

Timestamp	5/15/2013 14:14:27
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Unit Name	Social & Behavioral Sciences Dean Office
What improvements have been planned implemented	<p>Communications improvements were planned in the June 2012 mini-SSR. 1) A monthly dean's newsletter ("from the Dean's Desk") has been implemented. It is distributed via email and archived on the SBS web site. 2) Regular campus visits have begun, although more slowly than planned. One campus visit (NRG) occurred in the Fall 2012 semester. Visits to department meetings (History Department; Behavioral Sciences Department) occurred in Spring 2013 semester. 3) updates to SBS faculty handbook are on hold.</p> <p>Planning improvements were addressed via the development of both department-level and division-wide SBS academic master plan. What is yet to be finished is the dean's individualized response to each discipline's AMP. That will be concluded in Summer 2013.</p>
How did you decide that these improvements would benefit your unit or what weakness is the unit trying to improve	I conducted a mini-SWOT with SBS department chairs via email. Communication and planning were key elements that needed improvement. Eight campuses, eight department chairs, 12 disciplines, 350 faculty: a recipe for gaps in communication and planning.
Description of what measures are going to be used to determine if the improvements were successful	Newsletter implemented - positive response. Campus visits implemented - positive response. AMP developed - ongoing discussions and response, both to division-wide process and to college-wide process.
baseline data used to determine improvements were needed	Baseline data was zero - no newsletter, no scheduled campus visits, no existing AMP.
target goal data that shows your improvements have achieved your goals	Newsletter implemented. Campus visits implemented. First iteration of AMP developed.
current data where you are currently in reaching your target	Did I mention that the newsletter is now a monthly communication? And that a campus visit has occurred, as well as departmental visits? And that an SBS AMP was developed?
Narrative	You're kidding, right?
Unit Review Leader	Gaye Lynn Scott
Link to merged Doc	
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