Faculty & Staff

This section can be used for finding:

- *the number and percentage of personnel by ethnicity, gender, and classification.*
- *the number and percentage of faculty by age, ethnicity, gender, and dean area.*

Contents

Useful Terms 150
Staffing Table Personnel by Classification 151
Classified Personnel 152
Administrative and Professional/Technical Personnel 152
Staffing Table Personnel by Race/Ethnicity and Gender 153
Classified Personnel 154
Professional/Technical Personnel 155
Administrative Personnel 156
Faculty 157
Full-time Faculty by Age and Gender 157
Full-time Faculty by Race/Ethnicity and Gender 158
Adjunct Faculty by Age and Gender 159
Adjunct Faculty by Race/Ethnicity and Gender 160
Highest Degree Earned by Credit Teaching Faculty Type 161
Credit Teaching Faculty 162

Useful Terms

Adjunct faculty – non-staffing table personnel including part-time instructors who are employed on a term basis.

Administrative personnel – exempt staffing table personnel including executive vice presidents, vice presidents, associate vice presidents, provost, deans, and some directors.

Classified personnel – non-exempt staffing table personnel including administrative assistants, building attendants, clerks, library assistants, technical staff assistants, some technicians, etc.

Credit teaching faculty – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

Full-time faculty – staffing table personnel with faculty status including counselors, librarians, and teaching faculty.

Professional/technical personnel – exempt staffing table personnel including analysts, some coordinators, managers, some specialists, staff interpreters, and supervisors.

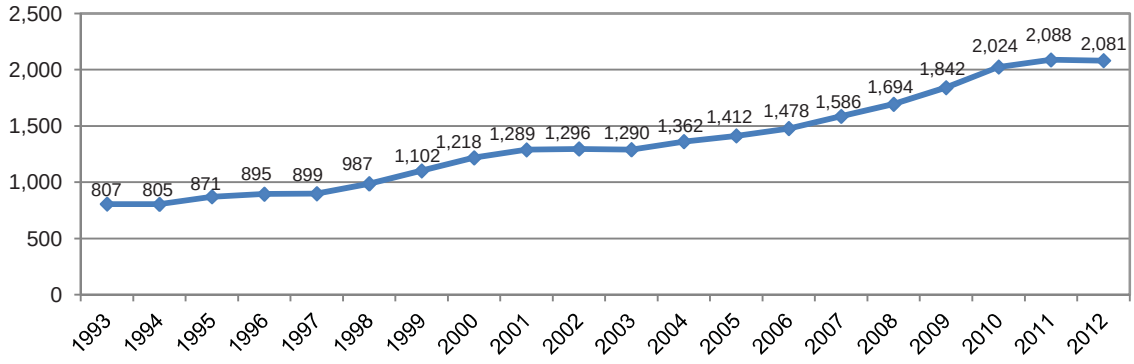
Staffing table personnel – personnel in an annually budgeted position including full-time faculty, non-exempt (Classified), and exempt (Professional-Technical) employees who are eligible for benefits. Hourly and adjunct faculty are not included as staffing table employees.

Temporary full-time faculty – adjunct faculty who teach a full-time load on a temporary basis and receive benefits.

Staffing Table Personnel by Classification
Fall 1993 - 2012

Fall Semester	Full-time Faculty[1]	Admin. and Prof./Tech.[2]	Classified	Total
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296
2003	416	384	490	1,290
2004	448	396	518	1,362
2005	444	425	543	1,412
2006	467	441	570	1,478
2007	498	466	622	1,586
2008	526	431	737	1,694
2009	559	476	807	1,842
2010	596	539	889	2,024
2011	620	545	923	2,088
2012	626	555	900	2,081

Total Staffing Table Personnel

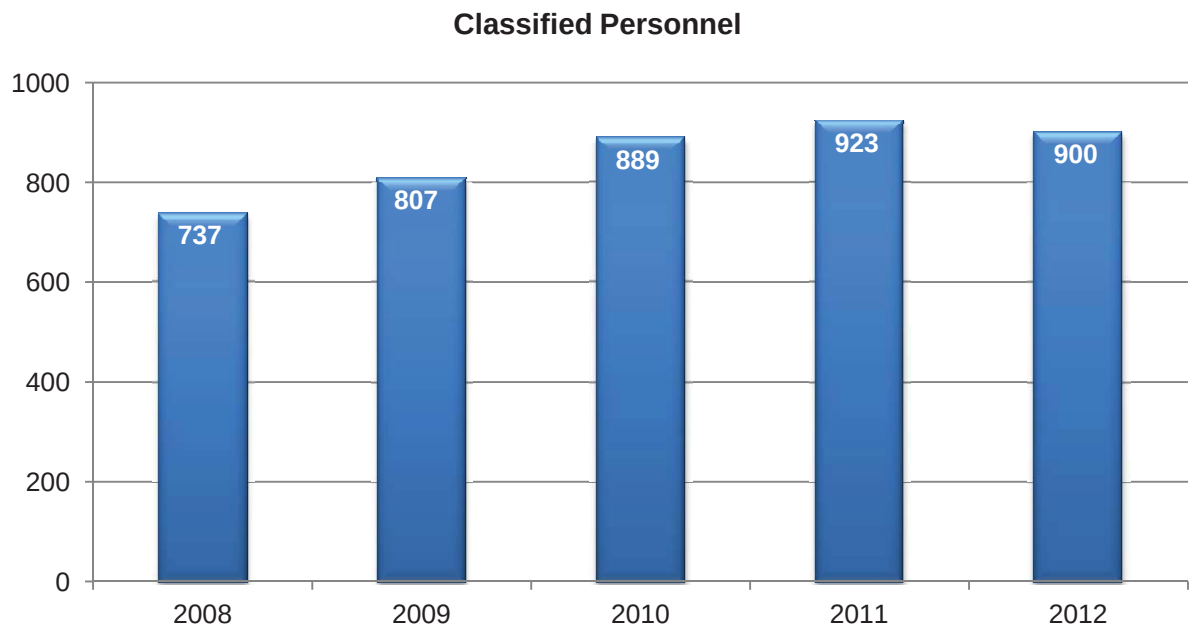


[1] Includes counselors, librarians, and deans through 1999. Beginning in 2000, includes full-time faculty, counselors, librarians, and temporary full-time faculty.
[2] Includes deans after 1999.

NOTE: These numbers include staffing table positions only.

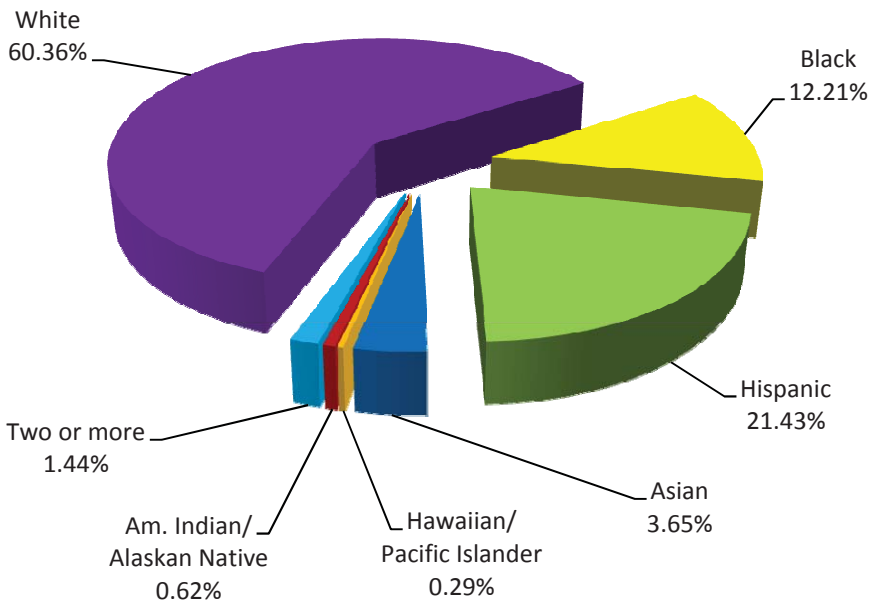
Source: Office of Human Resources

Staffing Table Personnel by Classification
Fall 2008 - 2012



Source: Office of Human Resources

Staffing Table Personnel by Race/Ethnicity and Gender
Fall 2012

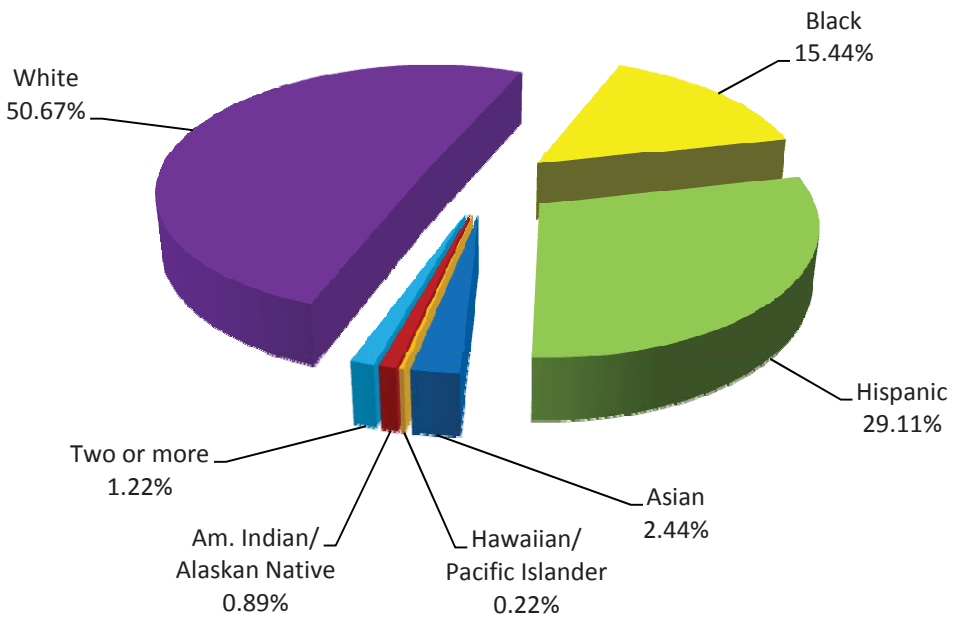


Race/Ethnicity	Male		Female		Total	
White	557	62.44%	699	58.79%	1,256	60.36%
Black	99	11.10%	155	13.04%	254	12.21%
Hispanic	196	21.97%	250	21.03%	446	21.43%
Asian	22	2.47%	54	4.54%	76	3.65%
Hawaiian/Pacific Islander	5	0.56%	1	0.08%	6	0.29%
Am. Indian/Alaskan Native	4	0.45%	9	0.76%	13	0.62%
Two or more	9	1.01%	21	1.77%	30	1.44%
TOTAL	**892**	**100.00%**	**1,189**	**100.00%**	**2,081**	**100.00%**

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Race/ethnicity data reflect the new categories as defined by the U.S. Department of Education. Any individual that selected Hispanic as an ethnicity is not included in the "Two or more" category. Comparing this data to previous years may not be valid. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Classified Personnel
Fall 2012

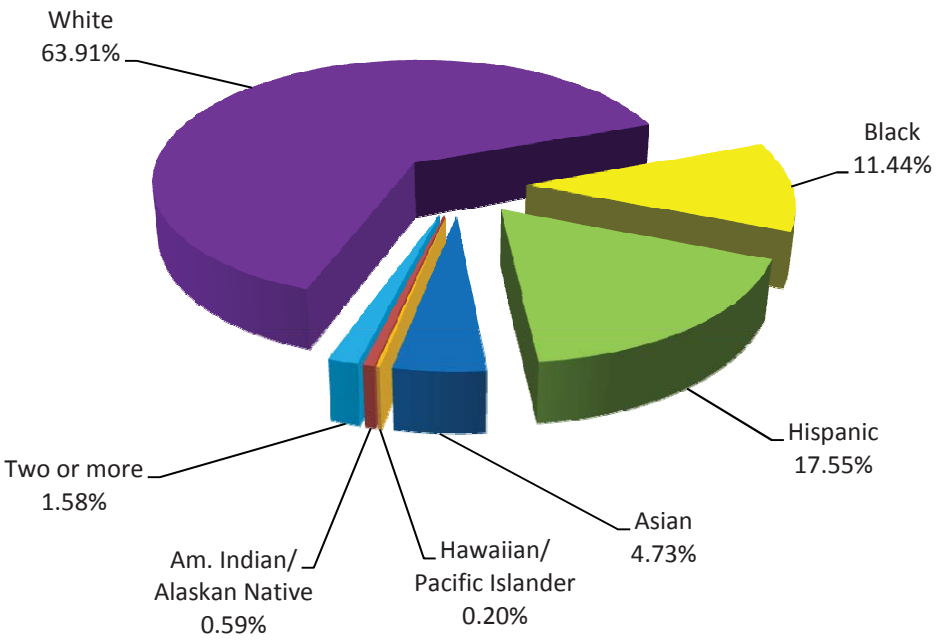


Race/Ethnicity	Male		Female		Total	
White	216	52.94%	240	48.78%	456	50.67%
Black	57	13.97%	82	16.67%	139	15.44%
Hispanic	121	29.66%	141	28.66%	262	29.11%
Asian	4	0.98%	18	3.66%	22	2.44%
Hawaiian/Pacific Islander	1	0.25%	1	0.20%	2	0.22%
Am. Indian/Alaskan Native	4	0.98%	4	0.81%	8	0.89%
Two or more	5	1.23%	6	1.22%	11	1.22%
TOTAL	**408**	**100.00%**	**492**	**100.00%**	**900**	**100.00%**

NOTE: Race/ethnicity data reflect the new categories as defined by the U.S. Department of Education. Any individual that selected Hispanic as an ethnicity is not included in the "Two or more" category. Comparing this data to previous years may not be valid. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Professional/Technical Personnel
Fall 2012

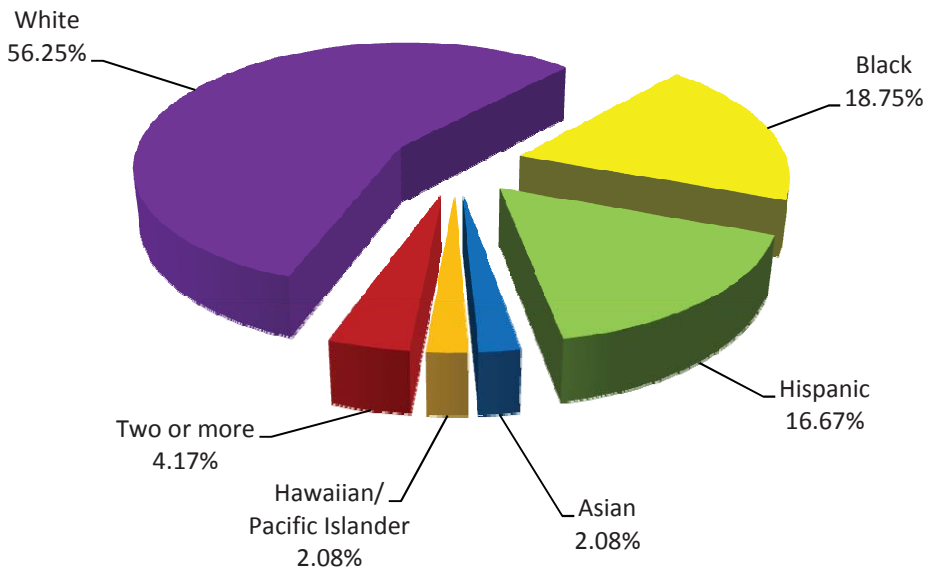


Race/Ethnicity	Male		Female		Total	
White	129	66.84%	195	62.10%	324	63.91%
Black	21	10.88%	37	11.78%	58	11.44%
Hispanic	30	15.54%	59	18.79%	89	17.55%
Asian	10	5.18%	14	4.46%	24	4.73%
Hawaiian/Pacific Islander	1	0.52%	0	0.00%	1	0.20%
Am. Indian/Alaskan Native	0	0.00%	3	0.96%	3	0.59%
Two or more	2	1.04%	6	1.91%	8	1.58%
TOTAL	**193**	**100.00%**	**314**	**100.00%**	**507**	**100.00%**

NOTE: Race/ethnicity data reflect the new categories as defined by the U.S. Department of Education. Any individual that selected Hispanic as an ethnicity is not included in the "Two or more" category. Comparing this data to previous years may not be valid. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Administrative Personnel[1]
Fall 2012



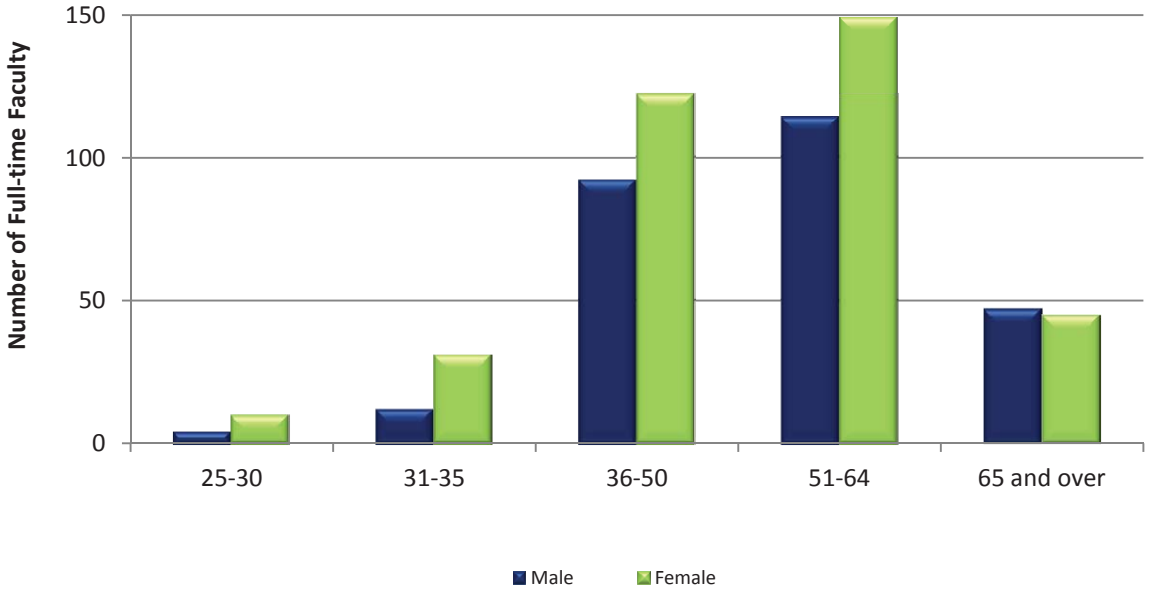
Race/Ethnicity	Male		Female		Total	
White	16	72.73%	11	42.31%	27	56.25%
Black	1	4.55%	8	30.77%	9	18.75%
Hispanic	4	18.18%	4	15.38%	8	16.67%
Asian	0	0.00%	1	3.85%	1	2.08%
Hawaiian/Pacific Islander	1	4.55%	0	0.00%	1	2.08%
Two or more	0	0.00%	2	7.69%	2	4.17%
TOTAL	**22**	**100.00%**	**26**	**100.00%**	**48**	**100.00%**

[1] Includes deans.

NOTE: Race/ethnicity data reflect the new categories as defined by the U.S. Department of Education. Any individual that selected Hispanic as an ethnicity is not included in the "Two or more" category. Comparing this data to previous years may not be valid. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty[1] by Age and Gender
Fall 2012



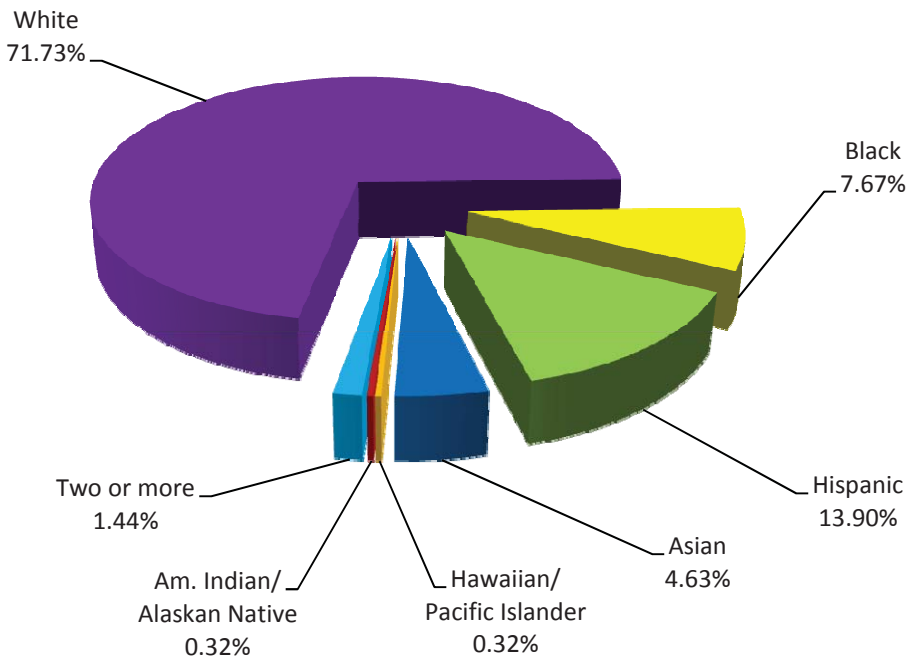
Age	Male		Female		Total	
25-30	4	1.49%	10	2.80%	14	2.24%
31-35	12	4.46%	31	8.68%	43	6.87%
36-50	92	34.20%	122	34.17%	214	34.19%
51-64	114	42.38%	149	41.74%	263	42.01%
65 and over	47	17.47%	45	12.61%	92	14.70%
TOTAL	**269**	**100.00%**	**357**	**100.00%**	**626**	**100.00%**

[1] Includes full-time faculty, counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty[1] by Race/Ethnicity and Gender
Fall 2012



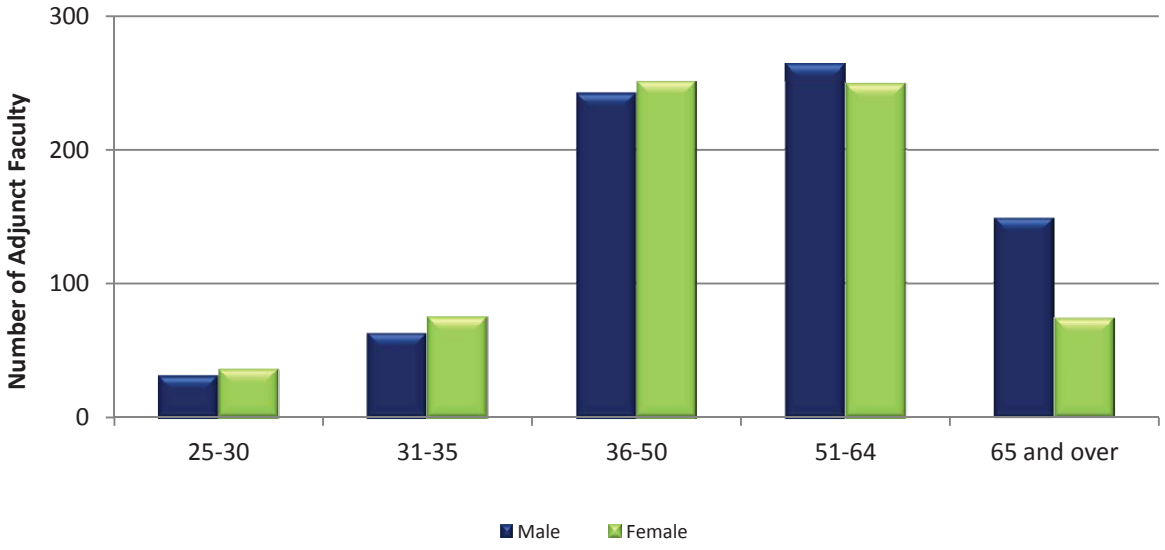
Race/Ethnicity	Male		Female		Total	
White	196	72.86%	253	70.87%	449	71.73%
Black	20	7.43%	28	7.84%	48	7.67%
Hispanic	41	15.24%	46	12.89%	87	13.90%
Asian	8	2.97%	21	5.88%	29	4.63%
Hawaiian/Pacific Islander	2	0.74%	0	0.00%	2	0.32%
Am. Indian/Alaskan Native	0	0.00%	2	0.56%	2	0.32%
Two or more	2	0.74%	7	1.96%	9	1.44%
TOTAL	**269**	**100.00%**	**357**	**100.00%**	**626**	**100.00%**

[1] Includes full-time faculty, counselors, librarians, and temporary full-time faculty.

NOTE: Race/ethnicity data reflect the new categories as defined by the U.S. Department of Education. Any individual that selected Hispanic as an ethnicity is not included in the "Two or more" category. Comparing this data to previous years may not be valid. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Age and Gender
Fall 2012

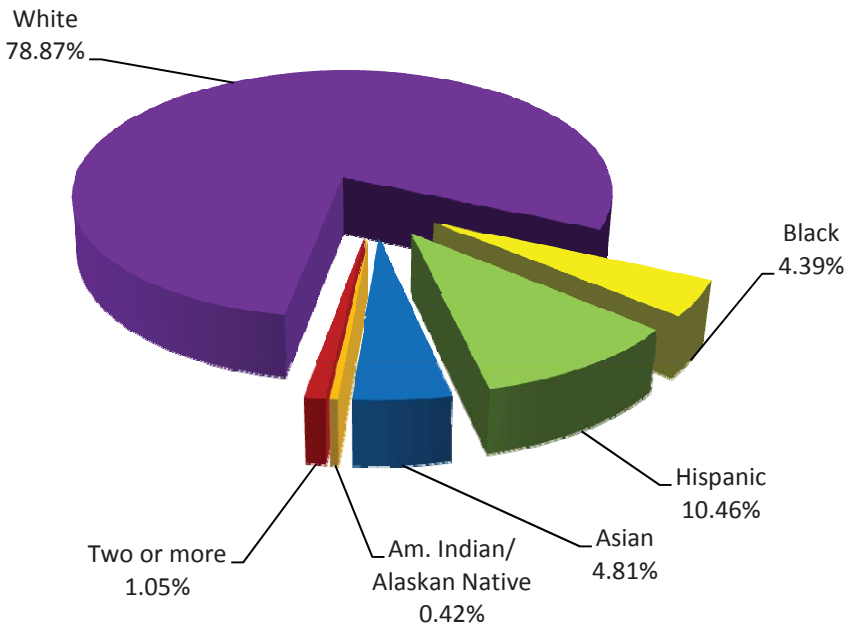


Age	Male		Female		Total	
25-30	31	4.14%	36	5.26%	67	4.67%
31-35	63	8.41%	75	10.95%	138	9.62%
36-50	242	32.31%	251	36.64%	493	34.38%
51-64	264	35.25%	249	36.35%	513	35.77%
65 and over	149	19.89%	74	10.80%	223	15.55%
TOTAL	**749**	**100.00%**	**685**	**100.00%**	**1,434**	**100.00%**

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Race/Ethnicity and Gender
Fall 2012

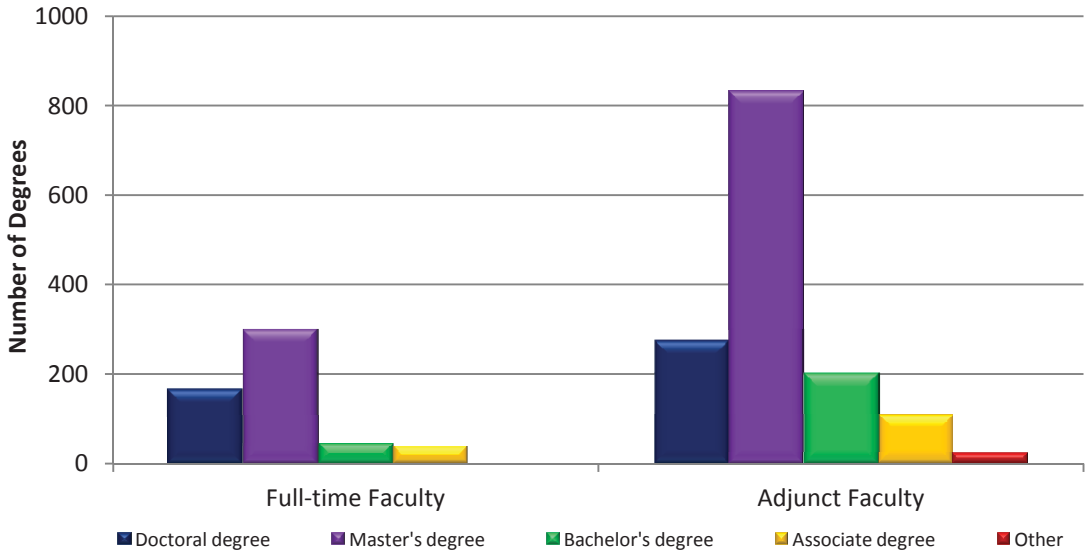


Race/Ethnicity	Male		Female		Total	
White	590	78.77%	541	78.98%	1,131	78.87%
Black	36	4.81%	27	3.94%	63	4.39%
Hispanic	78	10.41%	72	10.51%	150	10.46%
Asian	36	4.81%	33	4.82%	69	4.81%
Am. Indian/Alaskan Native	3	0.40%	3	0.44%	6	0.42%
Two or more	6	0.80%	9	1.31%	15	1.05%
TOTAL	**749**	**100.00%**	**685**	**100.00%**	**1,434**	**100.00%**

NOTE: Race/ethnicity data reflect the new categories as defined by the U.S. Department of Education. Any individual that selected Hispanic as an ethnicity is not included in the "Two or more" category. Comparing this data to previous years may not be valid. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Highest Degree Earned by Credit Teaching Faculty[1] Type
Fall 2012



Highest Degree Earned by Credit Teaching Faculty Type						
Full-time Faculty						
Education Level	Male		Female		Total	
Doctoral degree	79	31.47%	87	29.10%	166	30.18%
Master's degree	116	46.22%	183	61.20%	299	54.36%
Bachelor's degree	30	11.95%	16	5.35%	46	8.36%
Associate degree	26	10.36%	13	4.35%	39	7.09%
Other	0	0.00%	0	0.00%	0	0.00%
Total	251	100.00%	299	100.00%	550	100.00%
Adjunct Faculty						
Education Level	Male		Female		Total	
Doctoral degree	159	21.23%	114	16.64%	273	19.04%
Master's degree	383	51.13%	447	65.26%	830	57.88%
Bachelor's degree	111	14.82%	90	13.14%	201	14.02%
Associate's degree	78	10.41%	30	4.38%	108	7.53%
Other	18	2.40%	4	0.58%	22	1.53%
Total	749	100.00%	685	100.00%	1,434	100.00%

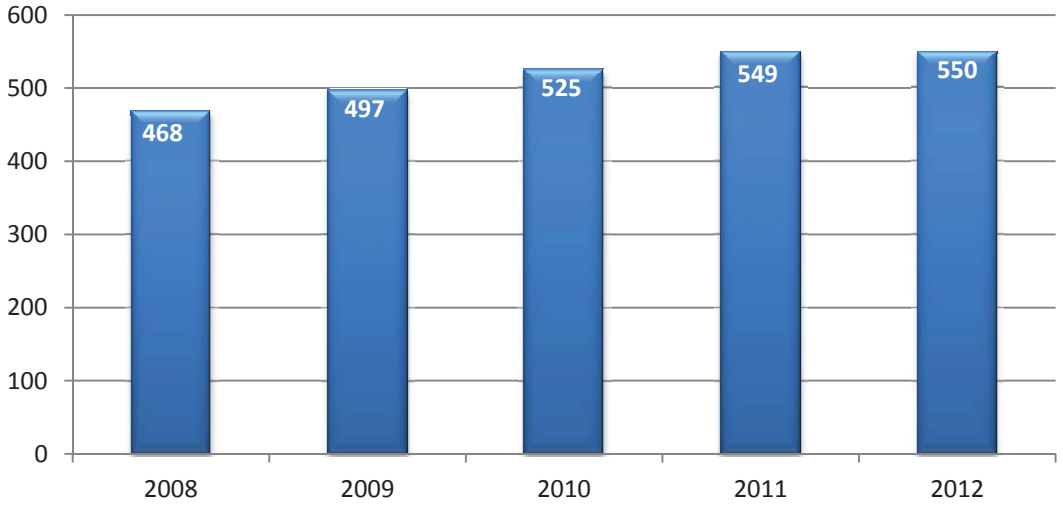
[1] Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTE: Percents may not add to 100 due to rounding.

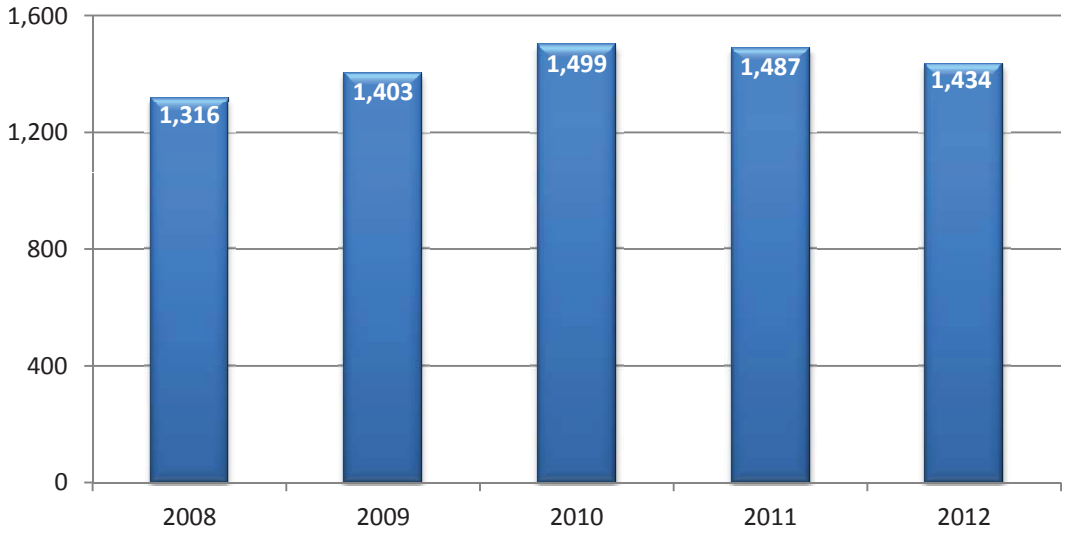
Source: Office of Human Resources

Credit Teaching Faculty[1]
Fall 2008 - 2012

Full-time Teaching Faculty



Adjunct Faculty



[1] Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTE: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources