

Austin Community College Compliance Certification Response (5th Year Interim Report)

Austin Community College has qualified administrative and academic officers with the experience, competence, and capacity to lead the institution. Austin Community College is a single college with multiple campuses and teaching locations. The administrative and academic officers have oversight for all campuses and teaching locations, including the Round Rock Higher Education Center (RRHEC).

Administrative officers include the president, the executive vice presidents, vice presidents, and the associate vice presidents; academic officers include all academic deans. The President structures the organization of the administration of the College. As the President's [Organization Chart\[1\]](#) shows, three executive vice presidents, three vice presidents, six associate vice presidents administer the major functions of the institution. All staff hold earned degrees that meet, or exceed, the educational requirements of their positions, as shown in Table 4 below.

Table 4
Administrator Credentials

Colleges Attended/Degrees	Experience
Kinslow, Stephen-President/CEO PhD in Educational Administration (1984) - University of Texas at Austin Master of Liberal Arts (1974) - Southern Methodist University Bachelor of Arts in English (1972) - University of Texas at Arlington	Executive Vice President of Academic, Student and Campus Affairs (2001-2005) - ACC Executive Vice President of Campus Operations, Student Affairs, School Relations, HR (1999-2001) - ACC Provost (1986-1998) - ACC Acting Dean (1984-1985) - ACC Associate Dean (1977-1983) - ACC Director of Financial Aid (1976-1977) - Dallas County Community College District College Business Assistant and Affirmative Action Officer (1973-1976) - Dallas County Community College District Teacher (1972-1973) - Big Spring ISD
Midgley, Michael-Vice President, Workforce Education and Business Development and Interim	

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Executive Vice President and Provost

<p>Pursuing PhD in Curriculum and Instruction - University of Texas Master of Accountancy (1984) - University of Oklahoma Bachelor of Arts in Letters (1981) - University of Oklahoma</p>	<p>Associate Vice President, Workforce Education (2003-2005) - ACC Dean, Computer Studies & Advanced Technology (2000-2003) - ACC Associate Professor, Accounting (1989-2000) - ACC Senior Accountant (1987-1989) - Richison & Richison CPAs Senior Accountant (1986) - KPMG Main Hurdman Senior Accountant (1984-1986) - Touche Ross & Co.</p>
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Hensley, Mary-Executive Vice President, College Operations

<p>Ed.D in Education Administration (1989) - Baylor University Master of Arts in Counseling & Guidance (1970) - University of Texas at El Paso Bachelor of Science in Elementary Education (1968) - University of Texas</p>	<p>Associate Vice President, Instructional Support (2001-2005) - ACC Deputy Superintendent, Assistant Superintendent, Assistant Principal (1995-2001) - Round Rock ISD Grant Development Coordinator (1991-1993) - ACC Director, Institutional Research, Planning & Program Development (1988-1991) - McLennan Community College Educational Consultant and Teacher Appraiser (1987-1988) - Lorena ISD Director of Secondary Education (1985-1986) - Socorro ISD High School Principal, Middle School Principal, Elementary School Principal, Counselor, Elementary School Teacher (1968-1985) - Ysleta ISD</p>
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Ferrell, Ben-Executive Vice President, Finance and Administration

<p>Pursuing PhD in Higher Education Administration Bachelor of Business Administration in Accounting (1983) - University of Texas at Tyler Associate of Applied Science in Gunsmithing (1974) - Trinidad State Junior College, CO</p>	<p>Chief Financial Officer (1994-2002) - Tyler Junior College District Director of Financial Services (1993-1994) - Tyler Junior College District Controller (1989-1993) - Tyler Junior College District Staff Accountant - D.K. Caldwell Foundation, Tyler Staff Accountant - Henry & Peters. CPAs, Tyler Media Services Technician - University of Texas at Tyler Management Trainee - United Inns of Dallas</p>
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Tucker, Geraldine- Vice President, Human Resources

<p>Doctor of Jurisprudence (1986) - University of Texas School of Law Master of Arts in Student Personnel Administration (1972) - Howard</p>	<p>Consultant and Attorney (1991-1998) - NuScope Consultants Director of Human Resources (1986-1991) - Lower Colorado River Authority</p>
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University	Employee Relations Coordinator (1983) - City of Austin
Bachelor of Arts in English (1970) - Fisk University	Civil Rights Specialist (1979-1980) - Texas Rehabilitation Commission Training Manager/Internal Consultant (1978) - ARA Food Services Senior Personnel Representative (1975-1978) - Hughes Aircraft Company Dean for Student Affairs (1972-1975) - California School for Professional Psychology
Christensen, Kathleen-Vice President, Student Support and Success Systems	
PhD in Educational Administration (1991) - University of Wisconsin	Associate Vice President, Retention/Student Services (2003-2005) - ACC
Master of Arts in Counselor Education (1975) - University of New Orleans	Assistant to the President (2001-2002) - Milwaukee Area Technical College
Bachelor of Arts in Elementary Education (1967) - University of Northern Colorado	Vice President of Student Services (1995-2001) - Milwaukee Area Technical College Director of Student Services (1986-1995) - Milwaukee Area Technical College Manager of Student Development (1985-1986) - Waukesha County Technical College Student Activities Officer (1983-1985) - Waukesha County Technical College Business Occupations Counselor (1980-1983) - Waukesha County Technical College Corporate Employment Director (1979-1980) - Milwaukee Boston Store Corporate Employment Relations Director (1978-1979) - Maison Blanche Department Store Corporate Personnel Administrative Director (1976-1978) - Maison Blanche Department Store Training Coordinator (1975-1976) - Maison Blanche Department Store Elementary Teacher (1971-1975) - Orleans Parish School System Elementary Teacher (1968-1971) - Poudre R-1 School District
Armenta, Richard-Associate Vice President, Student Success	
PhD in Higher Education Policy/Administration (1984) - Arizona State University	Campus Dean of Student Services (2004-2005) - ACC
Master of Arts in Student Services (1972) - University of Connecticut	Articulation Officer (2003-2004) - ACC University Systems/Community College Liaison (2002-2003) - Tarrant County College/UT-A&M

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Bachelor of Science in Math/Spanish (1970) - University of Arizona	University Systems Vice President for Instruction & Interim President (1997-2002) - Del Mar College Associate Vice President, Student Affairs/Enrollment Management (1994-1997) - ACC Campus Dean, (1985 - 1994) - ACC Dean of Community Education (1974-1985) - Central Arizona College Middle School/High School Teacher (1971-1974) - Mesa Public Schools
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Gunn, Stanley-Associate Vice President, Information Technology

MS in Information Science (1997) - University of Texas at Austin BS in Journalism (1990) - University of Texas at Tyler	Senior Project Manager (2007 - 2008) - IBM Corporation Chief Information Officer/IT Director (2002-2007) - Texas Youth Commission Director of Network Systems (1999-2002) - Texas Youth Commission Network Manager (1995-1999) - Texas Youth Commission
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Merz, Soon-Associate Vice President, Effectiveness and Accountability

Master of Public Administration (1992) - University of Kansas Bachelor of Science in General Business (1977) - University of Central Texas Associate of Applied Science in General Studies (1975) - Central Texas College	Director of Institutional Research (2001-2004) - Kansas Board of Regents Director of Institutional Research (2000) - Massachusetts Board of Higher Education Director of Faculty Affairs/Institutional Research (1993-2000) - University of Kansas Medical Center Research Analyst (1992-1993) - Oakland Community College Research Associate (1988-1992) - Kansas Board of Regents Data Statistician (1987-1988) - Stormont-Vail Regional Medical Center Director of Operations (1985-1986) - The Women's Referral Center Sales Agent (1984-1985) - Allstate Insurance Company Data Analyst (1980-1984) - Texas Higher Education Coordinating Board
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Smith, Richard-Associate Vice President, Instructional Resources/Technology

PhD in Instructional Technology (1984) - University of Texas Master of Arts in Instructional Technology (1975) - University of Texas	Dean, Instructional Technology and Development (2000-2004) - ACC Director of LRS Operations (1999-2000) - ACC Instructional Technology and Development
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Master of Divinity (1974) - Austin Presbyterian Theological Seminary Bachelor of Arts in History (1970) - St. Mary's University	Manager (1987-1999) - ACC Instructional Designer/Courseware Developer (1987) - Douglas Aircraft Company Instructor (1983-2000) - ACC Assistant Instructor (1980-1984) - University of Texas Director of Learning Resource Center (1978-1979) - St. Edward's University Coordinator of Instructional Media (1976-1979) - St. Edward's University Instructor (1977-1979) - St. Edward's University
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Vickers, Neil-Associate Vice President, Finance & Budget

Master of Accountancy (2002) - Southwest Texas State University Bachelor of Arts in Mathematics (1999) - University of Texas	Director, Finance & Budget (2003-2007) - ACC Interim Budget Director/Budget Coordinator (2000-2003) – ACC Accounts Payable Specialist/Interim AP Supervisor (1997-2000) - ACC Customer Service/Operations Manager (1994-1997) - Circuit City Stores
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Klein, Eileen-Executive Dean, Health Sciences

Ed D in Curriculum and Instruction (1990) - University of Cincinnati Master of Science in Nursing (1982) - University of Cincinnati Bachelor of Science in Nursing (1970) - St. Louis University	Assistant Dean, Health Sciences (1992-2006) – ACC Associate Professor, Health Sciences (1991-1992) - Thomas More College, Crestview Hills, KY Level Coordinator, Medical/Surgical (1982-1991) - Good Samaritan Hospital School of Nursing, Cincinnati, OH Staff Nurse, ER (1979-1981) - Mercy South Hospital, Fairfield, OH Clinical Supervisor (1977-1979) - Memorial Hospital, Houston, TX Nursing Supervisor (1975-1977) - Torbett-Hutchings Smith memorial Hospital, Marlin, TX
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Fonken, David-Dean, Math and Sciences

PhD in Mathematics (1983) - University of Texas at Austin Bachelor of Science in Mathematics (1975) - University of Texas at Austin	Assistant Dean, Mathematics (1985-1998) - ACC Instructor (1984-1985) - University of Texas at Austin Systems Engineer (1983-1984) - AT&T Bell Laboratories, Holmdel, NJ Actuarial Analyst (1976-1977) - Metropolitan
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Life Insurance, San Francisco, CA

Grant, Lyman-Dean, Arts & Humanities

ABD in English (2006) - Texas A & M University	Interim Dean, Arts & Humanities (2005-2006) – ACC
Master of Arts in English (1979) - Texas A & M University	Chair, Creative Writing (2003-2006) - ACC
Bachelor of Science in Secondary Education (1975) - University of Texas at Austin	Faculty, English/Developmental Writing (1991-2003) – ACC
	Division Chair, Developmental Studies (1988-1991) – ACC
	Chair Developmental Writing (1980-1988) – ACC
	Teaching Assistant (2000-2002) - Texas A & M University (while working on PhD)
	Publisher and Editor (1989-1992) - Mandala Publications, Austin, TX

Hampton, Gary-Dean, Applied Technologies, Multimedia & Public Services

Ed D in Educational Measurement and Evaluation (1976) - University of Houston	Division Chair, Business Human and Protective Services (1993-1996) - ACC
Master of Science in Physiology (1969) - University of North Texas	Division Chair, Human and Protective Services (1992-1993) – ACC
Bachelor of Science in Biology/Kinesiology (1967) - University of North Texas	Division Chair, Human Services (1991-1992) – ACC
	Department Head, Kinesiology (1981-1991) – ACC
	Assistant Professor, Physical Education (1970-1981) - Rice University
	Lecturer, Physical Education (1968-1970) - University of North Texas
	Teacher/Coach, Science/Physical Education (1966-1967) - Hurst-Bedford School District

Quinn, Charles-Dean, Business Studies

Master of Business Administration (1992) - University of Texas at Austin	Faculty, Management (1993-1998) - ACC
Bachelor of Arts, Business Administration (1984) - Austin College	Department Head, Management and Quality Assurance (1995-1997) - ACC
	Adjunct Faculty, Finance (1998) - St. Edwards University
	Technical Writer (1992-1993) - Self Employed
	Financial Analyst/International Business Coordinator (1984-1990) - Texas Instruments, Austin, TX

Scott, Gaye Lynn-Dean, Social & Behavioral Science

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<p>Master of Arts in Political Science (1988) - Oklahoma State University Bachelor of Arts in Political Science (1983) - Oklahoma State University</p>	<p>Faculty/Department Head, Government (1992-Present) - ACC Adjunct Faculty, Government (1987-1992) - ACC Adjunct Faculty, Government (1991-1992) - St. Edwards University Editorial Assistant (1986-1988) - University of Texas, Department of Government</p>
<p>Smarzik, Linda-Dean, Computer Studies & Advanced Technology</p>	
<p>Bachelor of Science in Commercial Art (1979) - Southwest Texas State University</p>	<p>Department Chair/Professor (2002-2003) - ACC Assistant Program Coordinator/Associate Professor (2001-2002) - ACC Adjunct Faculty (1991-1999) - ACC Principal, Print/Web Design/Development Firm (1992-2002) - Design Thirty, Austin, TX Membership Director (1985-1986) - Texas Classroom Teachers Association Principal, Print/Radio/Television Firm (1984-1985) - Courtney & Smarzik, Austin, TX Art Director (1982-1984) - The Fraser Group, Austin, TX Designer/Illustrator (1979-1982) - Texas Automobile Dealers Association, Austin, TX</p>
<p>Ward, Hazel-Dean, Communications</p>	
<p>PhD in English (1975) - University of Texas at Austin Master of Arts in English (1965) - Atlanta University Bachelor of Arts in E English (1963) - Southern University</p>	<p>Professor (1987-2004) - ACC Dean of Communications (1999-2001) - ACC Assistant Dean of Arts, Humanities & Communication (1997-1999) - ACC Division Chair of Arts & Humanities (1988-1996) - ACC Adjunct Faculty 1984-86) - ACC Instructor/Lecturer, Department of English (1981-1985) - University of Texas at Austin Instructor, Department of English (1979-1980) - University of Texas at Austin Assistant to Associate Professor of English (1977-1979 and 1973-1975) - Texas Southern University Adjunct Faculty (1977) - St. Edwards University Summer Lecturer (1977) - Huston-Tillotson College Instructor to Assistant Professor (1964-1969) - Prairie View A & M College Upward Board/Communications Specialist</p>

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(1967) - Prairie View A & M College
Staff Development Specialist/Program Specialist
I (1980-1981) - Texas Department of Human
Resources, Austin, TX
Education and Research Specialist (1977) - Texas
Department of Community Affairs, Austin, TX

Gaskin, Sandy-Executive Dean, Workforce Continuing Education

Master of Science in Nursing (1975) - University of Texas at Austin Bachelor of Science in Nursing (1970) - Texas Woman's University	Assistant Dean, Health Professions Institute for Continuing Education (2000-2001) - ACC Interim Dean, Workforce Continuing Education and Life Long Learning (1999) - ACC Director, Workforce Training and Continuing Education (1998-2000) - ACC Coordinator of Public Programs, Healthcare (1994-1998) - ACC Staff Nurse Relief (1997-2000) - Girling Healthcare, Austin, TX Starr Nurse (1996-1997) - Infusion Management Specialist, Austin, TX Staff Nurse (1993-1997) - Nurses House Call, Austin, TX Faculty, Associate Degree Nursing Program (1989-1994) - ACC Faculty, Associate Degree Nursing Program (1986-1989) - DeAnza College, Cupertino, CA Faculty, Associate Degree Nursing Program (1974-1986) - ACC Instructor (1973-1974) - Brackenridge Hospital School of Nursing, Austin, TX Staff Nurse/Head Nurse (1972-1973) - Brackenridge Hospital, Austin, TX
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Todaro, Julie-Dean, Library Services

PhD in Library Service (1984) - Columbia University Master of Library & Information Science (1971) - University of Texas at Austin Bachelor of Science in Education (1970) - University of Texas at Austin	Head Librarian (1985-2001) - ACC Assistant Professor, Library Science (1980-1985) - University of Michigan Teaching Assistant, Library Service (1979-1980) - Columbia University Librarian III (1975-1979) - Houston Public Library, Houston, TX Librarian II (1972-1975) - Houston Public Library, Houston, TX
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