

# Faculty & Staff

This section can be used for finding:

- the number of personnel by ethnicity, gender, and classification.
- the number of faculty by age, ethnicity, gender, and dean area.

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## Useful Terms

**Adjunct faculty** – non-staffing table personnel including part-time instructors who are employed on a term basis.

**Administrative personnel** – exempt staffing table personnel including Executive Vice Presidents, Vice Presidents, Associate Vice Presidents, Provosts, Deans, and some Directors.

**Classified personnel** – non-exempt staffing table personnel including Administrative Assistants, Building Attendants, Clerks, Library Assistants, Technical Staff Assistants, some Technicians, etc.

**Credit teaching faculty** – faculty who teach college credit courses (includes staffing table full-time and non-staffing table adjunct faculty).

**Full-time faculty** – staffing table personnel with faculty status including counselors, librarians, and teaching faculty.

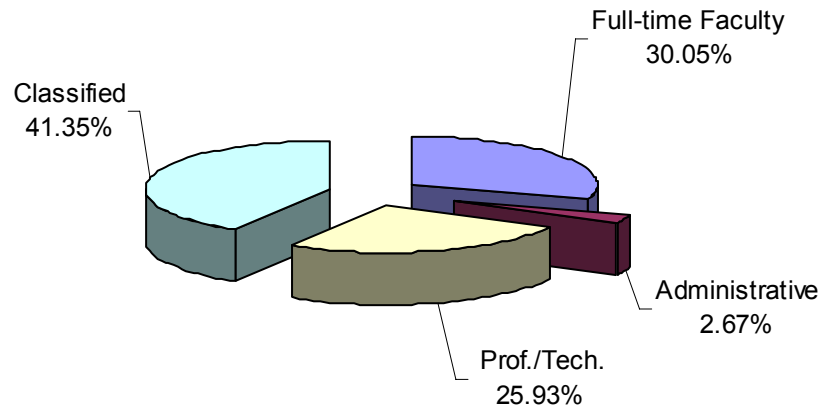
**Grant personnel** – personnel whose salaries are funded by sources other than Austin Community College and who are eligible for benefits and accrue leave.

**Professional/technical personnel** – exempt staffing table personnel including includes Analysts, some Coordinators, Managers, some Specialists, Staff Interpreters, and Supervisors.

**Staffing table personnel** – personnel in an annually budgeted position including full-time faculty, Non-Exempt (Classified), and Exempt (Professional-Technical) employees that are eligible for benefits. Hourly and adjunct faculty are not included as staffing table employees.

**Temporary full-time faculty** – Adjunct Faculty who teach a full-time load on a temporary basis and receive benefits.

**Staffing Table Personnel by Classification  
Summer 2008**

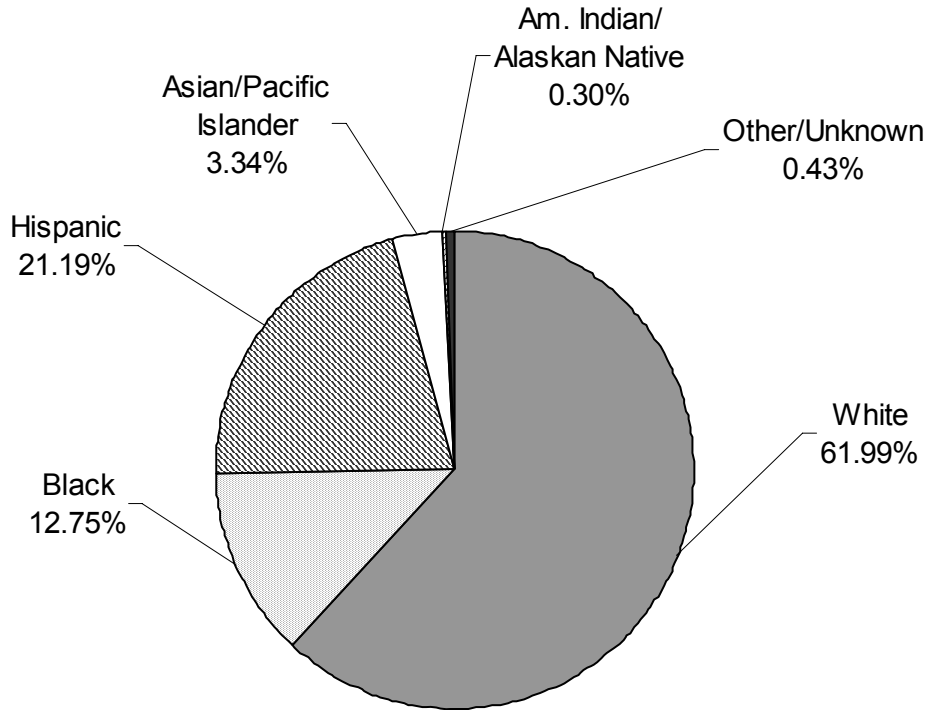


Classification	Male		Female		Total	
<b>Full-time Faculty</b>	222	32.08%	273	28.59%	495	30.05%
<b>Administrative</b>	18	2.60%	26	2.72%	44	2.67%
<b>Professional/Technical</b>	164	23.70%	263	27.54%	427	25.93%
<b>Classified</b>	288	41.62%	393	41.15%	681	41.35%
<b>TOTAL</b>	<b>692</b>	<b>100.00%</b>	<b>955</b>	<b>100.00%</b>	<b>1,647</b>	<b>100.00%</b>

NOTE: These numbers include staffing table positions only.

Source: Office of Human Resources

**Staffing Table Personnel by Ethnicity and Gender  
Summer 2008**

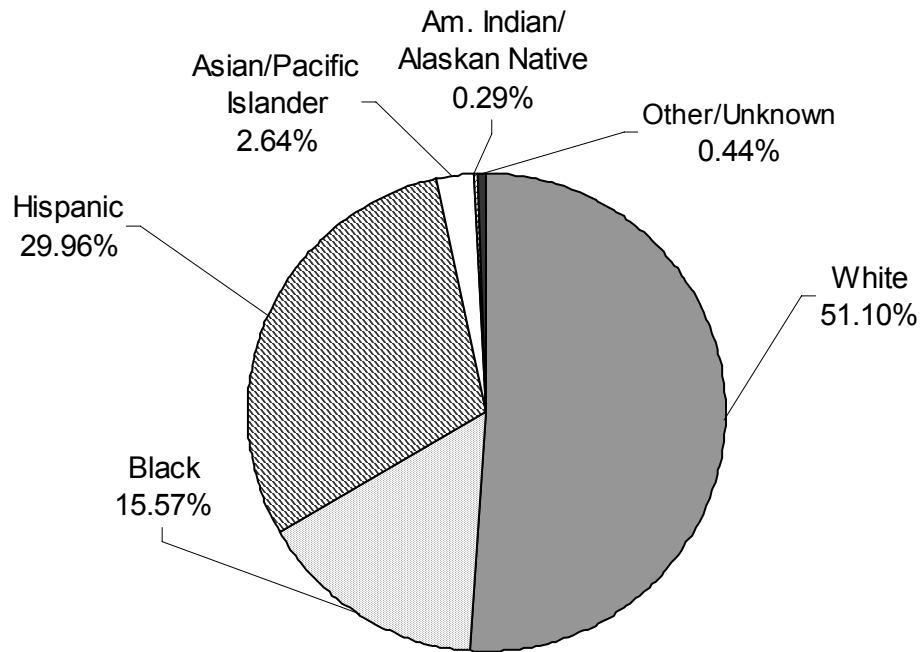


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	437	63.15%	584	61.15%	1,021	61.99%
<b>Black</b>	79	11.42%	131	13.72%	210	12.75%
<b>Hispanic</b>	156	22.54%	193	20.21%	349	21.19%
<b>Asian/Pacific Islander</b>	17	2.46%	38	3.98%	55	3.34%
<b>Am. Indian/Alaskan Native</b>	1	0.14%	4	0.42%	5	0.30%
<b>Other/Unknown</b>	2	0.29%	5	0.52%	7	0.43%
<b>TOTAL</b>	<b>692</b>	<b>100.00%</b>	<b>955</b>	<b>100.00%</b>	<b>1,647</b>	<b>100.00%</b>

NOTE: These numbers include only staffing table positions (full-time faculty, classified, administrative, and professional/technical personnel). Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Classified Personnel  
Summer 2008**

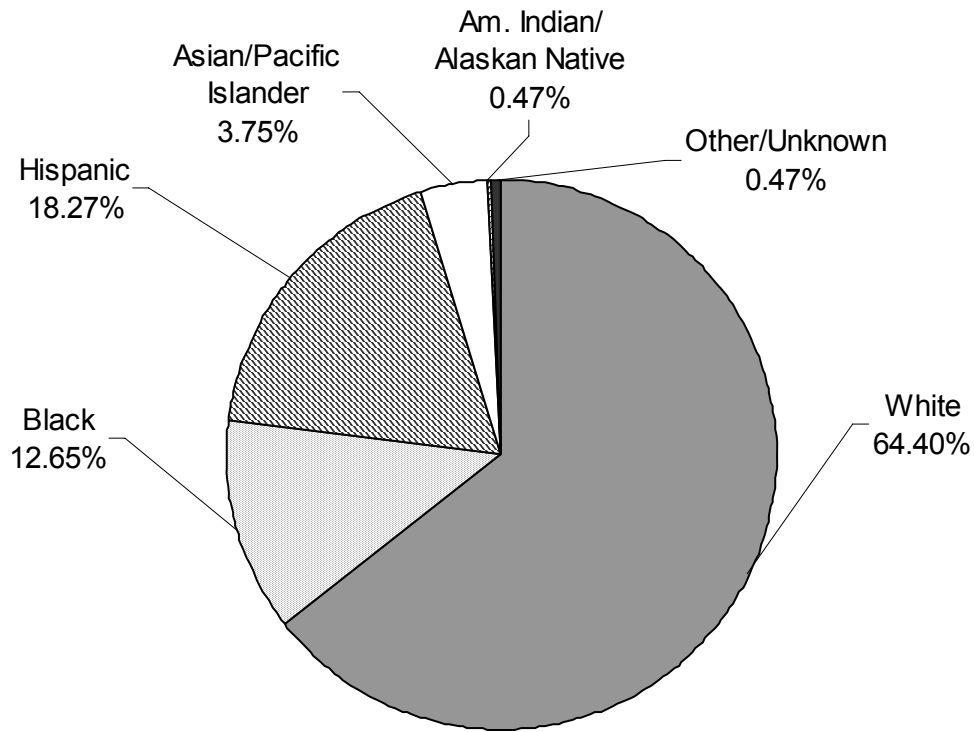


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	142	49.31%	206	52.42%	348	51.10%
<b>Black</b>	45	15.63%	61	15.52%	106	15.57%
<b>Hispanic</b>	94	32.64%	110	27.99%	204	29.96%
<b>Asian/Pacific Islander</b>	6	2.08%	12	3.05%	18	2.64%
<b>Am. Indian/Alaskan Native</b>	1	0.35%	1	0.25%	2	0.29%
<b>Other/Unknown</b>	0	0.00%	3	0.76%	3	0.44%
<b>TOTAL</b>	<b>288</b>	<b>100.00%</b>	<b>393</b>	<b>100.00%</b>	<b>681</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Professional/Technical Personnel Summer 2008

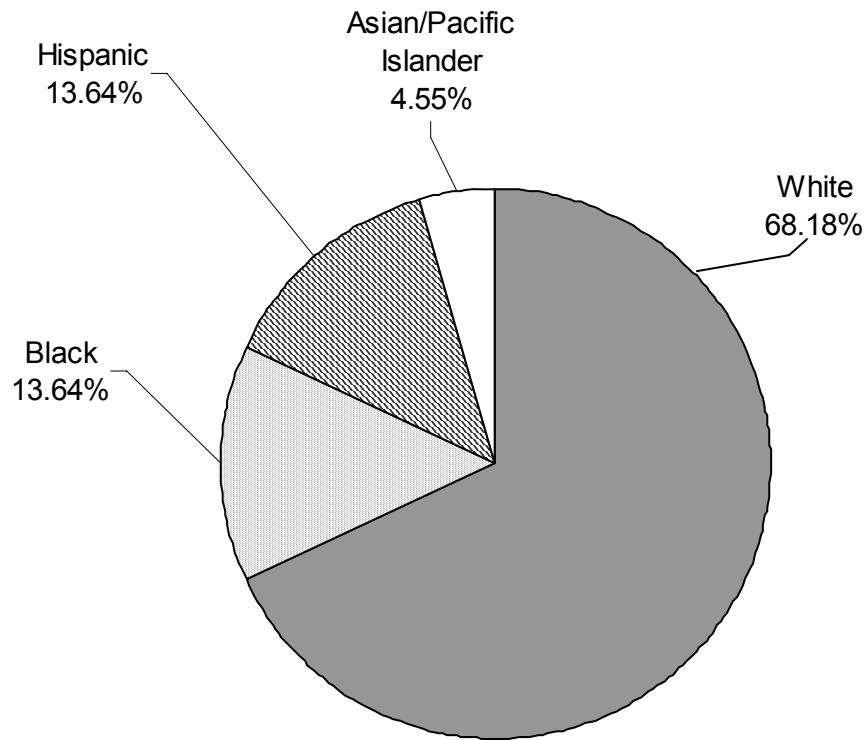


Ethnicity	Male		Female		Total	
<b>White</b>	116	70.73%	159	60.46%	275	64.40%
<b>Black</b>	14	8.54%	40	15.21%	54	12.65%
<b>Hispanic</b>	27	16.46%	51	19.39%	78	18.27%
<b>Asian/Pacific Islander</b>	6	3.66%	10	3.80%	16	3.75%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	2	0.76%	2	0.47%
<b>Other/Unknown</b>	1	0.61%	1	0.38%	2	0.47%
<b>TOTAL</b>	<b>164</b>	<b>100.00%</b>	<b>263</b>	<b>100.00%</b>	<b>427</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Administrative Personnel<sup>1</sup>  
Summer 2008**



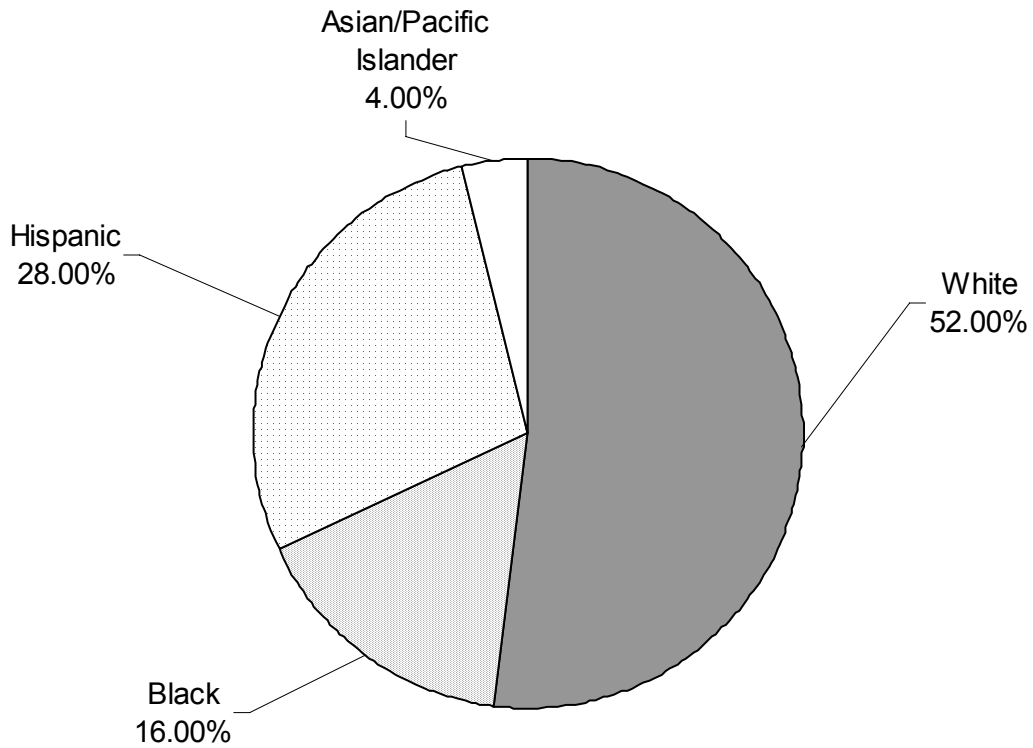
<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	15	83.33%	15	57.69%	30	68.18%
<b>Black</b>	0	0.00%	6	23.08%	6	13.64%
<b>Hispanic</b>	2	11.11%	4	15.38%	6	13.64%
<b>Asian/Pacific Islander</b>	1	5.56%	1	3.85%	2	4.55%
<b>TOTAL</b>	<b>18</b>	<b>100.00%</b>	<b>26</b>	<b>100.00%</b>	<b>44</b>	<b>100.00%</b>

<sup>1</sup> Includes deans.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Grant Personnel Summer 2008



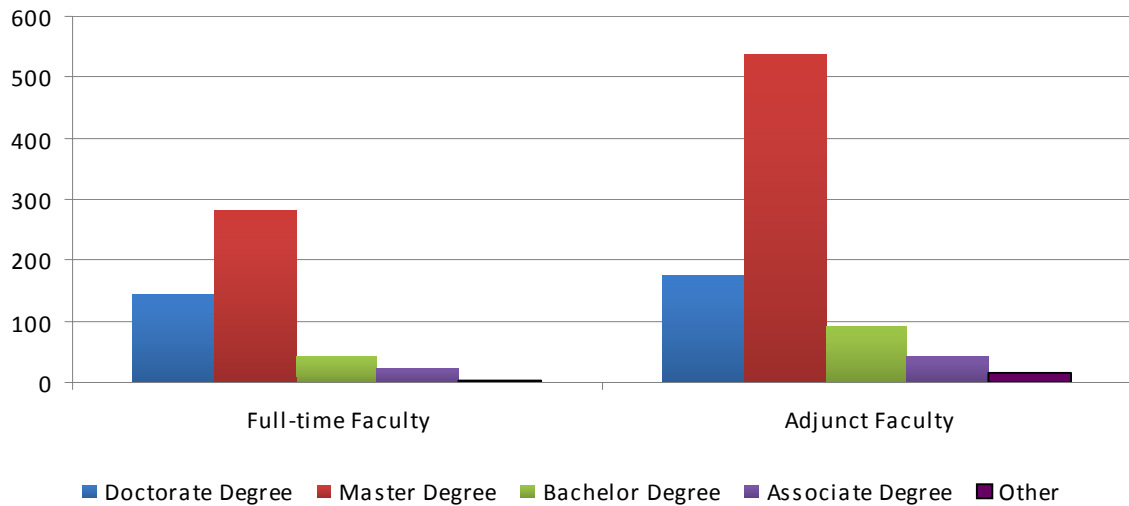
Ethnicity	Male		Female		Total	
<b>White</b>	1	25.00%	12	57.14%	13	52.00%
<b>Black</b>	1	25.00%	3	14.29%	4	16.00%
<b>Hispanic</b>	2	50.00%	5	23.81%	7	28.00%
<b>Asian/Pacific Islander</b>	0	0.00%	1	4.76%	1	4.00%
<b>TOTAL</b>	<b>4</b>	<b>100.00%</b>	<b>21</b>	<b>100.00%</b>	<b>25</b>	<b>100.00%</b>

NOTES: Grant personnel include college employees whose salaries are funded by government or private agency grants and contracts. Percents may not add to 100 due to rounding.

Source: Office of Human Resources



### Highest Degree Earned by Faculty Type Summer 2008

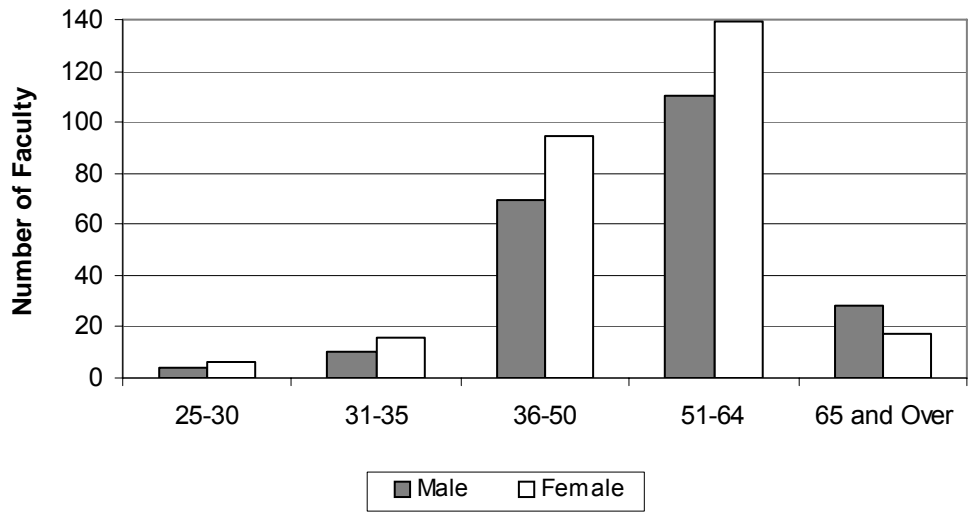


Highest Degree Earned by Faculty Type						
Full-time Faculty						
Education Level	Male		Female		Total	
Doctorate Degree	70	31.53%	76	27.84%	146	29.49%
Master Degree	108	48.65%	172	63.00%	280	56.57%
Bachelor Degree	26	11.71%	17	6.23%	43	8.69%
Associate Degree	16	7.21%	8	2.93%	24	4.85%
Other	2	0.90%	0	0.00%	2	0.40%
<b>Total</b>	<b>222</b>	<b>100.00%</b>	<b>273</b>	<b>100.00%</b>	<b>495</b>	<b>100.00%</b>
Adjunct Faculty						
Education Level	Male		Female		Total	
Doctorate Degree	109	22.71%	66	17.05%	175	20.18%
Master Degree	289	60.21%	250	64.60%	539	62.17%
Bachelor Degree	51	10.63%	43	11.11%	94	10.84%
Associate Degree	24	5.00%	20	5.17%	44	5.07%
Other	7	1.46%	8	2.07%	15	1.73%
<b>Total</b>	<b>480</b>	<b>100.00%</b>	<b>387</b>	<b>100.00%</b>	<b>867</b>	<b>100.00%</b>

NOTES: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Full-time Faculty<sup>1</sup> by Age and Gender Summer 2008



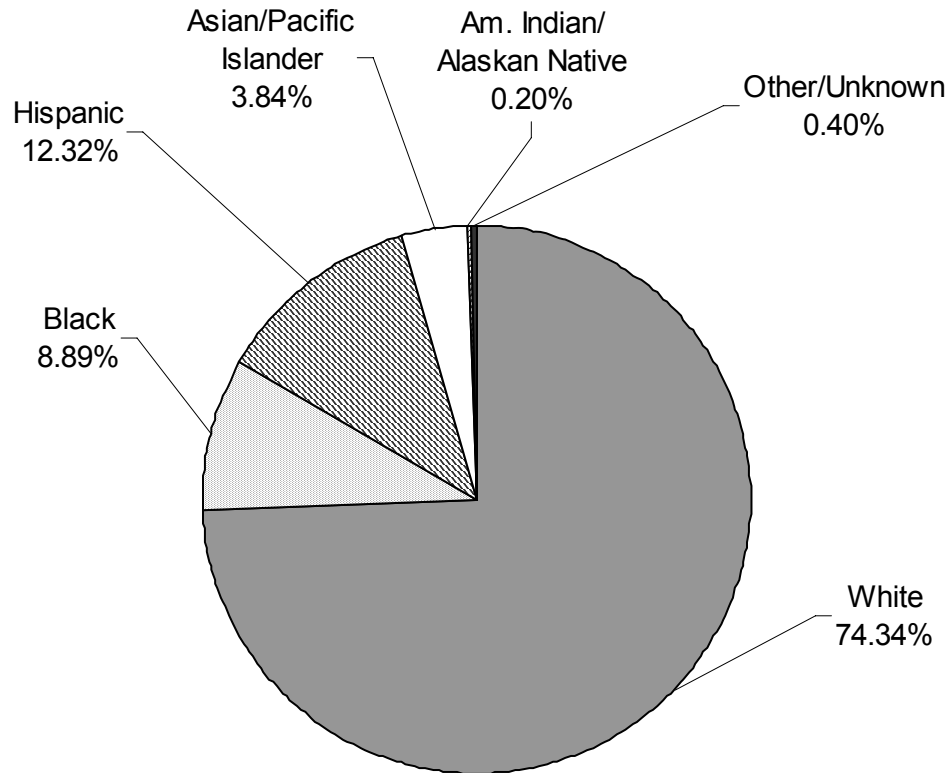
Age	Male		Female		Total	
<b>25-30</b>	4	1.80%	6	2.20%	10	2.02%
<b>31-35</b>	10	4.50%	16	5.86%	26	5.25%
<b>36-50</b>	70	31.53%	95	34.80%	165	33.33%
<b>51-64</b>	110	49.55%	139	50.92%	249	50.30%
<b>65 and Over</b>	28	12.61%	17	6.23%	45	9.09%
<b>TOTAL</b>	<b>222</b>	<b>100.00%</b>	<b>273</b>	<b>100.00%</b>	<b>495</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Full-time Faculty<sup>1</sup> by Ethnicity and Gender  
Summer 2008**



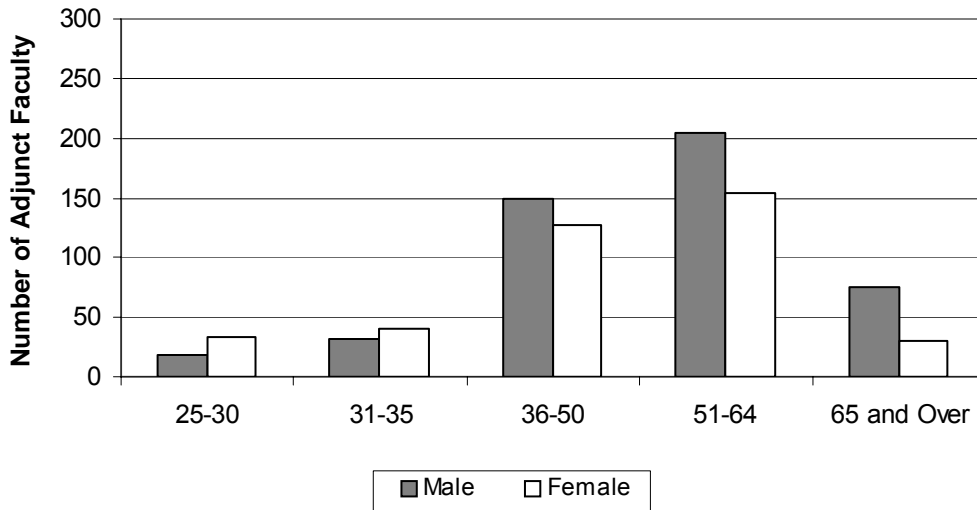
<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	164	73.87%	204	74.73%	368	74.34%
<b>Black</b>	20	9.01%	24	8.79%	44	8.89%
<b>Hispanic</b>	33	14.86%	28	10.26%	61	12.32%
<b>Asian/Pacific Islander</b>	4	1.80%	15	5.49%	19	3.84%
<b>Am. Indian/Alaskan Native</b>	0	0.00%	1	0.37%	1	0.20%
<b>Other/Unknown</b>	1	0.45%	1	0.37%	2	0.40%
<b>TOTAL</b>	<b>222</b>	<b>100.00%</b>	<b>273</b>	<b>100.00%</b>	<b>495</b>	<b>100.00%</b>

<sup>1</sup> Includes counselors, librarians, and temporary full-time faculty.

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Adjunct Faculty by Age and Gender Summer 2008

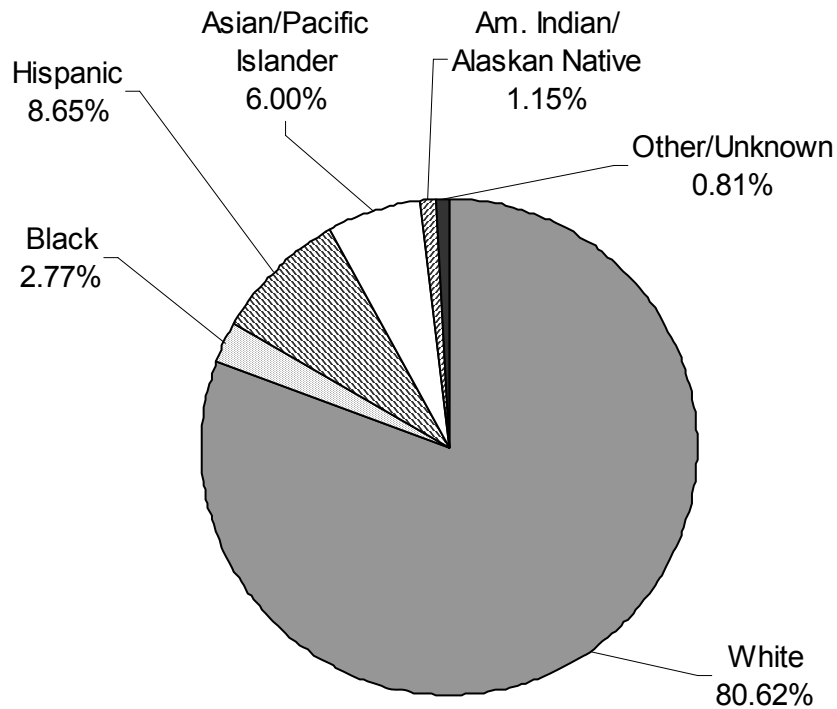


Age	Male		Female		Total	
<b>25-30</b>	19	3.96%	33	8.53%	52	6.00%
<b>31-35</b>	32	6.67%	41	10.59%	73	8.42%
<b>36-50</b>	149	31.04%	128	33.07%	277	31.95%
<b>51-64</b>	204	42.50%	155	40.05%	359	41.41%
<b>65 and Over</b>	76	15.83%	30	7.75%	106	12.23%
<b>TOTAL</b>	<b>480</b>	<b>100.00%</b>	<b>387</b>	<b>100.00%</b>	<b>867</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

**Adjunct Faculty by Ethnicity and Gender  
Summer 2008**

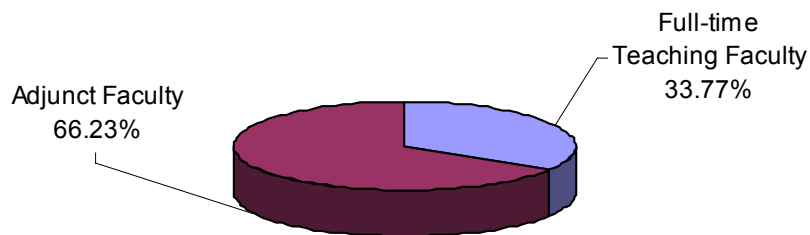


<b>Ethnicity</b>	<b>Male</b>		<b>Female</b>		<b>Total</b>	
<b>White</b>	381	79.38%	318	82.17%	699	80.62%
<b>Black</b>	14	2.92%	10	2.58%	24	2.77%
<b>Hispanic</b>	45	9.38%	30	7.75%	75	8.65%
<b>Asian/Pacific Islander</b>	30	6.25%	22	5.68%	52	6.00%
<b>Am. Indian/Alaskan Native</b>	6	1.25%	4	1.03%	10	1.15%
<b>Other/Unknown</b>	4	0.83%	3	0.78%	7	0.81%
<b>TOTAL</b>	<b>480</b>	<b>100.00%</b>	<b>387</b>	<b>100.00%</b>	<b>867</b>	<b>100.00%</b>

NOTE: Percents may not add to 100 due to rounding.

Source: Office of Human Resources

### Credit Teaching Faculty<sup>1</sup> Summer 2008



<b>Credit Teaching Faculty</b>	<b>Total</b>	
Full-time Faculty	442	33.77%
Adjunct Faculty	867	66.23%
<b>TOTAL</b>	<b>1,309</b>	<b>100.00%</b>

<sup>1</sup> Credit teaching faculty include instructors teaching only credit courses. This excludes librarians and counselors who hold faculty status but are not teaching, and instructors in non-credit (continuing education) courses.

NOTES: Unduplicated headcount. Faculty are counted once even though they may teach in more than one dean area.

Source: Office of Human Resources