CE -Workforce Unit Name: development

Unit Review Leader: Nancy

Today's Date: 8/12/2014

1 Unit Description

Share information about your unit for other people such as, general public, deans, VP's, support staff, and the greater Austin community. This is an opportunity to promote your unit, share information to ground requests for resources and funding, promote collaboration and inform and recruit students. Once this information is pulled together, units will update this on a yearly basis.

1.1	What is your Mission?								
	(What is the purpose of the unit? What do you do?)								
This ບ	unit will provide accessible and customer-driven courses, programs, and workshops that								
conne	onnect learners to job training, professional development and academic enrichment.								
1.1.1	How does the mission of the unit support the mission of the college?								
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1.2 Please tell us who you serve.	
(Faculty, staff, external partners, distance learning, students, etc.)	7
Workforce Development serves external partners, i.e., businesses and non-profit organizations;	
constituents residing both in and out ACC service area, distance learning students, faculty, staff.	
1.3 What services or products does the unit provide?	_
Practical skills and knowledge needed or desired to gain employment, career advancement,	
career credentialing, and academic enrichment and development.	
1.3.1 What is the impact of your unit's activities on students or other key stakeho	Iders

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1.3.2 What are your unit's goals and what A-1 initiatives are they mapped to?

Board Policy A-1 Intended Outcomes

Student Success Initiatives

- SSI1 Increase persistence (term-to-term & fall to fall)
- SS12 Complete developmental and adult education course progression to credit courses
- SSI3 Increase completion of all attempted courses with a "C" or better
- SSI4 Increase degree/certificate graduates and transfer rates
- SSI5 Increase success equity across all racial/ethnic/gender/income groups

Institutional Effectiveness

- IE1 Balanced instructional offerings among the College's mission elements;
- <u>IE2</u> A teaching and learning environment that encourages students to be active, life-long learners;
- <u>IE3</u> Accessible and affordable post-secondary and higher education programs and services for all who qualify and have the ability to benefit;
- <u>IE4</u> Enrollments reflecting diverse and traditionally underserved populations in numbers that represent the local populations of our Service Area;
- <u>IE5</u> Job placement from career workforce programs into family-wage careers;
- <u>IE6</u> Efficiently administered programs and services that create an institution that is a good place to work, learn, and otherwise experience the higher-education process.

Goal #	Unit Goal (description)	Board Policy A-1										
	Example goal: Promote the use of accurate and accessible information in a professional and ethical manner by ACC organizational units.	SSI1	SSI2	SSI3	SSI4	SSI5	IE1	IE2	IE3	IE4	IE5	IE6
UG1	The unit will provide accessible and customer-driven courses and programs that connect learners to job training, professional development, and academic enrichment.		>			>	>	>	✓	>	✓	>
UG2												
UG3												
UG4												
UG5												

this table will link to other areas in this report

If you need more space than this table allows, contact OIEA for a separate form.

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2.5.2 Unit Outcomes Assessment

Measure	Unit Measure	Unit	Unit	Unit Target		Outcome
# (linked from	(description) (linked from 1.3.2)	Baseline data	Current Data	data (for the unit	Current Status	# (linked from
1.3.2)	(IIIAEU 110111 1.3.2)	(for the unit	(for the unit	measure)	(% of target data)	
		measure)	measure)			1.3.2)
	Example unit measure: Measure usage of TIPS by computing average					
	number of TIPS users per month for fiscal year.					
	Count the number of new programs	0.00	3.00	6.00	0.50	UO1.1
	Number of new advisory councils	0.00	1.00	6.00	0.17	UO1.1
	Count the number of new courses that offer credentialing.	0.00	3.00	4.00	0.75	UO1.2
UM1.2.2	0				#VALUE!	UO1.2
UM1.3.1	Count the number of new locations acquired for training programs/courses	0.00	3.00	3.00	1.00	UO1.3
UM1.3.2	0				#VALUE!	UO1.3
UM1.4.1	Percent increase in capital outlay to match new programs.	0.00	35204	75000	0.47	UO1.4
UM1.4.2	0				#VALUE!	UO1.4
UM1.5.1	Receive approval from the Texas Educators Association for acceptance of our	0.00	yes	yes	#VALUE!	UO1.5
	eligibility to offer program.					
UM1.5.2					#VALUE!	UO1.5
UM2.1.1	0				#VALUE!	UO2.1
UM2.1.2					#VALUE!	UO2.1
UM2.2.1					#VALUE!	UO2.2
UM2.2.2					#VALUE!	UO2.2
UM2.3.1					#VALUE!	UO2.3
UM2.3.2					#VALUE!	UO2.3
UM2.4.1					#VALUE!	UO2.4
UM2.4.2					#VALUE!	UO2.4
UM2.5.1					#VALUE!	UO2.5
UM2.5.2					#VALUE!	UO2.5
UM3.1.1					#VALUE!	UO3.1
UM3.1.2					#VALUE!	UO3.1
UM3.2.1					#VALUE!	UO3.2
UM3.2.2					#VALUE!	UO3.2
UM3.3.1					#VALUE!	UO3.3

Measure #	Unit Measure (description)	Unit Baseline	Unit Current	Unit Target data	Unit Current	Outcome #
(linked from	(linked from 1.3.2)	data (for the unit	Data (for the unit	,	Status (% of target data)	(linked from
1.3.2)		measure)	measure)	illeasure)	(,	1.3.2)
UM3.3.2					#VALUE!	UO3.3
UM3.4.1					#VALUE!	UO3.4
UM3.4.2					#VALUE!	UO3.4
UM3.5.1					#VALUE!	UO3.5
UM3.5.2					#VALUE!	UO3.5
UM4.1.1					#VALUE!	UO4.1
UM4.1.2					#VALUE!	UO4.1
UM4.2.1					#VALUE!	UO4.2
UM4.2.2					#VALUE!	UO4.2
UM4.3.1					#VALUE!	UO4.3
UM4.3.2					#VALUE!	UO4.3
UM4.4.1					#VALUE!	UO4.4
UM4.4.2					#VALUE!	UO4.4
UM4.5.1					#VALUE!	UO4.5
UM4.5.2					#VALUE!	UO4.5
UM5.1.1					#VALUE!	UO5.1
UM5.1.2					#VALUE!	UO5.1
UM5.2.1					#VALUE!	UO5.2
UM5.2.2					#VALUE!	UO5.2
UM5.3.1					#VALUE!	UO5.3
UM5.3.2					#VALUE!	UO5.3
UM5.4.1					#VALUE!	UO5.4
UM5.4.2					#VALUE!	UO5.4
UM5.5.1	0				#VALUE!	UO5.5
UM5.5.2	0				#VALUE!	UO5.5

2.5.3 If you have qualitative data that cannot be entered in data table above, please describe them

Measure # (linked from 1.3.2)	Unit Measure (description) (linked from 1.3.2)	Unit Baseline data (for the unit measure)	Unit Current Data (for the unit measure)	Unit Target data (for the unit measure)	Unit Current Status (% of target data)	Outcome # (linked from 1.3.2)