

Section 11

Faculty & Staff

This section can be used for finding:

- the number of personnel by ethnicity, gender, and classification.
- the number of faculty by age, ethnicity, gender, and dean area.

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Useful Terms

Adjunct faculty – non-staffing table employees appointed on a course-by-course basis to teach college credit and certificate program courses.

Administrative personnel – staffing table employees who are exempt from receiving overtime pay, are paid on a monthly basis and who are considered upper management.

Classified personnel – staffing table employees who are not exempt from receiving overtime pay and who are paid on a bi-weekly basis.

Credit teaching faculty – faculty who teach college credit courses; includes staffing table full-time and non-staffing table adjunct faculty.

Full-time faculty – staffing table employees with faculty status including counselors and librarians.

Grant personnel – employees whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

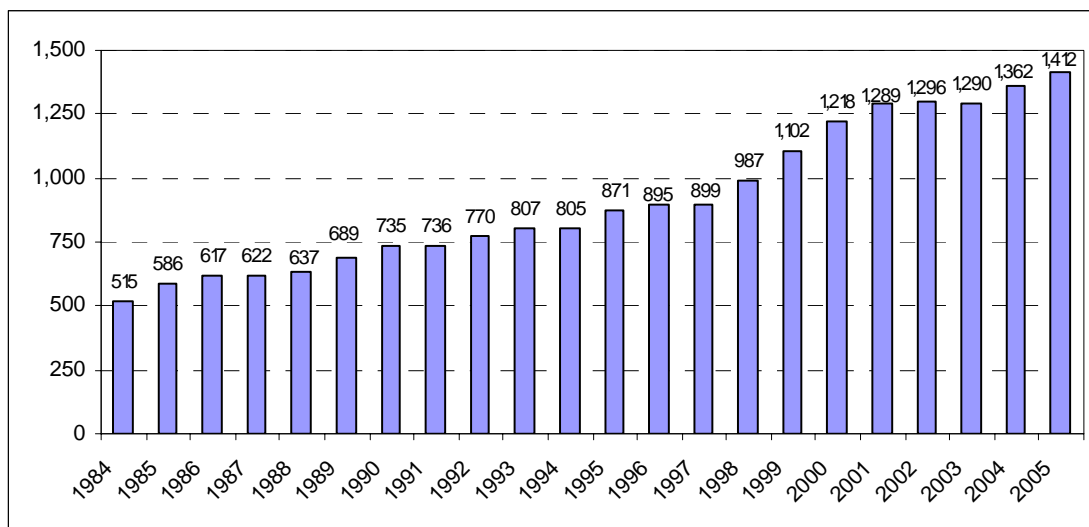
Professional/technical personnel – staffing table employees who are exempt from overtime pay and who are paid on a monthly basis.

Staffing table personnel – employees who are eligible for benefits and accrue leave.

Temporary full-time faculty – Adjunct Faculty who teach a full-time load on a temporary basis and receive benefits.

Staffing Table Personnel by Classification Fall 1984 - 2005

Fall Semester	Full-time Faculty ¹	Admin. and Prof./Tech. ²	Classified	Total
1984	192	50	273	515
1985	220	99	267	586
1986	222	105	290	617
1987	226	105	291	622
1988	235	112	290	637
1989	247	118	324	689
1990	261	132	342	735
1991	267	135	334	736
1992	271	149	350	770
1993	284	159	364	807
1994	308	147	350	805
1995	325	161	385	871
1996	336	203	356	895
1997	344	210	345	899
1998	355	232	400	987
1999	381	289	432	1,102 ³
2000	438	326	454	1,218
2001	424	366	499	1,289
2002	421	382	493	1,296
2003	416	384	490	1,290
2004	448	396	518	1,362
2005	444	425	543	1,412



¹ Through 1999, includes counselors, librarians, and deans. Beginning in 2000, includes counselors, librarians, and temporary full-time faculty beginning in 2000.

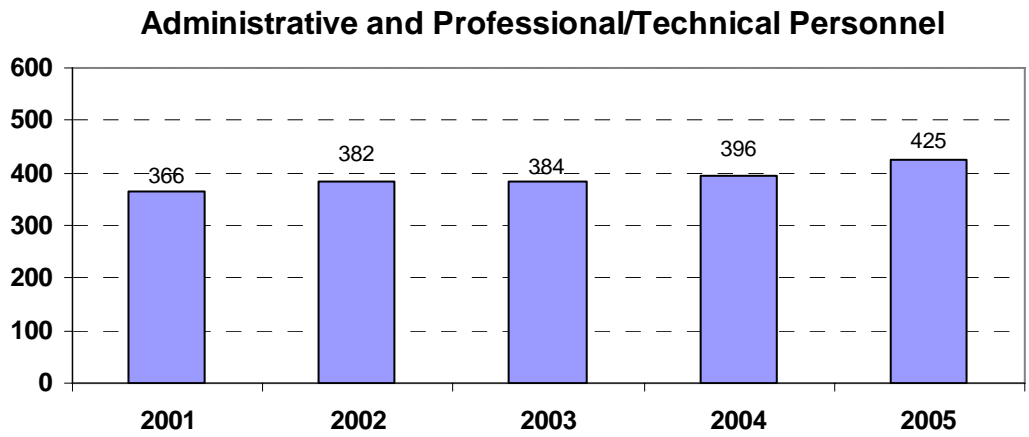
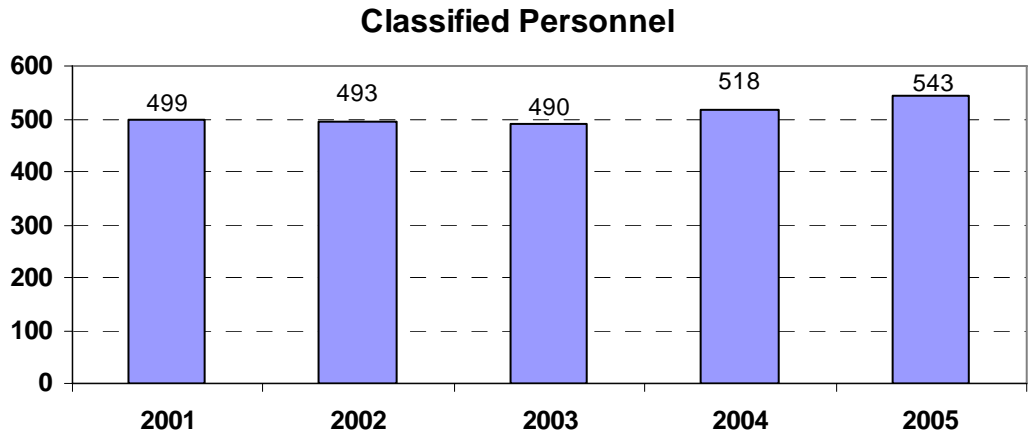
² Includes deans after 1999.

³ Increase reflects new faculty positions and conversion of hourly positions to staffing table positions.

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

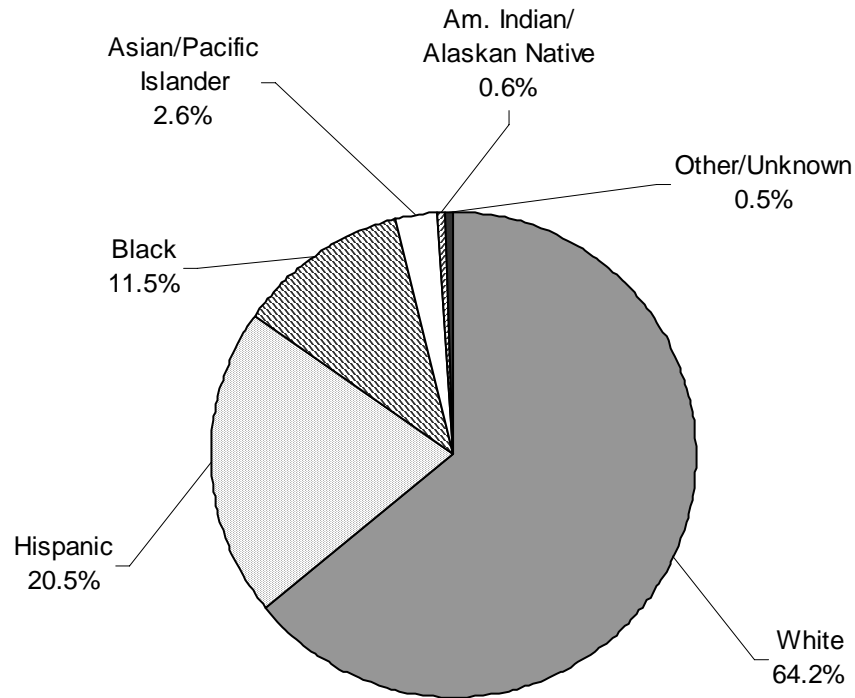
Staffing Table Personnel by Classification Fall 2001 - Fall 2005



Source: Office of Human Resources

**Staffing Table Personnel by Ethnicity and Gender
Fall 2005**

Total Staffing Table Personnel

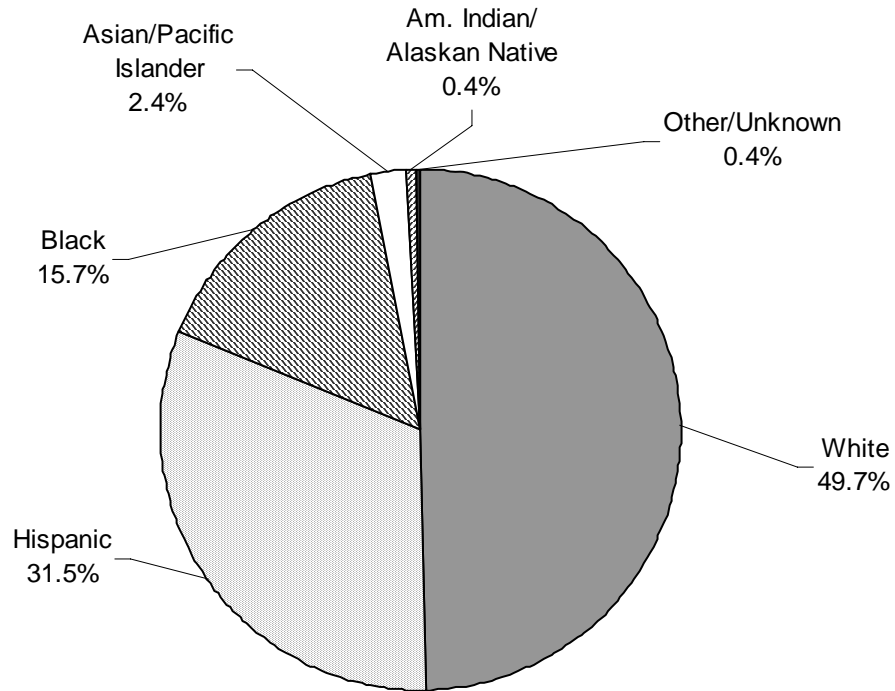


Ethnicity	Male		Female		Total	
White	395	65.5%	511	63.2%	906	64.2%
Hispanic	133	22.1%	157	19.4%	290	20.5%
Black	54	9.0%	109	13.5%	163	11.5%
Asian/Pacific Islander	14	2.3%	23	2.8%	37	2.6%
Am. Indian/Alaskan Native	4	0.7%	5	0.6%	9	0.6%
Other/Unknown	3	0.5%	4	0.5%	7	0.5%
TOTAL	603	100.0%	809	100.0%	1,412	100.0%

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel
Fall 2005**

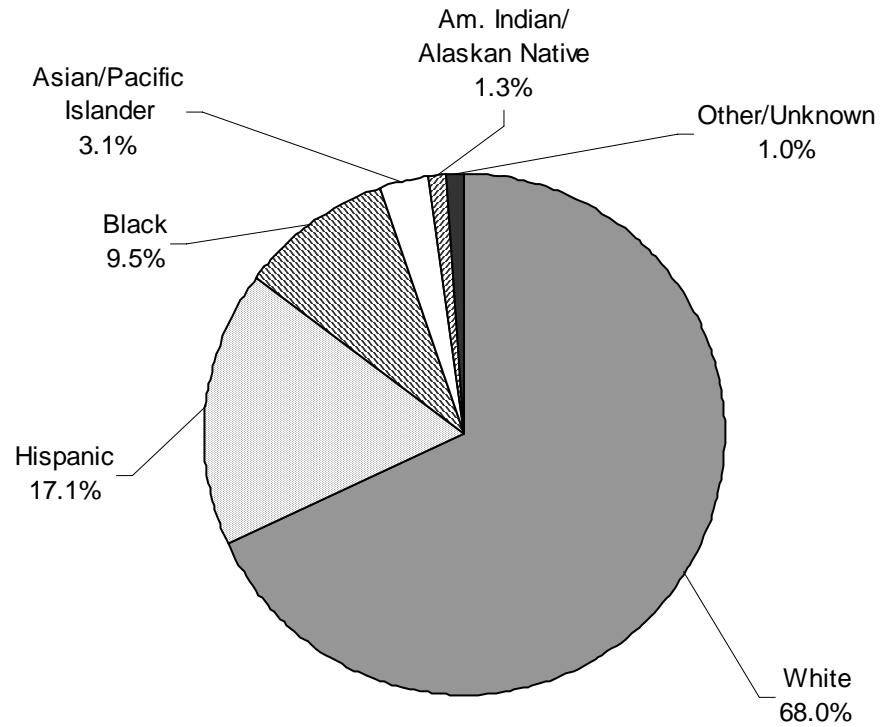


Ethnicity	Male		Female		Total	
White	113	48.5%	157	50.6%	270	49.7%
Hispanic	83	35.6%	88	28.4%	171	31.5%
Black	29	12.4%	56	18.1%	85	15.7%
Asian/Pacific Islander	6	2.6%	7	2.3%	13	2.4%
Am. Indian/Alaskan Native	1	0.4%	1	0.3%	2	0.4%
Other/Unknown	1	0.4%	1	0.3%	2	0.4%
TOTAL	233	100.0%	310	100.0%	543	100.0%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Professional/Technical Personnel
Fall 2005**

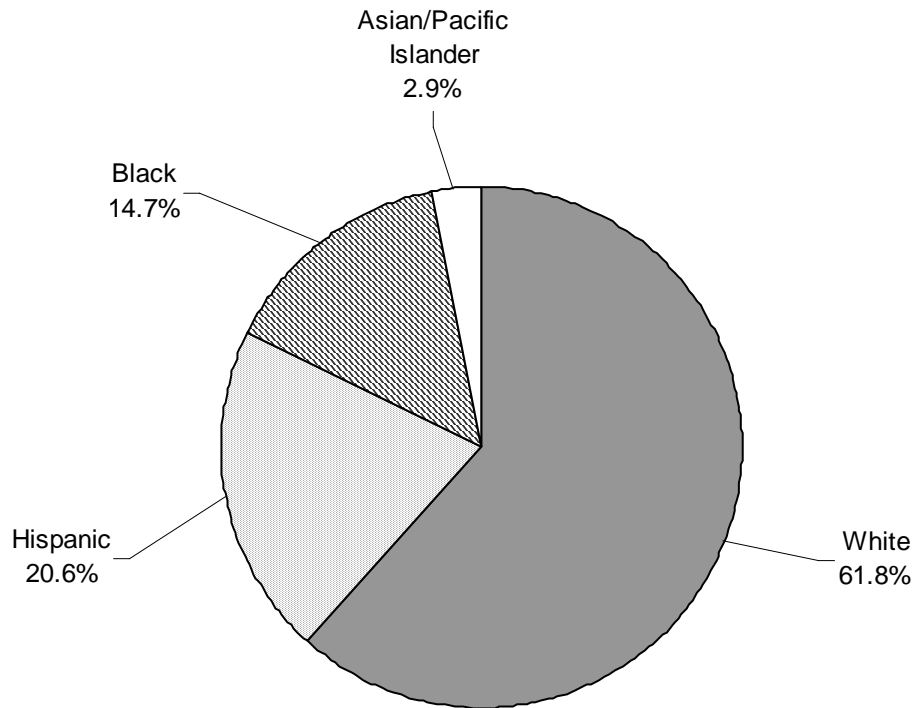


Ethnicity	Male		Female		Total	
White	115	71.9%	151	65.4%	266	68.0%
Hispanic	24	15.0%	43	18.6%	67	17.1%
Black	10	6.3%	27	11.7%	37	9.5%
Asian/Pacific Islander	6	3.8%	6	2.6%	12	3.1%
Am. Indian/Alaskan Native	3	1.9%	2	0.9%	5	1.3%
Other/Unknown	2	1.3%	2	0.9%	4	1.0%
TOTAL	160	100.0%	231	100.0%	391	100.0%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Administrative Personnel*
Fall 2005**



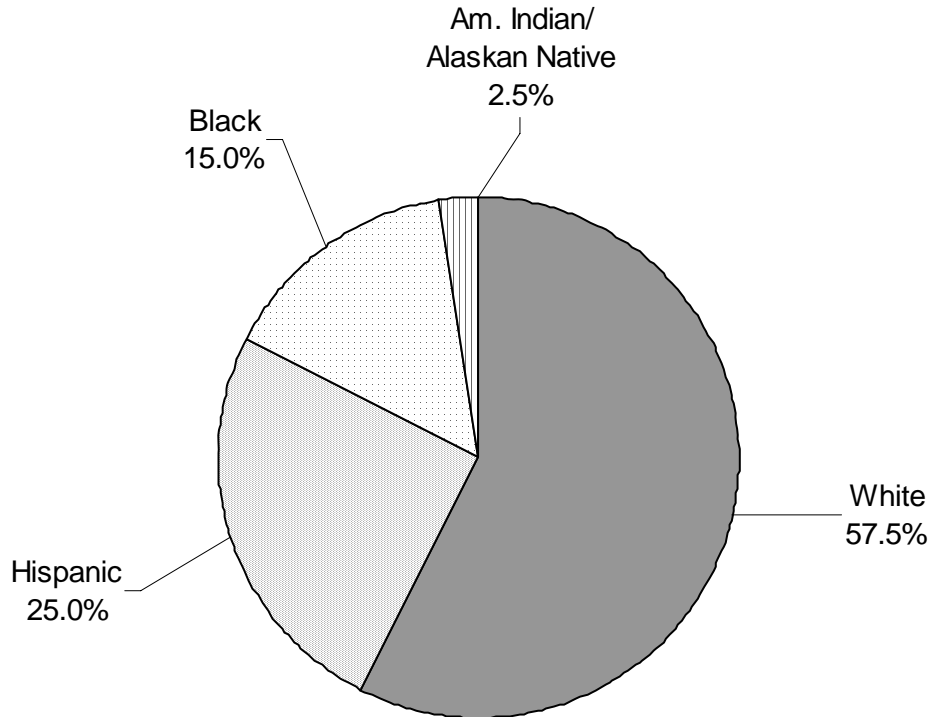
Ethnicity	Male		Female		Total	
White	10	83.3%	11	50.0%	21	61.8%
Hispanic	0	0.0%	7	31.8%	7	20.6%
Black	2	16.7%	3	13.6%	5	14.7%
Asian/Pacific Islander	0	0.0%	1	4.5%	1	2.9%
Am. Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%
Other/Unknown	0	0.0%	0	0.0%	0	0.0%
TOTAL	12	100.0%	22	100.0%	34	100.0%

* Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Grant Personnel
Fall 2005**

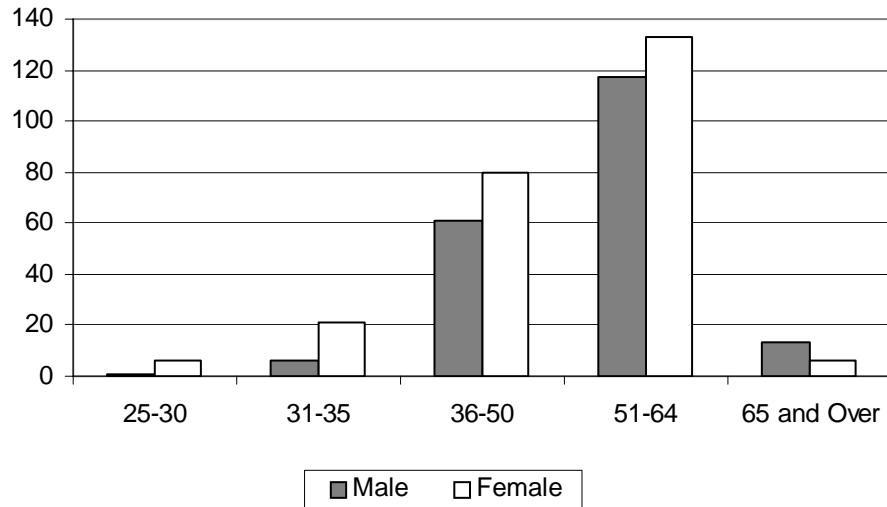


Ethnicity	Male		Female		Total	
White	3	50.0%	20	58.8%	23	57.5%
Hispanic	3	50.0%	7	20.6%	10	25.0%
Black	0	0.0%	6	17.6%	6	15.0%
Asian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%
Am. Indian/Alaskan Native	0	0.0%	1	2.9%	1	2.5%
Other/Unknown	0	0.0%	0	0.0%	0	0.0%
TOTAL	6	100.0%	34	100.0%	40	100.0%

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Faculty* by Age and Gender Fall 2005



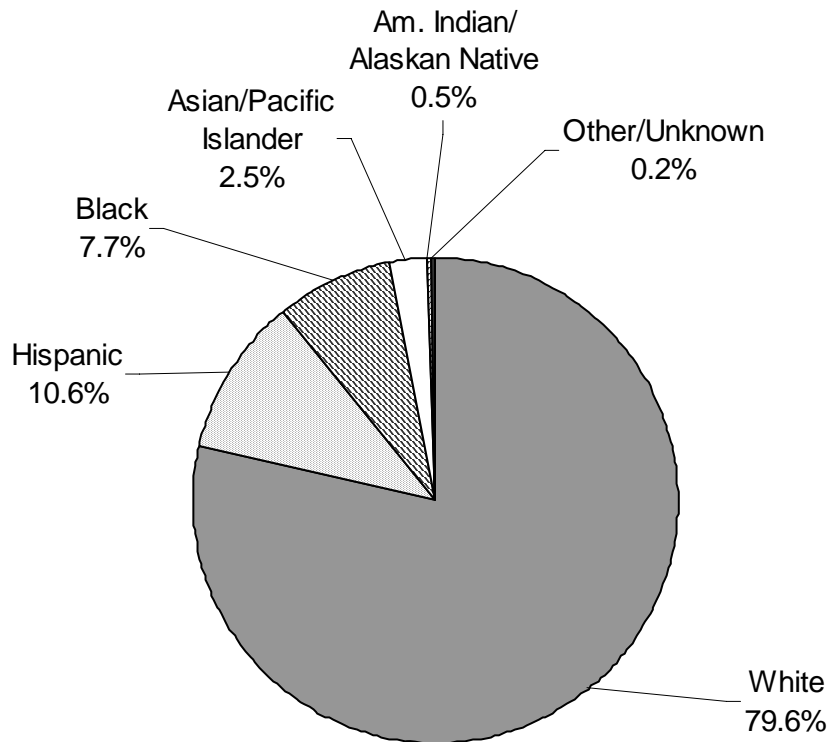
Age	Male		Female		Total	
25-30	1	0.5%	6	2.4%	7	1.6%
31-35	6	3.0%	21	8.5%	27	6.1%
36-50	61	30.8%	80	32.5%	141	31.8%
51-64	117	59.1%	133	54.1%	250	56.3%
65 and Over	13	6.6%	6	2.4%	19	4.3%
TOTAL	198	100.0%	246	100.0%	444	100.0%

* Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty* by Ethnicity and Gender
Fall 2005**



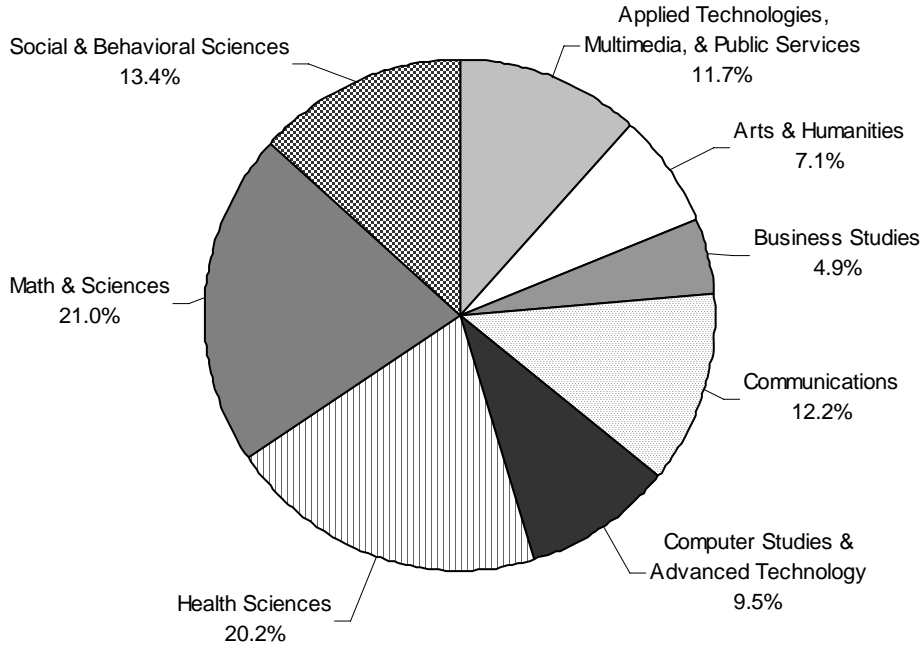
Ethnicity	Male		Female		Total	
White	157	79.3%	192	78.0%	349	78.6%
Hispanic	24	12.1%	23	9.3%	47	10.6%
Black	15	7.6%	19	7.7%	34	7.7%
Asian/Pacific Islander	2	1.0%	9	3.7%	11	2.5%
Am. Indian/Alaskan Native	0	0.0%	2	0.8%	2	0.5%
Other/Unknown	0	0.0%	1	0.4%	1	0.2%
TOTAL	198	100.0%	246	100.0%	444	100.0%

* Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Full-time Credit Teaching Faculty by Dean Area* Fall 2005



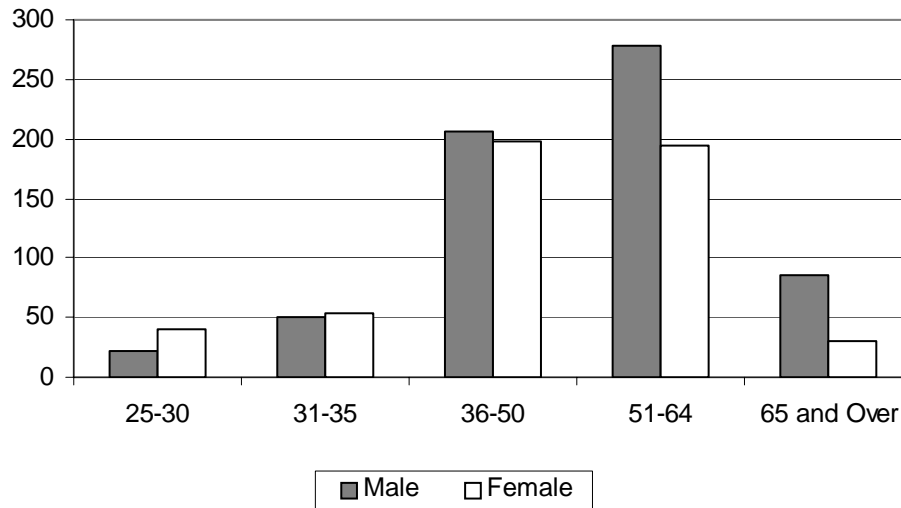
Dean Area	Fall 2005	Percent of Total
Applied Technologies, Multimedia, & Public Services	48	11.7%
Arts & Humanities	29	7.1%
Business Studies	20	4.9%
Communications	50	12.2%
Computer Studies & Advanced Technology	39	9.5%
Health Sciences	83	20.2%
Math & Sciences	86	21.0%
Social & Behavioral Sciences	55	13.4%
TOTAL	410	100.0%

* Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

Source: 12th Class Day Data

**Adjunct Faculty by Age and Gender
Fall 2005**

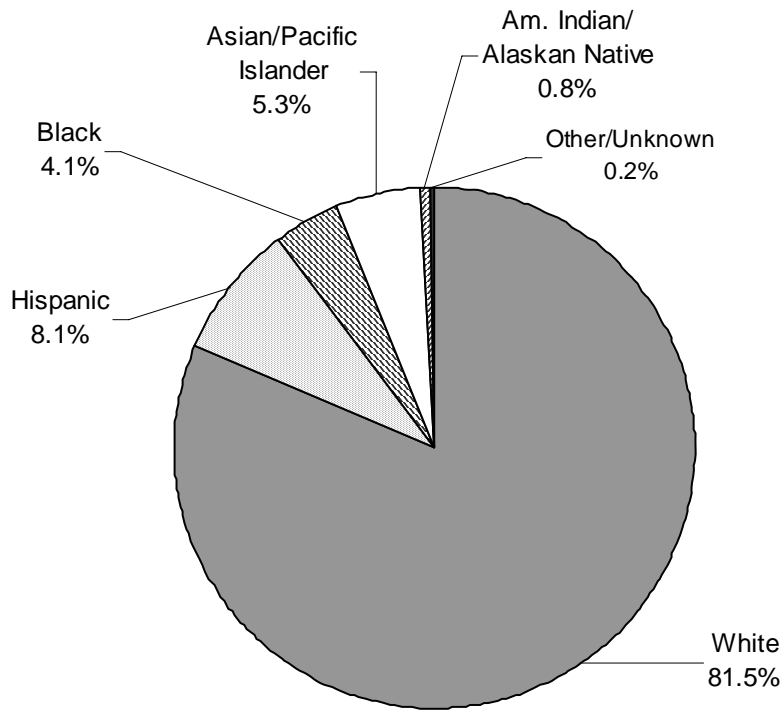


Age	Male		Female		Total	
25-30	21	3.3%	40	7.8%	61	5.3%
31-35	51	7.9%	53	10.3%	104	9.0%
36-50	206	32.1%	197	38.3%	403	34.8%
51-64	278	43.3%	195	37.9%	473	40.9%
65 and Over	86	13.4%	30	5.8%	116	10.0%
TOTAL	642	100.0%	515	100.0%	1,157	100.0%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

Adjunct Faculty by Ethnicity and Gender Fall 2005

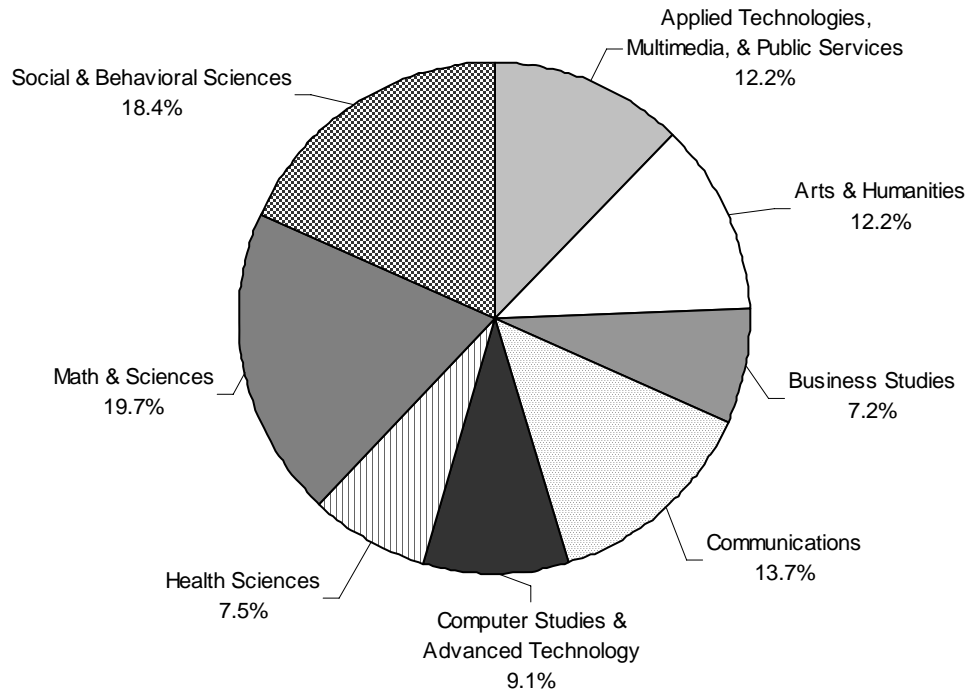


Ethnicity	Male		Female		Total	
White	522	81.3%	421	81.7%	943	81.5%
Hispanic	47	7.3%	47	9.1%	94	8.1%
Black	31	4.8%	17	3.3%	48	4.1%
Asian/Pacific Islander	33	5.1%	28	5.4%	61	5.3%
Am. Indian/Alaskan Native	8	1.2%	1	0.2%	9	0.8%
Other/Unknown	1	0.2%	1	0.2%	2	0.2%
TOTAL	642	100.0%	515	100.0%	1,157	100.0%

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Adjunct Faculty by Dean Area
Fall 2005**



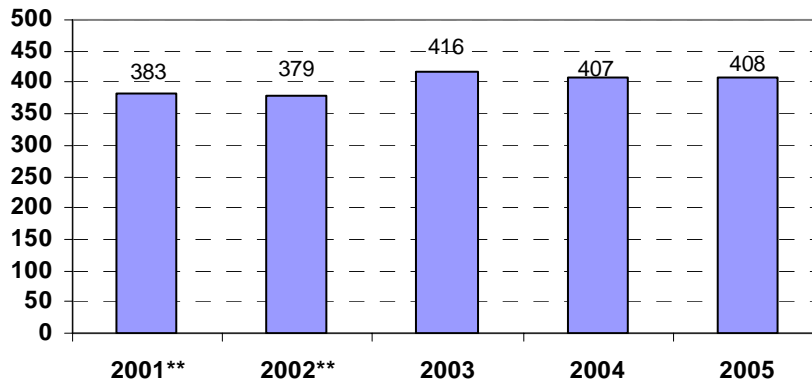
Dean Area	Fall 2005	Percent of Total
Applied Technologies, Multimedia, & Public Services	141	12.2%
Arts & Humanities	141	12.2%
Business Studies	83	7.2%
Communications	159	13.7%
Computer Studies & Advanced Technology	105	9.1%
Health Sciences	87	7.5%
Math & Sciences	228	19.7%
Social & Behavioral Sciences	213	18.4%
TOTAL	1,157	100.0%

NOTES: Duplicated headcounts. If faculty teach in more than one dean area, they are counted once in each area. Percents may not add to 100 due to rounding.

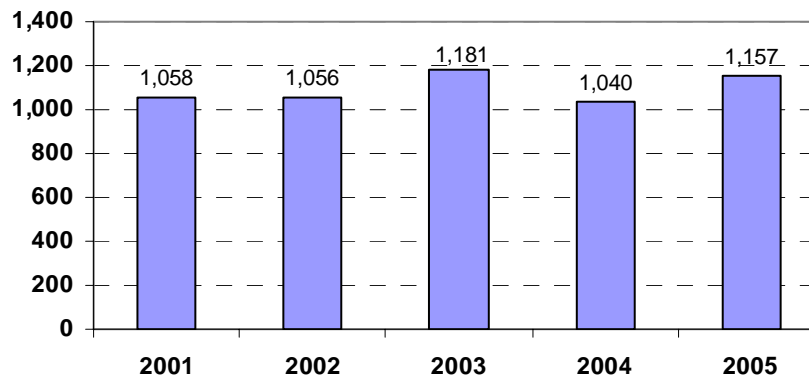
Source: 12th Class Day Data

Credit Teaching Faculty* Fall 2001- 2005

Full-time Teaching Faculty



Adjunct Faculty



* Credit teaching faculty include only instructors teaching credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

** Includes adjunct faculty who are temporary full-time faculty.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources