



THE GAME DEVELOPMENT INSTITUTE

Game Art

Sara R. Farr

Full-time Faculty & Section Leader

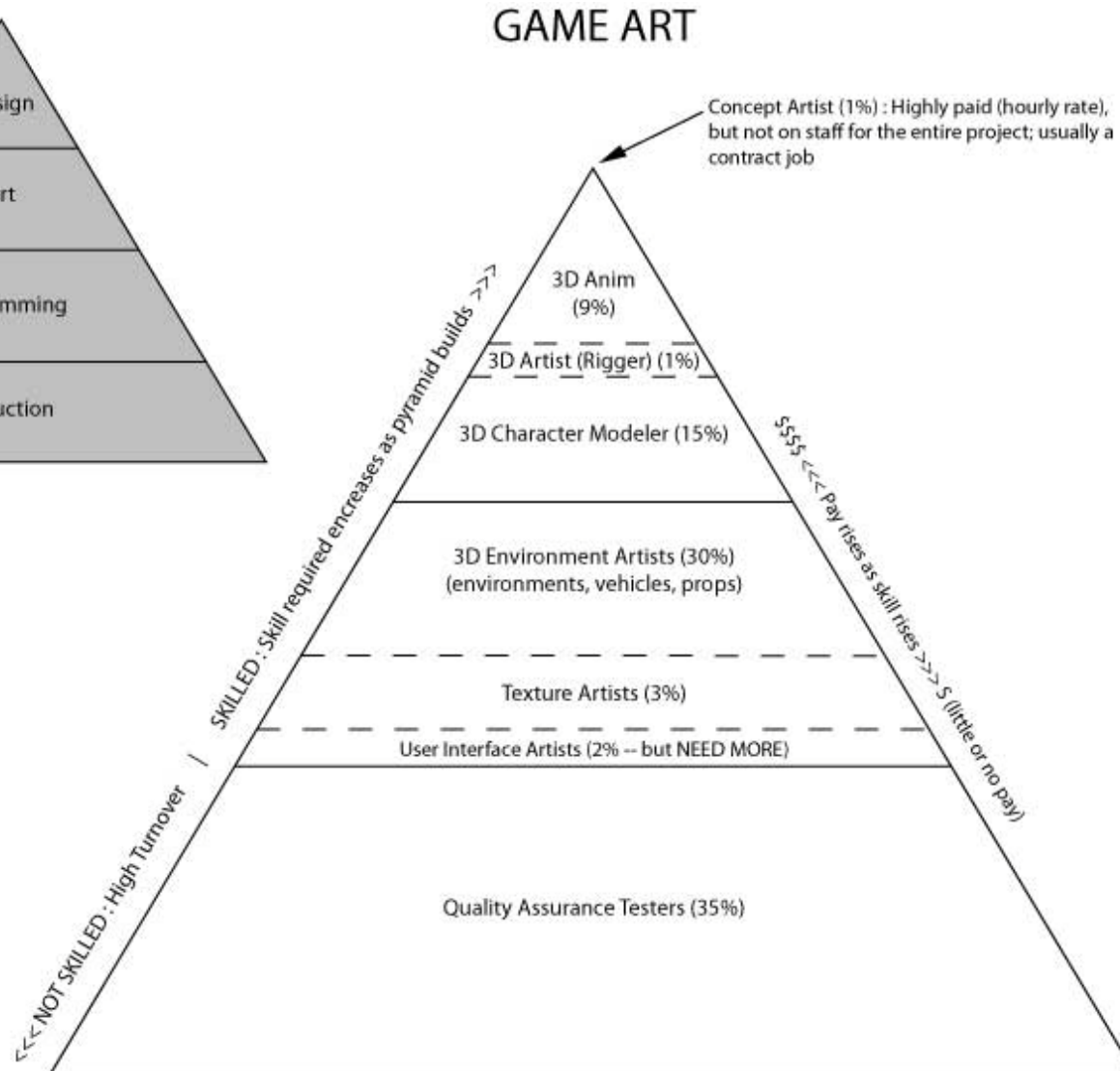
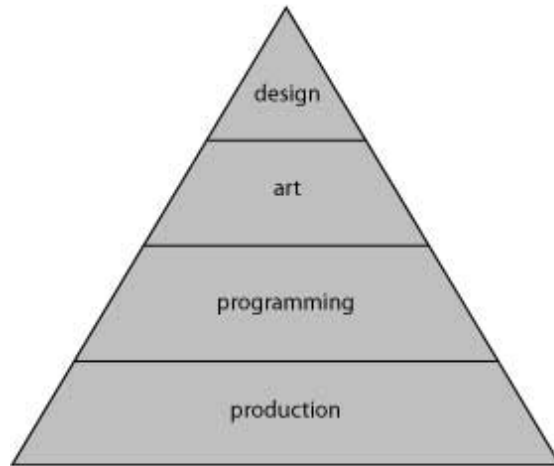
What is Game Art?

- **Job Positions**
 - **Interns**
 - **3D Model Builder (Objects)**
 - **2D Conceptual Artist**
 - **2D Texture Artist**
 - **3D Cutscene Artist**
 - **3D Character Builder**
 - **3D Character Animator**
 - **Level Builder**
 - **Art Technician**
 - **Art Director**

Game Dev Pyramid



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Salary Survey



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AVERAGE SALARY
3 YEARS OR LESS
\$45,714



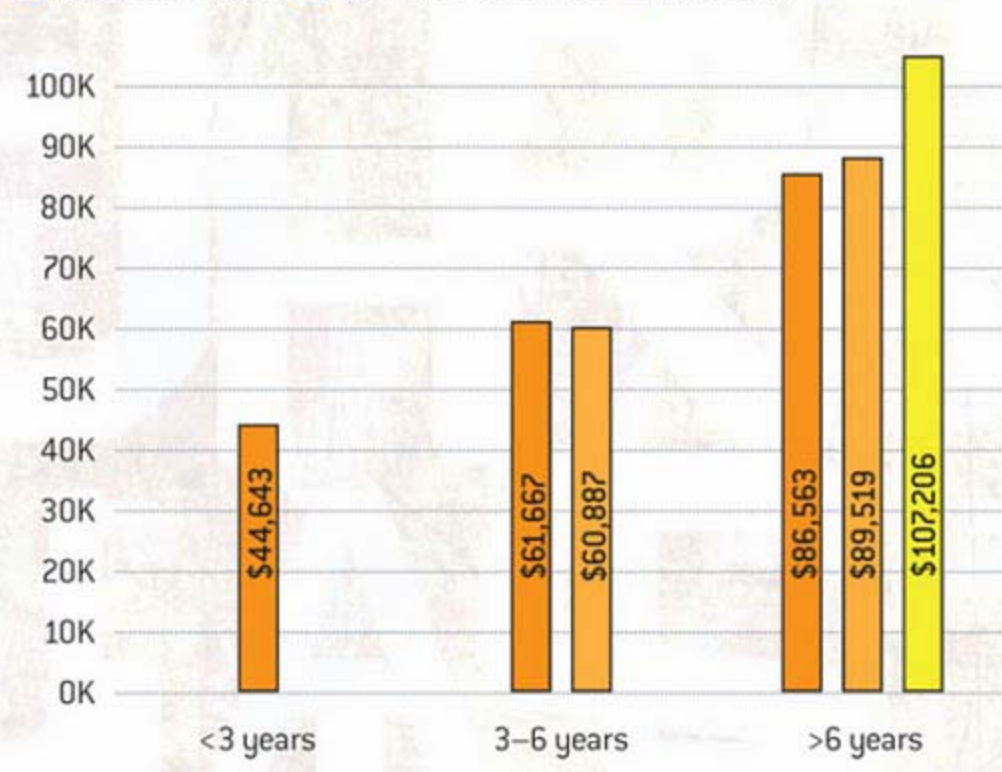
Artist & Animator Salaries



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Artist and Animator salaries per years experience and position

■ Artist and Animator ■ Lead Artist/Tech Artist ■ Art Director



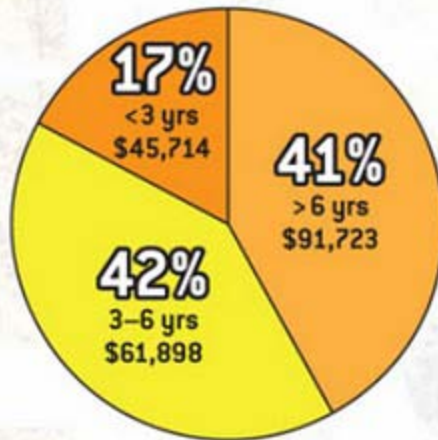
All Artists & Animators



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ALL ARTISTS AND ANIMATORS

YEARS EXPERIENCE IN THE INDUSTRY



Percent receiving additional income: **74%**

Average additional income: **\$12,711**

Type of additional compensation received

Annual bonus.....	47%
Pension/Employer contribution to Retirement plan	49%
Profit sharing.....	16%
Project/title bonus	39%
Royalties	16%
Stock options/equity	33%

GENDER STATS FOR ARTISTS

Gender	Percent Represented	Average Salary
Male	89%	\$72,924
Female	11%	\$59,224

Percent receiving benefits: **94%**

Type of benefits received

Medical	99%
Dental	93%
401K/Retirement.....	80%

Average Salary by Region



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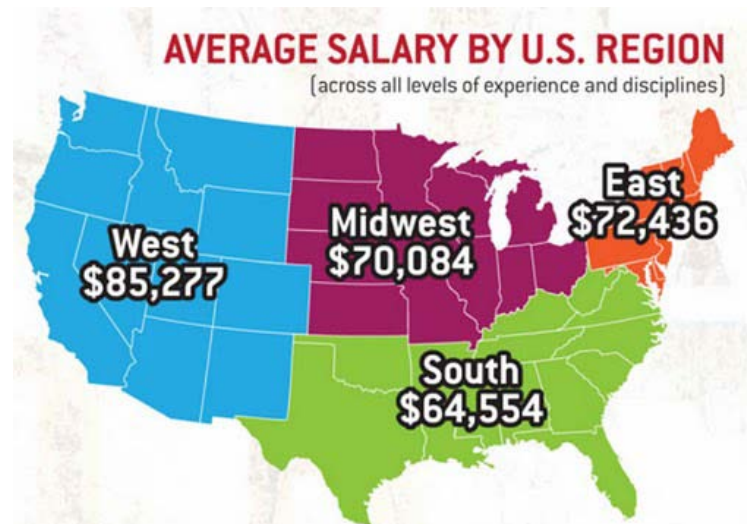
AVERAGE SALARY BY U.S. REGION BY DISCIPLINE

	EAST	MIDWEST	SOUTH	WEST
Programmer	\$77,630	\$71,000	\$68,636	\$96,651
Art and Animation	\$62,756	\$52,500	\$62,692	\$77,942
Game Design	\$67,125	\$68,889	\$58,032	\$76,560
Production	\$80,900	\$62,500	\$69,444	\$94,929
Audio	\$62,500	\$85,000	\$50,000	\$73,636
QA	\$49,643	—	\$35,833	\$47,167
Business	\$109,265	\$106,667	\$91,944	\$111,645

Top States



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TOP 5 STATES WITH HIGHEST AVERAGE SALARIES

(across all levels of experience, excluding states with low sample size)

	AVERAGE SALARY	PERCENT WHO OWN HOMES	AVG. SALARY OF HOMEOWNERS
1 California	\$86,772	35%	\$108,061
2 Washington	\$85,536	51%	\$103,343
3 New Jersey	\$73,409	54%	\$79,167
4 Virginia	\$92,000	58%	\$95,833
5 Oregon	\$71,288	51%	\$94,265
6 Maryland	\$74,583	39%	\$94,605
7 Florida	\$57,500	33%	\$81,500
8 Massachusetts	\$74,049	39%	\$90,081
9 Illinois	\$70,288	53%	\$85,000
10 Wisconsin	\$69,891	60%	\$80,714

U.S., Canada & Europe



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AVERAGE SALARIES IN THE U.S., CANADA, AND EUROPE

(across all levels of experience, by discipline, given in USD)

	U.S.	CANADA*	EUROPE**
Programmer	\$85,733	\$74,474	\$48,231
Art and Animation	\$71,354	\$63,278	\$41,611
Game Design	\$70,223	\$58,320	\$41,250
Production	\$88,544	\$72,500	\$52,885
Audio	\$68,088	\$68,571	\$46,944
QA	\$49,009	\$37,857	\$37,222
Business	\$106,452	\$85,313	\$63,235

*Most Canadian respondents were from British Columbia, Quebec, and Ontario.

**Most European respondents were from the United Kingdom (26%), France (15%), Germany (10%), Spain (9%), The Netherlands (5%), and Italy (5%).

By Education & Discipline



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AVERAGE SALARY BY EDUCATION LEVEL AND DISCIPLINE

(across all levels of experience)

	PROGRAMMING	ART	DESIGN	PRODUCTION	AUDIO	QA	BUSINESS
High school/GED	\$93,929	—	\$67,500	—	—	\$52,500	\$119,167
Some College	\$94,457	\$79,000	\$71,667	\$89,224	—	\$49,286	\$111,750
Associates Degree	\$93,571	\$73,654	\$70,682	—	—	\$49,643	\$96,667
Bachelors Degree	\$80,908	\$70,299	\$68,772	\$82,310	\$64,250	\$42,717	\$101,379
Some Graduate	\$96,528	\$80,577	\$76,250	\$110,313	—	—	\$112,500
Masters Degree	\$92,703	\$58,056	\$74,352	\$90,000	—	—	\$131,563
Some Doctoral	\$78,750	—	—	—	—	—	—
Doctoral Degree	\$102,500	—	—	—	—	—	\$84,167

Guests



- **Nick Resa**
 - Alumni
 - <http://www.nixknack.org/>

Guests



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- **Luke Gustafson**
 - Adjunct Faculty
 - Datahouse Studios, Owner
 - <http://datahousestudios.com>