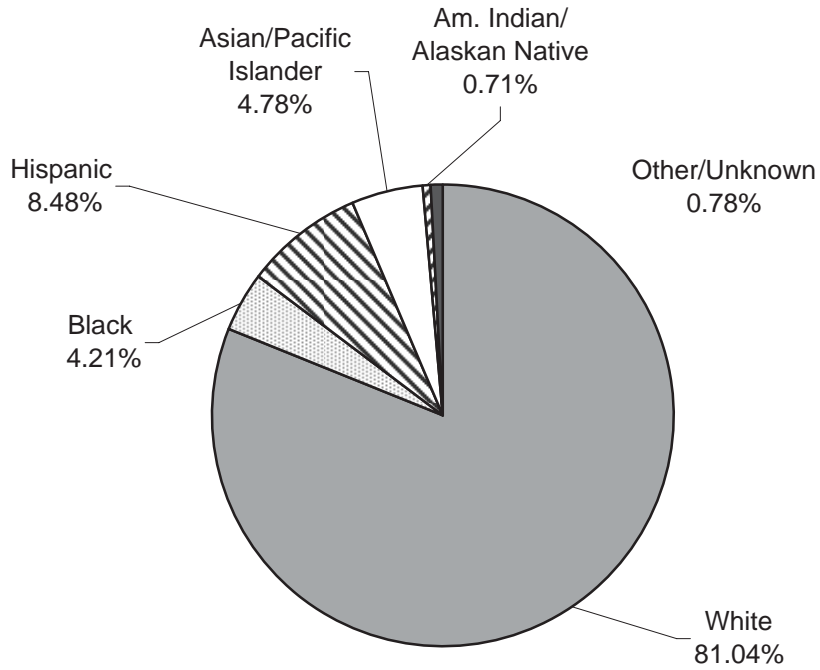


Age	Male		Female		Total	
25-30	37	5.03%	57	8.55%	94	6.70%
31-35	46	6.25%	79	11.84%	125	8.91%
36-50	231	31.39%	225	33.73%	456	32.50%
51-64	296	40.22%	246	36.88%	542	38.63%
65 and Over	126	17.12%	60	9.00%	186	13.26%
TOTAL	736	100.00%	667	100.00%	1,403	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Adjunct Faculty by Ethnicity and Gender
Fall 2009**

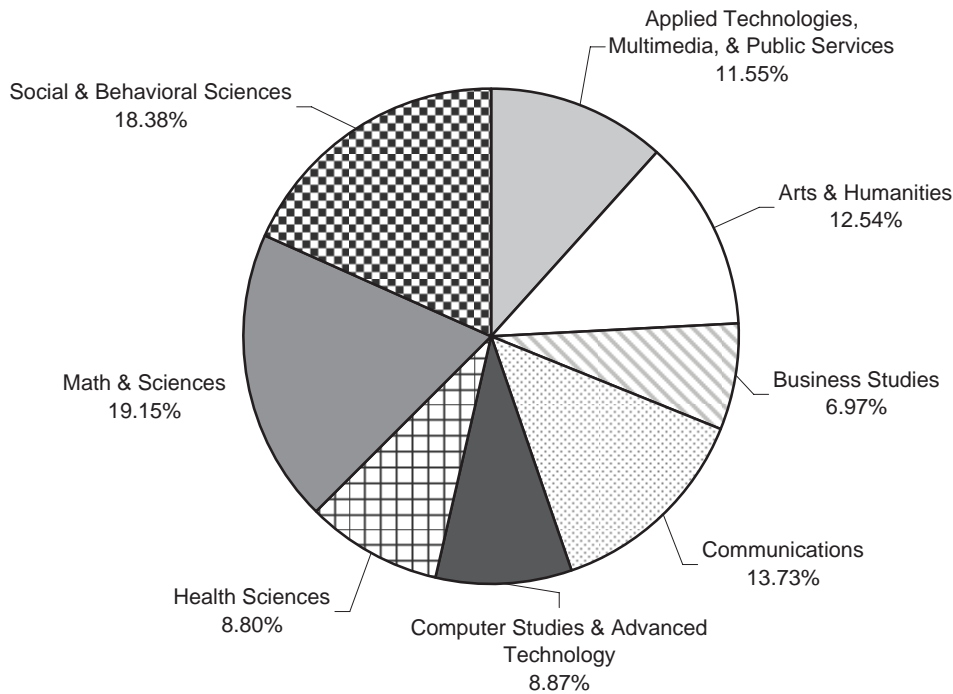


Ethnicity	Male		Female		Total	
	Count	Percentage	Count	Percentage	Count	Percentage
White	599	81.39%	538	80.66%	1,137	81.04%
Black	29	3.94%	30	4.50%	59	4.21%
Hispanic	61	8.29%	58	8.70%	119	8.48%
Asian/Pacific Islander	36	4.89%	31	4.65%	67	4.78%
Am. Indian/Alaskan Native	6	0.82%	4	0.60%	10	0.71%
Other/Unknown	5	0.68%	6	0.90%	11	0.78%
TOTAL	736	100.00%	667	100.00%	1,403	100.00%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Dean Area Fall 2009



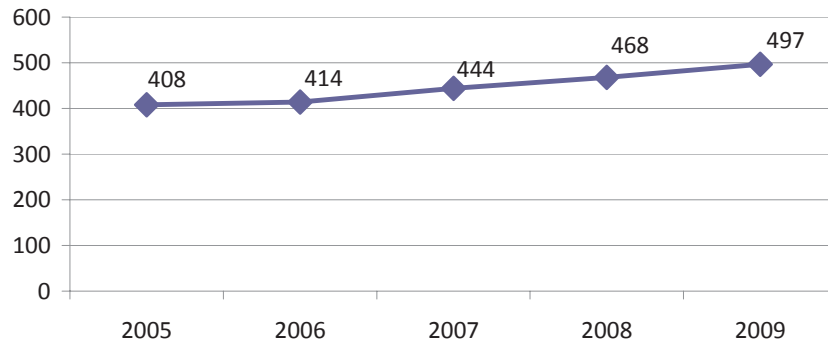
Dean Area	Fall 2009	Percent of Total
Applied Technologies, Multimedia, & Public Services	164	11.55%
Arts & Humanities	178	12.54%
Business Studies	99	6.97%
Communications	195	13.73%
Computer Studies & Advanced Technology	126	8.87%
Health Sciences	125	8.80%
Math & Sciences	272	19.15%
Social & Behavioral Sciences	261	18.38%
TOTAL	1,420	100.00%

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

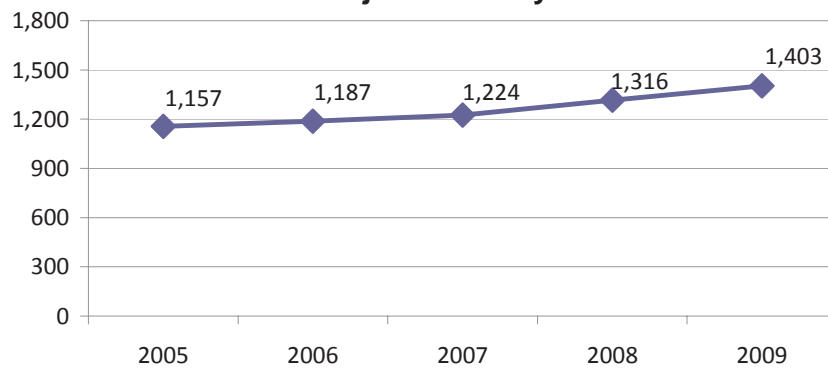
Source: 12th Class Day Data

Credit Teaching Faculty ¹ Fall 2005 - 2009

Full-time Teaching Faculty



Adjunct Faculty



¹ Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources

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