



To: Steve Kinslow
President/CEO

From: Don Becker
Chair, Shared Governance Review Council (SGRC)

Date: June 23, 2008

**Subject: OPEN MEETING OF 05/30/08 REGARDING CURRENT PROPOSALS
RELATED TO SHARED GOVERNANCE AT ACC**

On May 30, I met with about a dozen members of the ACC community who came to the meeting to discuss the current proposals related to shared governance. Virtually everyone present was a current or former officer of one of the employee associations or the SGA and all of the associations were represented.

Collectively, the group was interested in the continued development of shared governance at ACC and in the on-going role of the SGRC in supporting that development (although one person opined that the SGRC should be eliminated since shared governance at ACC is a sham). There was also support for maintaining a broader forum for on-going discussion of the nature of shared governance and of the appropriate form of shared governance for ACC.

A variety of more specific suggestions were made at the meeting. These suggestions each had at least a couple of supporters, but we did not pole the group to determine the exact level of support. Below my listing of all of the suggestions is a listing of my recommendations with respect to each of them.

Suggestions related to the SGRC:

- 1) The role of the SGRC should include tracking participation in shared governance at ACC and seeking to improve participation.
- 2) The SGRC should have an elected co-chair.
- 3) The chair of the SGRC should have a specified, limited term.
- 4) The SGRC should maintain its past procedures with respect to the rotation of officers.
- 5) In a private communication, Mariano suggested that if I, or any association member, is to serve as Chair of the Council, that person should serve in addition to the association representative selected by the association President.

Suggestions related to shared governance at ACC:

- 1) For all new administrative rules or college procedures and all proposed changes to ARs and procedures, all of which are sent through the shared governance system and ultimately yield a recommendation from a council to the President, a form should be generated, and it should be required that each association president (including the SGA) sign-off on the fact that her or his association's input has been solicited and provided prior to a council's final vote with respect to a recommendation.
- 2) The discussion of the process of an annual review of committees (see part 5B of the Shared Governance Structure as revised for publication in Org Ref) should be modified to include a similar review for councils. (A draft of the Shared Governance Structure modified, in red, to meet this suggestion is attached.)
- 3) According to part 3 of Shared Governance Structure (as revised for publication in Org Ref), all standing committees and all ad hoc committees expected to meet for more than one year shall have functions, membership, and contact information listed in Org Ref. The suggestion was made that all ad hoc committees, regardless of their expected duration, should be so listed. (A draft of the Shared Governance Structure modified, with strikethrough, to meet this suggestion is attached.)
- 4) The eStaffing Committee should be placed under the ACAC and listed in Org Ref.

My recommendations:

Suggestions related to the SGRC:

- 1) Against. I don't think that having ACC employees, etc. engaged in this activity will yield benefits worth the cost/time.
- 2) Against. I think that ACC's general policy of having co-chairs is a meaningless show and should be eliminated—only once in my time participating in shared governance have I even heard of a co-chair actually doing something related to chairing a committee.
- 3) Against. There is no need for the SGRC to be different than any other ACC committee or council in this regard.
- 4) Against. This should be left up to the Council.
- 5) For. The Chair should be focused solely on promoting shared governance and not also on the responsibilities related to representing an association.

Suggestions related to shared governance at ACC:

- 1) Ambivalent. This shouldn't be needed because the chairs of ALL councils should ALWAYS solicit input on ALL such proposal. On the other hand, from the number of complaints that I have heard, it seems clear that this doesn't always happen. Maybe the goal can be met by you stressing the importance of this with the Council Chairs (or, more significantly, with the one who does the support work for the council). Also, maybe all of the association Presidents and VPs should be on the distribution list for all of the councils' agendas.
- 2) For. I think that each of the councils would benefit from spending 15 minutes (or whatever) each year considering its functions and appropriate membership.
- 3) Ambivalent. I basically support the idea, but I think that there may be committees of such fleeting existence that it isn't worth posting them in Org Ref. Perhaps such posting should be required of ad hoc committees within 3 or 6 months of their formulation. Then again, should there be any meetings of such committees

without minutes recorded and posted. If minutes ought to be required always, then a listing in Org Ref would also be appropriate.

- 4) For. The eStaffing committee is clearly a shared governance committee with particular significance for adjunct professors.