

Section 9 *Faculty & Staff*

This section can be used for finding:

- *the number of personnel by ethnicity, gender, and classification.*
- *the number of faculty by age, ethnicity, gender, and dean area.*

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Useful Terms

Adjunct Faculty - instructors in college credit and certificate programs who are appointed on a course-by-course basis.

Administrative Personnel - staffing table employees who are exempt from receiving overtime pay, are paid on a monthly basis, and are considered upper-management.

Classified Personnel - staffing table employees who are not exempt from receiving overtime pay and are paid on a bi-weekly basis.

Credit Teaching Faculty - only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

Full-time Faculty - instructors in college credit programs, as well as counselors and librarians, who are employed by the college and are included in the staffing table.

Professional/Technical Personnel - staffing table employees who are exempt from overtime pay and are paid on a monthly basis.

Staffing Table Personnel - non-grant employees who are eligible for benefits and accrue leave.

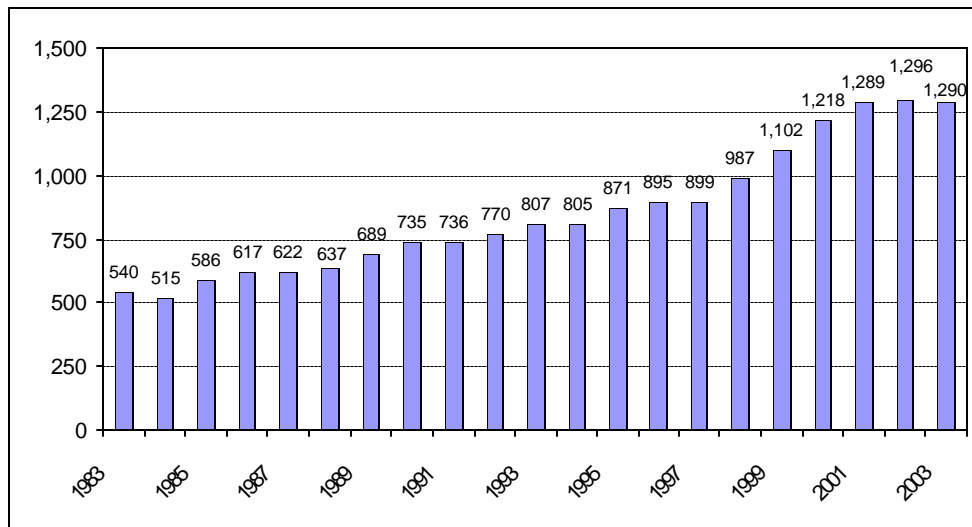
Temporary Full-Time Faculty - temporary faculty teaching for a full-time faculty member on sabbatical or leave without pay.

Faculty and Staff Summary

- There were 1,290 staffing table personnel employed at Austin Community College in Fall 2003, roughly the same number as in the previous three fall terms.
- Non-White ethnic groups comprised roughly half of all classified staffing table personnel in Fall 2003, but only one third of all other staffing table classifications.
- The number of full-time faculty in Fall 2003 between the ages of 36-50 decreased from the previous fall term (39% in Fall 2002; 36% in Fall 2003) while the number of full-time faculty between the ages of 51-64 increased (50% in Fall 2002; 53% in Fall 2003).
- The number of full-time faculty by dean area in Fall 2003 did not change noticeably from the previous fall. The three dean areas employing the most full-time faculty were Health & Sciences (19% of all full-time faculty), Mathematics & Science (19% of all full-time faculty), and Social & Behavioral Sciences (16% of all full-time faculty).
- There was a slight increase in the number of adjunct faculty in Social & Behavioral Sciences between Fall 2002 to Fall 2003 (21% to 22%, respectively) and a decrease in Computer Studies between Fall 2002 to Fall 2003 (14% to 12%, respectively).
- The full-time faculty gender distribution in Fall 2003 (55% female; 45% male) was reversed among adjunct faculty (43% female; 57% male).

Staffing Table Personnel by Classification Fall 1983 - 2003

Fall Semester	Full-time Faculty ¹	Admin. and Prof./Tech. ²	Classified	Total
1983	197	66	277	540
1984	192	50	273	515
1985	220	99	267	586
1986	222	105	290	617
1987	226	105	291	622
1988	235	112	290	637
1989	247	118	324	689
1990	261	132	342	735
1991	267	135	334	736
1992	271	149	350	770
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102 ³
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296
2003	416	384	490	1,290



¹ Includes counselors and librarians, deans through 1999, and temporary full-time faculty beginning in 2000.

² Includes deans after 1999.

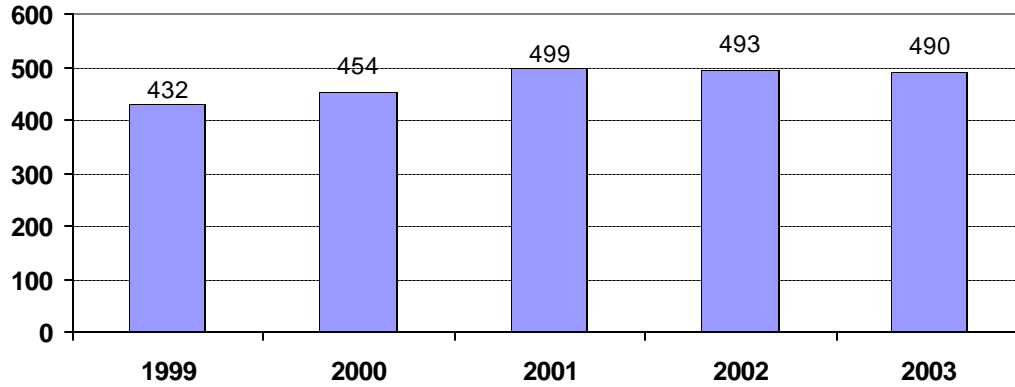
³ Increase reflects new faculty positions and conversion of hourly positions to staffing table positions.

NOTE: These numbers include staffing table positions only.

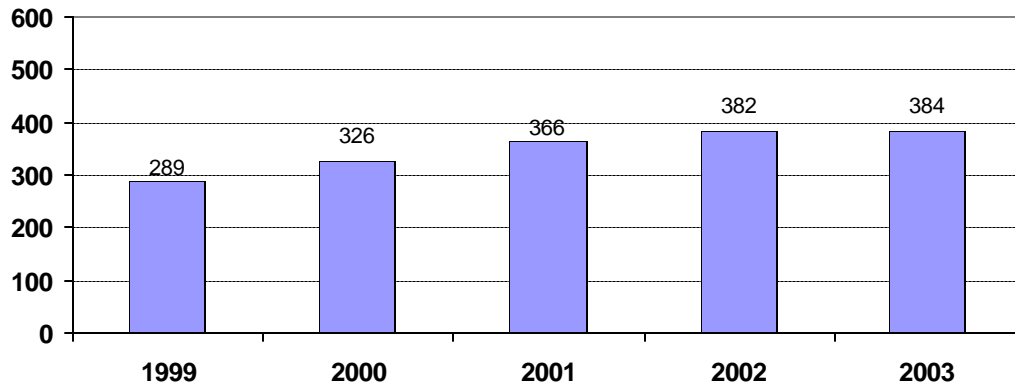
Source: Office of Human Resources

Staffing Table Personnel by Classification Fall 1999 - Fall 2003

Classified Personnel



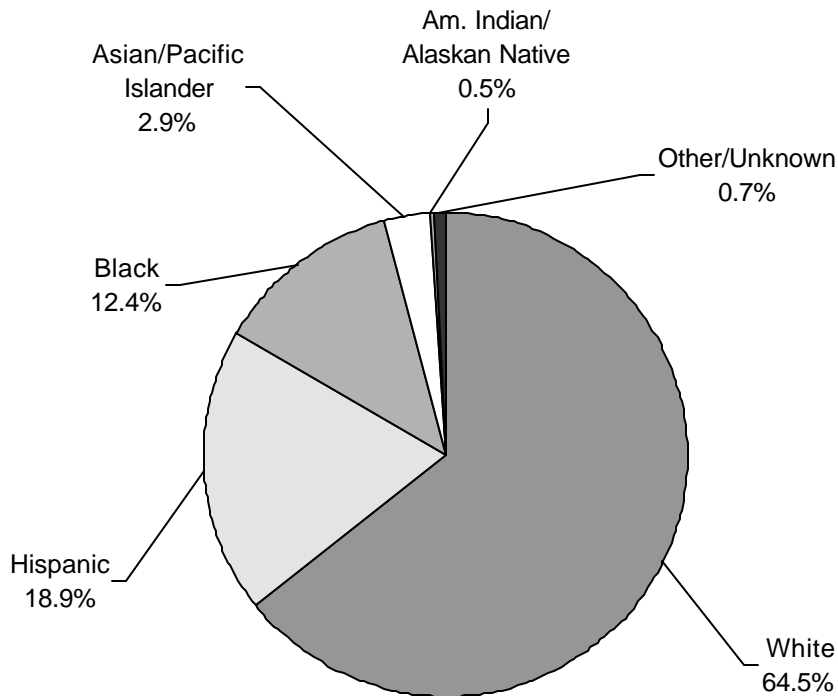
Administrative and Professional/Technical Personnel



Source: Office of Human Resources

**Staffing Table Personnel by Ethnicity and Gender
Fall 2003**

Total Staffing Table Personnel

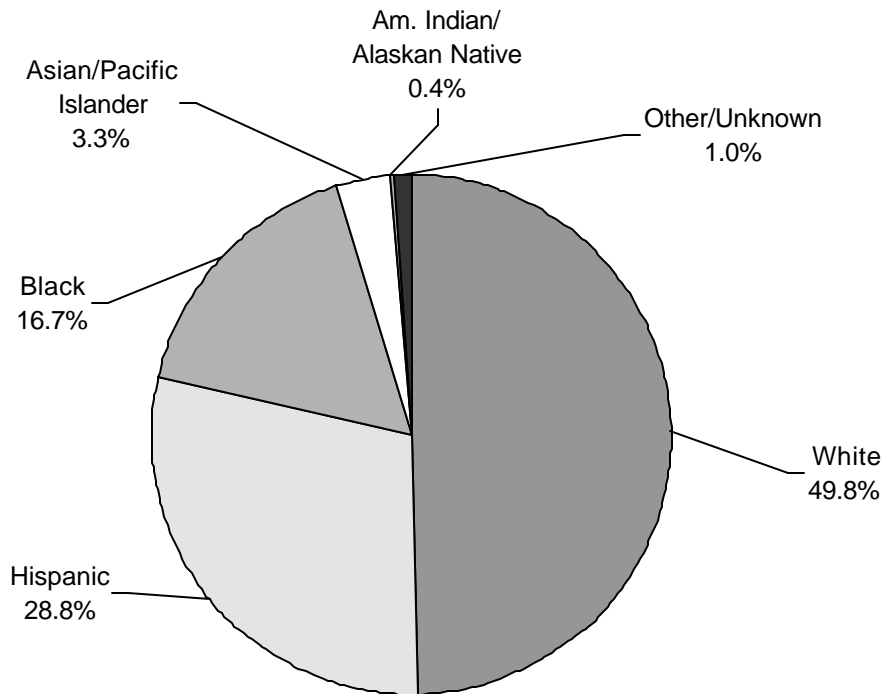


Ethnicity	Male		Female		Total	
White	360	27.9%	472	36.6%	832	64.5%
Hispanic	113	8.8%	131	10.2%	244	18.9%
Black	54	4.2%	106	8.2%	160	12.4%
Asian/Pacific Islander	16	1.2%	22	1.7%	38	2.9%
Am. Indian/Alaskan Native	4	0.3%	3	0.2%	7	0.5%
Other/Unknown	7	0.5%	2	0.2%	9	0.7%
TOTAL	554	42.9%	736	57.1%	1,290	

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Classified Personnel Fall 2003

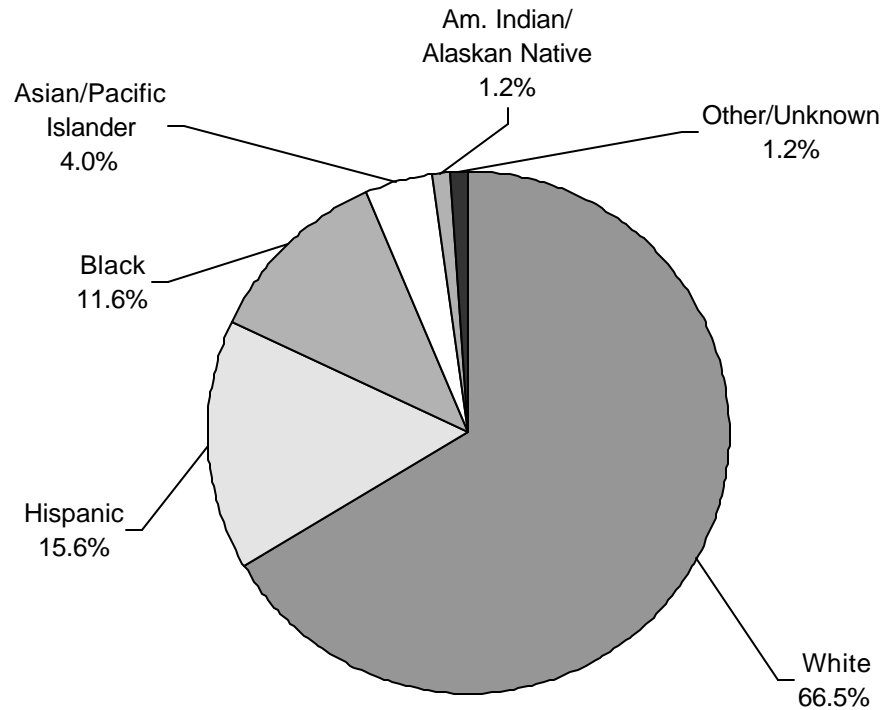


Ethnicity	Male		Female		Total	
White	101	20.6%	143	29.2%	244	49.8%
Hispanic	70	14.3%	71	14.5%	141	28.8%
Black	28	5.7%	54	11.0%	82	16.7%
Asian/Pacific Islander	7	1.4%	9	1.8%	16	3.3%
Am. Indian/Alaskan Native	2	0.4%	0	0.0%	2	0.4%
Other/Unknown	3	0.6%	2	0.4%	5	1.0%
TOTAL	211	43.1%	279	56.9%	490	

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel
Fall 2003**



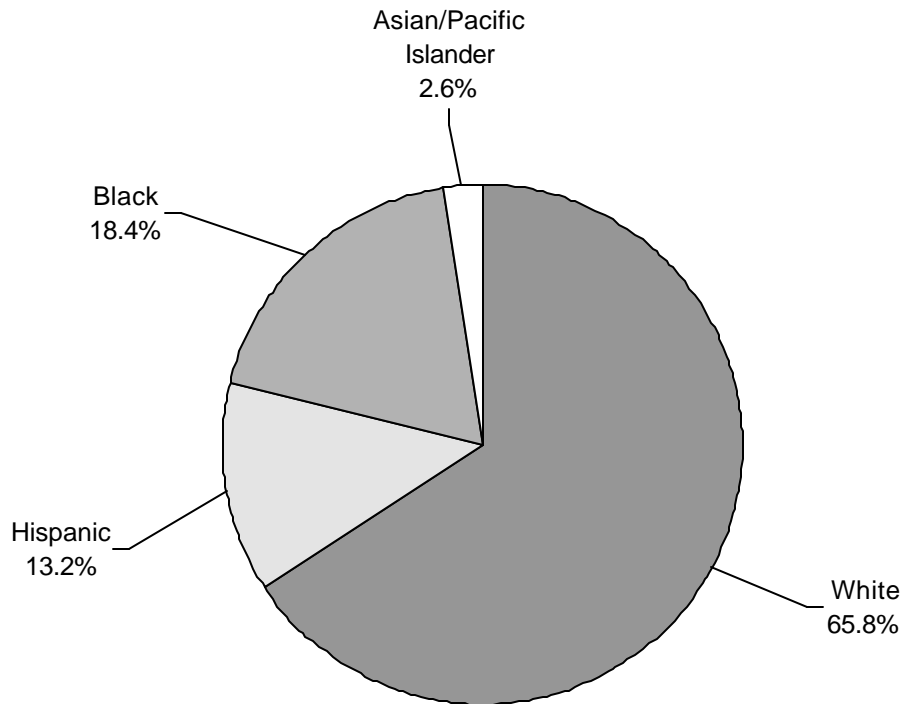
Ethnicity	Male		Female		Total	
White	100	28.9%	130	37.6%	230	66.5%
Hispanic	17	4.9%	37	10.7%	54	15.6%
Black	10	2.9%	30	8.7%	40	11.6%
Asian/Pacific Islander	7	2.0%	7	2.0%	14	4.0%
Am. Indian/Alaskan Native	2	0.6%	2	0.6%	4	1.2%
Other/Unknown	4	1.2%	0	0.0%	4	1.2%
TOTAL	140	40.5%	206	59.5%	346	

* Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Administrative Personnel* Fall 2003



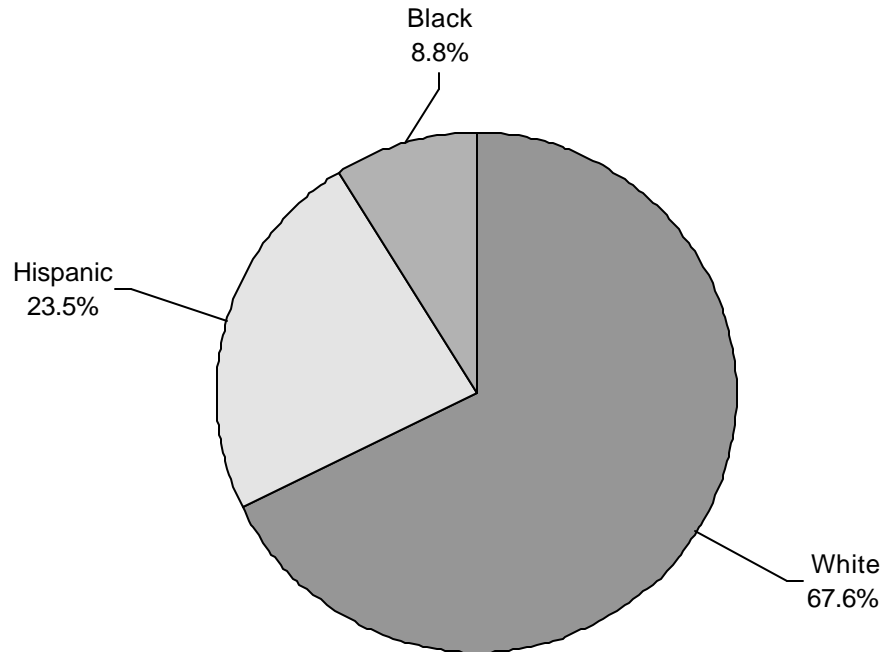
Ethnicity	Male		Female		Total	
White	12	31.6%	13	34.2%	25	65.8%
Hispanic	2	5.3%	3	7.9%	5	13.2%
Black	0	0.0%	7	18.4%	7	18.4%
Asian/Pacific Islander	0	0.0%	1	2.6%	1	2.6%
Am. Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%
Other/Unknown	0	0.0%	0	0.0%	0	0.0%
TOTAL	14	36.8%	24	63.2%	38	

* Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Grant Personnel
Fall 2003**

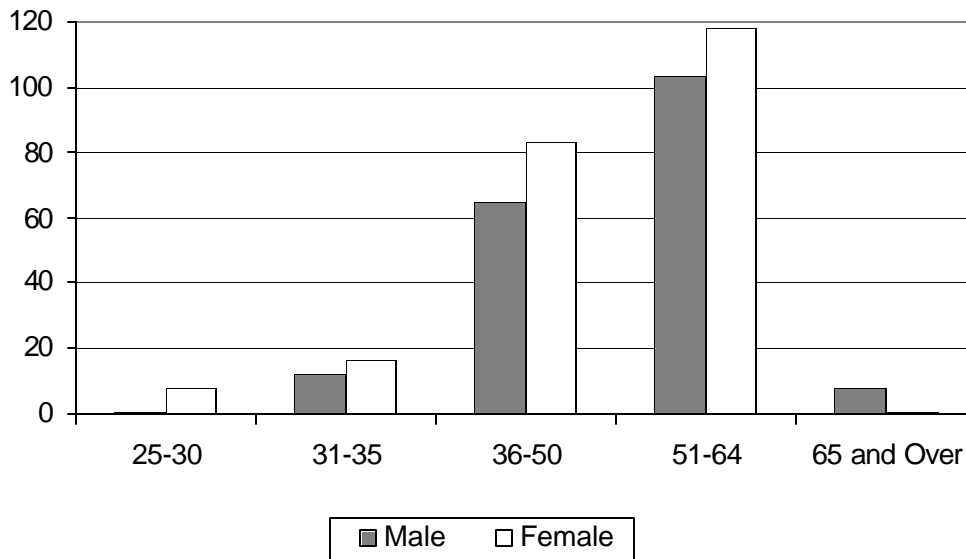


Ethnicity	Male		Female		Total	
White	8	23.5%	15	44.1%	23	67.6%
Hispanic	3	8.8%	5	14.7%	8	23.5%
Black	0	0.0%	3	8.8%	3	8.8%
Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Am. Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%
Other/Unknown	0	0.0%	0	0.0%	0	0.0%
TOTAL	11	32.4%	23	67.6%	34	

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. They are not considered staffing table positions. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty* by Age and Gender Fall 2003



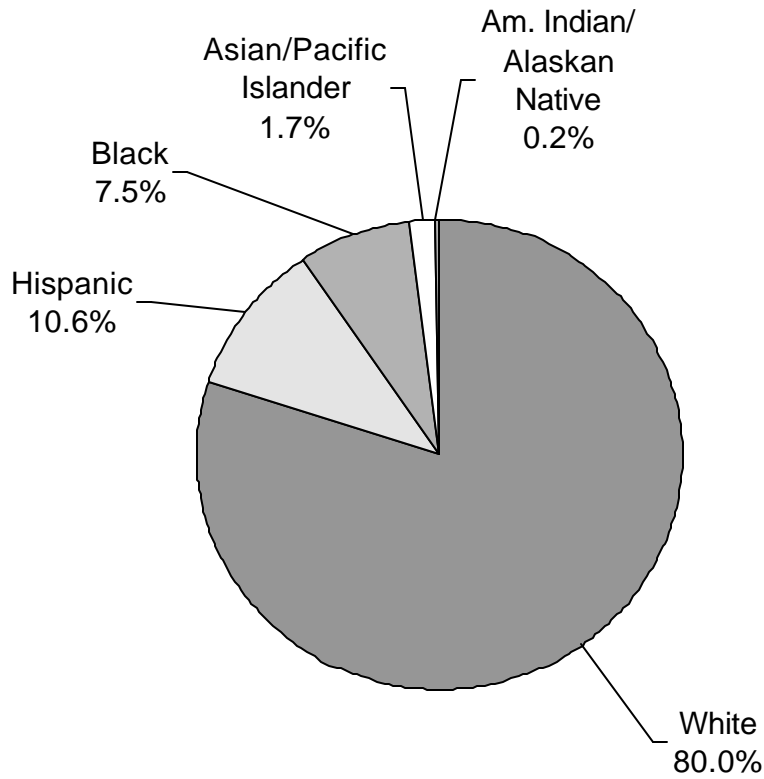
Age	Male		Female		Total	
25-30	1	0.2%	8	1.9%	9	2.2%
31-35	12	2.9%	17	4.1%	29	7.0%
36-50	65	15.6%	83	20.0%	148	35.6%
51-64	103	24.8%	118	28.4%	221	53.1%
65 and Over	8	1.9%	1	0.2%	9	2.2%
TOTAL	189	45.4%	227	54.6%	416	

* Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty* by Ethnicity and Gender
Fall 2003**



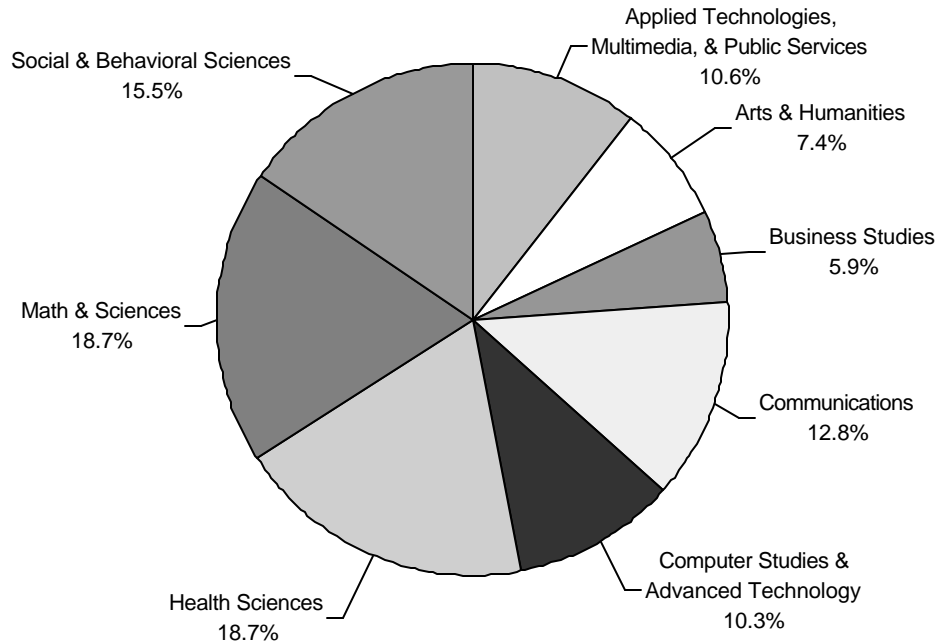
Ethnicity	Male		Female		Total	
White	147	35.3%	186	44.7%	333	80.0%
Hispanic	24	5.8%	20	4.8%	44	10.6%
Black	16	3.8%	15	3.6%	31	7.5%
Asian/Pacific Islander	2	0.5%	5	1.2%	7	1.7%
Am. Indian/Alaskan Native	0	0.0%	1	0.2%	1	0.2%
Other/Unknown	0	0.0%	0	0.0%	0	0.0%
TOTAL	189	45.4%	227	54.6%	416	

* Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty by Dean Area* Fall 2003



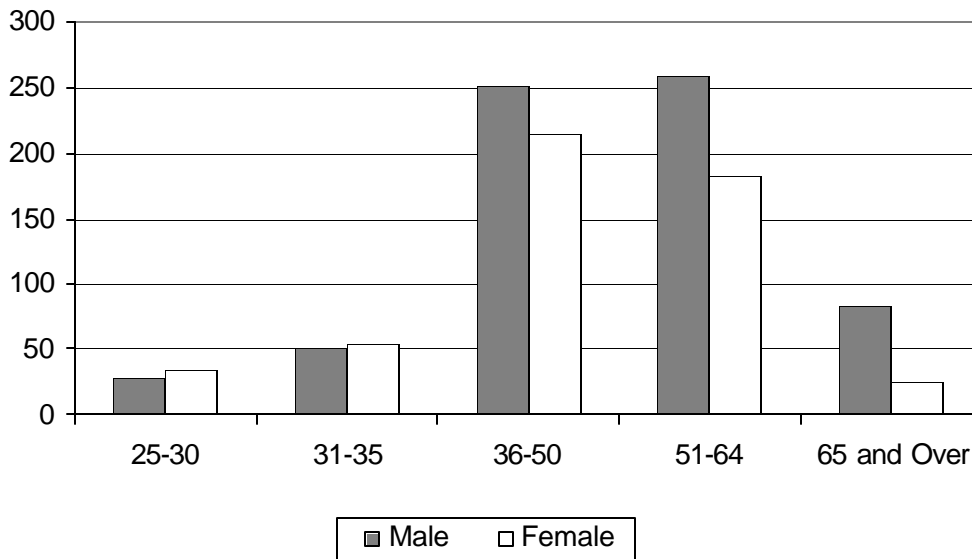
Dean Area	Fall 2003	Percent of Total
Applied Technologies, Multimedia, & Public Services	43	10.6%
Arts & Humanities	30	7.4%
Business Studies	24	5.9%
Communications	52	12.8%
Computer Studies & Advanced Technology	42	10.3%
Health Sciences	76	18.7%
Math & Sciences	76	18.7%
Social & Behavioral Sciences	63	15.5%
TOTAL	406	

* Includes all teaching full-time faculty, including counselors, librarians, and temporary full-time faculty .

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: ACC Computer System - uncertified data

**Adjunct Faculty by Age and Gender
Fall 2003**

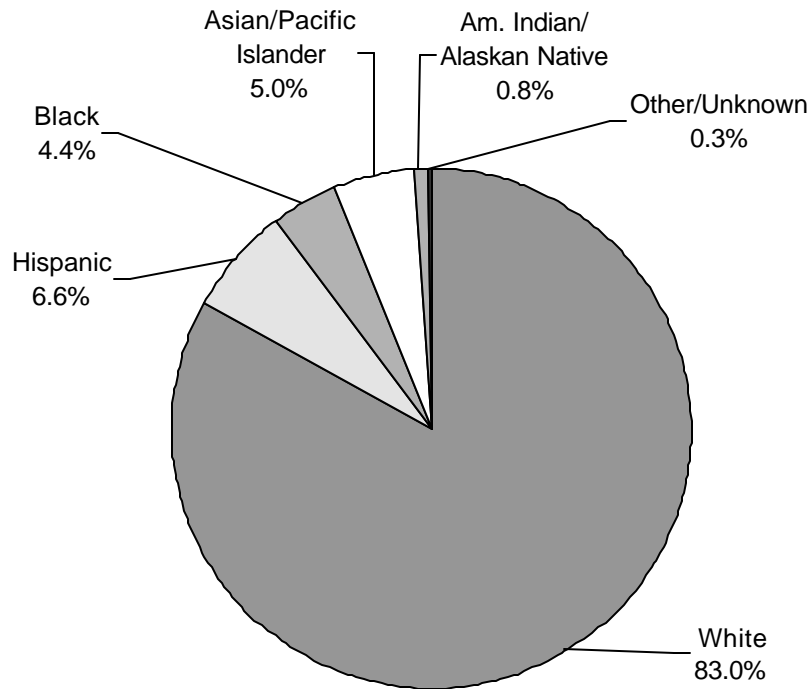


Age	Male		Female		Total	
25-30	28	2.4%	34	2.9%	62	5.2%
31-35	51	4.3%	53	4.5%	104	8.8%
36-50	252	21.3%	214	18.1%	466	39.5%
51-64	258	21.8%	183	15.5%	441	37.3%
65 and Over	83	7.0%	25	2.1%	108	9.1%
TOTAL	672	56.9%	509	43.1%	1,181	

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Ethnicity and Gender Fall 2003

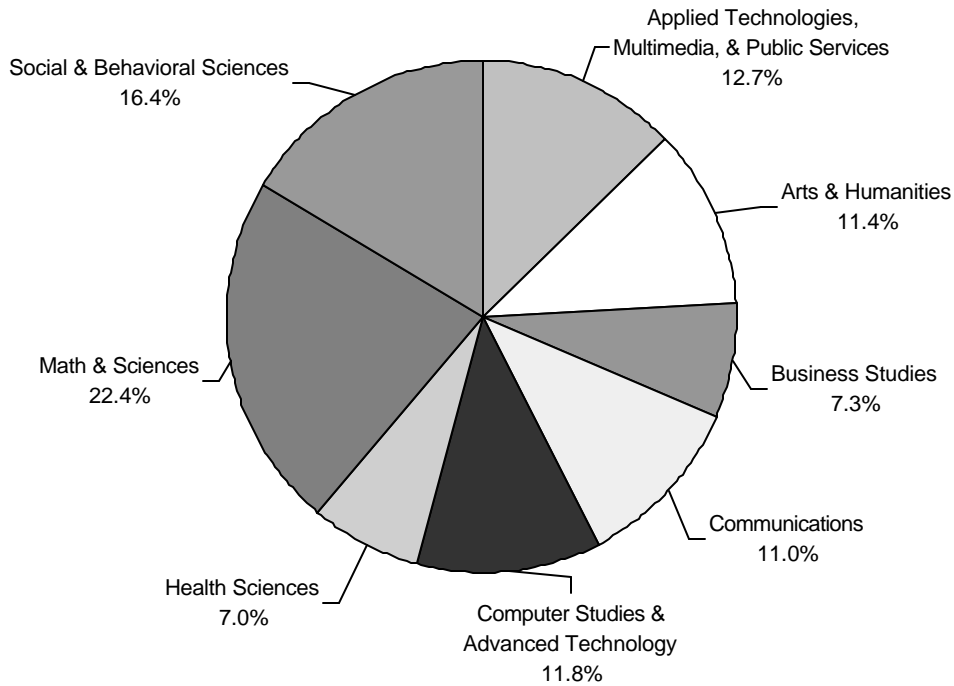


Ethnicity	Male		Female		Total	
White	561	47.5%	419	35.5%	980	83.0%
Hispanic	49	4.1%	29	2.5%	78	6.6%
Black	28	2.4%	24	2.0%	52	4.4%
Asian/Pacific Islander	26	2.2%	33	2.8%	59	5.0%
Am. Indian/Alaskan Native	6	0.5%	3	0.3%	9	0.8%
Other/Unknown	2	0.2%	1	0.1%	3	0.3%
TOTAL	672	56.9%	509	43.1%	1,181	

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Dean Area Fall 2003



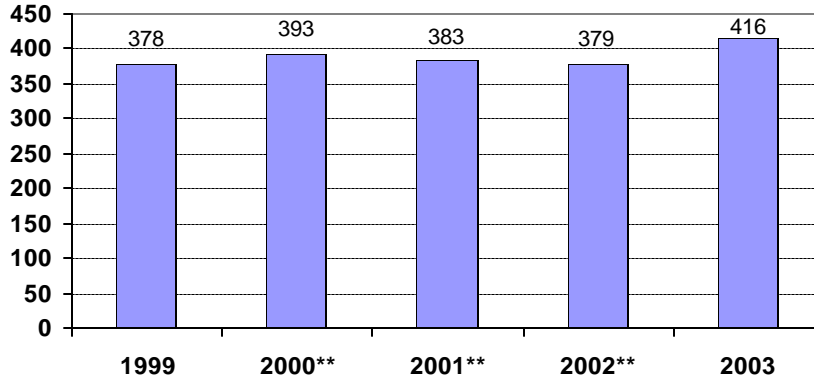
Dean Area	Fall 2003	Percent of Total
Applied Technologies, Multimedia, & Public Services	155	12.7%
Arts & Humanities	139	11.4%
Business Studies	89	7.3%
Communications	134	11.0%
Computer Studies & Advanced Technology	144	11.8%
Health Sciences	86	7.0%
Math & Sciences	273	22.4%
Social & Behavioral Sciences	200	16.4%
TOTAL	1,220	

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

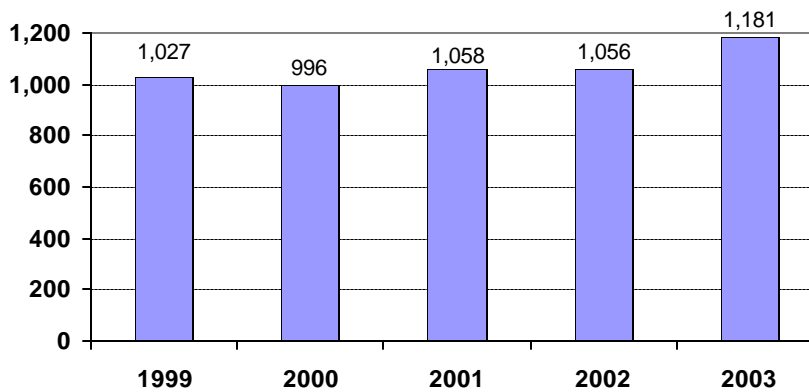
Source: ACC Computer System - uncertified data

Credit Teaching Faculty * Fall 1999 - 2003

Full-time Teaching Faculty



Adjunct Faculty



* Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

** Includes adjunct faculty who are temporary full-time faculty.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources