

Shared Governance Review Council Annual Report FY 05

As reported in the 2004-2005 Shared Governance Review Council Report, the Council amended its timeline with regard to the two segments of its annual reporting requirement. The two major divisions of the report were separated during FY05 for greater functionality. The first part of the report focuses on the representation of the various constituent groups within the college on shared governance councils, committees, and task forces. The report on representation is submitted in the spring semester just prior to the appointment of individuals to serve on the councils and committees for the next academic year. This report was submitted in February 2005.

The second report, a look at the state of shared governance at ACC and review of the previous year's activities, is submitted in the fall semester following the end of the previous academic year. This report serves as a summary to the President, the Board, and the college community as a whole.

The Shared Governance Review council has now completed its second year of formal operation. The full council met monthly and several subcommittees met on an as-needed basis. Two *Requests for Review* of possible violations of Shared Governance were submitted to the Council Recorder, and after further research on the part of the requestor, each were withdrawn from consideration. A request for consideration of a change in committee representation, but was received, but was deferred until the spring 2006 representation recommendations are made. The Council received several queries for clarification of shared governance principles, to which responses were made by individual members on behalf of the Council as a whole. The Council focused its work on two major activities throughout the year; further definition and clarification of shared governance principles and practices and a systematic review of the shared governance structure of the college. Near the end of the year the Council adopted a future goal of development of an information sharing plan and a shared governance training program for the college community.

The Council began its work on further defining the meaning of shared governance and the principles and practices that all participants in the formal shared governance structure should follow. Participants would include both councils and committees and the individuals that serve on them. Members also spent time discussing and clarifying the differences between the formal, Shared Governance process as delineated in ACC Administrative Rule and the definition and recognition of the informal shared governance practices in best quality management at the college.

The Council also began developing a process for a systematic review of the shared governance structure of the college, with particular attention devoted to the function and purpose of each council and the interrelatedness and possible overlapping nature of councils, committees, and task forces. Once the purpose and function of each council and committee has been clearly determined and articulated, the constituent representation on each council and committee can be revisited to ensure the inclusion of the appropriate proportion of all relevant stakeholders.

The Council received no feedback from the employee associations regarding their experiences with and analysis of the effectiveness of shared governance at ACC.

The most significant work of the FY05 Shared Governance Review Council was in taking the time to explore and discuss the philosophies of both formal and informal shared governance principles, laying the solid foundation for the continued work of the FY06 Council.

Respectfully Submitted,

Rex C Peebles, Ph.D.
Chair, Shared Governance Council FY05